Faculty Welfare and Governance Council (WGC) Meeting Minutes

Meeting ID: 951 5853 0588
Password: chimega
January 21, 2021 2:30-3:50pm

Approved Minutes

The regular meeting of the WGC was called to order at 2:30pm on Thursday, January 21, 2021 in Zoom Meeting ID 951 5853 0588 by Co-chair Stephen Kerber.

Present: Stephen Kerber, Robert Bitter, Igor Crk, Valerie Griffin, Jeong Hyun Kim, Joseph Meeks, Kenneth Moffett, Jingyi Jia

Late: Cassandra Maynard (class time conflict)

Absence: Undrah Baasanjav (sabbatical leave)

1. Greetings from co-chairs
2. Designation of scribe (Jingyi Jia)

3. Dual career policy discussion
   
   Guest: Provost Denise Cobb, Thomas Jordan

Primary discussion questions

1) **The purpose of the policy**: To answer Steve and Igor’s questions, Provost explained the Office of Internal Audit, Compliance, and Ethics has suggested all campuses of SIU system have a related policy and SIUC has already enacted one. Provost also clarifies that this policy hopefully is beneficial for both faculty retention and hiring.

2) **Funding and policy implementation**: To answer Steve, Ken and Robert’s questions, Provost stated that there is no fixed funding for this program. Funding may come from various channels: units of hiring, strategic funding, etc. Potentially provost office, primary and secondary hiring units will sign a written agreement on the details.

3) **Eligibility and criterion**: To answer Ken and Angela’s questions, Provost and Tom Jordan said this policy should have clear criteria. This policy mainly supports the recruitment or retention of academic related (may limited to tenure-track) employees. For other employees, the Dual Career Liaison may provide some advices. This policy should be separated from the hiring process and it will not obligate the university to hire.

4) **Timing issue of policy application**: To answer Thad’s question, Tom Jordan explained that the hiring unit should acknowledge the candidates about the existence of this policy at the start of the hiring process without specific details. Provost suggests that candidates
can contact Dual Career Liaison or other specific coordinator for more information. After the offer is accepted, the candidate can formally seek the support of Dual Career Program.

5) The importance of Dual Career Liaison or other human resource coordinator: Both Angela and Igor expressed the needs of a specialist in helping with the job search of the spouses of faculty members. This specialist can be the dual career liaison or other coordinator from human resources department who will be responsible for information collection and communication. Provost agreed with the concerns.

4. Audible roll call per Open Meetings Act
5. Honorary Degrees & Distinguished Service Awards Committee membership discussion (changes to policy 1D3)
   Members unanimously approved the policy change (Jingyi proposed and Igor seconded the motion)

6. Library transparency and accountability discussion
   The council recommended Steve write a proposal for the discussion in the next meeting

No public comment was provided.

Meeting adjourned: 3:50pm