The regular meeting of the Staff Senate was called to order on December 6, 2012 at 9:00 a.m. in the International Room, Morris University Center by Keith Becherer, President.

**Present:** Bartholomew, Becherer, Caupert, Cobetto, Cooper, Dickey, Dusenbery, Gaffney, Gilmore, Hamil, Kershaw, McKaig, Kwame Ross for Mills, Mumphard, Ormesher, Welter, Candela; **Ex Officio:** Pulley; **Panel:** Fricke

**Excused:** Johnson

**Guests:** Roger Sharkey, Dana Dain, Rosie Gogue, Randi Penny, Jo Gibson, Vicki Dean

**Announcements:** Keith Becherer announced that Dr. Brad Hewett and Dr. Bill Retzlaff will visit the January meeting with an update on the Division 1 Athletics. Dr. Emmanuel will address the Senate at the February meeting about Student Affairs. The Annual Holiday Reception with the Chancellor is December 11 from 3 p.m.-5 p.m. in the Meridian Ballroom. The next Board of Trustees meeting is Thursday December 13 at Carbondale and the December Commencement is Saturday December 15.

Keith shared from Norris Manning, Chair of the Selection Committee for the Faculty for Collective Bargaining Scholarship that Mitchell Haas was awarded the 2013 Spring FCB Scholarship and had picture taken with the Chancellor and committee on November 29. Mitchell is majoring in Historical Studies and his mother works in the Lovejoy Library. Appreciation goes to the scholarship selection committee for their service: Gail Erb, Terry Downey, Bill Dusenbery and Jeff Lesicko.

**Guest Speaker:** Dr. Kevin Thomas, Director of Retention and Student Success. A handout was provided of the initial recommendations for Retention and Student Success at SIUE (a list of 22 recommendations, 2009). Dr. Thomas gave a PowerPoint presentation covering topics such as:

- Student academic success sessions
- Academic probation notification
- Pilot program for academic probation students
- Assessment of students who left after the fall 2012 semester
- Formation of the Retention and Timely Graduation Task Force (beginning Spring 2013)
- Preparing and working toward completion and implementation of recommendations

Dr. Thomas answered questions throughout the presentation.

**Consideration of Minutes:** The November 1, 2012 minutes were approved as submitted (Dusenbery/Gilmore).
Old Business

Wine Dinner Fundraiser: Bill Dusenbery gave a report of progress on the fundraiser at Lau Nae Winery in Red Bud on Saturday, May 11, 2013. He is working things out with Foundations for donations and receipts. The place opens at 11:00 a.m. and the Senate has use of the facility all day, so try to be there at noon. Dinner will be served at 6:00 p.m. or 7:00 p.m. for 60 people, but there will be things to do from noon until dinner such as a student artist’s display of artwork and other things TBD. Flyers, announcelist, possible link to website and the newsletter will be used to communicate the event.

Strategic Planning Committee: There were three or four meetings scheduled by Paul Rose and announced and more to be scheduled. Keith has sent some feedback to the committee, but continues to request feedback to share with the committee.

New Business

First Reads:

1. **University Policy on Pets and Animals**: Keith Becherer presented the revised policy. A copy of the new and the old policy were provided. There was a discussion. The revision will be on the January agenda as an action item.

2. **UPBC (University Planning and Budget Council) Operating Papers proposed revision**: Keith Becherer presented the revisions to the UPBC Operating Papers. The revisions are in accordance with the Open Meetings Act since the meetings are now considered open meetings according to a new bill that require public bodies to comply. Another revision included is in regards to an alternate for the past presidents of both senates. The proposed revisions will be an action item on the January agenda.

**Election Committee Chair**: Keith Becherer requested nominations or suggestions for an Elections Committee chair according to the Constitution and By Laws. Please, send names to Keith by December 21. Send any concerns or questions about the time commitment to Keith Becherer or Vicki Kruse.

Reports

**Ex-Officio Reports**

**SUCSAC**: Michael Pulley reported that the next meeting is January 10 and 11, 2013 at the Systems Office in Urbana Champaign. Exemption authority now in hands of the Universities, but will come to a vote to see if they will maintain control. There is a push to move the vote to the Systems Office. The proposals will go to JCAR and then to Legislators for change/Merit Board and EAC.

Pension reform proposals will happen in January. Mike Hamil read some different scenarios being proposed.

Mike requested that if anyone has anything that they want him to bring to the meeting get it to him after the winter break for the January 10 meeting.
**Personnel/VC Administration Designee:** No report.

**SURS:** No report.

**Panel Reports**

**Negotiated and Prevailing:** Todd Bartholomew brought forth two names for the Panel: Greg Herbeck and Dana Dain. Dana introduced herself to the Senate. Their names will be on the January agenda for constituency vote to become Panel members. Todd reported that there is a possibility of time clocks in the Morris University Center for staff.

**Open Range:** No report.

**Administrative Professional Staff:** No report. Bill Dusenbery added that at East St. Louis and a few places on Edwardsville Campus, the Professional positions have been changed to Civil Service positions now (about 100 positions). The University is working with the Professional staff constituents and changes to grant requirements according to law have been made.

**Satellite Campus Reports**

**Alton:** Jackie Candela reported that the Alton Dental School had a successful accreditation site visit. They had a ground breaking for the Multi-technology Center.

**East St. Louis:** George Johnson sent an email that he should be back in January to attend meetings.

**Standing Committees**

**UPBC:** Email update from Norris Manning dated December 6, 2012:

> The UPBC meetings continue with each vice chancellor visiting with UPBC to review the past year accomplishments. In spring 2013 they will visit a second time to submit their plans and budgetary needs for the next fiscal year. The item regarding the changes in the working papers is on the agenda to be reviewed by the Staff Senate.

**UCB:** Cindy Cobetto reported that the Union Station renovation is put on hold until 2014 since the bids were too high. The construction of two meeting rooms in the art gallery is on hold for two years, also. The new bathroom renovation on the second floor is on for May. They will also be replacing ceiling, lighting, and sprinklers during the summer of 2014. The Bank of Edwardsville is sponsoring a cell phone charging station. Six TVs are being added in the bowling alley, three are sponsored by MTVU and three will be regular programming possibly next semester.

**Public Relations Committee**

**Newsletter:** Advertising for the wine dinner will be included in the next newsletter. Please send any interesting items to Rebecca, Jackie or Tami. The next newsletter will be in January.

**Policy Review Committee:** No report.
**Scholarship Committee:** The report was mentioned in the announcements.

**Fundraising Committee:** Bill Dusenbery gave report under Old Business

**Goals Committee:** No report.

**Other Reports:** There will be no Executive Committee meeting on December 20.

**Staff Senate President’s Report:** If anyone has any agenda items get them to Keith by December 17. Monday, Keith will meet with the Chancellor and if anyone has any concerns or comments for him to take, please forward to him by the end of the day Friday.

Kirt Ormesher reported that he landscaping is finished around the new Art and Design building. There are a lot of native grasses to comply with LEEDS.

There will be an SUAA meeting on campus next week, December 11 in the Oak Hackberry Rooms 1:30 to 3:00.

**Adjournment:** The meeting was adjourned at 10:35 a.m. (Dusenbery/Cobetto).

*Approved as submitted on January 3, 2013 by Staff Senate*

*Vicki Kruse/University Governance*