

## **UNIVERSITY STAFF SENATE REGULAR MEETING**

**Zoom Meeting ID 924 7748 1076**

**July 1, 2021 – 9:00am**

### **Approved Minutes**

The regular meeting of the University Staff Senate was called to order at 9:02am on Thursday, July 1, 2021 via Zoom by President Mark Ferrell.

**Present:** Mark Ferrell, Angie White, Cindy Cobetto, Denyse Anderson, Carolyn Jason, Jan Caban, Anne Cavanaugh, Anthony Fearon, Shane Kessinger, Jared Loyd, Nicole Robinson, Emily Skowron, Collin Van Meter, Anne Hunter (ex officio)

**Excused:** David Balai, Mike Hamil, Doug James, Dusty Rhodes

**Absent:** Darryl Cherry

**Guests:** Keith Becherer, John Caupert

### **APPROVAL OF MINUTES:**

Minutes for the June 3, 2021 meeting was approved as written.

### **PUBLIC COMMENT:**

There was no public comment.

### **ANNOUNCEMENT:**

Domonique Crosby accepted a position at another university and will be leaving the area. Ferrell recognized her service to the Staff Senate.

### **UPDATES:**

The staff listening session for the Chancellor's Search had about 70 people in attendance. Jason sent reminders about the listening session to constituents.

The June meeting of the Policy Review committee was delayed but was scheduled for later in the day.

The Homecoming Committee will meet on July 8. There will be changes in how events can be held.

The School of Nursing Dean Search Committee met with an external firm to finalize the job description and other documents. The job will post on July 12, and it is hoped that someone will be hired by December.

Ian Toberman was the alternate for Crosby on the Chancellor Search Committee, and he will replace her as the Staff Senate representative. The committee met this week to discuss the timeline and expectations. It is hoped the search will finalize in December. Regular communications will be sent out, and there is a website available with more information.

The East St. Louis Campus had a listening session with Wittkeifer that was well attended. Applications for a new Head Start Director are being reviewed. There have been several resignations on the campus, however searches have not started to replace those positions.

There were no other updates.

**ACTION ITEMS:**

Jason recommended John Caupert for the ASNR 2 vacancy and Keith Becherer for the ASNR 3 vacancy. Both are former Staff Senate Presidents and submitted candidacy forms. They were approved unanimously. It was noted that there are still two vacancies for the Alton campus that need to be filled.

Non-Senator appointments to Staff Senate committees were reviewed, and the full list of committee appointments is attached. Anne Hunter was appointed to the Policy Review Committee, the Fundraising Committee, the Elections Committee, and the Public Relations Committee. Andrea Keller was appointed to the Diversity Initiatives Committee. The appointments were approved unanimously.

Cindy Cobetto and Nicole Robinson were presented as appointments to the Parking and Traffic Committee. The appointments were approved unanimously.

Doug James was approved unanimously as the Staff Senate appointment to the University Planning and Budget Council (UPBC).

Rasheda King was presented for reappointment to the Committee for Higher Administrator Performance Appraisal (CHAPA). Jared Loyd, Kevin Schmoll, and Mark Ferrell were presented as appointments to the Intercollegiate Athletics Committee (ICAC). Anne Hunter was appointed as ex officio. The appointments were approved unanimously as an omnibus motion.

Emily Skowron was presented as the Staff Senate appointment to the School of Dental Medicine Dean Search Committee. There was no discussion, and she was approved unanimously.

A motion was made and seconded to approve \$500 for the fall scholarship (Cobetto/Caban). Once funds are reviewed, the amount could be revisited. The motion was approved unanimously.

**UNFINISHED BUSINESS:**

A 30-slide presentation from Human Resources about the Work from Home policy was created, however it is unclear where it will be released. It was noted that the policy is a large topic for the Policy Review meeting. Advisors were approved for a split schedule, and University Governance was approved to work from home through August 15.

**NEW BUSINESS:**

There is a vacancy for President-Elect that will remain open until filled.

**ANNOUNCEMENTS:**

Announcements were reviewed as listed on the agenda.

**FUTURE AGENDA ITEMS:**

Becherer would like to see an employee satisfaction survey created. One has been done in the past, and it would be timely considering the difficulties of the past year.

