Faculty Senate Welfare Council Minutes
January 17, 2019
Board Room, MUC, SIUE

The meeting was called to order by the chair at 2:30 PM

Members Present  Dan Segrist (chair), Undrah Baasanjav, Jeff Banker (scribe), Kathryn Bentley, Lisa Green, Andrew Gross, Steve Kerber, Adiana Martinez, Kate Newman, Kamran Shavezipur
Members Absent None

Meeting Minutes Approval Meeting minutes from November 15, 2018, 1st Steve 2nd Kate approved

Old Business
1. SIUC Nursing School – No statement from Welfare Council is needed.
2. Civility Statement – Faculty Senate Executive Committee is supportive of statement, but expressed concern this could be used for disciplinary actions. Tom Jordan of the Provost’s office related to Dan Segrist that there is no history of discipline from the Faculty Code of Ethics and Conduct – 1Q1, but it is possible in the future. The Welfare Council approved the Civility Statement be forwarded to the Faculty Senate for consideration to be added to the Faculty Senate webpage and be approved by the Chancellor.
3. Workplace Anti-Bullying Statement – The council reviewed the proposed definition and desires input from Phylecia Reed Cole (SIUE legal counsel) and Jamie Ball (Director of Equal Opportunity, Access & Title IX Coordination) at a future Welfare Council meeting.

New Business
1. Salary Equity Committee – the chair is currently trying to obtain data from Phil Brown (Head of Institutional Research) on peer group salaries by rank in order to proceed.
2. Honorary Degrees and distinguished Service Awards Committee – Steve Kerber and Kamran Shavezipur are on the committee for making advisory recommendations to the Chancellor. The committee is pursuing a change to the operating papers to add additional members to this committee.
3. Faculty Grievance Policy revision – the council discussed alternative membership models to improve efficiency and operating papers language change to include clinical track faculty. The council will pursue changes awaiting the Faculty Association completion of their negotiations.

Public Comment None

Meeting Adjournment 4:15 PM 1st Andrew 2nd Kate approved