UNIVERSITY STAFF SENATE
January 9, 2014
Approved Minutes

The regular meeting of the Staff Senate was called to order on Thursday, January 9, 2014 at 9:03 a.m. in
the Board Room, Morris University Center by Michelle Welter, president.

Present: Bartholomew, Caupert, Cobetto, Dusenbery, Fricke, Hamil, Kershaw, Lesicko, Mumphard,
Ormesher, Welter, Ex Officio: Manning

Excused: Becherer, Candela

Absent: Connoyer, Dickey, Gilmore

Guests: Dana Dain, Anne Hunter

Announcements: Michelle Welter made the announcements from the agenda;

- School of Pharmacy Diabetes Awareness Event, January 25 8:00am-2:00pm in MUC—Free to everyone
- Dr. Martin Luther King, Jr. Luncheon and Awards Program—Tuesday, February 4 in MUC
- Sibs & Kids Weekend February 7-8, 2014
- Next Board of Trustees Meeting February 12 at SIUE
- New Illinois Laws—No handheld phones, conceal and carry, speed limit increase, litter
  now includes cigarette butts.
- Spring classes start on January 13, 2014
- Retention numbers
- February Guest Speaker—Sherrie Senkfor, Director of Human Resources
- Mark Your Calendars—April 9, 2014 11am-1pm, Employee Appreciation Event

and included that although students are still adding and dropping, retention is up about 4% from last
year at this time. Please, get items or questions for Sherrie Senkfor emailed to Michelle as soon as
possible for the February meeting so that Michelle can send them to Sherrie before the meeting. The
Employee Appreciation event will be held in the Quad.

Approval of Minutes: The December 5, 2013 minutes were approved as submitted
(Bartholomew/Cobetto).

Michelle added a new item under New Business: “D. Staff Senate BBQ”

Old Business

Michelle reported that the executive committee did not meet in December and will continue to work on
revising the Constitution and By-laws at the end of the executive committee meetings. All senate
members are welcome to help. The next meeting will be next week, January 16.
New Business

Fundraising Chair: Cindy Cobetto reported that Donna Lesicko will be the Co-Chair of the Fundraising Committee since Bill Dusenbery is at East St. Louis.

Open Senate and Panel Seats: Michelle provided handouts from the Governance Office of the Staff Senate organizational chart.

Cindy Cobetto nominated Dana Dain to serve on the Panel of the Administrative Staff. Dana’s name will be added to the February agenda.

Todd Bartholomew nominated Anne Hunter to serve as Senator and Panel member of the Negotiated and Prevailing constituency. Anne’s name will be added to the February agenda.

Michelle requested for everyone to think of one person that may be interested in serving on the senate to fill the vacancies. Email Michelle the information.

Guest Speakers: Michelle reported that Denise Cobb will address the Senate in February about the AQIP team visit in March. Human Resources Director Sherrie Senkfor will also be at the February meeting. In March Jennifer Vandever will talk to the Senate about IT initiatives. Michelle asked for any ideas or requests for guest speakers. The following people were suggested:

- Parking and Traffic representative (Bob Vanzo)
- John Charles (from the System office)
- Bill Haine
- Paul Fuligni
- Debbie Bayne (Benefits, retirement updates)

Staff Senate BBQ is scheduled for April 16 in conjunction with the Benefits Fair. Michelle Welter suggested eliminating the BBQ. Others expressed disagreement and said that it was good exposure for the Staff Senate. There was discussion. Michelle will ask Human Resources if the Senate could set up a table at the Benefits Fair and will check with Catering about having them serve lunch or something if the Senate doesn’t do a BBQ this year. People are concerned that the Senate will not have exposure on campus. Michelle will follow up with an email after she speaks with Catering. Cindy Cobetto will talk about other options at the Fundraising Committee meeting and follow up at the February meeting. No action was taken at this time.

Reports

Ex-Officio Reports

SUCSAC: No report

Personnel/VC Administration Designee: No report.

SURS: No report.
Panel Reports

**Negotiated and Prevailing:** Todd Bartholomew reported that Building Services, Food Services and Clerical and Kindred are all still in negotiations.

**Open Range:** No report.

**Administrative Staff:** Bill Dusenbery reported that the represented are still in negotiations.

Satellite Campus Reports

**Alton:** Jackie Candela sent a report that the Associate Dean for the School of Dental Medicine has been appointed – Bert Milligan.

**East St. Louis:** Bill Dusenbery reported East St. Louis Charter School, St. Clair County Head Start have been closed because of inclement weather. Sprinkler pipe burst in the building because of the bad weather. Head Start is still waiting to hear about five year renewal.

