The regular meeting of the Staff Senate was called to order on Thursday, November 6, 2014 at 9:00 a.m. in the ES-B-2074 Conference Room at the East St. Louis Campus by John Caupert, president.

**Present:** Bartholomew, Caupert, Connoyer, Dickey, Fricke, Hunter, Kershaw, Lesicko, Mumphard, Ormesher, Welter, Candela, Langston; **Panel:** Broadfoot, Randle, Trucks, Breckenridge; **Recording Secretary** Vicki Kruse

**Excused:** Cobetto, Cooper, Dain, Gilmore

**Guests:** Chancellor Julie Furst-Bowe, Jesse Dixon, Jeff Hicks, Kenn Neher and Parviz Ansan’

John Caupert welcomed everyone and thanked Jesse Dixon for hosting the Senate at the East St. Louis Campus. It was agreed to have the speakers first in order to accommodate schedules. John Caupert introduced himself to the guests and had the Senate make introductions around the table.

**Guest Speaker:** Chancellor Julie Furst-Bowe first expressed her appreciation for the invitation to speak at the Senate meeting this semester. The Chancellor introduced Provost Parviz Ansan’. The Chancellor gave some updates about enrollment including international and performance based funding in regards to retention. She informed the Senate about a budget presentation that she and Bill Winter are presenting if the Senate is interested in having them present in the future. She also went over points concerning the budget, cash flow, State of Illinois appropriations, unavoidable expenses, new building additions to the campus, reallocations of funds from units (3%) on campus for heating and cooling costs and military tuition of which the State of Illinois used to cover but does not at this time, vice chancellors contributing to a salary pool like Carbondale’s Medical School, tax that will expire in December and possibly more budget cuts if it does not become permanent. Al Phillips from IBHE will be on campus on December 5 to make a presentation about higher education in the state of Illinois. The Chancellor noted the University continues to gain national recognition, recognition for community service and a Higher Education and Diversity Award. The Chancellor thanked the employees for creating a collegial climate with the governance systems.

The Chancellor announced that Vice Chancellor Nobby Emmanuel (Student Affairs) will be leaving and a search and screen committee will be formed. Names of staff members are being requested who are interested in serving on that committee.

Kenn Neher added that he has seen audit expenses increase by 266% over the last two years. There are several Federal and State non funded mandates such as no smoking policy.

Provost Parviz Ansan’ thanked everyone for their service and their work towards the University mission.

**Question and Answer session**

Q: In times of fiscal state and federal uncertainty and decline of student enrollment, can you talk about the importance of non traditional sources of revenue such as grants?

Chancellor: Highlighted areas that can enhance funding at SIUE and that SIUE is in a position that we can look at new revenue sources:

- additional enrollment,
- paper partnerships such as Community Colleges,
- International students,
- differential tuition,
- corporate partnerships such as nursing,
- excellorated programs in nursing,
- School of Bus with US Steel MBA program,
- Winter session,
- 400 students are signed up already
- Head start programs are ongoing,
- US Department of Labor grant to NCERC.
- Encourage any external revenue.

Kenn Neher signed for a 1.2 M grant request for East St. Louis recently. There are opportunities of services SIUE can provide such as single mothers, unlicensed daycares

Q. Other than the Campus grounds and parking lots, has anyone figured our what SIUE is doing right to attract students? What has kept us competitive?

Chancellor: location helps, program array that students are interested in such as engineering and nursing, pharmacy and dental; degrees that will help the student have a career and not to explore.

Provost Parviz Ansari: How do we expand on things SIUE does right? How do we take advantage of our location? Can we add more programs? Where do we go? How far can we go? The lies in the details not the process.

- The Chancellor added that simple things like billboards. Market research is critical and contributed to attracting more Missouri students by offering them in-state tuition.
- Kenn Neher added that the university cares about undergraduate students and is primarily an undergraduate campus, and
- SIUE is the second least expensive university in the state

John Caupert expressed appreciation to the Chancellor for her visit and the reception she held for the Staff Senate last month. Thanks was also expressed to the Provost and Vice Chancellor for also attending.

John Caupert introduced Jesse Dixon:

**Guest Speaker:** Jesse Dixon, Director of East St. Louis Center and Grant-Funded Programs East St. Louis Community Center

SIUE East St. Louis Center only a portion of a much bigger whole. In 1957 SIU classes began in E.St.Louis, (the 5 building campus has only been part of SIU since 2000). It is a consortium. Jessie highlighted that the Charter School (115 students) has a 100% graduation rate. Jesse provided a handout that covers everything that he presented to the Senate. It is filed with the minutes.

**Question and Answer Session**

Q: How can schools help young students when the economy keeps them from having consistency with classrooms and teachers?

Jesse responded by asking questions like; Can schools in very low income areas overcome? Yes. How do they continue past HeadStart and get the same quality education? Maybe it can happen in an afterschool high quality program and during summer.
Q: How can ordinary help change the stigma.

Jesse responded with possibly spread the word about the probably programs at the East St. Louis Center.

