

UNIVERSITY STAFF SENATE REGULAR MEETING
Hickory/Hackberry Room, Morris University Center
Zoom Meeting ID 945 0315 5890
May 5, 2022 – 9:00am
Approved Minutes

The regular meeting of the University Staff Senate was called to order at 9:00am on Thursday, May 5, 2022 by President Keith Becherer.

Present: Keith Becherer, David Balai, Angie White, Darryl Cherry, Mike Hamil, Jan Caban, Anthony Fearon, Jackie Hayes, Kelly Jo Hendricks, Doug James, Dusty Rhodes, Emily Skowron, Collin Van Meter, John Caupert, Shane Kessinger, Nicole Robinson, Jared Loyd, Michael Tadlock (ex officio)

Absent: Cindy Cobetto, Denyse Anderson, Carolyn Jason

Guests: Mike Pulley, Deb Talbot, Summer Murphy, Jeanette Parmenter, Jessica McCawley

GUEST:

Mike Pulley gave a presentation about SUCCS. HB11-72 did not make it through the floor, but will likely come back up in the veto session. Mike labeled it a shell bill – doesn't say much about the bill, and the amendments are the significant part. Amendment 1 removes the authority of the merit board to conduct exams. Currently we have some positions where we do credential assessments. Other exams are more of a test, developed by the SUCCS system office. The concern with the register requirements is that without it, it would allow people to hire whoever they want. Another amendment removes the residency requirements of people before taking an exam. Removes the requirement about extra help, which in theory could allow employers to make someone a permanent extra help employee. Civil service does not set salary ranges—that is made at each individual campus. Mike gave his opinion on the bill; he reached out to Representative Katie Stuart regarding it.

We are having a difficult time recruiting and retaining staff on our campus. Extra help doesn't pay into SURS. Discussion about civil service.

Summer Murphy gave an update about open enrollment/benefits choice. Please look at the email from May 2. There is also a PowerPoint presentation about the differences between FY22 and FY23. A couple of the copays have changed. Premium increases—please look at the differences. There is an update about COVID sick time from the Governor's office. Not a lot of updates to SURS. They are changing the money purchase formula for those about to retire.

APPROVAL OF MINUTES:

Minutes for the April 7, 2022 meeting were approved as written.

PUBLIC COMMENT:

There was no public comment.

REPORTS:

Kelly Jo – if there are openings in the categories, we updated the staff listing on our Teams page. This

summer, will work with Michael and others to clean up the Teams page with information about open meetings. Watched BOT meeting – was happy about support for tuition and fee increases. Next meeting is July 21 in Springfield.

Angie – there will be a social security webinar on June 14, from 11-1.

Keith – please welcome Michael Tadlock for supporting the staff senate. Next constituency heads meeting May 31. Congrats to new Student Body President Rahmat Salau and new Student BOT member Hailee O’Dell for their election wins. Thanks to everyone who attended the employee appreciation event on April 12. Thanks to everyone who helped out and donated to one day, one SIUE on April 20. Congrats to our colleagues in the Foundation for raising over \$500k. At last week’s BOT meeting, the tuition and fee increase passed. April 30 – platform party and commencement for Pharmacy. Thanks to committee reps for HR director search. Please attend in person or virtually and provide feedback to the committee. Will attend platform party. Participating in all 7 commencement ceremonies this weekend.

John – search committee for HR director is nearly complete. Four finalists are being brought to campus (3 this week, 1 next week). Morris Taylor will make final decision.

Colin – gave a brief update on parking and traffic committee. Regarding the FY23 hangtag prices: Green - \$209; Blue - \$167; \$7 increase. The committee is also talking about changing how the payroll deduction works. The new digital signage looks good.

There were no other reports.

ACTION ITEMS:

Nomination of Anne Frosh for open range senate seat. Motion passes unanimously.

NEW BUSINESS:

Keith suggested a retreat before the July meeting, July 7. If you have additional thoughts or concerns, let Keith know. Would help us with priorities.

ANNOUNCEMENTS:

Announcements were reviewed as listed on the agenda.

FUTURE AGENDA ITEMS:

There were no future agenda items. The next Staff Senate meeting will take place on Thursday, June 2 at 9 am.

ADJOURNMENT:

The meeting adjourned at 10:39am.

Submitted by Michael Tadlock, University Governance