**ADJOURNMENT:**

The meeting adjourned at 9:43 am.

Submitted by Anne Hunter, University Governance

**STAFF SENATE MEETING**  
**Zoom Meeting ID: 924-7748-1076, Password: chimega**  
**July 1, 2021 – 9:00am**  
**AGENDA**

- I. CALL TO ORDER
- II. APPROVAL OF MINUTES
- III. PUBLIC COMMENT
- IV. MONTHLY UPDATES
  - a. Officers
  - b. Constituency Representatives
  - c. Staff Senate Committees
  - d. University Committees
  - e. Search Committees
  - f. Ex-Officio
- V. ACTION ITEMS
  - a. ASNR 2 Vacancy – V. John Caupert, Jr.
  - b. ASNR 3 Vacancy – Keith Becherer
  - c. Approval of Committee Appointments
  - d. Parking & Traffic Committee Appointments – Nicole Robinson and Cindy Cobetto
  - e. University Planning and Budget Council (UPBC) Appointment – Doug James
  - f. Committee for Higher Administrator Performance Appraisal (CHAPA) Appointment – Rasheda King
  - g. Intercollegiate Athletics Advisory Committee (ICAC) Appointment – Jared Loyd (2025), Kevin Schmoll (2025), and Mark Ferrell (2023)
  - h. Ex Officio for 2021-2022 – Anne Hunter
  - i. SDM Dean Search Committee Appointment – Emily Skowron
  - j. Approval of Funds for Fall USS Scholarship
- VI. UNFINISHED BUSINESS
  - a. Remote Work Policy
- VII. NEW BUSINESS
  - a. President-Elect Nominations
- VIII. ANNOUNCEMENTS
  - a. ASNR Constituency Representative – Carolyn Jason
  - b. ASRP Constituency Representative – Darryl Cherry
  - c. Vacancy – CSNP 2
  - d. Chancellor Search Website – [siue.edu/chancellor-search](http://siue.edu/chancellor-search)
  - e. Board of Trustees Meeting – July 15
  - f. Fall Scholarship Applications Open – August 1 through September 7
  - g. Next Staff Senate Meeting – August 19 at 9:00am
- IX. FUTURE AGENDA ITEMS
- X. ADJOURNMENT

Next meeting of the Staff Senate Executive Committee will be Thursday, July 15, 2021 at 9:00am  
Next regularly scheduled meeting will be Thursday, August 19, 2021 at 9:00am

## Policy Review: (chair + 5 to 7)

## Elections (chair + 3)

## Scholarship (chair + 5)

Chair: Sarah Laux *	CSOR 6/30/22	Chair:	PE	Chair: Cindy Cobetto	ASRP
1) John Milcic *	CSNP 6/30/22	1) Anne Hunter *	CSNP	1) Jan Caban	CSNP
2) Denyse Anderson	CSNP 6/30/23	2)		2) Carolyn Jason	ASNR
3) Kelly Thompson-Hess	CSOR 6/30/22	3)		3) Dusty Rhodes	CSNP
4) Anne Hunter *	CSNP 6/30/23			4) Emily Skowron	CSOR
5) David Balai	CSNP 6/30/23			5) Dave Balai	PP

## Public Relations (unl)

## Diversity Initiatives (unl)

## Fundraising (unl)

Chair: Angie White	ASNR	Chair: Darryl Cherry	ASRP	Chair:	
1) Mike Hamil	CSOR	1) Anne Cavanaugh	CSOR	1) Anne Hunter *	CSNP
2) Anne Hunter *	CSNP	2) Tony Fearon	CSNP	2) Shane Kessinger	CSNP
3) Doug James	CSOR	3) Andrea Keller *	CSOR	3) Jared Loyd	CSNP
4) Collin Van Meter	CSOR	4)		4) Nicole Robinson	ASRP
5)		5)		5)	
6)		6)		6)	

## OTHER ASSIGNMENTS

Ian Toberman

R&P  
Council  
Chanc.  
Search

Doug James

UPBC  
6/30/24

Alicia Fisher

CHAPA  
6/30/23

Doug James

Chanc.  
Search

Jan Caban

UPBC  
6/30/23

Rasheda King

CHAPA  
6/30/24

Denyse Anderson

Chanc.  
Search

Shane Kessinger

UCB  
6/30/22

Gretchen Fricke

CHAPA  
6/30/22

Nicole Robinson

Chanc.  
Search

Nicole Robinson

Parking

Anne Cavanaugh

CHAPA  
6/30/22

Ian Toberman

Chanc.  
Search

Cindy Cobetto

Parking

Jared Loyd

ICAC  
6/30/25

Sys. Strat.  
Plan.

