University Staff Senate
May 2, 2013
Approved Minutes

The regular meeting of the Staff Senate was called to order on May 2, 2013 at 9:01 a.m. in the International Room, Morris University Center by Keith Becherer, President.

Present: Bartholomew, Becherer, Caupert, Cooper, Dickey, Dusenbery, Gaffney, Hamil, Kershaw, McKaig, Mumphard, Ormesher, Welter, Candela, Johnson,
Ex Officio: Manning, Pulley, Panel: Dain

Excused: Cobetto

Absent: Gilmore

Guests: Crystal Connoyer, Dave Heth, Donna Lesicko, Jamie Fester, Leasa Ferry, Pat Rausch

Announcements
Keith acknowledged that the 109th commencement would be this week.

Congratulations to the graduating students. Two Summer Staff Senate Scholarships in the amount of $500.00 each will be awarded to Kelly Kries, daughter of David Kries from Facilities Carpenter Shop and Nicholas Caban, son of Susan and Jan Caban from the Registrar and Housing.

Diane McKaig presented the Employee Banquet Committee and the donation to the Staff Senate Scholarship Fund. The Committee present for photo: Donna Lesicko, Jamie Fester, Leasa Ferry, Pat Rausch, Cindy Cobetto, Becky Cooper and Tami Kershaw. The committee was chaired by Diane McKaig. The event brought in $3000 in proceeds for the Staff Senate Scholarship Benefit Fund.

Steve Jankowski, Director of Alumni Association will be on the June agenda.

Congratulations to Staff Senate Senator John Caupert, Director of the National Corn to Ethanol Research Center for making the SIUE news:

NCERC’s Caupert Supports Opportunity KNOCKS Legislation. Caupert participated in the Senate Democratic Rural Summit in Washington, D.C., on April 25. U.S. Sen. Dick Durbin (D-III.) nominated him to represent Illinois at the Summit. The half-day session focused on revitalizing rural America through economic development and job creation. It also served as an opportunity to celebrate the innovations of rural Americans and share best practices used to strengthen communities.

Keith expressed appreciation to Diane McKaig for her work on the Senate. Diane will retire on June 30, 2013. She will work with the new Treasurer for a smooth transition.

Guest Speaker: Paul Fuligni, Facilities Management Director addressed the Senate with a PowerPoint presentation of work that has been done and to be done on campus. There were questions about
University Park and contractors. Paul Fuligni explained it was handled the same way as Morris University Center and Housing.

Consideration of Minutes

The March 7, 2013 minutes were approved as submitted (Bartholomew/McKaig).

The April 4, 2013 minutes were approved as submitted (Bartholomew/McKaig)

Action Item

Video Surveillance Policy: Diane McKaig representing the Policy Review Committee moved for approval. All approved.

Michelle Welter from the Staff Senate Executive Committee presented a draft memo to Student Trustee David Hamilton, SIU Board of Trustees to commend and thank him for service and representing SIUE and brought it forth for approval. It was seconded by Todd Bartholomew. Bill Dusenbery offered amending to recommend the President complete the task. The amendment was agreeable. All approved. The draft is filed with the minutes.

May 16, 2013 the final memo is filed with the minutes.

The Staff Senate Executive Committee made a recommendation to support for proportional representation on the SIU Board of Trustees. Todd Bartholomew made the motion to accept and Bill Dusenbery seconded. There was a discussion. The motion was approved.

ICAC Appointments Ratified: Keith brought forth three names for ICAC (Intercollegiate Athletic Committee) appointments.

- Erick Barnett, Director of University Museum: All approved.
- James Shram, Director, CAS: All approved.
- Doug McIlhagga, Director, Marketing and Communications (to fill remainder of term): All approved.

Keith called a break at 10:05 a.m.

The meeting resumed at 10:15 a.m.

May Fund Raiser: Bill Dusenbery reported that the event will be canceled if there are no more ticket sales today.

Old Business

Policy Review Committee: Keith noted that with Diane McKaig’s resignation, there are two vacancies on the committee. The committee meets quarterly with Sherrie Senkfor. According to operating papers the committee has equal constituency representation; therefore the seats are to be filled by Open Range employees.
Staff Senate Treasurer’s Quarterly Report: Diane McKaig will do another June report with proceeds from the events and transferring funds from the Benefit account to the Endowment. At this time the balances are:

- Benefit Account balance is $2098
- Faculty for Collective Bargaining balance is $16,098
- Endowment is almost $55,000 with $5000 in the spendable.

