CALL TO ORDER The regular meeting of the Staff Senate Executive Committee was called to order at 8:21 a.m. September 21, 2017 in the International Room, Morris University Center by Fricke, president.

Present: Fricke, Milcic, Ormesher, Schoenborn, Toberman, Van Meter, Pulley, Kruse
Excused: Hunter, Dusenbery
Absent: Holbert, Manning
Guests: David Balai, Sha Donna Woods

APPROVAL OF MINUTES: August 17, 2017 – there was a question on whether the minutes needed approved since there was no quorum; therefore were not approved, today. The July 20, 2017 minutes will need to go on the next agenda since no one had reviewed them, yet.

REPORTS
A summary was given of the Board of Trustees meeting. A list of constituent heads who meet with the Chancellor on a regular basis was stated. There was a discussion about the Council of Councils conference in October to determine who is interested to attend. Historical data will be sent to the fiscal officer by the governance secretary. There was discussion about meeting attendance and whether it is a good idea or not for staff to commit if their office has a heavy work load that particular year. Information about time commitment for staff senate members will be gathered to send the chancellor. There was discussion. The new relationship is as follows between: UQC (makes recommendations) and UPBC (makes decisions based on recommendations from that data for investing). There was discussion. The chancellor will be asking questions in a survey regarding the findings from the Congress meetings and the New REALITY Plan. An explanation of how the survey and plan will work was indicated. The innovation fund mentioned.

UNFINISHED BUSINESS
Ratify Public Relations Committee members: there was unanimous consent for appointments.
White
Svehla
Rodgers
Ferrell

NEW BUSINESS:
**Constitution and by-laws**
Ex-officio representation (VCA and SURS): There was a discussion about the Human Resources ex officio members and it was suggested to include other ex officio members in the conversation such as SUCSAC and UPBC. The Vice Chancellor for Administration will be contacted about his designee.

All agreed to go out of order to accommodate a quorum

Reappointment of Welter to the Intercollegiate Athletic Committee for another 4 year term (expiring 6/30/21): There was unanimous consent for the reappointment.

**Appointment to anticipated SEHHB Dean's Search:** Schoenborn requested to add a name to the list for the SEHHB Dean's Search. Fricke replied that a list is not needed for the Dean's Search. Fricke redacted this item from the agenda. There were no objections.
Woods
Williams
Cobetto

December Exec Board Meeting: Will possibly be rescheduled.
Discussion continued on New Business item C. 1. Vice Chancellor designee and SURES representative, ex officio members. Chair of the Constitution and Bylaws Committee requested the President of the Staff Senate ask the committee of the Constitution and Bylaws to consider today’s discussion and come up with changes as a part of the new bylaws. It was decided that more answers are need before considering and that next meeting after consideration, it could be delegated to committee.

Elections committee – President Elect as Chair: It was suggested to delegate the Staff Senate vice president to chair the Elections committee – Chair of Constitution and Bylaws Committee probed that it sounds like a revision to the section in the bylaws reflecting the process for elections chair and committee. The suggestion was committed to the Constitution and Bylaws committee.

DART committee: It was proposed to strike the committee from the bylaws and suggested to instruct the Constitution and Bylaws Committee to remove the DART committee from the bylaws. The proposal is committed to the Constitution and Bylaws Committee.

Panel Structure (ours vs. faculty senate) a handout of the structure of the Faculty Senate Councils and their subcommittees was provided. Discussion ensued. It was decided to take the discussion to the Council of Councils to see what works well on other campuses. The executive committee to hold this until after the Council of Councils.

Diversity Training Request:  
Would Staff Senate be interested in sponsoring a staff professional development event on Implicit Bias (attitudes and stereotypes that affect our understanding/actions/decisions in an unconscious manner)?

There was a discussion and a suggestion was made for the supervisors to allow secretaries to attend. It was decided to take to the full senate the idea of sponsoring or showing support for the diversity training offered by SIUE. Fricke will follow up with the Chancellor’s office and bring any new information back to the Senate.

It was agreed that SUCSAC report would be heard at this time.  
Pulley reported that the Merit board is considering actions regarding PAE (Professional Administrative Employee); revamping language about disciplining employees; and furloughs expire in September and board will be considering permanent furloughs. The SUCSAC report is filed with the minutes. There was discussion. Additionally, Pulley reported information on an OEIG investigation from Merit Board regarding civil service positions classified inaccurately as PAE, (at SIUE-Professional Staff).

New Senator Training  
Training for new Senators: the first eight sections of the packet were summarized and questions asked. Training will continue at future executive committee meetings. Attention was drawn some Constitution and Bylaws proposed revisions and it was recommended that new senators read the constitution and bylaws.

ANNOUNCEMENTS  
SIUE 101, September 29, 11:30, Bartholomew and Cobetto.

FUTURE AGENDA ITEMS  
Letter of support for new senators (hold until after first meeting with the Chancellor) No action at this time.

PUBLIC COMMENT  
None

ADJOURNMENT  
The meeting was adjourned at 9:52 am.

Approved as submitted October 19, 2017  
Vicki Kruse/University Governance