

Faculty Senate Meeting

Mississippi Illinois room

November 2, 2017 2:30 pm

Approved Minutes

The Faculty Senate meeting was called to order at 2:31pm on 2 November 2017 in the Mississippi Illinois Room in the Morris University Center by Marcus Agustin, president.

PRESENT: Agustin, Banker, Barrow, Bentley, Bimpasis, Brown J, Brown S, Butler, Cali, Carter, Cheah, Crk, Cruz, Darabi, Sarah Luesse for De Meo, Essner, Fowler, Green, Gross, Hyuck, Jack, Jenkins, Kerber, Klein, Krag, Liebl, Lovata, Love, Lozowski, Lutz, Maatita, Mann, Mishra, Moffett, Navarre, Newman, Pailden, Pettibone, Rice, Sabby, Segrist, Shavezipur, McKenzie Ferguson for Siganga, Thornton, Wiediger, Wrobbel, Yousef, Edmund Hershberger for Zeng,

EXCUSED: Bharati, McCracken, Nastasia

ABSENT: Lyerla, Miller, Msengi, Osouli, Popkess, Sokolowski, Van Tuyle, Webb

GUESTS: Tom Jordan, Todd Burrell, Jennifer Harbaugh, Erin Behnen

ANNOUNCEMENTS

- a. Board of Trustees Meeting-December 14, 2017 (Thursday) at SIU Carbondale
- b. Post All Faculty meeting and Listening Sessions
 - i. November 3, 2017 1:00-2:00pm Third Floor Library Conference Room
 - ii. November 6, 2017 11:00-12:00pm International Room, Morris University Center
- c. Open Meetings act training certificate to Governance secretary. Need to complete this once
 - i. Rules and Procedures Council, Minerva Cruz will be designee; Faculty Development Council Nicole Klein will be designee.

CONSIDERATION OF MINUTES

- a. October 5, 2017 minutes were corrected and approved as amended.

UNFINISHED BUSINESS

- a. All Faculty Meeting
 - i. After we get all input the General Education Committee will work on comments and have a proposal by January to Curriculum Council with a March agenda item at the Senate. There will be 2 reads and then a vote.

NEW BUSINESS

- a. Statement about a salary increase from the Faculty Senate Executive Committee was brought forward.

Agustin opened the floor for discussion. Sabby expressed concern for the proposed statement in its current form. While different points of view were expressed regarding

the current proposed statement, during the discussion all acknowledged their appreciation for the work of the Chancellor in regard to the salary increase.

Clarification about at-large non-voting members: following Faculty Senate Bylaws, at-large non-voting members can be a part of the discussion but do not have voting rights.

Segrist moved to amend the last sentence to read: *...all parties involved in the negotiation process* immediately implement distribution of the salary increase authorized by the Board of Trustees. Seconded by Kerber. There was a discussion and amendment reads as follows:

"...requests that all parties involved in the negotiating process agree to immediately implement the distribution of the salary increase authorized by the Board of Trustees."

Agustin asked Pettibone and Pailden to count votes. A vote was taken on the amendment by a show of hands: 20 votes Yea, 14 votes Nay

Amendment passes. Discussion continued.

Shavezipur moved to amend the amendment as follows: *...requests that the distribution of the salary increase authorized by the Board of Trustees be separated from any ongoing negotiations and be immediately implemented.*

Hershberger seconded. There was discussion. Pettibone and Pailden counted votes at the request of Agustin. A vote by show of hands was taken, and the amendment passes: 29 votes Yea, 8 votes Nay. Discussion continued. At the request of Agustin, Pettibone and Pailden counted votes, by a show of hands, on the approval of the amended statement. Statement with amendments approved with 34 votes Yea, 7 votes Nay. The approved statement reads as follows:

**SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
FACULTY SENATE**

WHEREAS, the SIUE Faculty Senate is the body empowered to act as agent for the University Faculty with the delegated power to formulate policies in regard to all academic matters and other matters of faculty concern, except those that are related to the Graduate School, as set forth in the Bylaws and Statutes of the Board of Trustees;

