The regular meeting of the Faculty Senate was called to order at 2:30pm on Thursday, October 3, 2019 in Mississippi/Illinois Room of the Morris University Center by President DeGroot Brown.


Absent: Robert Bitter, Richard Flight, Hernando Garcia, Adriana Martinez, Jennifer Miller, Brad Reed, Jeffrey Sabby, Bin Zhou

Excused: Michelle Cathorall, John Foster, Kenneth Moffett, Shadrack Msengi,

Guest: Steve Huffstutler

Guest Speaker:
Chief Information Officer Steve Huffstutler was a guest at the meeting and spoke about the recent cyberattack and recovery efforts. All servers have been strengthened, and the back end infrastructure has been improved. He reviewed the contingency plans for data security and the methods used to secure information and systems.

He spoke about the frequency of cyberattacks, which are common occurrences from multiple sources. Phishing is an easy way for hackers to gain access because it lets them in voluntarily. Once a hacker has the credentials, there is no way to know if it is the legitimate person or the hacker until unusual things happen. Phishing reports have gone up, and he encouraged everyone to send questionable items to ITS for review. Answering a question about the University policy on changing passwords, he shared that having to change passwords every 60 days was the result of an external audit finding. They are working on a new identity access management system that will allow for more involved password choices that will hopefully satisfy auditor requirements so that passwords will only have to be changed one time a year.

New software will be added to University computers and will update automatically, including FalconWare and Malwarebytes. SIUE has an open environment so people have administrator access to
their machines, but this means that many hackers use institutions like SIUE as practice. Users can contact ITS if they are unsure about whether a download is reputable.

Personal and shared drives are still the best “Plan A” for users. OneDrive is also available to all employees with 5TB of data storage for backing up data, and the University has a contractual agreement with Microsoft for OneDrive to secure data. There is no agreement with DropBox, so there is no guarantee of restoration if they lose data and it is not recommended for confidential data. Shared and departmental drives do not have a limit on storage capacity. External drives are not recommended because they will eventually fail and can be physically stolen.

The floor was opened to questions. There is no indication that there was a breach of data as nothing was accessed or stolen, just made unavailable. Multi-factor authentication provides an added layer of security and would probably mean that passwords would not need to be changed, but it needs to be considered as not everyone uses cell phones. Sophos used to be available to all employees, but the free version of Malwarebytes is recommended for personal machines.

Announcements:
Announcements were reviewed as listed on the agenda.

Consideration of Minutes:
The minutes for the September 5, 2019 meeting were approved as written.

Action Items:
There was a motion and a second to approve the final slate of Council Chairs, and it was adopted unanimously.

Faculty Senate representatives for Quadrennial Review of Deans were presented, removing a representative for Dean Budzban as he is stepping down. There was a motion and second to approve the slate, and it was adopted unanimously. Lisa Green will serve on the review for Dean Bernaix, Yadong Wang for Dean Karacal, and Sarah VanSlette for Dean Weinberg.

Wendy Shaw was recommended as the Faculty Senate representative on the LIS Dean Search Committee. There was a motion and a second to approve the recommendation, and it was adopted unanimously.

It was moved and seconded to endorse faculty representatives for UPBC as listed on the agenda, and it was adopted unanimously.

Unfinished Business:
Two more representatives are still needed to serve on CHAPA.
The first read of the Teaching Excellence Award Committee Operating Papers was heard, and the two main changes were reviewed. The nominee must be teaching in the spring semester in order to accommodate an observation. There was also a change to the student makeup of the committee in order to allow for more student input.

**New Business:**
The Student Senate approved a statement and suggestion for the Inclement Weather Policy and asked for support from the Faculty Senate. Questions included the need for a more clear definition, data for instances when SIUE did not close, data from other state universities, and a desire to see heat-related issues included. Comments included the need to follow the policy regardless of what day of the week inclement weather falls on and the consideration of after-hours events that could be impacted.

**Reports from Standing Committees:**
The first UPBC meeting will take place on October 18. Fee requests from Student Affairs will be discussed with Vice Chancellor Waple.

The IBHE report was posted to SharePoint and is attached.

**Reports from Council Chairs:**
The Faculty Development Council is still looking for a chair for TEAC. Planning for the Continuous Improvement Conference has started.

The Curriculum Council and the Rules and Procedures Council posted reports to SharePoint and are attached.

The Welfare Council is working on proposed changes and simplifications for the grievance policy for non-represented faculty.

