

UNIVERSITY STAFF SENATE EXECUTIVE BOARD MEETING
Board Room, Morris University Center
October 20, 2022 – 9:00am
Approved Minutes

The regular meeting of the University Staff Senate Executive Board was called to order at 9:02 am on Thursday, October 20, 2022 by President Keith Becherer.

Present: Keith Becherer, Kelly Jo Hendricks, Angie White, Cindy Cobetto, Denyse Anderson, Mike Hamil, Michael Tadlock (ex officio)

Absent: Carolyn Jason

Excused: Darryl Cherry

Guest: Mike Pulley

APPROVAL OF MINUTES:

The minutes for the September 22, 2022 meeting were approved as written.

REPORTS AND UPDATES:

President Keith Becherer – System staff advisory met to discuss several topics. Regarding Dave Heth's presentations on each campus, the SIU System is seeing if Dave is willing and able to continue with these presentations in the spring. Dr. Gupchup said he is agreeable to conduct stay interviews, as we currently don't do anything with exit interview data.

President Elect Kelly Jo Hendricks – will be pulling together elections and operations committee, as we will be doing our staff senate elections on April 12, second Wednesday of April. We will promote and post four weeks' notice no later than March 15. We will have categories for every opening, including the president-elect position. Passed around the University Marks guide from MarCom. In the next year to 18 months, the new executive director may evolve our new brand, and we will receive a new Eddie the Cougar mascot. Kelly Jo has questions about what we should do with senators who aren't able to attend meetings.

Secretary Angie White – the public relations committee met yesterday to discuss ideas. Please get the word out for 11/1, as we will host a panel on how to communicate with local officials. John Shimkus, Paula Pitts, and Sheila Simon will be there, as well as John Charles. How can we get more feedback from our constituents, re: brown bag lunch, social security seminar? Asked Keith at next Staff Senate meeting to put ideas in the chat for Zoom attendees. SUAA 50th anniversary – luncheon November 15 in Fixins, members and non-members are welcome, 11 am – 1 pm.

Cindy Cobetto – no report.

Mike Hamil – the phone ringing off the hook with Civil Service Open Range issues; currently working through lots of problems and complaints about department supervisors not getting the help they need. There is also a situation related to employee retaliation from their supervisor.

Denyse Anderson – no report.

Director of Human Resources Search – no update.

School of Dental Medicine Dean Search – the committee sent recommendations to the Provost for on campus interviews.

Executive Director of Marketing and Communications Search – sent data to Chancellor; waiting to find out the result and who will reach out to the candidates not selected.

Director of Intercollegiate Athletics Search – position is going live.

Mike Pulley – by the end of the fiscal year, all civil service positions will be a credential assessment test, not the knowledge test. The Police series will be the only one that won't be a credential assessment test. They are basing it on the specific position. You will not be required to come to campus to apply. HR will do the assessment. Hiring units must put in the effort to interview people to make sure people have the knowledge needed. The interview is continued until the end of the probationary period. If you meet the MAQ, you get a 70. Mike is likely to be nominated as Chair of civil service. Propose legislation to remove the residency requirement.

ACTION ITEMS:

None.

UNFINISHED BUSINESS:

Remove BIRT recommendation, as it was due in September. SPA process extreme frustrations. Budget consultant report?

NEW BUSINESS:

November 1 – meeting with the Chancellor. If you have any ideas for retention rates, send them to Keith.

ANNOUNCEMENTS:

November 1 event. Should go out to E Today soon. Next BOT meeting will be on 12/1 in Carbondale. East St. Louis campus Staff Senate meeting. Historically Alton November, ESL April. Save the date 11/9 2:30 Chancellor's Address.

FUTURE AGENDA ITEMS:

SURS update at November meeting. Dr. Harris will speak at November meeting; unsure about Bill Retzlaff/VCA report. Diversity Day – could only attend for part of the day. Diversity week with 2-3-hour blocks during the day? How do you think Diversity Day went? Threat on East St. Louis campus – lockdown? An e-lert went out to people on their campus, but not everyone else.

PUBLIC COMMENT:

Can't keep up with all the issues on campus. Feels like you're fighting at every corner.

ADJOURNMENT:

The meeting adjourned at 11:00 am.

Submitted by Michael Tadlock, University Governance