Next month, it will be determined how much to leave in the benefit account for initial costs of planning the Employee Banquet.

The Staff Senate BBQ collected $1,962 before expenses from Dining Services. There was discussion. Keith has not received the final invoice. There was a discussion about making changes.

An idea to gain some new fundraising efforts or renew the BBQ fundraiser was presented by the Governance secretary. It was suggested to meet at lunch and compile some ideas to hand over to the Fundraising Committee.

Discussion on Ombudsman Office for Staff: Norris Manning described what the Ombuds do and how they interact with the employee. The faculty has Ombuds. There was discussion whether the Ombuds would be neutral or an advocate. Would the Ombuds have release time or pay for training? Who would fund it? Would the Ombuds be protected if wrong information was given out? It was decided that someone would need to look at models from other schools.

Reports

Ex Officio Reports

**SUCSAC:** Michael Pulley reported that the Constitution and By-laws were being revamped. There is discussion about electronic elections. EAC met at SIUE on April 18th and 19th. Human Resources will continue having exemption authority instead of moving to the Civil Service System. Items on their discussion list are the retiree healthcare reform and pension bill. Michael named several bills in legislature at this time regarding pension. One bill, HB98, would make changes as listed below:

**Tier I**

- employees 45 or older (not affect)
- 40-45 - work one additional year
- 35-40 - work three additional years
- Under 35 years old - work 5 additional years

**Personnel: No report.**

**SURS: No report.**
Panel Reports

**Negotiated and Prevailing:** Todd Bartholomew introduced Crystal Connoyer and brought forth her name to serve as a Senator in the vacant seat expiring this year. Her name will be added to the agenda for ratification in June.

**Open Range:** No report.

**Administrative/Professional Staff:** No report.

**Satellite Campus Reports**

**Alton:** Jackie Candela reported that construction is going well. The Assistant Dean Search is on now replacing position left when Bruce Rotter became Dean.

**East St. Louis:** No report. Bill Dusenbery added that the rate for Head Start will be greater than 5% because of the Sequester, but not anticipating any loss of positions. The announcement will go out the first of next week.

**UPBC:** Norris Manning reported the Council has reviewed different scenarios of reductions to base funding of 5%, 7% and 9.5%. He also noted that last year the governor anticipated a flat budget and it become reduced by a cut of 6%. This year he predicts a 5% reduction, but will it be more? Several things could be determining factors, such as: SIUE doesn’t know if there will be a tuition increase yet, and if not the present tuition will be locked in for four year; SIUE doesn’t know if student fees will be increased, yet; SIUE doesn’t know if there will be a reduction in state funding, yet. SIUE doesn’t know if they have to contribute to the retirement system, yet.

**UCB:** No report.

**Public Relations Committee:** Bill Dusenbery reported that if anyone has any ideas to promote Senate awareness please send him an email.

**Policy Review Committee:** No report.

**Scholarship Committee:** No report.

**Fund Raiser Committee:** No report.

**Goals Committee:** No report.

**Staff Senate President Report**

Keith Becherer reported:

- The Employee Banquet was outstanding. He encouraged the Senate to grow that event. Thanks for all the contributions
April 11, 2013 was a Lobby Day for students in Springfield. Keith attended with students. He reported that David Gross a former SIU Liaison took the Chancellor to the Senate floor and introduced her.

The Chancellor has approved Keith to pursue a Rally Day and to work with offices to make sure it is ethical.

April 18, 2013 Student Achievement Recognition Reception

April 19, 2013 Keith spoke on behalf of the staff at the Chancellor’s Installation. He noted that the Chancellor does an excellent job recognizing the staff and is hopeful that the recognition will be maintained in the future.

April 23, 2013 Senior Assignment Showcase

April 24, 2013 President Poshard gave a Town Hall meeting on the budget. If anyone would like to see highlights of that, please see the SIUE website.

Kimmel Leadership Awards: Michelle Welter was the MC at the banquet

April 29, 2013 Keith met with the Chancellor, Student Senate President and Faculty Senate President. Discussions included the Board of Trustees and finances of the University.

Keith thanked Norris Manning for his service on the UPBC.

Distinguished Service Award and Honorary Degree Committee will have an open seat to be filled by a Staff Senate representative next year. Keith served on the committee this year.

May 9, 2013 next Board of Trustees meeting in Carbondale.