The Graduate Council heard two modest program changes and three modest policy changes. The Provost spoke about Carnegie classifications, and the Graduate Council will have oversite on the committee. The Strategic Plan was discussed as well as cannabis policies. Early Head Start is competing for the first time in several years against District 189 and Lewis and Clark for a grant reapplication.

The Past President reported that the Meridian Scholar Selection Committee had an introductory meeting. Faculty Senate travel tumblers are available to current Senators and will be used as gifts for guests.

The President reported that she met with other Illinois schools via Zoom to see how their Senates run. The All Faculty Meeting was discussed in a meeting with the Provost. A written report was posted to SharePoint and is attached.

There were no other reports.
Public Comment:
There was no public comment.

Adjournment:
The meeting adjourned at 3:46pm.

Submitted by Anne Hunter, University Governance
FACULTY SENATE MEETING - AGENDA
Mississippi/Illinois Rooms, Morris University Center
October 3, 2019 – 2:30 PM

I. CALL TO ORDER

II. GUESTS
   a. CIO Steve Huffstutler and Provost Denise Cobb

III. ANNOUNCEMENTS
   a. Faculty Senate Guest Speakers
      i. November 7 – Provost Denise Cobb (2:30 PM), Vice Chancellor Rich Walker (3:30 PM)
      ii. December 5 – Vice Chancellor Jeffrey Walper (3 PM)
   b. Faculty Senate Executive Committee Guest Speakers
      i. October 24 – Provost Denise Cobb
      ii. November 14 – SIU System President Dorsey
   c. Board of Trustee meeting at SIUC – December 5
   d. All Faculty Meeting – October 31, 1-4 PM

IV. CONSIDERATION OF MINUTES
   a. September 5, 2019

V. ACTION ITEMS
   a. Approval of Faculty Senate Council chairs
   b. Faculty Senate representatives for the Quadrennial Review of Deans
      i. Budzban – Adriana (Didi) Martinez (Geography)
      ii. Bernaix – Lisa Green (Nursing)
      iii. Karacal – Yadong Wang (Electrical and Computer Engineering)
      iv. Weinberg – Sarah VanSlate (Applied Communication Studies)
   c. Faculty Senate representative for the LIS Dean Search Committee – Wendy Shaw (Geography)
   d. Faculty Senate representatives to UPBC
      i. Ed Navarre – Graduate Council
      ii. Prince Wells – Black Faculty & Staff Association
      iii. Charles Berger – Faculty Association

VI. UNFINISHED BUSINESS
   a. Still need more Faculty Senate representatives for CHAPA
   b. First Reading – Teaching Excellence Award Committee Operating Papers

VII. NEW BUSINESS
   a. Discussion of Student Government proposed changes to Inclement Weather Policy

VIII. REPORTS FROM STANDING COMMITTEES
   a. UPBC – Nancy Lutz
   b. IBHE Faculty Advisory Council – Susan Wiediger
IX. REPORTS FROM COUNCIL CHAIRS
   a. Faculty Development Council – Marie Klopfenstein
   b. Curriculum Council – Faith Liebl
   d. Welfare Council – Stephen Kerber
   e. Graduate Council – Duff Wrobbel
   f. Past-President – Sorin Nastasia
   g. President-Elect – Laurie Rice
   h. President – Jocelyn DeGroot

X. PUBLIC COMMENT
XI. ADJOURNMENT

**The next Faculty Senate meeting will be Thursday, November 7, 2019, at 2:30 PM in the Lovejoy Library Conference Room, LB 3021**
All Faculty Meeting
2020 Vision for Shared Governance

October 31, 2019
1-4 PM
Hickory/Hackberry Room, MUC Conference Center

Due to the recent Collective Bargaining Agreement, new initiatives, and standard University evolution over the past decade, Faculty Senate’s role in University work has shifted and needs to be realigned with the University’s mission of shared governance. Our focus and engagement in shared governance requires some “course correction” in order to fit the needs of the faculty within the changing landscape of SIUE and ensure that faculty continue to have an effective voice at SIUE.

At the All Faculty Meeting, we will be holding guided discussions to gather faculty input about these potential changes.

