

FACULTY SENATE MEETING
MISSISSIPPI ILLINOIS ROOM
February 1, 2018 – 2:30 p.m.
Approved Minutes

The Faculty Senate regular meeting was called to order at 2:32 p.m. on February 1, 2018 in the Mississippi Illinois Rooms in the Morris University Center by Marcus Agustin, president.

Present: Agustin, Banker, Bentley, Bharati, Cassandra Maynard for Bimpasis, J Brown, Brown-Amilian, Butler, Cali, Carter, Chea, Crk, Cruz, Darabi, De Meo, Essner, Fowler, Green, Goss, Huyck, Jack, Jenkins, Kerber, Klein, Krag, Liebl, Lovata, Love, Lozowski, Lutz, Lyerla, McCracken, Maatita, Mann, Mishra, Msengi, Nastasia, Navarre, Newman, Osouli, Pettibone, Popkess, Rice, Sabby, Segrist, Shavezpur, Siganga, Thornton, Van Tuyle, Webb, Wiediger, Wrobbel, Zeng

Excused: Bentley, Pailden, Sokolowski, Yousef

Absent: Barrow, Miller, Moffett

Guests: Samantha Dickens, Arielle Weaver, Tom Jordan, Randy Dunn

1. Guest Speakers

- Samantha Dickens, PEACe Coordinator and Arielle Weaver (2:30pm)
 - o Green Dot (Informational Item): The speakers gave a presentation about sexual assault with information about sessions and provided a sign-up sheet for faculty to attend sessions.
- Tom Jordan, Coordinator of Policy (2:35pm)
 - o Open Flames Policy (Informational Item): Tom presented the policy and answered questions.
- SIU President Randy Dunn (2:45pm):
 - o Gave a presentation and welcomed dialogue. Questions and discussion followed. Topics included: the Constituency Advisory Group (CAG); reallocation; SIUE loan paid back; State appropriation, infrastructure; growth; Board of Trustees governor appointment; shared services and national consultant; timeline of action for reallocation; consolidation concerns; balance of Board of Trustees in regards to SIUE and SIUC; enrollment comparisons; departments and schools;

2. Announcements

- Announcements were stated from the agenda.

3. Consideration of Minutes

- A. December 7, 2017 approved as submitted.

4. Action Items

- A. Appointment of Faculty Ombuds (Welfare Council) - Nicole Klein
Approved

5. Unfinished Business

None

6. New Business

- A. Request to Stagger Terms of Graduate Council Members (Faculty Senate Executive Committee)
With no questions or discussion the Stagger Terms are **approved**.
- B. Amendment to Faculty Senate Bylaws - First Read
Rules and Procedures Chair Cristina De Meo presented the proposed revision to include a meeting with the SIU System president and Faculty Senate president at least once per year and answered questions. The proposed revision will be an action item on the March agenda.
- C. Faculty Personnel Policy (Dean's Annual Evaluation Committee) - First Read
Rules and Procedures Chair Cristina De Meo presented the proposed revision to include Clinical faculty in the Dean's evaluation to correspond with changes made to Faculty Senate bylaws a few years ago. Questions were answered. The proposed revision will be an action item on the March agenda.
- D. Faculty Senate President-Elect Elections (Nominating Committee: De Meo (chair), Agustin, Nastasia)
Nominating Committee Chair De Meo asked for nominations from the floor for President-Elect. There were no additional nominations. Wrobbel moved to close the nominations with a second. The nominations are closed

Statements were made by the two candidates verbally, today. A written statement will be provided by Tuesday, February 6 to share with the Faculty Senate.

Joselyn DeGroot
Kamran Shavezipur

7. Reports from Standing Committees (Read on SharePoint before the Senate meeting)

- A. **UPBC:** Nancy Lutz: no report
- B. **IBHE Faculty Advisory Council:** Susan Wiediger submitted written reports to SharePoint, but highlighted some information that may be of interest to the faculty. The reports are filed with the minutes.