AND WHEREAS, Chancellor Randall Pembrook requested that the Board of Trustees approve a salary increase plan for SIUE employees;

AND WHEREAS, the tenured, tenure-track, and clinical faculty members represented in the Faculty Senate greatly appreciate Chancellor Pembrook's advocacy of a salary increase;

AND WHEREAS, the Board of Trustees, on September 14, 2017, approved a salary increase for SIUE employees for the 2016-17 and 2017-18 fiscal years in response to Chancellor Pembrook's advocacy;

THEREFORE, the Faculty Senate, on behalf of the tenured, tenure-track, and clinical faculty, respectfully requests that the distribution of the salary increase authorized by the Board of Trustees be separated from any ongoing negotiations and be immediately implemented.

The statement will be posted on the announce list serve as soon as possible.

b. 1E1 Revision to policy, University Admission Policies, first read. After a review by the Curriculum Council, Chair Rice recommended the proposed revisions of SAT and ACT scores display change only and welcomed questions. Guests were available for any questions; Tom Jordan, Todd Burrell and Jennifer Harbaugh.

c. 111 Revision to policy, Academic Probation and Suspension, Undergraduate, first read, first read. Curriculum Council Chair Rice introduced the proposed revisions from the sub-committee chaired by Faith Liebl. Liebl and guests Erin Behnen and Tyler Phelps answered questions from the faculty.

Nicole Klein moved to approve the suggested amendment to change “matriculation” to “progress” in the 111 proposed revisions; seconded by Stacey Brown. The motion passed. Second read with the amendment will be on the December agenda.

REPORTS FROM STANDING COMMITTEES

- a. UPBC: Nancy Lutz reported that Associate Vice Chancellor for Enrollment Management Scott Belobrajdic will give a presentation on October 20. Vice Chancellor for Student Affairs Jeffrey Waple will present tomorrow.
- b. IBHE Faculty Advisory Council: Susan Wiediger submitted a report to SharePoint. The report is filed with the minutes.

REPORT FROM COUNCIL CHAIRS (Read on SharePoint)

- a. Curriculum Council-Laurie Rice submitted a report. The report is filed with the minutes.
- b. Faculty Development Council-Suman Mishra submitted a report. The report is filed with the minutes.
- c. Graduate Council-Mary Sue Love submitted a report. The report is filed with the minutes.
- d. Rules and Procedures Council-Cristina De Meo and Junvie Pailden submitted a report. The report is filed with the minutes.
- e. Welfare Council- Steve Kerber reported that the application process for OMBUDS search is over. Interviews will be conducted at the November Council meeting.
- f. Past President-none
- g. President Elect-none
- h. President- Marcus Agustin submitted a report and it is filed with the minutes.

PUBLIC COMMENT

None.

ADJOURNMENT: With no other business, the meeting adjourned at 4:02.

Approved as submitted December 7, 2017
Vicki Kruse/University Governance

IBHE-FAC report for the SIUE Faculty Senate meeting on 2 November 2017

The IBHE-FAC met on 3 October 2017 at Chicago State University in Chicago, Illinois. *Rachel Lindsey, Interim President, and Angela Henderson, Provost and Senior Vice-President for Academic Affairs,* welcomed the FAC and talked about the roles and interactions between faculty and administration. Keys are respect and appreciation; if we cannot disagree agreeably in the academy... They discussed the exceptional financial challenges CSU has faced and also the challenge of working with a population in which 50% of new students are transfers, which are not tracked or counted effectively in success metrics.

Representative Lou Lang (D-16th district), discussed his perspective as a 30 year veteran of the legislature. Current educational problems are due to failures to fund higher education in the past. He stressed that individuals need to get more involved in the political process, particularly by building relationships with our legislators when they are in their districts, not only by visiting Springfield. Pay attention to actions, not rhetoric. Lang plans to introduce legislation to increase financial support (beyond MAP) for needy, academically qualified (B average) Illinois students but with the requirement of maintaining good grades for those students who want additional funding.