Meeting Agenda
1:00-1:45 Social hour (Refreshments will be served)
1:45 Opening Remarks
2:00-4:00 Guided discussion

*Come and go as your schedule allows.*

Topics to be discussed:
- Current and future faculty responsibilities
- Current challenges in shared governance
- Increasing faculty involvement in Faculty Senate
- …others as time allows

_A Qualtrics survey will be available after the meeting for those unable to attend_
ALL FACULTY MEETING
2020 VISION FOR SHARED GOVERNANCE

October 31, 2019
1-4 PM
Hickory/Hackberry Room, MUC Conference Center

We want YOUR input

Due to the recent Collective Bargaining Agreement, new initiatives, and standard University evolution over the past decade, Faculty Senate’s role in University work has shifted and needs to be realigned with the University’s mission of shared governance. Our focus and engagement in shared governance requires some “course correction” in order to fit the needs of the faculty within the changing landscape of SIUE and ensure that faculty continue to have an effective voice at SIUE.

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Topics to be discussed:
• Current and future faculty responsibilities
• Current challenges in shared governance
• Increasing faculty involvement in Faculty Senate
• … others as time allows

A Qualtrics survey will be available after the meeting for those unable to attend.
Faculty Development Council
Teaching Excellence Awards Committee

Preamble: To recognize the central importance of teaching to the mission of Southern Illinois University Edwardsville (SIUE), the Provost and Vice Chancellor for Academic Affairs, with the assistance of the Faculty Senate, will offer the following awards annually: one Teaching Excellence Award ($2000) and up to two Teaching Distinction Awards ($500) to tenure track faculty, one Teaching Distinction Award ($1500) to faculty in the status of clinical faculty, instructors, lecturers, or part-time faculty as defined by University policy. In addition, $250 will be awarded to each unit’s official nominee who is nominated for but doesn’t win any of the aforementioned awards. Nominations for the awards may be submitted by students and faculty, and are reviewed by the Teaching Excellence Awards Committee of eight faculty and three students. Those selected by the Committee as best qualified to receive awards are recommended to the Provost and Vice Chancellor for Academic Affairs.

I. Committee Guidelines and Procedures
a. The Teaching Excellence Awards recipients are selected by recommendation of the Teaching Excellence Awards Committee (TEAC) to the Provost and Vice Chancellor for Academic Affairs. TEAC is a standing subcommittee of the Faculty Development Council and its chair reports to the chair of the Faculty Development Council.
b. The Provost's office provides funding for the awards, publicity, and related expenses.
Informational copies of all committee correspondence are sent to the Provost.

II. TEAC Membership and Procedures
a. The TEAC consists of eight full-time faculty representatives on continuing appointment elected by the faculty of their respective school/college, and three student representatives as selected in accordance with ILCE below.
b. Terms of Office: Faculty members serve two-year terms and students serve one-year terms.
c. Election of Faculty Representatives: In the spring semester of each year, the TEA chair will send notice to the appropriate Deans to fill vacancies for 2-year terms. The TEA chair should be notified of new representatives by September 15.
In even numbered years, the faculty of the Schools of Business, Engineering, Pharmacy, and the College of Arts and Sciences elect one faculty member for a two-year term.
In odd numbered years, the faculty of the Schools of Nursing, Education, the Library, and the College of Arts and Sciences elect one faculty member for a two-year term.
In the fall semester of every year it will be requested that the Meridian school, and one student from the Student Senate be selected to be a member of the TEA committee. The three students should represent three different schools/colleges of the university.
The School of Dental Medicine, at its own request, is not represented on this committee.

d. Committee Chair: The Chair is a faculty member serving the second or subsequent year of his or her term. A Chair for the following academic year is nominated by agreement among the four faculty members whose terms continue into the following year. The Chair is then appointed by the Chair of the Faculty Development Council with the approval of the majority of the Council.
This selection process shall be conducted by the Committee immediately after the award winners have been selected for that year.
Immediately following Honors Day during Spring Semester, the new Chair shall notify the appropriate school/college faculty to elect representatives for TEAC. Names of representatives must be submitted to the TEAC Chair by mid-October. The out-going Chair should prepare and submit an annual report of the year’s activities to the Provost and Vice Chancellor for Academic Affairs and the Chair of the Faculty Development Council of the Faculty Senate by no later than September 1 of the following year.

a. Voting: Each member of TEAC, whether faculty or student, has one vote. Six members constitute a quorum, providing the committee is fully organized. In the event that the committee is not fully organized as specified in IIa, a quorum would be represented by one-half of the number of members plus one. The chair may vote and decisions are made by simple majority vote. Further voting procedures may be determined by TEAC.

III. Publicity
   a. TEAC and the Faculty Development Council are responsible for making the SIUE community aware of the Teaching Excellence Awards.
   b. In September, the TEAC chair should send an e-mail to the SIUE community explaining the award and deadline for application.
   c. In the spring, the chair is responsible for providing winners’ names to the Provost’s office for inclusion in a press release to the Almune and other local media outlets.