8. Reports from Council Chairs (Read on SharePoint before the Senate meeting)

- A. Curriculum Council: Laurie Rice submitted a report for SharePoint. Informed the Senate that the April agenda will have Curriculum Council items.
- B. Faculty Development Council: Suman Mishra submitted a report for SharePoint. Mishra reminded all about the Continuous Improvement Conference on March 16
- C. Graduate Council: Mary Sue Love submitted a report for SharePoint and highlighted a few items from the report.
- D. Rules and Procedures Council: Cristina De Meo submitted a report for SharePoint and mentioned that they are ready to begin the Chancellor and Provost evaluations.
- E. Welfare Council: Stephen Kerber and Dan Segrist: Kerber reported that they met and discussed the role of Welfare Council. The Ombuds survey done every two years will soon go out.
- F. Past-President: Jeffrey Sabby - no report
- G. President-Elect: Sorin Nastasia – no report
- H. President: Marcus Agustin submitted a report for SharePoint and highlighted the deadline for the Innovation Fund is February 15. Please, send any suggestions to Agustin or Love for the constituent heads meeting. Reminder that President Dunn will be the guest at the February 8 Faculty Senate Executive Committee meeting.

9. Public Comment

None

10. Adjournment

The meeting adjourned at 3:57 p.m. (Wrobbel/Lyerla).

Approved as amended March 1, 2018
Vicki Kruse/University Governance

*The next **Faculty Senate** meeting will be Thursday, March 1, 2018 at 2:30 p.m. in the Mississippi Illinois Room, Morris University Center.*

IBHE-FAC report for the SIUE Faculty Senate meeting on 1 February 2018

The IBHE-FAC met on 15 December 2017 with IBHE staff at the Illinois Association of School Boards in Springfield, Illinois

Dr. Al Bowman, IBHE Executive Director, discussed the effects of the recent budget impasse in the context of changes in the higher education model in Illinois starting nearly twenty years ago. Outward migration of the Illinois population, lack of financial support for higher education, aging population, and a shift in the socioeconomic profile of college students are all contributors. Higher education needs a voice in the General Assembly. Major changes in student expectations, employer needs, and campus operating costs require more funding. Expectations for information technology, food, health services, etc. increase costs. The budget for the State of Illinois is \$1.5B out of balance, and factors of interest to higher education include paying down the SURS financing, MAP grant funding, and veterans grants. We need to stop (or balance) out-migration. Dual credit could be one part of this story.

Stephanie Bernoteit, IBHE Interim Academic Affairs Director, shared a story about how faculty affect not only an individual student but that entire student's family. In a P-20 Council meeting earlier that week, they talked about educator shortages in all areas. This shortage is not just preparation but is also how the national narrative is making the career unattractive. Some possible solutions could include micro-credentialing and competency based preparation to shorten time to credentials. Dual credit is also an issue of discussion: confusion over credentialing (one suggestion was to add an endorsement to state license), how to get started, differences between counties; a state level group may be convening soon.

Erich Lichtenberger, IBHE, gave a brief update on outmigration and said a more complete report would be available in January or later. *Malinda Aiello, IBHE*, discussed the Illinois Articulation Initiative (IAI) (see slides). Out of 26 seats on each panel, 21 are for faculty, and there is always need (<http://itransfer.org/panels/vacancies.php>) for faculty on those panels, which might focus on gen eds or one of 18 majors. They do not handle direct articulations between individual schools. IAI forms have to be re-done every five years, which would catch some of the communication problems that sometimes trip folks up – watch for Form 13s to have real signatures and dates within the last five years. The number for articulation should be in the catalog. Access and availability is not about lowering standards. They are a control board, not regulatory. Malinda also mentioned the Math Transitions PWR Act, which we will hear more about in January – the comment period was extended. *Gretchen Lohman, IBHE, and Ashley Becker, ICCB*, continued the discussion of dual-credit. The updated map is on the IBHE website. Whether dual-credit has affected community college enrollment is unknown. Legislative updates (see supplemental documents) were shared. Caucuses met. The *Community Colleges* discussed whether the number of hours permitted via dual credit should be limited, with varying suggestions from 9 to 24 semester hours. Faculty need to realize that modifying syllabi to meet high school requirements (e.g. religious school) could violate specific grants. Grandfathering in teachers was discussed also. *Publics* talked about campus maintenance issues (budget related) and the SIUC re-structuring. On the topic of dual credit, there are concerns about students coming in with advanced standing academically but not mature enough for the upper level college work. There is support for the idea of regionally based discussions but uncertainty about who would spearhead the organization to bring together HS, CC, and 4-yrs on the topic. *Private and Proprietaries* discussed the quality of the material and the instructor for dual credit. IBHE are not regulatory but could point out best practices. They also raise the issue of intellectual diversity and free speech and asked members to bring policies to the January meeting. IBHE-FAC report for the SIUE Faculty Senate meeting on 1 February, page 2

