UNIVERSITY STAFF SENATE EXECUTIVE BOARD MEETING
Zoom Meeting ID 962-6069-8375
March 18, 2021 – 9:00am
Approved Minutes

The regular meeting of the University Staff Senate Executive Board was called to order at 9:00am on Thursday, March 18, 2021 via Zoom by President David Balai.

Present: David Balai, Mark Ferrell, Ian Toberman, Angela White, Domonique Crosby, Denyse Anderson, Cindy Cobetto, Melanie Schoenborn Anne Hunter (ex officio)
Guests: Alicia Fisher, Rasheda King

APPROVAL OF MINUTES:
The minutes for the February 18, 2021 meeting were approved as written.

REPORTS AND UPDATES:
The Policy Review Committee met with Bob Thumith on April 6 and submitted topics that came from Staff Senate meetings that include inclement weather days, conversions from Professional Staff to Civil Service, and updates to the supervisor’s guide for reviews. Questions about a work-from-home policy have been sent to Thumith, and Balai will discuss with the Chancellor. Toberman expressed a need for a University working group to address the topic, noting that the pandemic was looked at as a way to revisit different topics but things feel as if they are just moving back to what things have always been.

The second day of the Wellness webinar was canceled as Dr. Courtney Boddie was out sick that day. It will be recorded and sent out to registered participants. A flyer for the Social Security Administration webinar is being created. Tumblers have been sent to new employees. Schoenborn thanked the Public Relations Committee for the news article and photographs about the Faculty for Collective Bargaining Scholarship winners.

The School of Nursing Dean Search Committee has had an introductory meeting.

Petitions for election are due on March 22. Currently there are not enough petitions for the open positions, and those present were encouraged to reach out to potential candidates.

Crosby reported that she sat in on a disciplinary hearing.

The University Planning and Budget Council (UPBC) should have operating papers to present to the Staff Senate for approval at the next meeting. The changes are mostly procedural and aligning membership for recognized constituency groups. The Committee for Higher Administrator Performance Appraisal (CHAPA) is looking at creating a mid-term evaluation. There was a discussion about staff involvement in evaluation.

Balai is asking the Chancellor for an extension of vacation rollover through at least the end of the Summer semester. No plans for return to work have been communicated, and he will ask for a working group to look at what remote work looks like for the future.
There is a Staff Senate representative vacancy on the Parking and Traffic Committee. Balai is deferring the nomination to Ferrell, and it will be brought to the body in April for confirmation. Crosby noted that it would be helpful to include a time commitment estimate when asking for appointments. Ferrell recognized Laura Scaturro’s work as Chair on that committee.

SIU President Dan Mahony will be a guest at the April Staff Senate meeting.

The Faculty and Staff Appreciation Committee had a consensus to not do a large event as many people are working remotely and it would also be difficult to include satellite campuses with social distancing, however the Chair and the Chancellor’s Office were not in agreement with the rest of the committee. The Chancellor’s Council wants a series of small in-person and virtual events. Schoenborn noted that it is a mixed message to employees to invite people to gather at the same time social distancing is encouraged. There was a discussion of past issues of supervisors not allowing people to attend events, and Ferrell noted that it is not equitable for satellite campuses. Toberman suggested the event could be moved to fall and built in with other events at the start of the school year.

There were no other reports.

UNFINISHED BUSINESS:
There was no unfinished business.

NEW BUSINESS:
There was no new business.

ACTION ITEMS:
There were no action items.

ANNOUNCEMENTS:
Announcements were reviewed as listed on the agenda.

FUTURE AGENDA ITEMS:
The SIU Strategic Planning Committee will be requesting people to serve on committees.

PUBLIC COMMENT:
Toberman shared that there is a meeting of system staff representatives, but the structure is still in progress. It has been asked to participate in the interviews for the System Vice President for Diversity position. They will look at ways the system can collaborate such as staff development and human resources activities.

ADJOURNMENT:
The meeting adjourned at 10:09 am.

Submitted by Anne Hunter, University Governance
STAFF SENATE EXECUTIVE BOARD
Zoom Meeting ID: 962-6096-8375, Password: chimega
https://siue.zoom.us/j/96260968375
March 18, 2021 – 9:00am
AGENDA

I. CALL TO ORDER
II. APPROVAL OF MINUTES
III. REPORTS AND UPDATES
IV. UNFINISHED BUSINESS
V. NEW BUSINESS
VI. ACTION ITEMS
VII. ANNOUNCEMENTS
   a. Staff Senate Election Petitions Due – March 22
   b. Staff Senate Elections – April 7-14
   c. Social Security Webinar – April 20 from 11:30am-1:00pm
VIII. FUTURE AGENDA ITEMS
IX. PUBLIC COMMENT
X. ADJOURNMENT