

**UNIVERSITY STAFF SENATE REGULAR MEETING**  
**International Room, Morris University Center**  
**Zoom Meeting ID 945 0315 5890**  
**June 2, 2022 – 9:00am**  
**Approved Minutes**

The regular meeting of the University Staff Senate was called to order at 9:04am on Thursday, June 2, 2022 by President Keith Becherer.

**Present:** Keith Becherer, David Balai, Angie White, Darryl Cherry, Mike Hamil, Jan Caban, Anthony Fearon, Jackie Hayes, Kelly Jo Hendricks, Doug James, Emily Skowron, John Caupert, Cindy Cobetto, Denyse Anderson, Shane Kessinger, Nicole Robinson, Carolyn Jason

**Absent:** Dusty Rhodes, Collin Van Meter, Jared Loyd, Michael Tadlock (ex officio)

**Guests:** Jeanette Parmenter, Melissa Bagby, Jennifer Cottingham, Stephanie Stookey, Monica Brooks, Jessica McCawley and Cameron Bowman

**APPROVAL OF MINUTES:**

Minutes for the May 5, 2022 meeting were approved as written.

**PUBLIC COMMENT:**

Past President Dave Balai commented that this was his last official staff senate meeting. He shared his thanks to all and that it had been an honor to serve.

President Keith Becherer thanked Emily Skowron for her service on the senate and wished her well as she leaves SIUE for a new job.

President Keith Becherer welcomed Anne Frosh to her first meeting as a new senator. She did a quick introduction of herself. She works at the School of Business and has been worked here for 8 year. All of her degrees are from SIUE.

**REPORTS:**

Past President Dave Balai – no report.

President Elect Kelly Jo Hendricks – have started through the staff senate website and have sent several updates to Michael Tadlock. If you have an opportunity, please lookover the site and send other updates to Kelly Jo or Michael. Continuing to try and find rosters and lists of members and assignments to committees. We hope for the retreat that we will have cleaned up lists and processes in place. A flyer has been created for the HR benefits program in July.

Secretary Angie White – absent

Treasure Cindy Cobetto – attended a meeting with Keith Becherer at the SIUE Foundation regarding the Blackbaud software and how to pull foundation account reports. We are working to pull a list of donors for the past fiscal year and will begin to send recognition letters to those donors soon.

President Keith Becherer – started by recognizing the past Memorial Holiday and thanking all who have served. He had an opportunity to attend all of the Commencement ceremonies as a member of the platform party and it was great to see all of the graduates and their families as they wrapped up their SIUE experiences. In the TEAM’s channel, he has placed a flyer for an upcoming SUAA event with Representative Katie Stewart. He encouraged all to consider attending. He attending a constituency meeting on May 17<sup>th</sup> with Chancellor Minor and shared several updates and current realities.

- Currently a 19-million-dollar deficit

- Average class size is down (Fall 2011 – 24.3; Fall 2021 – 18.8)

- Cost of instruction/credit hours is up (Fall 2016 – 346 hr/faculty; Fall 2021 270 hr/faculty)

Next steps we expect to see may include: spending freezes, hiring freezes, review of building footprints to consolidate operations and save on utilities, as the cost of utilities is up. SIUE is down to approximately 18 million in cash reserves. In terms of enrollment, currently admissions deposits, as well as housing deposits are down, as are applications and admits.

Emily Skowran – SDM Search Committee – the search was failed. Emily shared with Dr. Denise Cobb that she would need to be replaced on the committee. Anne Frosh has expressed interest.

John Caupert/Shane Kessinger – Director of Human Resources Search Committee – the committee worked for almost 4 months and the search was failed. There was a lack of a competent candidate pool. The committee selected four candidates for on-campus interviews. Three of the four attended; the fourth candidate accepted another position prior to coming for an interview. Dr. Morris Taylor was asked if the committee need to select another candidate to come to campus and he said no. Dr. Taylor made a choice of a candidate to hire. He then met with Chancellor’s Council and the Chancellor, and they expressed some concerns. The committee send a letter to the Chancellor asking him to reconsider the candidates, but the failed search still stands. A new search committee will be convened with a new chair. They are changing the requirements to a “Bachelor’s required/Master’s preferred”. Concerns as to who will be willing to serve have been expressed.

There were no other reports.

**ACTION ITEMS:**

None

**UNFINISHED BUSINESS:**

As we continue to clean up the roster, we will begin to look at the open senate seats and be looking for nominations of individuals to fill these positions.

**NEW BUSINESS:**

President Keith Becherer shared that the Staff Senate had been invited to interview the final three candidates for the Vice Chancellor for Advancement. He shared the times and locations for those interviews.

In addition, he asked everyone to hold the morning of July 7<sup>th</sup> from 9am – 1pm for our Staff Senate summer planning retreat, to be held at NCERC. Additional information to come soon.

**ANNOUNCEMENTS:**

Announcements were reviewed as listed on the agenda.

**FUTURE AGENDA ITEMS:**

There were no future agenda items. The next Staff Senate meeting will be replaced with the summer planning retreat.

**ADJOURNMENT:**

The meeting adjourned at 10:23am.

Submitted by Kelly Jo Hendricks