IV. Nominations of Candidates for Awards
   a. TEAC solicits nominations for the awards from the faculty members and students of the school/college eligible for the awards. Under mechanisms established by the faculty of that unit, (which should include letters of support from students, faculty, constituencies, and student evaluations), the school/college may nominate one tenured/tenure-track faculty member each year with the exception of CAS which may nominate four faculty members. The school/college may also nominate one faculty member in the status of clinical faculty, Instructor/Lecturer, or part-time faculty for the Teaching Distinction Award. TEAC will request nominations from within the college/schools by the first week of November. Nominating procedures must be established by the faculty of each school/college and placed on file with the TEAC before nominations will be accepted.

   Faculty members who are nominated for the Teaching Excellence Award must:
   1. Be a tenured/tenure track faculty
   2. Must be an Assistant, Associate or Full Professor
   3. Be on a full-time appointment
   4. Have a minimum of three years as full-time tenure/tenure track teaching experience at SIUE

   Winners of the Teaching Excellence Award ($2000) are not eligible to receive the award for four years, and are not eligible for the Teaching Distinction Award ($500) for two years after receiving the $2000 award. Winners of the Teaching Distinction Award will be eligible for nomination for the Teaching Excellence Award after two years.

   Clinical faculty, Instructors/Lecturers, and Part-Time Faculty are eligible for nomination for one $1500 Teaching Distinction Award and must meet the following criteria:
   1. Have a minimum of three years teaching experience at SIUE and have not received the award in the previous year teaching in an academic department.

V. Notification: The TEAC Chair
   a. Notifies faculty members who have been nominated for any award.
   b. Ascertain willingness of faculty to be nominated.
c. Requests permission from the nominated faculty member to obtain additional supporting information and material and for TEAC members to observe his or her teaching in the classroom.
d. Requests supporting information and material for the nominee's department Chair, if necessary.
e. Provides the Provost with information on the number and timing of nominations from each school.

VI. Supporting Information and Material. Each nominee is requested to provide the following information for the previous three semesters taught by the first week of December. The materials must be submitted electronically as a PDF document. Materials not following this format will not be accepted/considered.
1. A Philosophy of Teaching (1 page maximum).
2. Implementation and Outcomes of the Teaching Philosophy.
   a. Evidence of how you have acted on teaching evaluations, i.e., how feedback has been incorporated.
b. How your teaching philosophy is implemented in teaching and related activities.
c. Evidence that demonstrates the effectiveness and excellence of your teaching.
d. Course syllabi for classes taught in the last 3 semesters.
e. List of courses taught, number of students in each course, and an explanation of grade distribution for each course taught in last 3 semesters.
3. Responsibilities and Accomplishments in Teaching
   a. Courses taught (existing and new) in past three years.
b. Curriculum development (initiatives, leadership, contributions).
c. Grants, directly related to the enhancement of teaching and student learning at SIUE.
d. Student supervision / Working with students (if applicable in your school). Could include independent studies, design projects, theses, graduate committees.
e. Teaching awards or nominations.
4. Evaluations
   a. Student Evaluations on teaching (compare with department and school wide average) with class size indicated for past three semesters. Report in summarized form.
b. Two letters of support from colleagues familiar with your teaching methods.
c. Departmental Peer Evaluations (if applicable in your department)
d. Student Supervision Evaluations (if applicable in your school).
5. Professional Development
   a. Attendance at workshops, seminars, directly related to the improvement of teaching at SIUE.
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the material and, insofar as possible, for visiting classes to observe teaching. Each member then prepares a ranking of candidates with a rationale.
b. By the eighth week of Spring Semester, TEAC meets to select nominees to be recommended to the Provost as award recipients. Deliberations are totally confidential except for the final result. Open discussion of the qualifications of nominees is expected to occur. After the selections have been made, TEAC prepares a short statement explaining why the particular candidates were selected.
c. Immediately upon conclusion of deliberations and prior to notification of nominees, the Chair will forward to the Provost and Vice Chancellor for Academic Affairs a list of the names of those recommended by the Committee.

d. The TEAC Chair
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2. Makes arrangements for publicity with the Office of the Provost and Vice Chancellor for Academic Affairs.
3. All candidates will be expected to attend Honor’s Day to receive the monetary portion of the awards. The recipient of the $2000 award is also normally expected to attend Commencement to be recognized and to receive a plaque.