Latrice Eggleston Williams, Director fo the CSU Office for Institutional Excellence and Research, presented "Gathering Data: A Basic Toolbox". She reviewed the LSN strategy (Local info through institutions; State info via IBHE; National access through NCES and IPEDS) and demonstrated search options within the IPEDS data set (accessible at <https://nces.ed.gov/collegenavigator/> or <https://nces.ed.gov/ipeds/>). Data goes in by fiscal year. Transfer student data was added two years ago. *Mike Sukowski, former Director, and Patrice Boyles, current Director, of the CSU Center for Teaching and Research Excellence (CTRE),* talked about the ways they support faculty. In particular, they noted a consortium of schools that share and trade faculty professional development expertise to leverage limited financial resources. CSU's union contract requires training prior to faculty teaching online. They are making their training program available to non-CSU folks at \$100 for an 8-week program, noting that this is less expensive than NIU (\$190 for 16 weeks) or outside providers (who may charge as much as \$2500). During discussion, FAC members talked about the Higher Learning Commission looking closely at professional development and the comparison of online, hybrid, and conventional courses.

Gretchen Lohman, IBHE Liaison, reported via telephone that there was no legislative report or news about the Executive Director position. *Marie Donovan, FAC Chair,* reminded us of the Publishers University Dialog on October 27 in Chicago. Contact information for the survey on digital materials should be sent to Marie. No update on the faculty seat on the IBHE. *Steve Rock, FAC Secretary,* reported that at the September IBHE meeting, some requests by out of state institutions to provide higher education programs in Illinois were tabled as part of a question about why in-state schools are not providing these programs.

Caucuses met. Community Colleges support not allowing out of state institutions to provide higher ed courses; are concerned about remedial co-requisite courses that may not be working for some students; discussed faculty credentialing, difficulties with learning from digital texts, and HLC credentialing issues. Private and Independents discussed obtaining IAI volunteers; reviewing criteria for program approvals; the need to get more hits on the FAC web site; preparing a single page document about the FAC; and the use of out of state institutions to provide Dual Credit. Publics have a group looking at Gen Eds across institutions and discussed Dual Credit and the role of 4 year versus 2-year schools.

The next IBHE-FAC meeting is 17 November 2017 at Illinois Valley Community College in Oglesby, Illinois.
With regards, Susan D. Wiediger, representative for SIUE to the IBHE-FAC
For more information about any of these items, please contact me at swiedig@siue.edu.

FSCC Report

Chair: Laurie Rice

10/25/17

The curriculum council met on October 19, 2017.

- The council reviewed two programs coming up under expedited program review.
 - Bachelor of Science in Business Administration
 - Bachelor of Science in Accountancy
 - Both were determined to be in good standing with enrollments that are sustainable at present levels.
- The council reviewed Policy 1E1 (University Admission Policies).
 - The council determined that this is not a substantive policy change.
 - We suggested several minor word changes for consistency and recommend approval by the full Faculty Senate.
- The council heard a first read of Policy 111 (Academic Probation and Suspension, Undergraduate) which was reported to us by the Academic Standards and Policies Committee.
 - We carefully reviewed the policy and made several revisions.
 - Upon this review, we voted to suspend the rules, approve the policy, and send it to the full Faculty Senate without requiring a second read at Curriculum Council.
 - This will allow it to go through a first and second read before the implementation deadline for next academic year.
- The council received a number of reports including:
 - Undergraduate Courses Committee:
 - # of Form 90's reviewed: 37
 - # approved: 30
 - # waiting response or revisions: 7
 - Undergraduate Programs Committee:
 - # of program changes approved: 6
 - # waiting response or revisions: 1
 - # currently under consideration: 12
 - Several of these pending changes will require open meetings and are in the process of being scheduled.
 - General Education Committee:
 - # of designation changes approved: 5
 - # of student appeals granted: 1
 - Graduation Appeals Committee:
 - # of appeals granted: 2
 - Committee on Assessment:
 - # of senior assignment changes reviewed: 2

- Registrar: Spring 2018 registration opens 10/30

Upcoming Business: We will consider two more expedited program reviews at our November meeting.

