The regular meeting of the Faculty Senate was called to order at 2:30pm on Thursday, November 5, 2020 via Zoom by President Laurie Rice.


Excused:

Absent: Charles Berger (ex officio), Elizabeth Cali, R. Duane Douglas (ex officio), Yuliang Liu, J. Thad Meeks, Edward Navarre, Jeffrey Sabby (ex officio), Jayme Swanke, Prince Wells (ex officio)

Guests: Jamie Ball

Public Comment:
There was no public comment.

Announcements:
Announcements were reviewed as listed on the agenda.

Consideration of Minutes:
The minutes for the October 1, 2020 meeting were approved as written.

Action Items:
There were no action items.

Unfinished Business:
There was no unfinished business.
New Business:
There was a discussion of the Illinois Board of Higher Education (IBHE) and the Illinois Strategic Plan. Questions that needed feedback were distributed prior to the meeting via email:

- Why is having a strategic plan for higher education in Illinois important to you? What do you hope it accomplishes?
- What are the key issues you hope the strategic plan will address? What questions do you think it needs to answer?
- What does success in the higher education system look like 5 years from now (2025)? 10 years from now (2030)?
- What would it take to close equity gaps in higher education attainment?

The IBHE covers a large field encompassing many types of education, basically everything above 12th grade. Concerns about “client” language referring to students were discussed, noting that it commodifies the process when higher education is about more than job training. Having a state strategic plan helps schools identify which initiatives align with state interests.

The IBHE is charged in the statute with creating a strategic plan every 10 years, and it allows for nuance for different populations. There is a student representative, so there has been and continues to be student input. The IBHE is meeting with a range of advisory groups and have held open meetings on the process. The group that will write the plan has not been finalized, but it is anticipated that each group that is part of IBHE will have an opportunity to comment.

Key issues discussed that the plan should address include keeping and making higher education more affordable, maintaining flexibility for institutions to set their own goals, increasing accessibility for diverse students and diversity among faculty and staff, and breaking down financial barriers to education while accommodating students who are both full-time students and full-time workers.

There was a proposal to make community college education free, however there was pushback and the bill did not go forward. There were concerns about funding, but 4-year institutions were concerned because not all programs can start at a community college level. Increasing the level of free education in the state is more likely to be expressed in a strategic plan as part of the affordability aspect without including details of how to implement it. There is currently legislation in place to increase mental health services, however it requires funding to take effect.

Ideas for what success looks like included a focus on increasing the diversity in administration and leadership, faculty mentorship programs, funding for diversity conferences and recruiting diverse students. There is a need to clearly define “diversity” and not lose meaning in a general term. It is possible to look diverse but have everyone coming from a similar place in terms of economic background and geographic location. Preparing students prior to college to help make them successful is needed, and it would require IBHE and the Illinois State Board of Education (ISBE).
Any other ideas or discussion points should be forwarded to Wiediger, and the topic will be further discussed by the Faculty Senate Executive Committee.

**Reports from Standing Committees:**
The University Planning and Budget Committee (UPBC) posted a report to Teams that is attached. The Committee for Higher Administrator Performance Appraisal (CHAPA) has started the process for Provost Denise Cobb.

The IBHE report was posted to Teams and is attached.

**Reports from Council Chairs:**
The Faculty Development Council is discussing the Teaching Excellence Award. The committee started late last year as the Chair left the University, and then the pandemic interrupted the process so no awards were given. Ideas being considered include finishing the dossiers from last year as well as amending the operating papers further to acknowledge the new normal for teaching.

The Welfare and Governance Council did not meet in October due to Diversity Day. A final decision on the revised grievance policy will be made at their November meeting. The Provost will be present to talk about the dual career policy she is interested in, and the Ombuds will also be speaking.

The Curriculum Council and Graduate Council posted reports to Teams that are attached.

The Past President shared that the Academic Continuity Task Force held a town hall, and the link will be available once captions are generated.

The President posted a report to SharePoint and is attached.

**For the Good of the Order:**
It was shared that colleagues at other institutions have had students try to trap them into saying there should be violent protests and students refusing assignments on the grounds it is a violation of the President’s ban on diversity training.

