

11/19 RPC Minutes

Meeting of the SIUE Faculty Senate Rules and Procedures Council (RPC)

<https://www.siue.edu/ugov/faculty/rp-council/>

Date and time: November 19, 2020; 2:30pm

Physical meeting space: Willow Room, Morris University Center

Virtual meeting space: Zoom Meeting ID: 954 2209 6231; Password: chimega

Present: James Hanlon, Hailee O'Dell, Vincent Rapini, Kamran Shavezipur, Jared Sheley, Ezra Temko, Ian Toberman

Absent: Carole Frick, Yun Lu

MINUTES: There were no changes to the September minutes.

MEMBERSHIP & OFFICERS

Hailee O'Dell and Ian Toberman were unanimously confirmed as members of RPC, respectively representing Student Government and Staff Senate.

Kamran Shavezipur was unanimously confirmed as Chair-Elect.

Personnel Committee

No updates

Constitution and Bylaws Committee

Faculty Senate Reorganization working group will have meeting in early December, following finalizing a member

Evaluation & Liaison Committee

- The proposal to eliminate the requirement for paper evaluation surveys for evaluations was unanimously approved as written.
- The committee will meet to discuss the evaluation instruments to use this year.
- The Faculty Senate representation on search committees language the committee came up with and passed on the FSEC was shared.
- Committee members are continuing to collect data regarding continuing instructor voting on curricular matters at the departmental level
- A discussion on pandemic impacts ensued, with input especially gathered from the student and staff senate representatives on the committee. Students are struggling with asynchronous classes and there may be a lack of accountability and active teaching in some courses. A faculty member raised that there is a disparity in terms of what faculty

are doing right now, and that those who are putting in the time and effort for asynchronous and synchronous teaching are spending a lot more time on teaching and less on things like research and creative activities, but without getting comparative credit – those faculty who are not putting in the extra effort on teaching are actually getting an advantage in terms of output. Staff would like more consistency across colleges and units, and also mindfulness of staff in terms of language and inclusion (e.g. include staff when making a statement about or actually considering concern for “safety of faculty and students.” Staff can often be lower paid and lower benefits, but are making up for shortcomings in what is doing on now, whether due to faculty work or otherwise, and not everyone may be aware of how staff are impacted by the pandemic, including with their benefits. For example, staff members cannot take benefits for a second quarantine even if they have to do a second one. Staff are glad to be presented on RPC this year and would also be happy to be more involved in governance in other areas, such as being invited to participate in Curriculum Council. There is widespread student recognition of how staff and faculty are stepping up during this pandemic. Staff

Meeting adjourned.