UNIVERSITY STAFF SENATE

February 7, 2013

Approved Minutes

The regular meeting of the Staff Senate was called to order on February 7, 2013 at 9:00 a.m. in the Willow Room, Morris University Center by Keith Becherer, President.

Present: Bartholomew, Becherer, Cobetto, Cooper, Dickey, Dusenbery, Gaffney, Gilmore, Hamil, Kershaw, McKaig, Mumphard, Ormesher, Welter, Alton: Candela, E. St. Louis: Johnson, Ex Officio: Pulley, Panel: Lora Miles

Excused: Caupert, Mills

Guests: Dr. Narbeth Emmanuel, Kara Shustrin

Announcements: Congratulated Vicki Kruse for Employee of the Month. Dr. Emmanuel acknowledged the thank you note from Vicki. The next SIU BOT meeting will be on Feb 28 at SIUE in the new Art and Design Building. Jane Drake Director of The Gardens will address the Senate. Keith Becherer read an email from Sarah Laux, Assistant Director of Civic Engagement in Kimmel Leadership Center regarding the Tunnel of Oppression Event which will be filed with the minutes. SIUE Employee Banquet will be on April 4, 2013. There will be more information at a later date.

Guest Speaker: Keith Becherer introduced Dr. Emmanuel, Vice Chancellor for Student Affairs and Kara Shustrin, Special Assistant for Vice Chancellor of Student Affairs presented a PowerPoint presentation of some different initiatives in the Student Affairs. He acknowledged the Staff and students for making SIUE a special place. Sixteen years ago his goal for SIUE was to move from a commuter campus to a residential campus. Recognized the Staff Senate for making things happen.

Dr. Emmanuel covered these topics in his presentation:

1. Technology is changing things
2. Profit institutions are challenging us
3. High quality service
4. Process and procedures need to be more student focused
5. Serve students
6. Teams supporting each other
7. Role modeling, teach advise mentor
8. Losing 50% of students is too many
9. Easier to keep than recruit a student
10. Why are we failing by not graduating our students?
11. Assessment, learning outcomes
12. Connections staff training
13. Campus recreation
14. Student Athletes
15. Counseling handbook includes indicators for troubled students
16. Getting students to be accountable
17. Students with disabilities
18. International students
19. Advising from Springboard forward
20. Health related courses
21. Counselors added, online referral available
22. Health insurance for International students
23. Campus life, kudos to CAB for their fantastic job
24. Joseph Pearson and staff at Morris University Center
25. Response to student’s needs at Cougar Village and Housing
26. University wide initiatives: Diversity and We are One, video
27. SIUE Experience, volunteer program 500 freshman on Saturday morning did a service project in metro area-St. Louis and East St. Louis. 65 upper classman were Cougar guides for the event continue service project on Saturday morning and the athletic spirit time on Friday evening.
28. Sophomore and junior experience in future
29. Working with Kevin Thompson in the Student Retention Office
30. 3 common: 1. the more focused the student, Then they get a job, focus is split, 2. Right fit, 3. Academic preparedness and responsibility, collegiate challenge.

10:18 a.m. Keith called a 7 minute break
10:25 a.m. Meeting resumed

**Consideration of Minutes:** the January 3, 2013 minutes were approved as submitted (McKaig/Dusenbery).

**Action Items:**
Last month quorum was not met to ratify new Panel members; therefore will ratify today:
- Greg Herbeck, Negotiated and Prevailing, was unanimously approved, term expiring in 2015.
- Dana Dain, Negotiated and Prevailing, was unanimously approved, term expiring in 2015.

**Old Business**
May Fund Raiser: Bill Dusenbery wants the flyer posted on the Staff Senate Web site. Other items still being worked on: printing, tickets, announcement, ticket sales, auction items, possible raffle, artist, ideas for other activities for that day. Senate members can email the flyer to relatives and friends if they would like. Jo Gibson encouraged the Senate to send the announcement to retirees. Possibly, send a special edition Newsletter with the announcement. There was a discussion. Bill will stay after the meeting to meet briefly with people who are interested in helping with the final details.

Strategic Planning Committee: Keith reported that the committee is focusing on the long term goals, now.

Social Media Policy: The Faculty Senate will be looking at the academic side of the policy.
New Business

Treasurer’s Report: Diane McKaig reported from end of year statement of December 2012, the Staff Senate Scholarship Spendable was over $4,000 and should be enough available for a summer scholarship.

Employee Banquet: Diane McKaig reported the event will be held on April 4, 2013 the banquet is open to Professional and Civil Service employees. The theme will be Family Feud. Diane requested silent auction items and donated items for door prizes. The committee would like to send a letter to the Deans and Directors, so Diane is looking for a list of Deans and Directors. The event will be at the Moose Lodge with their caterer “A Catered Affair”.

Todd has agreed to serve as the Elections Chair this year.

Paula Birke was appointed by Keith Becherer to fill an open seat on ICAC.

Danita Mumphard will serve on ad hoc committee for the design of a University seal. Danita reported that there are fifteen people on the committee. People of the SIUE community can submit a design for consideration and the seal will be unveiled on April 19.

Staff Senate BBQ: According to Keith Becherer, the Benefits Fair will be hosted in the MUC on April 25, and the Staff Senate will follow them with the annual BBQ in the MUC. Presale tickets will be sold at the Information Desk and through the Senators. Ticket costs may change. Seating will be set up for 75 to provide seating for people coming and going.