VIII. Records
a. The University Governance Office retains the nomination materials for six months under security. After this time, the materials will be destroyed. The TEAC Chair is responsible for placing a copy of all official letters, correspondence, and meeting minutes in a permanent file in the University Governance Office.
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Teaching Excellence Awards Committee
Operating Papers

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   This could include:
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   Evidence could include summaries/lists of:
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Revised February 16, 2012 Approved by Welfare Council
WCR04-11/12
Approved by the Faculty Senate May 3, 2012
Approved by the Chancellor June 14, 2012

Revised April 18, 2019
Faculty Senate approval--------?
“Inclement Weather Policies”

Whereas: The Student Government of Southern Illinois University Edwardsville has been granted the authority by the Chancellor of Southern Illinois University Edwardsville, as prescribed in section 3F of the Policies of the Board of Trustees and Article V of the Statutes of the Board of Trustees, to represent students in matters pertaining to student welfare, student activities, student participation in campus affairs, student participation in institutional planning and administration, and student opinion, and

Whereas: After evaluating feedback from the Student Body of SIUE, Student Senate supports the following revisions and additions to the policies and procedures of the Operating Policy in the Event of Inclement Weather and Other Special Conditions – 2C1,

Therefore: Be it resolved that any drafted policy include the following additions: details explaining current university procedure when severe weather is forecasted for the following day, stated metrics for determining the cancellation of classes, establishment of a timeline detailing when the determination of cancellation must be made and how the decision will be communicated to faculty, staff, and students, transparency regarding all participants involved in a closure decision, and the development of standard for which temperature and wind chill will result in closure of the campus. Such a standard must be established with consideration to the following data gathered from National Weather Service. With understanding of the geographic nature of our campus forcing students to be outside for up to 30 minutes at once, Student Senate supports the standard of closure at any temperature -5 °F and/or wind chill of -18.

![Wind Chill Chart](chart.png)

\[
\text{Wind Chill (°F)} = 35.74 + 0.6215T - 35.75(V^{0.16}) + 0.4275T(V^{0.16})
\]

Where, \(T\) = Air Temperature (°F), \(V\) = Wind Speed (mph)

Effective 11/01/07
Upon passage, this document shall become the official policy of the Student Government of Southern Illinois University Edwardsville shall be forwarded to Kimmel Student Involvement Center Associate Director Sarah Laux, Vice Chancellor for Student Affairs Dr. Jeffrey Waple, Chancellor Dr. Randall Pembrook, Interim President Dr. Kevin Dorsey, the Southern Illinois University Board of Trustees, Members of the Illinois State Legislature, and the Governor of the State of Illinois.
IBHE-FAC report for the SIUE Faculty Senate meeting on 3 October 2019

The IBHE-FAC met on 20 September 2019 at Illinois State University in Normal, Illinois.

ISU President Larry Dietz welcomed the FAC. He has been serving for four years as convener of the University presidents. This past spring saw the least contentious budget meeting in Springfield that he's seen in his six year. There is still a lot of work to do in higher education. Legislators might like to see splits and factions, but he emphasized the importance of shared governance and focusing on students to be as unified as possible.

ISU Academic Senate Chair, Susan Kailer, talked briefly about the decision process at ISU and their pride in increasing student voices, ISU being 70% tenure-line faculty, and the improving budget situation that allows them to build new programs.

Sameh Philips (Program director) and Marc Roth-Garcia (junior in program) presented regarding the young Cybersecurity program at ISU. The program has grown rapidly since becoming a formal major in 2017 (now almost 300 majors) and has a positive outlook for graduates. They provide many hands-on experiences for students and are certified by the National Security Agency as a Center of Academic Excellence in Cyber Defense (since 2014). Their diversity challenges are similar to those in other Information Technology fields although their club structure has been helping to encourage female participation.

Illinois State Representative Dan Brady (R-105) talked with the FAC. He and Senator McGuire head the Higher Education Working Group. They did a lot of good things (e.g. Aim High) and need to re-focus soon to work on a funding formula for higher education. Representative Brady discussed changes to revenue sources, the impact of minimum wage changes, student out-migration, the need to demonstrate stability in higher education, and possible needs for marketing higher education.

Shawn Schumacher (FAC Vice-Chair) discussed the dispersed meeting for next month, and reminded us that November's meeting is at Northern Illinois University.

