The regular meeting of the WGC was called to order at 2:30pm on Thursday, September 17, 2020 in Zoom Meeting ID 951 5853 0588 by Co-chair Stephen Kerber.


1. Greetings from Co-chairs
2. Designation of scribe (Jingyi Jia)
3. Audible roll call per Open Meetings Act by Jingyi Jia
4. Introduction of council members
5. Announcement of OMA designee for online training (Jingyi Jia)
6. Election of WGC representative to Honorary Degree and Distinguished Service Awards Committee (Joseph Meeks)
7. Review of change of council’s name and role

Steve introduced the background of the name and role change of the council as a result of the collective bargaining agreement between SIUE and the Faculty Association.

8. Discussion of revision of grievance policy and operating papers.

Steve expressed the appreciation to the four-person grievance policy subcommittee from last year consisted of: Dan Segrist (Psychology), Jeff Banker (School of Dental Medicine), Lisa Green (School of Nursing) and Kate Newman (School of Pharmacy). The subcommittee has finished the draft documents including faculty grievance committee (FGC) operating papers, timeline, faculty grievance procedure, and model of grievance timeline. Steve emphasized that the new grievance policy is tailored for the interest of three schools not represented by the collective bargaining agreement.

Cassandra suggested not to restart the grievance policy and operating papers from scratch again. She would communicate with previous representatives from the three schools and continue to work on the current drafts.

Robert asked questions on the relationship between the grievance committee and WGC and the details of hearing panel. He also mentioned a minor inconsistency (procedure draft has FGC secretary, but the operating paper does not.).

Valerie asked the name of the previous grievance policy subcommittee representative from the School of Nursing. Steve provided the name (Lisa Green). He proposed Cassandra, Robert and
Valerie to be the new members of this subcommittee and work on updating these draft documents to be discussed in the next council meeting for the approval of the faculty senate. Undrah also commented on the great job of previous subcommittee members.

9. Discussion of potential future new business
   1) Dual Career Academic Program Policy Discussion
   Steve initiated the discussion of the new policy and passed the supportive message from Provost Cobb and Tom Jordan. Steve will work on inviting them to discuss the topic with the council members. Before meeting with the office of Provost, the council needs to prepare the related information.
   Ken was glad to know our institution is willing to contribute financially to support this beneficial policy for faculty recruitment and retention. Undrah also commented on the positive effect on the morale of the faculty. Steve shared his personal experience to illustrate the importance of this policy.

   2) The policy and operating paper of Honorary Degree and Distinguished Service Awards Committee may need to be improved.
   3) The operating paper of WGC may be discussed in future meetings
   4) Igor suggested to invite faculty ombuds for suggestions on the potential agenda of the WGC in order to better serve SIUE faculty.

   Steve will share the annual report from the Ombuds Services and invite the faculty ombuds to the future meetings.

No public comment was provided.

Meeting adjourned: 3:27pm

Submitted by Jingyi Jia