Keith will represent the Staff Senate at the Commencement May 3 and 4 with dinner Friday evening.

Public Comments: Congress Enyart will be holding office hours in East St. Louis starting today.

A question was asked about whether President Poshard has filled David Gross’ position, yet. No one knows.

Adjournment: The meeting was adjourned at 11:26 a.m. (Bartholomew/Dusenbery).

Approved as submitted on June 6, 2013 by Staff Senate
Vicki Kruse/University Governance
DATE: May 15, 2013

TO: Mr. David Hamilton, Student Trustee
    SIU Board of Trustees

FROM: Mr. Keith Becherer, President
       SIUE Staff Senate

SUBJECT: Staff Senate Letter of Commendation

At the May 2, 2013, SIUE Staff Senate meeting, a motion carried with unanimous support to recognize and commend you for your service on the SIU Board of Trustees this past year.

On behalf of the Staff Senate at SIUE, I would like to formally commend you for your outstanding representation of the SIUE students, faculty, and staff over the past year during your term as Student Trustee for the Southern Illinois University Board of Trustees. This has been an unprecedented year for the Board of Trustees, and it is clear that you understand the importance of your role in representing not only the students of SIUE, but also the staff and faculty. We feel that you have done an excellent job in this capacity and you have served the entire University admirably as our voice.

You have represented yourself and SIUE well during your tenure. We truly appreciate your service and dedication.

Best of luck in all of your future endeavors.

cc: Staff Senate
    Dr. Julie Furst-Bowe, Chancellor
    Dr. Rhonda Comrie, SIUE Faculty Senate President
    Mr. Erik Zimmerman, SIUE Student Senate President
DATE:      May 20, 2013
TO:        Dr. Glenn Poshard, President
           Southern Illinois University
THROUGH:   Julie Furst Bowe, Chancellor
           Southern Illinois University Edwardsville
FROM:      Mr. Keith Becherer, President
           Southern Illinois University Staff Senate
SUBJECT:   Staff Senate Resolution 001-FY13

At the May 2, 2013, Southern Illinois University Edwardsville Staff Senate meeting, a motion carried with unanimous support for the attached resolution sponsored by Michelle E. Welter, President-elect.

On behalf of the Staff Senate at SIUE, we ask for your review of the attached resolution.

Attachment:

cc: Michelle Welter
cc: Staff Senate
DATE: May 20, 2013
TO: Dr. Glenn Poshard, President
    Southern Illinois University
THROUGH: Julie Furst-Bowe, Chancellor
         Southern Illinois University Edwardsville
FROM: Mr. Keith Becherer, President
      Southern Illinois University Staff Senate
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On behalf of the Staff Senate at SIUE, we ask for your review of the attached resolution.

Attachment:

cc: Michelle Welter
cc: Staff Senate

Copy to Vicki Krucev
Resolution to Encourage Proportional Representation on the SIU Board of Trustees

May 2, 2013

Whereas: The University Staff Senate supports SIUE in achieving the University Mission; and

Whereas: The University Staff Senate understands the important role the Southern Illinois University Board of Trustees holds in the achievement of that mission; and

Whereas: On Tuesday, February 26, 2013, Illinois Governor Pat Quinn removed three long-standing Board of Trustees members from the Southern Illinois University Board of Trustees; and

Whereas: These three Board members provided an essential voice of the Metro East community and Southern Illinois University Edwardsville to the Southern Illinois University Board of Trustees,

Therefore: Be it resolved that the Southern Illinois University Edwardsville Staff Senate encourages proportional representation of members from Edwardsville, Carbondale, and Springfield on the Southern Illinois University Board of Trustees who can effectively represent voices for the entire University system.

Therefore: Be it further resolved that this proportional representation should be maintained permanently as positions on the Board of Trustees become available.

Upon passage, this document shall become the official opinion for the University Staff Senate of Southern Illinois University Edwardsville.

Action Requested: Review by Dr. Julie Furst-Bowe, Chancellor
Review by Dr. Glenn Poshard, President

Sponsored by: Michelle E. Welter, President-elect
SIUE Staff Senate

To be signed upon approval:

[Signatures]

Keith E. Becherer, President
SIUE Staff Senate

Michelle E. Welter, President-elect
SIUE Staff Senate

University Governance, Rendleman Hall, Room 0103, Campus Box 1252, Edwardsville, Illinois 62026-1252, 618/650-2770