Marie Donovan (FAC Chair) shared her optimism at the positive and productive atmosphere at the last two IBHE meetings. A discussion of last year's five working groups led to the decision that two would end, three would continue but might re-focus, three would begin this fall and one would begin in spring. An online method for folks to indicate their interests will be sought.

Caucuses met. Publics discussed working groups and how to engage Jennifer Delany (faculty seat, IBHE). Two-Years set up their at-large rotation and discussed plans for the year. Privates talked about success rates, dual credit, funding, out-migration, and the connection between financial issues and retention.

Minutes from June were approved. Work on new membership institutions was updated, and volunteers were recruited to review the FAC website.

The next IBHE-FAC meeting will be separate caucus meetings on 18 October, in various locations and by Zoom.

With regards, Susan D. Wiediger, representative for SIUE to the IBHE-FAC. For more information about any of these items, please contact me at swiedig@siue.edu.
Curriculum Council Report, September 2019

Curriculum Council's first meeting of the semester included Curricunet Training by Zenia Agustin and a number of reports.

Chris Leopold reported that the Fall census indicated overall enrollment was 13,061, down by 220 students, or 1.6%. Undergraduate enrollment was down by 4%; graduate enrollment was up 11.6%. The School of Nursing saw increases in enrollment at both levels while the School of Business saw a 105% increase at the graduate level. International student enrollment was slightly up overall (1.6%) and over 5% at the undergraduate level. Freshman retention was at its all-time highest, at 79%, including increases in under-represented categories, African American – 10% higher than two years ago and Hispanic – 12.1% higher than two years ago.

The new Chair of the General Education Committee is Eric Voss. Matthew Schunke will continue to handle Interdisciplinary Studies (IS) course and First Semester Transition (FST) change requests.

Maureen Bell-Werner reported that 2020 schedules have been sent to departments for review.
Rules & Procedures Council Report

Chair: Junvie Paulden

10/01/2019

The RP Council met on September 19, 2019.

The following appointments were approved:
- Secretary: Junvie Paulden
- Chair-Elect for 2019-2020 (will be recommended to FSEC in late Spring 2020): Ezra Temko
- Interim-Chair for Spring 2020: Wai Hsien Cheah
- Constitution & Bylaws: James Hanlon, Andrzej Lozowski
- Evaluation and Liaison Committee: Wai Hsien Cheah, Vincent Rapini
- Personnel Committee: Junvie Paulden, Ezra Temko
- RP Council OMA Designee: James Hanlon

The following new business was approved:
- Request for name change from “Department of Mechanical and Industrial Engineering” to “Department of Mechanical and Mechatronics Engineering”

In Spring 2020, the RP Council will conduct and write the Chancellors annual evaluation. In addition, the RP council will prepare a Summary Report of the results of the evaluation reports of the previous four academic years. This Summary Report will be forwarded to the Committee for Higher Administrator Performance Appraisal (CHAPA) who is charge with writing the Chancellors 4th Year Review, see Policy 282.
President’s Report to Faculty Senate
October 3, 2019

University Quality Council
September 5, 2019
Provost Cobb provided an update of the Higher Learning Commission (HLC) Assurance process. Our interim review came back as “no monitoring required.” This was our first submission under the new pathway (formerly AQIP). We will brainstorm potential Quality Initiative proposal topics at the next meeting.

Standing Meeting with Provost Cobb
September 5, 2019
Enrollment is at 13,061 — only down slightly. Mostly the result of a large graduating class. Numerous new degree completion programs will begin Fall 2020, which will hopefully increase overall enrollment. Faculty Senate will need to appoint a representative for the Dean of the Library search committee for the search that will commence shortly.

Constituency Heads Meeting
September 18, 2019
Town hall sessions about the strategic plan will be coming up
Enrollment: online enrollment is up or MBA, RN to BSN, started CJ, graduates grew ~10%; HS senior class populations are dropping/shrinking, so we will continue focusing recruitment efforts
Retention is up
Trying to create some transfer scholarships
Presidential search — screening committee has completed their part of the process so far; the BOT are now conducting their part of the process
Blue books or scantrons are available in the student government office (SSC 1280; 8AM-430PM)
BFSA scholarship banquet is March 7 at 6 PM
Staff senate scholarship banquet is October 10
An ad hoc committee in grad council will likely be formed to examine the pros and cons of doctoral/professional and R2 designations

Diversity Council
September 18, 2019
Committee members will look over new operating papers; hope to vote on them in December. The council will then operate from those for 3 years.
Faculty Senate will need to provide representatives for diversity council committees.