Ex Officio Reports

SUCSAC: Keith Becherer reported in Michael Pulley’s absence that no decision has been made on the exemption from the CS classifications. The next EAC meeting is at Edwardsville in April 18 and 19; details TBD. Please, contact Michael Pulley for more information.

Personnel: No report.

SURS: No report.

Panel Reports

Negotiated and Prevailing: Todd Bartholomew reported that there are at least two contracts to be renegotiated this year with the contracts up in July; Food Services and Building Services.

Open Range: No report.

Professional Staff: Keith Becherer reported that at Carbondale campus a few areas have been changing continuing contracts to term contracts, and new employees are being hired under a term contract instead of a continuing contract. Professional Staff at SIUE will also be negotiating their contract this year which come due in June. Now IEA will also be representing a group of Civil Service employees who were previously professional staff.
Satellite Campus Reports

Alton: No report.

East St. Louis: No report.

UPBC: Keith Becherer reported from an email sent by Norris Manning reporting that the Vice Chancellors continue to make presentations for projects and initiatives for the upcoming year.

University Center Board: Cindy Cobetto reported that there is a free cell phone charging station outside of Auntie Ems’ and the Book Store for students. Joseph Pearson will look for other vendors to put more in.

Public Relations Committee: No report other than the above report under May Fund Raiser in Old Business.

Policy Review Committee: Diane reported that Sherrie Senkfor will be setting up a new schedule.

Scholarship Committee: No report.

Fundraising Committee: Above.

Goals Committee: Keith reported that two years ago some Staff Senate goals were set, and a report will be given at the end of this summer and Micelle Welter and the next group will be able to set new goals.

President’s Report: Keith Becherer thanked the Chancellor for her meeting with the Senate Presidents monthly along with her openness and transparency. Topics recently covered: budget not looking good for higher education with reductions instead of flat budget, SIU System reports declining funds from the Federal Government, but it is less of a problem at SIUE, pension reform is ongoing and pension reform will probably be absorbed at the campus level, FY14 proposed tuition increases, NSSE and formal recommendations from Staff Senate, a calendar committee is to be formed and will look at various things pertaining to the University calendar. The Faculty Senate is considering a two year term for president. There is a push from IBHE for degrees to require 120 credit hours instead of 124 credit hours. The next Board Of Trustees meeting is on February 28 at Edwardsville campus in the Art & Design Building with three Trustees terms up. On February 28 President Poshard will host a Town Hall meeting in the afternoon with everyone invited. Keith read a letter from Lt. Governor Simon about her visit here. Chic-Fil-A is being retained. A fund is being set up for Diversity programs and speakers for student groups. Monday February 4 is the opening celebration of Black History Month, Dr. MLK, Jr. Celebration on February 5. Keith thanked Steve Sperotto for his involvement with these events. A. student position of employment has been approved by the Chancellor’s Office for the Governance Office.

On March 7 Scott Belobrajdic, Enrollment Management will speak to the Senate on Diversity initiatives. April 17 19 is the Chancellor’s formal Installation, more information to come later.
Chancellor’s Open Forums begin on February 19. The Campus Calendar is to be sent out electronically now, and if anyone needs a paper copy, we can get that to them.

**Public Comments:** Jim Gilmore reported that Janis Landry (longtime employee) passed away this morning.

**Adjournment:** The meeting was adjourned at 11:26 a.m (Bartholomew/Kershaw).

*Approved as amended March 7, 2013 by Staff Senate*
*Vicki Kruse/University Governance*

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From: Sarah Laux <slaux@siue.edu>

Sent: Tuesday, January 22, 2013 3:15 PM

To: kebeche@siue.edu

Subject: Staff Senate - Tunnel of Oppression

Hi Keith,

I was wondering if you could make a quick announcement at the next Staff Senate Meeting regarding the **Tunnel of Oppression**. As you may recall, Housing has sponsored this program in Bluff Hall in past years. However, **Student Government and We Are One** is sponsoring the event this year and it is scheduled to take place March 13th from 12pm-5pm in the Meridian Ballroom. **Student organizations (Black Student Union, Hispanic Student Union, New Horizons, Delta Lambda Phi, & Making Waves)** will be taking part in the event to showcase and promote awareness toward the specific populations they represent on campus.

Because several representatives serving on Staff Senate may also serve as staff advisers to some of these organizations, I was hoping you could bring it to everyone’s attention, encouraging them to mention it to fellow students and other staff members.

**Following the event, Dr. Jamie Washington will serve as the guest speaker, focusing on issues of diversity, oppression, and multicultural awareness.**

**Tunnel of Oppression** is an interactive event that highlights contemporary issues of oppression. It is designed to introduce participants to the concepts of oppression, privilege, and power. Participants of this diversity program are guided through a series of scenes that aim to educate and challenge them to think more deeply about issues of oppression.

Thanks so much!
Copy of Letter from Lt. Governor Simon:

SHEILA SIMON  
LIEUTENANT GOVERNOR  
STATE OF ILLINOIS  

January 11, 2013

Keith Becherer  
Assistant Director  
Campus Recreation  
Southern Illinois University Edwardsville  
Campus Box 1157  
Edwardsville, IL 62026  

Dear Mr. Becherer,  
It was a pleasure to see you at SIDE during my university tour. I was impressed by the dedication that you and your colleagues share for the university and could not have had a better introduction to your campus. Thank you for the opportunity to visit. Please feel free to contact my office any time if you have ideas on how to improve higher education in Illinois going forward.

Sincerely,

Sheila Simon  
Lieutenant Governor of Illinois  
SS/sn

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