FACULTY SENATE WELFARE COUNCIL MEETING MINUTES
Board Room, MUC, SIUE
March 19, 2015, 2015, 2:30 PM
PRESENT: Heil, Lueck, Hildebrandt, Huyck, Kerr, Kerber, Gaehle, Ozcan, Moffett

Meeting started at 2:39PM

- Erin Heil – provided the agenda and meeting proceeded, Minutes reviewed and accepted
- Sherrie Senkfor was present to present the Nursing Mothers in the Workforce, Blood or Blood Platelet Donor Leave and Bone Marrow and Organ Donation Leave Policies
  - Council asked that the Nursing Mothers policy be extended to include faculty.
  - Council requested that each building should have a designated room for Nursing Mothers.
  - Sherri Senkfor would update the policy and send forward with our recommendations.
- Standing Committee Reports
  - Faculty Status – Kerber
    - Ombuds document was discussed, it was well received by the Faculty Status and accepted by the Council.
    - Kerber was going to update the form and place in the manner that it would be presented for the faculty to view to have a better understanding of basis and where our recommendations would fit.
  - Faculty Benefits and Facilities – Moffett
    - Heavy discussion occurred regarding teaching workload
    - Discussion of Kerber’s resolution was discussed.
    - Discussion regarding the increase teaching workload is only to be short term and that the council does not agree with changes in the workload just to satisfy budgetary issues due to the fact that it may hurt retention of faculty, ability of attain promotion/tenure as well as recruitment of faculty members and most important negatively impact the learning environment for our students. With that being said the council is willing to make temporary changes in the workload policy to help administration adjust the needs of the university.
    - Changes to document were completed while in council.
    - Moffett forwarded the proposed changes by email to all committee members
    - Scheduled for 2nd read and vote on March 26th at 2PM in the MUC Missouri Room

Meeting closed at 418PM motioned by Kerr/Ozcan

Respectfully submitted,
Jessica L. Kerr, PharmD, CDE
Welfare Council Member
SOP Faculty Senator