The regular meeting of the University Staff Senate Executive Board was called to order at 9:08am on Thursday, November 19, 2020 via Zoom by President Balai.

Present: David Balai, Mark Ferrell, Ian Toberman, Angela White, Domonique Crosby, Denyse Anderson, Cindy Cobetto, Melanie Schoenborn, Anne Hunter (ex officio)
Guest: Rasheda King

APPROVAL OF MINUTES:
The minutes for the September 24, 2020 meeting were approved as written.

REPORTS AND UPDATES:
The University Planning and Budget Council (UPBC) continues to work on adjusting membership. It will come to the Staff Senate after December for approval.

The Faculty for Collective Bargaining Scholarship currently has two submitted applications.

There have been some disciplinary hearings for Open Range employees, and Anne Cavanaugh has been assisting Schoenborn.

Bill Dusenberry was elected Chair of the Parking and Traffic Committee.

The Police Department is having people in and out due to COVID.

Constituency Heads met and discussed current emotions of frustration and fatigue. Some local hospitals have received an early version of a COVID vaccine. The deadline to participate in the Angel Tree giving is December 4. The Vice Chancellor for Diversity, Equity, and Inclusion Search Committee is in progress, and on ground interviews are being planned for January; the Student Center for Diversity and Inclusion (SCDI), Title IX, and Veterans Office will move under this Vice Chancellor once seated. An LGBT constituency group is being discussed.

The COVID Testing Committee has selected a company that provides an all-inclusive saliva test at $75 each. Students coming back in spring will be tested, followed by faculty and staff. People will be randomly invited for testing after the initial round. The continued testing will be incentivized rather than mandatory. The contract and funding will go to the Board of Trustees for approval.

There was a discussion about planning for the current mitigations. Faculty and staff are encouraged to be safe, however there is still an expectation for staff to show up and be present. The Chancellor has acknowledged this disparity. Staff are frustrated and are not allowed to take a pause, and there are issues with not being able to limit hours. The application of work from home is inconsistent. Student employment is going completely remote for the next six weeks. Library hours are not changing.
There were no other reports.

UNFINISHED BUSINESS:
Vacant positions were acknowledged.

NEW BUSINESS:
There was no new business.

ACTION ITEMS:
Toberman was appointed to the Faculty Senate Rules and Procedures Council. The nomination was seconded and approved unanimously without discussion.

ANNOUNCEMENTS:
The Board of Trustees meeting is on December 3, and approval of SIUE COVID testing will be on the agenda. The Staff Senate meeting will be moved to 8:30am to allow for attendance, and action items will be moved to the start of the agenda.

FUTURE AGENDA ITEMS:
There were no future agenda items.

PUBLIC COMMENT:
There was no public comment.

ADJOURNMENT:
The meeting adjourned at 9:45 am.

Submitted by Anne Hunter, University Governance
I. CALL TO ORDER
II. APPROVAL OF MINUTES
III. REPORTS AND UPDATES
IV. UNFINISHED BUSINESS
   a. ESL CSNP/ASRP Vacancy (through 2023)
V. NEW BUSINESS
VI. ACTION ITEMS
   a. Appointment to Faculty Senate Rules & Procedures Meeting
VII. ANNOUNCEMENTS
   a. Board of Trustees Meeting – December 3
VIII. FUTURE AGENDA ITEMS
IX. PUBLIC COMMENT
X. ADJOURNMENT