I. CALL TO ORDER: The regular meeting was called to order at – by Fricke, president.

Present: Dusenbery, Fricke, Hunter, Van Meter, Ormesher

Excused: Milcic, Schoenborn

Absent: Toberman

Guests: Panel Members: Daggett, Cobetto, Dunn, White

Introductions went around the table.

II. APPROVAL OF MINUTES: November 16, 2017

III. GUEST: Randy Pembrook, Chancellor

A. Submitted Questions: The Chancellor answered the questions offered by the Staff Senate. They are filed with the minutes.

IV. REPORTS (only if updates are needed prior to full senate meeting) - none

V. UNFINISHED BUSINESS

A. Survey Results
   1. Where do we go from here?
      A. There was a discussion with suggestions, but no action taken. Will continue to include as an agenda item for more discussion.
   2. Actions:
      A. Vicki will send out a reminder to the announcelist before all regular meetings that will include our schedule for future guests.
      B. Gretchen sent out a personalized email before last regular meeting. Should we continue that or will Vicki’s message suffice?
         1. It was decided that a reminder to announcement and the E Today will be enough for now. It was also decided for Fricke to send out only targeted emails for events and maybe once a semester.
   C. E-Today announcement - yes
   D. Others – education piece stands out to Fricke

B. Diversity training (still on hold)
   2. Diversity Officer

VI. NEW BUSINESS:

A. Ratify appointment of Gary Dunn to the School of Business Search Committee. For future search committees, the Staff Senate will only send one name as a recommendation. There was a discussion, but no action taken.

B. Roberts Rules of Order, New Senator Training was presented by Hunter after the break below item for public comments.

VII. ANNOUNCEMENTS


B. Hunter will run the January 4 meeting in the absence of Fricke.

VIII. FUTURE AGENDA ITEMS

A. Will collect questions in advance for guests to address. Send questions to Fricke. Questions may be sent anytime between now and the Friday before the guests are scheduled.

B. Provost Cobb – January 18 executive board meeting

C. Vice Chancellor Waple – February 1 full senate meeting

D. HR Director Senkfor – February 15 executive board meeting

E. UPBC Chair Lutz and Budget Director Winter - February 15 executive board meeting

F. Jeff Brownfield, SUCSS Executive Director – March 15 (needs questions by March 1)

IX. PUBLIC COMMENT: none

Break: Fricke called a break.

Meeting resumed with Hunter doing the Training on Roberts Rules of Order.

X. ADJOURNMENT: The meeting was adjourned at 11:07 a.m. (Van Meter)

Approved as submitted January 18, 2018

Vicki Kruse/University Governance
A. Submitted Questions: The Chancellor answered the following questions not necessarily in the order listed.

1. My question would be referring back to the targeted staff raises that Chancellor Hansen was looking at prior to Chancellor Pembrook coming to SIUE. We have many classifications that are significantly below “market value” for the work that they do as well as many near or below poverty level standards. Percentage increases do not help these classifications keep up because they are already so low to begin with. Are these kinds of targeted adjustments still being considered?

The Chancellor asked for people to contact him with any below “market value” issues as well as letting Human Resources or Vice Chancellor for Administration know. Conversations about adjustments in lower than market salaries and longevity are underway.

2. Where are we with the discussion of an Ombudsperson for the staff or the expansion of the current service to include the staff?

The Chancellor encouraged the Senate to come and talk to him after looking into what it would take for a trained ombudsperson and understanding the time demands.

3. What is the chancellor’s belief on mandatory advising, and how does he see the need for advising to change as the institutional enrollment changes.

The Chancellor fully supports and professional advising model. Explained there are challenges one of which is the lack of a state allocation increase. Now, requiring a sexual assault training for students.

4. Tell us about the renovations at the Student Success Center?

The Chancellor began his presentation by explaining upgrades being proposed and some renovations that the students want; and the timeline for knowing the final plan around the first part of 2018. May of 2020 would be proposed timeline of completion. The Board of Trustees approved proposal for changes to the Disability Services area and would happen by 2020.

5. Plans to bring sculpture back?

The Chancellor explained that this would be up to the Alumni.

6. How much does one have to donate to name a building on campus? Discuss the process to name or change a name to a building (Building II to Founders Hall)?

The Chancellor explained the process and percentages of donations in order to have naming rights for a building, renovation project, landscaping, and benches. UPBC is the official naming group.

7. Is there a cap on enrollment? How has online courses affected enrollment at SIUE and SIUC?

The Chancellor gave a summary of online enrollment increases over the last three years and they will continue to watch its growth for future needs. He also talked about caps within units and not the overall university. He is looking into increases are due to population bases where internship and service opportunities exist.