The regular meeting of the Staff Senate Executive Committee was called to order at 9:13 am, October 20, 2016 in the International Room at Morris University Center, by Kirt Ormesher, president.

PRESENT: Cobetto, Dusenbery, Fricke, Hunter, Milcic, Ormesher, Schoenborn, Toberman, Pulley, Manning, Recording Secretary Kruse

ABSENT: Holbert

GUESTS: Bartholomew, Todd

APPROVAL OF MINUTES

- The September 15, 2016 meeting minutes were approved as submitted.

UNFINISHED BUSINESS

- Ombudsman
  - Kirt Ormesher reported from his address to Faculty Senate that he learned that the Faculty Ombuds do not turn anyone away
  - Melanie Schoenborn thinks it would be a good idea to have an Ombuds Service that would be for all. A University Wide “set up”
  - Norris suggested we continue in the way of course releases
  - Melanie comments that maybe her next step would be to talk to the Welfare Council Chair
  - Melanie, addressing Kirt said, Do you think (Kirt) should run it by the Chancellor before consulting Welfare Council Chair about a possible University Ombuds Service?

- Discussion-
  - Maybe have 2 Ombuds to parallel faculty

POINT OF ORDER—Gretchen do we need to make a motion on this? No

- Melanie—doesn’t have time to work on Constitution and Bylaws. Will wait now in case we revise to accommodate Ombuds initiatives.
- Gretchen asked if Melanie needs help

NEW BUSINESS

- Discussion about Civil Service Training
  - Training at Civil Service System office or someone will come to SIUE

- Mini Council of Councils
  - Host SIU System Council of Councils November 3, 2016 from 10am-1pm
  - Conversation
  - Hosting 1st SIU System Council of Councils
    - Contact Sharon Govan for room and AV equipment

Change time to leave campus to 8:00 am. Lunch will be from 12-1pm
o Ian motioned to start next general meeting at 8:30. Bill Seconded it. It was approved.
o The bus leaves at 8:00am for East St. Louis center.
o Mike Pulley will stay there all day to increase the influence of Staff Senate
o The goal for the Council of Councils is to come up with solutions to problems and issues all campuses are having in order to assist administration with those issues

Include Mike Pulley on November 3 agenda- SUCSAC

o Discussion continued
  ▪ Possibility for this to become annual event
  ▪ Suggested to meet again in Spring to follow up.
  ▪ University of Illinois does this kind of meeting already
  ▪ List of items for Staff Senate meeting at East St. Louis and the meeting that follows:
    • Anne-water
    • Gretchen-cookies/muffins and cups
    • Vicki-coffee, juices
    • Ian-soda
    • Kirt-cooler with ice

• CS Training—the system office will come here if requested
  o Systems office is doing a pilot program
  o Staff Senate Conference for hiring supervisors
  o Possible brown bag—reservations ahead of time
  o Have multiple sessions that need to be recorded and posted for future reference

It was decided to keep “CS Training” alive on agenda

• Discussion on Healthcare—ad hoc committee with Faculty Senate
  o 2 people to represent staff
    ▪ Cindy Cobetto
    ▪ Anne Hunter
  o Discussion
    ▪ Kirt will consider more ‘homework’ assignments for the Senators

• Search Committee for VC Administration
  o Kirt will feel out time line for the search and request for staff names in advance to be ready if a swift deadline is given when announced by the Chancellor’s Office
    ▪ Need 4 names—recommend at least 3 names to the Chancellor for the VC admin. search
    ▪ Senate perspective—make sure perspective not ignored
    ▪ Asked Kirt to request the other representations
  o Discussion
    ▪ Committee members who represent the Staff Senate need to ask questions and report back to Senate
    ▪ Staff Senate asked to interview
    ▪ Cindy recommends more Senators go to interview

POINT OF ORDER: one conversation at a time
OTHER

- **Employee Banquet Committee Report**
  - Over $1000 more than last year
    - $3483.14 ads doubled—less cost for catering and hall
    - Made $3400+
    - Survey
    - Article about banquet
    - ‘Thank ads You’ sent to e today
    - Expanded list
    - Positive outcome
  - To East St. Louis—bring note cards (thank you) for helpers
  - Kirt send letters to community
  - Talked to Doug McIlhagga—about how to solicit donations
  - Anne—actual letterhead and labels return envelope cards
  - Anne will check into postage paid envelopes from development office at Foundation
  - Great Job!

- **President Report**
  - Ian—Thanks for name
  - Bob Vanzo—the Staff Senate feedback knocked it out of the park on Textbook rental feedback
  - Roles we each play—Ian interested in academic side
  - Advocate for a role on some of these bodies—
    - Annual implementation? From participation in Congress—not everyone understands the ramifications—discussion
    - Admission counselors have a bigger role—bureaucracy mid-level and front line expertise overlooked have an interest with different set of skills.
    - A voice going both ways
    - People at top don’t always hear what goes on at bottom
  - Kirt will talk to Chancellor about what Ian brought up

ANNOUNCEMENTS

- **Guests at December 1 meeting**
  - Provost and Vice Chancellor for Administration Denise Cobb
  - Director for Administrative Services—Bob Vanzo will talk about parking issues

PUBLIC COMMENTS

- **Melanie: Mark Kirk—pleased about the Labor Bill for 2017**
  - Allows students to apply for Pell grants and is more flexible
  - $1M additional
  - $ for summer school

- **Mike Pulley—committee for benefits**
  - Possible changes to benefits from SUCS Office
  - H.R. committees are wanting floor but no ceiling for vacations
  - Pressure from HR committees is growing – too difficult to fire someone
From 2010-2016 only 28 hearings
• 16 discharge (upheld)
• 10 Sixty day suspensions
• 2 reinstated without suspension

Over 90% something happened – consequences but not termination

2 Bills
• 1. SB 2156 Pub Act 99 0897—Gov. Signed Jan 1 Effect
• 2. Pub Act 599 Pension Reform will resurface

There was a discussion.

• FLSA change in December
  o SIUE is not grandfathering in
  o Accrual rate will change

• Furlough language in Union Contract is recommended.

• JCAR
  o No Language of furlough in policy—it is not a possibility unless employee agrees to it
  o True layoff is the only option for a true Civil Servant

John Milcic, chair of Policy Review Committee reported:

• 1. New Illinois child bereavement Act law changed SB#2613
  o FLSA safe harbor policy rewriting proper deduction from pay policy

• Sick Leave
  o Tabled, but H.R. director will forward emails to the Policy Review Committee

FUTURE AGENDA ITEMS
None

ADJOURNMENT
The meeting was adjourned at 11:28am.

Approved as corrected November 17, 2016
Vicki Kruse/University Governance