#### UNIVERSITY STAFF SENATE EXECUTIVE BOARD MEETING

# University Club, Morris University Center July 28, 2022 – 9:00am Approved Minutes

The regular meeting of the University Staff Senate Executive Board was called to order at 9:00 am on Thursday, July 28, 2022 by President Keith Becherer.

Present: Keith Becherer, Kelly Jo Hendricks, Angie White, Cindy Cobetto, Denyse Anderson, Michael

Tadlock (ex officio)

Excused: Darryl Cherry, Mike Hamil

Absent: Carolyn Jason

### **APPROVAL OF MINUTES:**

The minutes for the May 19, 2022 meeting were approved as written.

#### **REPORTS AND UPDATES:**

President Keith Becherer – met with the Chancellor and other constituency heads at the end of June; was asked about feedback on June 21's budget presentation. The thought among most staff is that this is more of an academic affairs problem. Attended BOT meeting on July 14; there was a lot of talk about the salary adjustments for the President and SIUC Chancellor, along with housing allowances for both Chancellors and the President. Chair Gilbert promised to bring up salary increases for the SIU System at the September BOT meeting.

There were no other reports.

#### **ACTION ITEMS:**

There were no action items.

#### **UNFINISHED BUSINESS:**

At the August Staff Senate meeting, we will vote on ratifying vacancies. Kim Kilgore (CSOR), John Milcic (CSNP) and Sara Colvin (ASNR) have all submitted their materials for consideration.

Executive Officer appointments—treasurer, secretary, and constituency representatives—will be voted on at the August Staff Senate meeting.

Keith received an email from Lindy Wagner looking for nominations from Staff Senate to serve on the Bias Incident Response Team (BIRT); distributed the invitation to the listserv.

Cindy will work on the Staff Senate Scholarships for Summer and Fall 2022. Keith brought up increasing the dollar amount of the scholarship to garner more interest from applicants.

Keith reviewed the SIU System Climate Survey, as reported on at the July BOT meeting.

A discussion was had about the Strategic Position Alignment (SPA) process; the executive board offered feedback. There is frustration among departments about the lack of transparency.

A recurring Staff Senate topic will be presenting FY23 goals to Chancellor Minor.

## **NEW BUSINESS:**

The Staff Senate retreat from earlier in July was well received. The general feedback is that the retreat could have been longer to flesh out topics.

The "Understanding Your Benefits" presentation from HR was well attended.

The budget consultant, Dana Hoyt, met with the constituency heads. The feedback includes a lack of an enrollment management plan, confusion about the amount of scholarship money spent without knowing how it impacts student retention, and frustration about the SPA process.

## **ANNOUNCEMENTS:**

The next BOT meeting will be on Thursday, September 15 at the SIU School of Dental Medicine in Alton.

## **FUTURE AGENDA ITEMS:**

Michael will follow up with the Vice Chancellors about presenting at Staff Senate this fall.

## **PUBLIC COMMENT:**

There were no comments.

## **ADJOURNMENT:**

The meeting adjourned at 10:32 am.

Submitted by Michael Tadlock, University Governance