**Adjournment:**
The meeting adjourned at 3:36pm.

Submitted by Anne Hunter, University Governance
FACULTY SENATE MEETING - AGENDA
Zoom Meeting ID: 989 5051 4481, Password: chimega
International Room, Morris University Center
November 5, 2020 – 2:30 PM

I. CALL TO ORDER
II. PUBLIC COMMENT
III. ANNOUNCEMENTS
   a. Intercollegiate Athletics Committee Appointment – Elizabeth Cady
   b. Board of Trustees Meeting – December 3 at SIUC
IV. CONSIDERATION OF MINUTES
   a. October 1, 2020
V. ACTION ITEMS
VI. UNFINISHED BUSINESS
VII. NEW BUSINESS
   a. IBHE and Illinois Strategic Plan
VIII. REPORTS FROM STANDING COMMITTEES
   a. UPBC – Ann Popkess
   b. IBHE Faculty Advisory Council – Susan Wiediger
IX. REPORTS FROM COUNCIL CHAIRS
   a. Faculty Development Council – Marie Klopfenstein
   b. Curriculum Council – Keith Hecht
   c. Rules & Procedures Council – Ezra Temko
   d. Welfare and Governance Council – Stephen Kerber & Jingyi Jia
   e. Graduate Council – Mike Shaw
   f. Past-President – Jocelyn DeGroot Brown
   g. President-Elect – Duff Wrobbel
   h. President – Laurie Rice
X. ADJOURNMENT

Next Faculty Senate Meeting Thursday, December 3 at 2:30 p.m.
IBHE-FAC report for the SIUE Faculty Senate meeting on 5 November 2020

The IBHE-FAC met on 16 October 2020 via Zoom.

The majority of this meeting was spent in breakout sessions for the caucuses and the working groups, with several reports at the beginning and breakout report-outs and a short business meeting at the end.

Gretchen Lohman, Senior Associate Director for Academic Affairs and IBHE liaison, updated on the timeline for the strategic plan process. She also reported that the P-20 council is interested in the issue of Covid-loss”, which refers to the HS-college transition problems due to the loss of the spring semester, as well as other issues such as losses in reading skills, etc. If people have information, even if anecdotal, about what losses are being seen and what is being done to try to deal with them, to aid gap bridging or degree completion, that could be useful.

Jaimee Ray, IBHE Senior Associate Director, mentioned that ISAC and ICCB are testifying in some of the fall budget meetings as are other special interest groups. Mike Philips, FAC Legislative Liaison, mentioned the importance of encouraging faculty and students to vote, since legislators pay attention to groups that vote. Marie Donovan noted that DePaul is in the second phase of a national model that provides mini-grants to pay students to become experts in online voter sites and educate other students in how to vote while at college.

The next IBHE-FAC meeting will be November 20th, via Zoom, but “virtually hosted” by Northeastern Illinois University.

With regards, Susan D. Wiediger, representative for SIUE to the IBHE-FAC. For more information about any of these items, please contact me via email at swiedig@siue.edu.
November 5 2020

UPBC Report to Faculty Senate

In October, Vice Chancellor Student Affairs, Dr. Waple and Provost Cobb presented their respective budget reports and included the impact of COVID-19 related expenses/lost revenue.

UPBC operating policy draft was presented by ad hoc committee for discussion. Changes in membership proposals were presented with request for representatives to share with respective constituent groups for feedback.

Ann Popkess, Chair UPBC
Curriculum Council Report, November 2020

Roster was set for Academic Standards and Policies (Chair: Kevin Hockenberry)

Roster was updated for Undergraduate Programs Committee (Chair: John Foster) and Undergraduate Course Review Committee (Chair: Debbie Sellnow-Richmond)

Open discussion for elimination of Bachelor of Science in Middle Level Education was held. Previously Illinois required such a program to be housed by an institution in order to offer a middle school certification. Now Illinois offers a middle school endorsement achievable outside of degree program. The BS in Middle Level Education at SIUE has never had a student enrolled. No opposition to elimination of this program was expressed.

Open discussion was held regarding counting of course hours from a major towards an interdisciplinary minor.
GRADUATE COUNCIL  
Report for Faculty Senate Meeting on November 5, 2020  
Edited from Minutes of meeting held by Zoom on Thursday, October 15, 2020, 2:30 PM

I. Announcements

a. Course Review Committee (CRC) Report – On Sharepoint  
b. Graduate Committee on Assessment (GCOA) Report – On Sharepoint  
c. Enrollment Management Report  
   • Preparing for multiple open houses that will be held virtually. Pre-registration is going well.  
d. Student Affairs Announcements  
   • Group is meeting to discuss Spring and Summer on campus events, conferences, and camps, and how to do them safely. Going to be using DCOE guidance for outdoor events.  
e. International Affairs Announcements  
   • The Department of Homeland Security is in the process of issuing a new rule that will be harmful to international students, restricting students to a two-year admission to the university. Currently, immigration documents are issued through the duration of the student’s program, but now they would have to go back and re-apply through USCIS for an extension. Twenty-five of SIUE’s graduate programs take more than two years to complete, about 40%, and 100% of undergraduate programs take more than two years. The Provost was contacted by the Illinois Assistant Attorney General and requested information.

f. Graduate School Announcements  
   • None.

g. Other Announcements  
   • None.