The IBHE-FAC met on 19 January 2018 at Illinois College in Jacksonville, Illinois. *Dr. Catherine O'Connell, Provost and Dean of Illinois College*, greeted the FAC. *Dr. Barbara Farley, Illinois College President*. Illinois College (founded 1829) is one of the two oldest higher education institutions in Illinois. Cherished programs include short term travel abroad opportunities called "Breakaways". Liberal arts education is being challenged by external forces; liberal arts and career readiness complement each other, particularly through high impact practices. Discussion ranged over liberal arts mindsets, classroom practices to develop free citizens, the desire for college to lead to jobs, and measuring student growth. *Rebecca Spencer, Project Manager, Department of Academic Affairs*, talked about Illinois College's programs with Japanese universities, which have been going on for about 30 years. Keys to success have been faculty interconnections and face-to-face interactions.

Marie Donovan, FAC Chair, reported that none of the IBHE advisory councils will have lunch with the board any more, as the board needs that time for community building; the board will also be reducing the number of outside speakers presenting to the board at meetings. We will need to consider options to strengthen the advisory communication channels with the board. Executive Director Bowman will try to come to more advisory council meetings, as will Chair Tom Cross. As our scheduled meeting with the board was in June, we will probably not have a June meeting; Marie might still address the board.

Gretchen Lohman, IBHE Liaison, indicated that JCAR has passed the administrative rules for dual credit and they are therefore active and posted to the website. Stephanie Bernoteit is now Deputy Director for Academic Affairs. Jaimee Ray was available via telephone for a legislative report (see handout). Initiative include changes to several laws and programs, including Truth in Tuition. She also reported that the Higher Learning Commission remains concerned about the Illinois budget situation.

Caucuses met. The *Community Colleges* discussed regular reporting at Board meetings and more interactions with AI, Tom, and other board members, as well as issues of program reviews. *Publics* discussed budget issues and going to our senates (faculty and student) for resolutions about funding higher education. *Private and Proprietaries* discussed outmigration, MAP, and needing a good story for accreditation consequences, among other budget-related issues. They also discussed campus speaker policies and found little uniformity. In ensuing discussion, we agreed that folks should send policies to Andy Howard, who will see if they can be catalogued.

Kathleen Almy, Research Associate, Illinois Director for Transitional Math, NIU Center for P-20 Engagement, was introduced by Malinda Aiello, IBHE, to talk about the Postsecondary and Workforce Readiness Act (PWR Act) Public Act 99-0674 (HB 5729) signed by Governor on 7/29/16 (see handouts). This trio of courses are expected to be a possible fourth year of HS math that would allow students completing them successfully to be guaranteed placement into the corresponding community college math course without further testing. By June 30, 2018, public four year schools must dopt and publicize transparent criteria for placement (i.e., decide whether to accept the Transitional Math courses) and IBHE must report on this. Although the public comment period is closed, feedback on this topic can still be sent to Almy at kalmy@niu.edu, and more info is at www2.iccb.org/iltransitionalmath.

The next IBHE-FAC meeting is 16 February 2018 at Southern Illinois University Carbondale in Carbondale, Illinois.

With regards, Susan D. Wiediger, representative for SIUE to the IBHE-FAC

For more information about any of these items, please contact me at swiedig@siue.edu.

Attachments: IAI slides, Legislative Report, IBHE Priorities TF, Outmigration, PWR Act, dual-credit

FSCC Report

Chair: Laurie Rice

The curriculum council met on January 18, 2018.

- The council reviewed two undergraduate programs.
 - o Applied Communications Studies
 - o English
 - o Both were determined to be in good standing with enrollments that are sustainable at present levels.
- The council heard a first read of policies related to a Combined Baccalaureate and Graduate Degree (1L17/1E1)
- The council discussed a proposal from the General Education committee to modify NFS and IS and identified several areas for revision by the General Education committee.
- The council received a report from:
 - o Undergraduate Programs Committee:
 - # of program changes approved: 8
 - The full council also discussed proposals to consolidate majors and change them to specializations in the School of Business

Meeting adjourned at 4:45 when we had to vacate the room for another group.