John Caupert called a 5-7 minute break at 10:01 am

The meeting resumed at 10:08 am

Announcements: John Caupert went through the announcements on the agenda and added that due to scheduling conflicts Sherrie Senkfor requested to come to the December meeting, but instead may attend the January meeting about the new Hire Touch system for online job application at SIUE. Venessa Brown will be a guest speaker at the December meeting and Michelle Welter doing some more Senate training and orientation. Bob Vanzo will speak at the February meeting in regards to parking. With the retirement announcement of Nobby Emmanuel, the Chancellor has requested two staff names for a search and screen committee for a Vice Chancellor for Student Affairs. There will be a Panel and Chairs meeting with the Staff Senate President on November 18. John acknowledged the Policy Review Committee and the ad hoc committee for their work on the Conflict of Commitment and Interest policy. Feedback was sent back to Human Resources. A flyer was passed around for a Trivia night that Marketing students are hosting as a fundraiser and a request for 8 people to get a table and attend.

Approval of Minutes: The October 2, 2014 minutes were approved as submitted (Todd Bartholomew/Jackie Candela).

New Business

Neg & Prevailing Panel Operating Papers: first read, Anna Broadfoot explained the revisions. The Operating Papers will become an action item on the December agenda.

Treasurer Report: Tami Kershaw submitted the report and it is filed with the minutes.

Are there enough funds available in the Faculty for Collective Bargaining spendable endowment for a Spring 2015 Scholarship? Tami Kershaw reported a balance of $2,905.71 in the Faculty for Collective Bargaining spendable fund.

Todd Bartholomew made a motion to make available $1000.00 for the Spring 2015 Faculty for Collective Bargaining Scholarship, and for it to be awarded at the discretion of the Scholarship Selection Committee. It was seconded by Kirt Ormesher. There was a discussion. President John Caupert called a roll call vote.

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<th>Name</th>
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<tr>
<td>1</td>
<td>Todd Bartholomew</td>
<td>Y</td>
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<tr>
<td>2</td>
<td>Crystal Connoyer</td>
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<td>Thomas Dickey</td>
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<td>3</td>
<td>Gretchen Fricke</td>
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<td>4</td>
<td>Anne Hunter</td>
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<td>5</td>
<td>Tami Kershaw</td>
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<td>6</td>
<td>Donna Lesicko</td>
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<td></td>
<td>Danita Mumphard</td>
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<td>7</td>
<td>Kirt Ormesher</td>
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<td>8</td>
<td>Jackie Candela</td>
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<td>Shrylene Langston</td>
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A quorum of seven (7) was needed and eight (8) Senators were in attendance and voted. The Yes’ have it, so the motion passed.

Panel Reports
Negotiated & Prevaling: Anna Broadfoot submitted a report and it is filed with the minutes. There was discussion about a few issues, but it was decided to send the issues to the Panel and to include members of the Policy Review Committee for further discussion.

Employee Banquet Committee: Donna Lesicko reported that the results of the survey are back and an announcement will go out to SIUE community on the committee response.

Other

Staff Senate Facebook Page: Anne Hunter is working on the page and will let John know when it is ready.

Vacant Open Range Seat: John Caupert informed the Senate that Mike Hamil Open Range Senator stepped down and the seat plus the Panel Chair seat is vacant. If someone wants to serve in that seat they will need to get paperwork in prior to nomination.

Council of Councils: Kirt and Anne traveled to Carbondale for Council of Councils: Anne Hunter reported it was a great experience. CS system will go through redundancies now. Condense some categories. The university has a lot more leaway than they take advantage of such as they can search through available applicants for experience in addition to application, but they do not do it. Supervisors can get involved by taking someone off the list of three, but the university is not willing to do this.

Public Comment: None.

Adjournment: The meeting was adjourned at 11:10 (Ormesher/Lesicko).

Approved as submitted December 4, 2014 by the Staff Senate
Vicki Kruse/University Governance

Dear SIUE Staff Senate,

Thank you for choosing me as one of the two recipients of the 2014 Staff Senate Scholarship for the Fall semester. It helped tremendously to relieve some of the financial burden.

Thank you once again,

Nick Caban
Data on Children and Youth • Action: Children's Issues • East Lake • Washington Park