II. Carnegie Committee Update  

• Open forums were held virtually with about 80-100 people in attendance. The Provost attended these forums to help with questions. The survey went live last week and will be open until October 16, 2020. The group is going to meet to look at the data and begin to formulate their position and final letter. The goal is to have this completed within two weeks. By three weeks, the plan is to have the hard, final document completed. By the Graduate Council meeting on November 19, 2020, the document should be ready for discussion.

III. Report of the Programs Committee  

a) Environmental Science Management – Interim Review  
   • They have restructured their curriculum, their advisement process, and mentoring program to address concerns about supporting students needs. They have used grant funding for graduate assistantships and have added a new program faculty member to help track student progress. There are some
success stories, but the program has a very small number of students, currently only 5, so it is possible that it will be flagged for review again.

b) Instructional Technology – Interim Review
   • They have shifted faculty roles and have received support from their Chair and Dean to help improve faculty morale. The program is currently relying heavily on adjunct faculty. The program has pursued collaborative projects to increase interdisciplinary opportunities around campus. They are under a number of time and budgetary constraints, causing the program not to pursue accreditation due to time and expenses. Faculty roles have also been shifted to address advising deficiencies. This is also a small program that could possibly be flagged for review again.
   ▶ The items were approved with no opposition.

IV. Report of the Educational and Research Policies (ERP) Committee
   a) GR2021-04 – Tuition Waivers for Former Graduate Assistants – 4F1
      • Regular review of policy. A couple of minor revisions were made to clarify wording.
   b) GR2021-05 – Graduate Faculty Status
      • Regular review of policy. Changes were made to the policy to reflect that the application process will now be housed in Kuali Build.
   c) GR2021-06 – Participation of Emeritus Faculty in Graduate Education and Research
      • Regular review of policy. Emeritus faculty are being added to the policy as being able to be graduate faculty by serving on graduate committees and teaching graduate courses.
   d) GR2021-07 – Policy on Graduate Student Matriculation, Advisement, Instruction, Evaluation and Assistantships – 1L6
      • Regular review of policy. Minor updates where made to the policy with input from Student Affairs, International and Graduate Admissions, and Provost’s office.
      ▶ The items were approved with no opposition.

V. Continuing Business
   • None.

VI. New Business
   • None.

VII. Adjournment
   • The meeting adjourned at 3:04 p.m.
President’s Report to FSEC

November 5, 2020

Meetings

October 15 4pm: KPI Working Group 2

KPI Working Groups for Strategic Goals have launched. Working groups will identify where SIUE currently measures on KPIs, set goals for KPIs and suggest actions that are needed to help achieve them. The groups may also suggest alternate KPIs. Work should conclude in late March or early April.

Co-chairing KPI Working Group for Strategic Plan Goal 2: Optimize high-quality undergraduate and graduate academic offerings to prepare students to become leaders who will contribute to a dynamic and diverse global community.

October 16: Tom Jordan re: Covid-19 Testing Plan

U of I test still awaiting FDA approval. Will not launch on campus until FDA approval is received.

Discussed potential testing frequencies and potential policies related to testing and to mitigation.

October 19: Diversity Council

Discussed issues with Carnegie Classification Survey with respect to diversity and first generation students.

October 20: Constituency Heads

Updates on our mask policy and Early Voting and Election Day.

20 applications received thus far for the VC for Equity, Diversity, and Inclusion position. Hoping for “airport interviews” by the end of the semester.

Update on recommendations of the Anti-Racism taskforce. Goal to make progress on the top two priorities identified by each of the four working groups by December.

Discussed issues related to the Carnegie Classification survey and the upcoming election.

November 2: Provost

Topics discussed included what’s next for the Antiracism Taskforce recommendations, election related concerns, Covid-19 testing, and the challenges faculty are facing conducting research during the pandemic.

Upcoming Meetings include:

November 16: Diversity Council

November 17: Constituency Heads