Additional reports posted online:

- o Undergraduate Courses Committee:
 - # of Form 90's currently under review: 22 (most submitted December or later)
 - # waiting response or revisions: 3
- o General Education Committee:
 - # of designation changes approved: 6
 - # of student appeals granted: 3
 - has continued to work on proposed revisions to the NFS and IS requirements
 - conducted a survey of the faculty and prepared a proposal to submit to the Curriculum Council.
 -

Faculty Development Council
Missouri Room
Morris University Center
Jan 18, 2018 @ 2:30
Unapproved Minutes

Present: Lynn Bartels, Wai Cheah, Diane Cox, Juliet Gray, Suman Mishra, Jafar Darabi, Kim Carter, Wayne Nelson, Matthew Schmitz, and Yuping Zeng.

Excused: Juliet Gray and Wai Cheah

Announcements: None

Business:

1. Approval of the minutes from the last meeting.
2. Continuous Improvement Conference will be on March 16. Dr. Christy Price, professor in both the School of Liberal Arts and the School of Health Professions, and the founding Director of the Center for Academic Excellence at Dalton State College, will be the presenter. Two events have been scheduled:
 - a. Engaging Modern Learners Workshop, 9am-12:00, Conference Center, MUC
 - b. Creating “I Don't Want to Miss a Moment of This!” Learning Environments.
3. EUE deadline in Jan 29, 2018. Please encourage submissions.
4. Midweek Mentor series scheduled for February:
 - a. 2/14 How can I bring pop to my class with pop culture?
 - b. 2/28: How can I inspire creative confidence in my classroom?
5. Peer Research Consulting has been set up to help faculty with short-term consultation on specific aspect of their research. More details of this service can be found here:
http://www.siue.edu/facultycenter/services_resources/research/index.shtml
6. Book Club: *Becoming a Student-Ready College: A New Culture of Leadership for Student Success* by Tia Brown McNair, Susan Albertine, Michelle Asha Cooper, Nicole McDonald, and Thomas Major, Jr. No opening, registration closed.
7. Writing Group will meet in T-Rex on Fridays. Seats available.
8. Update on Center for Faculty Development and Innovation: None.
9. Other Business: Proposal editing service and webinar available through Graduate School to help with grant writing in the area of health. For more details visit the website:
<https://www.siue.edu/funding/internal-funding/editing.shtml>

No public comment

Meeting adjourned at approximately 3:15 p.m.

Graduate Council Report

The Graduate Council met on January 18, 2018. We received updates from the Course Review Committee, the Graduate Committee on Assessment, and Enrollment Management (Undergraduate enrollment is trailing but graduate enrollment is up).

The Graduate School Announcements –The Graduate School is developing a proposal for the Innovation Fund that would focus on recruitment efforts by developing feeder schools.

Programs Committee brought forward these items:

- a. Program Review MBA
- b. Program Review MMR
- c. Program Review CMIS
- d. Program Review Econ/Fin
- e. Program Review Applied Communications Studies
- f. Program Review English

The results of all of the program reviews, with the exception of Econ and Finance, were that their enrollment is sustainable at the current level and they are in good standing overall. The council approved the reviews as presented.

- g. Request to terminate a program – MS and MA Economics and Finance

The council approved the request to terminate.

Educational and Research Policies (ERP) Committee brought forward these items

- h. GR1718-07 – Graduate Degree Retention Policy – 1L2

The policy was changed to say that instead of a student no longer being re-admitted to the grad school they would no longer be admitted to the specific program.

- i. GR1718-08, Policy for Center Review – 5F6

This was a minor update to an existing policy to clarify its implementation.

Both policies were put before the council for approval. The council approved them both with no opposition.

In new business, Dr. Weinberg will request Faculty Senate to help recalibrate the staggering of terms for members to even out the rotation of members on and off the Council. The easiest solution would be to increase some terms by one year.