**UPBC:** Norris Manning reported that they last met on Friday, December 6, 2013. At that meeting proposed tuition increases were discussed and approved. The Gardens fee was pulled out. Minutes can be found at the UPBC link [http://www.siue.edu/chancellor/upbc/minutes.shtml](http://www.siue.edu/chancellor/upbc/minutes.shtml). SIUE is the second most affordable university in Illinois. Academic Affairs strategic priority update was presented by the Provost and Associate Provost Sue Thomas. They talked about some challenges and the REALITY Teams.

**UCB:** No report.

**Public Relations:** No report, but continue to send newsletter items to editor.

**Policy Review Committee:** No report.

**Scholarship Committee:** Looking ahead, Norris Manning reported that Summer and Fall scholarships will be coming up in the near future. Norris also noted that it has been difficult getting applications for the scholarships. There was a discussion about maybe working on advertising.

**Fundraising Committee:** Donna Lesicko reported that the date for the Employee Banquet will be determined at the meeting next week. Donna will email Michelle a date after it is determined. There was discussion about possibly seeing if the committee would want to change the date of the Employee Banquet from April to October since April is such a busy month.

**Goals Committee:** No report.

Other

**President’s Report:** Michelle Welter submitted a report and is filed with the minutes. Donna Lesicko volunteered to be on a committee to review the Employee Excellence Program as a staff representative. Please, forward any comments or suggestions for the EEP to Michelle. Michelle added that the Kimmel
Student Involvement Center (new name for Kimmel Leadership) is hosting a Cougar Fest (Merchants Fair and Volunteer Fair) on January 28, 10:00 to 3:00 in the Goshen Lounge with a Carnival atmosphere.

Presidential Search: V. John Caupert, Jr. reported that today is the last meeting for the search committee. John reported on how the SIUC open forum. John turned in a list of four persons that he recommends as candidates. The Board of Trustees will continue to accept nominations until the position is filled. Michelle Welter expressed appreciation for John serving on the committee along with Shelly Robinson as staff representatives.

Parking and Traffic Committee: Bill Dusenbery reported that the committee is looking at a request to look at sponsoring rental cars for students. They are looking at the contract to see if it will work. He also reported that the hang tags could continue to go up the next few years. They are getting less money through tickets.

Public Comment: None.

Adjournment: The meeting was adjourned at 10:26 a.m. (Dusenbery/Kershaw).

February 6, 2014 Approved as submitted
Vicki Kruse/University Governance

TO: Staff Senate, Panel Members, & Interested Parties
FROM: Michelle Welter
Staff Senate President
DATE: January 9, 2014
RE: President’s October Report to Senate

A few items of interest since our last meeting:

- I attended the Board of Trustees meeting on December 12 in Carbondale. The meeting was fairly short and there weren’t any controversial items. President Poshard did have some interesting comments about the budget and potential fee increases in the future.
- Attended the Chancellor’s Holiday Reception on December 11.
- Participated in two commencement ceremonies on Saturday, December 14. Both were well attended in spite of the weather. Facilities did a great job clearing campus—especially the roads and the areas around the Vadalabene Center.
• Human Resources is reviewing the Employee Excellence Program and has requested two representatives from the Staff Senate to serve on this review committee. I will appoint myself as the Professional Staff representative and need a Civil Service representative. This individual must be familiar with the EEP process. I have to submit the name to Sherrie Senkfor by the end of the day tomorrow.

• I will attend the Employee Appreciation Event meeting next Tuesday to begin planning the event for April 9

• I forgot to add an announcement, but the Kimmel Student Involvement Center will host Cougar Fest on Tuesday, January 28 from 10am-2pm in the MUC Goshen Lounge. This is a combined Merchant’s Fair and Volunteer Fair. Will have around 60 local businesses and non-profit agencies here providing information, free samples, and signing up people for volunteer opportunities. Tons of giveaways too!

• Since the last meeting, I have been asked to appoint individuals to several campus committees. The appointments are as follows:

  College of Arts & Sciences Dean Review Committee  
  o  Tina Federer (CAS Copy Service—Civil Service)  
  o  Brian Hinterscher (Coordinator of Advising—Professional Staff)

  School of Engineering Dean’s Review Committee  
  o  Frank Romano (NCERC Director of Operations & Business Affairs)

  School of Nursing Dean’s Search Committee  
  o  Kris Heather (Special Events Facilitator, School of Nursing)