Dave Balai

Parking

Mark Ferrell

ICAC  
6/30/23SIU Goal  
5

Kim Olson

Parking

Laura Jacobs

ICAC  
6/30/23

Emily Skowron

SDMDean  
Search

Doug James

VSAC  
unlim.

Kevin Schmoll

ICAC  
6/30/25

Bill Wiedler

HDSAC  
6/30/21

Anne Cavanaugh

Home-  
coming

Senator	<b>DENYSE ANDERSON</b>	Senator	<b>JAN CABAN</b>
Classification	CSNP	Classification	CSNP
Internal	CSNP Constituency Representative	Internal	Scholarship
Internal	Policy Review	Internal	
External		External	UPBC
External		External	
Other	Chancellor's Search	Other	

Senator	<b>VACANT</b>	Senator	<b>ANTHONY FEARON</b>
Classification	CSNP	Classification	CSNP
Internal		Internal	Diversity Initiatives
Internal		Internal	
External		External	
External		External	
Other			

Senator	<b>JARED LOYD</b>	Senator	<b>DARREN "DUSTY" RHODES</b>
Classification	CSNP	Classification	CSNP
Internal	Fundraising	Internal	Scholarship
Internal		Internal	
External	ICAC	External	
External		External	
Other		Other	

Senator	<b>SHANE KESSINGER</b>
Classification	CSNP
Internal	Fund-Raising
Internal	
External	UCB
External	
Other	

Senator	<b>ANNE CAVANAUGH</b>	Senator	<b>MIKE HAMIL</b>
Classification	CSOR	Classification	CSOR
Internal	Diversity Initiatives	Internal	CSOR Constituency Representative
Internal		Internal	Public Relations
External	CHAPA	External	
External	Homecoming Committee	External	
Other		Other	

Senator	<b>EMILY SKOWRON</b>	Senator	<b>COLLIN VAN METER</b>
Classification	CSOR	Classification	CSOR
Internal	Scholarship	Internal	Public Relations
Internal		Internal	
External		External	
External		External	
Other		Other	

Senator	<b>DOUG JAMES</b>	Senator	<b>VACANT</b>
Classification	CSOR	Classification	CSOR
Internal	Public Releations	Internal	
Internal		Internal	
External	VSAC	External	
External	UPBC	External	
Other	Chancellor's Search	Other	

Senator	<b>DARRYL CHERRY</b>	Senator	<b>CINDY COBETTO</b>
Classification	ASRP	Classification	ASRP
Internal	Diversity Initiatives, Chair	Internal	Treasurer
Internal	ASRP Constituency Representative	Internal	Scholarship, Chair
External		External	Parking & Traffic
External		External	
Other		Other	



Senator	<b>ANGIE WHITE</b>	Senator	<b>VACANT</b>
Classification	ASNR	Classification	ASNR
Internal	Secretary	Internal	
Internal	Public Relations, Chair	Internal	
External		Internal	
External		External	
Other		Other	

Senator	<b>VACANT</b>
Classification	ASNR
Internal	
Internal	
External	
External	
Other	

Senator	<b>CAROLYN JASON</b>		<b>NICOLE ROBINSON</b>
Classification	ESL CSOR/ASNR	Classification	ESL CSNP/ASRP
Internal	Scholarship	Internal	Fundraising
Internal	ASNR Constituency Representative	Internal	
External		External	Parking & Traffic
External		External	
Other		Other	Chancellor's Search

Senator	<b>VACANT</b>	Senator	<b>VACANT</b>
Classification	ALT CSOR/ASNR	Classification	ALT CSNP/ASRP
Internal		Internal	
Internal		Internal	
External		External	
External		External	
Other		Other	