A CASE FOR COLLECTIVE IMPACT

MORE THAN 1 IN 3 EXPERIENCE DEPRESSION

MORE THAN 1 IN 5 CHILDREN EXPERIENCE BUILDING IN SCHOOL

KIDS HAVE ADD

ONE IN FIVE

50%

50%

2 IN 5 KIDS DO NOT FEEL SAFE IN THEIR NEIGHBORHOOD

26% OF TRANSPORTATION CRIMES VIOLENT CRIMES

142

142

50% OF HOUSES ARE VACANT

125

125

20% OF HOUSES ARE VACANT

1/2 OF CHILDREN LIVE BELOW THE POVERTY LINE

66% ARE ECONOMICALLY TRAPPED

3/4 OF CHILDREN DO NOT COMPLETE COLLEGE

5/6 ARE NOT READY FOR COLLEGE COURSE WORK

65% ARE NOT COLLEGE GRADUATE

6/10 MEET MAJOR STANDARDS

6/7 MEET MET STANDARDS

1/2 MEET 4/5 MEET

1/3 MEET 1/5 MEET

1/5 DO NOT MEET

LESS THAN 1/2 HIGH SCHOOL GRADUATE

1/4 1/5

1/6

1/8

1/10

26% OF HARBOR MOTHERS ARE BORN

80 BABIES ARE BORN TO TEENAGE MOTHERS

1320 CHILDREN UNDER 5

1/5 IN 5 ARE BORN WITHOUT PRIMARY CARE

1/4 IN 5 ARE NOT READY FOR KINDERGARTEN

HALF

OF CHILDREN ARE NOT SERVED OR LICENSED

OF CHILDREN ARE LICENSED

OF CHILDREN ARE SERVED

5% OF CHILDREN ARE READING STANDARDS

5/9 4/10 5/10 6/10

1/2

1/4

1/5

1/8

1/9

2/3

3/5

3/6

2/4
Panel/Committee Name:  
Panel/Committee Chairperson:  Todd Bartholomew - Absent  
Panel/Committee Membership (alphabetical order, please, Indicate whether faculty, staff or student):  
1) Anna Broadfoot (acting chair)  
2) Barb Randle  
3) Tom Dickey  
4) Anne Hunter  
5) Tami Kershaw  
6) Clyde Trucks (Absent)  
7) Greg Herback (Absent)  
8)  
9)  
10)  
Panel/Committee Charge:  
The Panel would like to change the operating papers previously drafted and approved on December 15, 1988. Changes have been marked and approved by the panel committee of Civil Service Negotiated and Prevailing Panel. See attached Operating Papers.  
Person submitting report: Anna Broadfoot  
Extension: 5133  
Please use this sheet for your report. Use back if necessary. Return to University Governance Office (Box 1252 or vkruse@siue.edu) as soon as the report is complete.  
REPORT  
The Panel met on 10/30/2014 at 11:00 a.m. to discuss the operating papers previously approved in 1988. The Panel made revisions, and all members present agreed upon said changes. The Panel has charged the Staff Senate to review and approve said operating papers accordingly.  
The Panel discussed an issue regarding a sick policy for within the IEA/NEA Technical Staff where as employees are being required to provide a doctor’s note for each sick day used. After 5 sick days the employee is referred for counseling due to their absence. The Panel has decided to have further conversations with the union, look into past practices, and ultimately decide if Staff Senate can assist in any manner.  
University Staff Senate Past-President Report (for November 6, 2014 Staff Senate meeting)  
University Planning and Budget Council—Thus far in October, UPBC has only met once on October 17 to discuss the Open Meetings Act. I was unable to attend this meeting because of my coordination of Family Weekend activities,
however, I have already completed the Open Meetings Act Training, so I’m covered! UPBC meets on Friday, October 31 with Vice Chancellor for University Advancement Rachel Stack. I will provide an update from that meeting at the November Senate meeting

Intercollegiate Athletic Advisory Committee—The IAAC met in September for the first time for the fall semester. The October meeting was cancelled. We will meet on November 21 for the last meeting of the fall semester. Reps from the IAAC will be attending a Senate meeting in the spring to provide Athletic updates…a final date has not been set.

Smoke Free Campus Task Force—As many know, the Illinois legislature passed the Smoke Free Campus law last year and it is set to go into effect on July 1, 2015. As part of the law, each campus is required to have an implementation committee in place by January 1, 2015. Our implementation committee has already begun to meet. We have been tasked with coming up with an appropriate marketing campaign, signage, and also the penalties for those caught smoking on campus. The committee has met once and will meet again on November 17. At the first meeting, we decided that we would also like to provide resources for those who would like to quit smoking. This committee has a difficult task as this is yet another unfunded mandate from the state and will likely be unpopular on campus. I’m happy to provide any feedback to the committee that anyone has and will of course provide further updates as they become available.

Michelle Welter
Associate Director
Kimmel Student Involvement Center
Southern Illinois University Edwardsville
Phone: 618-650-2686
Fax: 618-650-3517

Panel/Committee Name:
SIUE East St. Louis Center

Panel/Committee Chairperson: Shrylene Clark Langston

Panel/Committee Charge: Represent the East St. Louis Center.

Person submitting report: Shrylene Clark Langston
Extension: 6906

Please use this sheet for your report. Use back if necessary. Return to University Governance Office (Box 1252 or vkruse@siue.edu) as soon as the report is complete.

REPORT
The SIUE East St. Louis Center held its annual training and employee appreciation day on Monday, October 11. Approximately 225 employees, Chancellor Furst-Bowe, Vice Chancellor Kenn Neher, and Eddie the Cougar participated in the morning activities which included success stories from program participants for each program, performances by Performing Arts students, a group picture, and a presentation and survey on where we want to be in the next five years from our new Executive Director – Jesse Dixon. The afternoon was dedicated to professional development for all Head Start staff. The staff enjoyed a continental breakfast, lunch, lunch/gift bag, door prizes donated by businesses in the metro-east area, and a very generous private donation that funded the entire event.