Rules and Procedures Council

REPORT JANUARY 18, 2018

- ✚ Meeting convened at 2:34 pm
- ✚ The following tasks were assigned to the Constitution and Bylaw subcommittee
 - ✚ In the Faculty Senate Bylaws the previously passed amendment for regular meetings between the SIU President and FSEC, has to be moved to section 4D and the past 4D in to 4E
 - ✚ A track change document to have visible the old vs new version of the document is needed for the Faculty Senate Bylaws and the Faculty Personnel Policy 2b3 with Clinical Faculty Terminology added
- ✚ Chancellor and Provost Evaluation Format was approved as last year version (passed-no objections)
- ✚ The following tasks were assigned to the Evaluation committee:
 - ✚ Contact Phil Brown for an updated list of faculty (including clinical)
 - ✚ Email Provost and Chancellor the questions
 - ✚ Email faculty in being prepared in upcoming evaluations
- ✚ Chair of Rules and Procedure Fall 2018: De Meo is in sabbatical leave, Junvie (current chair-elected) cannot commit due to unexpected graduate level service. Remaining members have very good reasons in not willing to serve. Decided to bring this issue at the Executive Committee meeting.

President's Report to Faculty Senate

February 1, 2018

Meeting with President Dunn and other SIU Constituent Heads

1. December 14, 2017

- a. Discussion on organizing questions for future meetings
- b. Some points raised and discussed:
 - i. System-level centralization of certain functions such as HR but not academic centralization

- ii. Clarification on past BOT actions such as the reporting of SIU School of Medicine directly to the President
- iii. Budget apportionment for SIUE and SIUC
- c. Next meeting: after the February 8, 2018 Board of Trustees meeting

Meeting with Provost Cobb

1. December 8, 2017

- a. School of Business Dean Search Advisory Committee appointment
- b. Possible names for Associate Vice Chancellor of Instructional Technology Search Advisory committee

2. January 4, 2018

- a. Future discussion on budget reapportionment; winter session preliminary data
- b. Guest during the January 11, 2018 FSEC meeting

Faculty and Staff Appreciation Planning Committee

1. January 9, 2018

- a. Date: April 25, 2018 from 11am-1pm (MUC Ballroom and Patio)
- b. Feedback from 2017 Faculty and Staff Appreciation Day
- c. Donations from SIUE units and marketing needs

2. January 24, 2018

- a. Finalized two possible themes; discussed food orders and logistics of the event.
- b. Finalized list of SIUE units and individuals from which donations will be solicited.

Meeting with Chancellor Pembroke and other SIUE Constituent Heads

1. January 30, 2018

- a. Innovation Fund, with a February 15, 2018 deadline, will be reviewed in two stages: UQC then by UPBC
- b. BOT February 8, 2018 meeting: some items that will be presented are
 - i. Proposed tuition fee rates for FY 2019
 - ii. Approval of sabbaticals for 2018-2019
 - iii. Campus improvements (buildings and sidewalks)
- c. Diversity and Inclusion Strategic Plan: continuing discussion/conversation regarding strategies for success for the different goals and objectives

Faculty Senate Executive Committee

1. January 11, 2018

- a. Graduate School Associate Dean Susan Morgan

- i. Proposed Policy 1L17 Combined Baccalaureate and Graduate Degree approved by Graduate Council; will be sent to Curriculum Council for review
- b. Provost and Vice Chancellor for Academic Affairs Denise Cobb
 - i. Discussion on winter session
 - ii. Discussion on faculty retention and status of faculty raise
 - iii. Discussion on potential changes related to general education

2. January 25, 2018

- a. Guests: Library and Information Services Interim Dean Lydia Jackson; Coordinator of Policy Tom Jordan; IBHE Faculty Advisory Council SIUE Representative Sue Wiediger
- b. Discussed clarifying the voting procedure in the Faculty Senate Executive Committee; voted to adapt the following statement: "When formal votes are taken, each council casts one vote. When formal votes are taken, each president (past president, current president, president-elect) casts one vote."
- c. Discussed proposed changes to policy 1Q4 (Credit for Military Experience [General Education]); will be sent to Curriculum Council for review
- d. Discussed request from Graduate Council and Graduate School to stagger terms of Graduate Council members; approved a one-time change by adding an extra year to terms of two at-large members; will be forwarded for full senate approval
- e. Discussed possible resolution regarding lack of a stable state budget and possible effect on losing accreditation (suggested by IBHE FAC); will be sent for review to the Welfare Council and approval from full senate in March