Faculty Development Council

Missouri Room, Morris University Center

October 19, 2017 @ 2:30pm

Unapproved Minutes

Present: Lynn Bartels, Wai Cheah, Diane Cox, Juliet Gray, Edmund Hershberger, Nicole Klein, Suman Mishra, and Wayne Nelson.

Excused: Kim Carter and Joseph Sokolowski

Absent: Ali Kutan, Shadrack Msengi, Matthew Schmitz, and Jafar Darabi.

Announcements: None

Business:

1. Kelly N. Gable, chair of Teaching Excellence Committee (TEAC), introduced herself to the FDC members.
2. Approval of the minutes from the last meeting.
3. EUE 2017-18: EUE proposals were evaluated, discussed and ranked. Award letters will be sent out during the last week of October.
4. Continuous Improvement Conference (CIC): Lynn Bartels collected rankings on possible speakers for CIC.
5. Other activities for the year? Input and approval from the faculty for Faculty Development Center in the library will be solicited at some point.

No public comment

Meeting adjourned at approximately 3:30 p.m.

Graduate Council Report

The Graduate Council met on Thursday, October 19.

Announcements:

There was a good turnout at the Graduate School Open House October 18. There were 365 applications, an increase of 90 over last year. This was the largest open house in the last 8 years.

Provost Cobb postponed her visit until next month.

Programs committee brought forward:

- 3 MOUs for Integrative Studies, 2 were approved and one sent back for minor modifications,
- Several small changes to Art Therapy Counseling, Masters of Marketing Research.

ERP brought forward:

- Slight changes to Policies 1E1 (Admission) and 4F1 (Tuition Waivers for Graduate Assistants,
- A discussion on proposed changes Policy 1M5 (Implementation Guidelines for Research).

We then met with Rob Patino, Director of the Office of Technology Transfer to discuss the Visiting Professor IP Policy.

Graduate Council meets again November 16, 2017

**RULES & PROCEDURES COUNCIL
REPORT
OCTOBER 19, 2017**

- ✚ Meeting convened at 3:35
- ✚ New addition to the Committee-Minerva Cruz-Open Meeting Representative AY 2018
- ✚ Minerva has been added in the Constitution and Bylaws subcommittee
- ✚ Reapportionment of the Faculty Grievance committee: CAS and Dental Schools were notified on two vacancies (one each, as alternates)-Dental school provided an alternate, not known the progress from CAS

- ✚ To the Constitution and Bylaw subcommittee were assigned the following tasks:
 - ✚ Revision to the Faculty Senate Bylaws regarding regular meeting with SIU President and FSEC, Faculty Senate
 - ✚ Realign Faculty Senate Operating Papers with Clinical Faculty Terminology

**President's Report to Faculty Senate
November 2, 2017**

Faculty Senate Executive Committee

1. October 12, 2017 meeting
 - a. Guest: Dr. Venessa Brown, Associate Chancellor for Institutional Diversity and Inclusion
 - i. Discussion on upcoming University Diversity and Inclusion Strategic Plan.
 - ii. Creation of an Incident Bias reporting team to quickly react to incident in the university within 24 hours.
 - b. OMA Designee for Faculty Senate, FSEC, 5 councils
 - i. OMA designee for two councils are needed.
 - c. All Faculty Meeting – October 24, 2017 from 10-2:30pm (Title: New Freshman Seminar (NFS) and Interdisciplinary Studies (IS): Past, Present, Future)
 - i. Planned November listening sessions.
 - ii. Tentative timeline will be to have Curriculum Council discuss and evaluate any possible changes to NFS and IS early spring with Faculty Senate first read then second read before the end of the spring semester.
2. October 26, 2017 meeting
 - a. Faculty Senate first reads
 - i. Revision to Policy 111
 - ii. Revision to Policy 1E1
 - b. Faculty Senate statement on salary increase
 - c. Council Reports

Meeting with Chancellor and other Constituent Heads (10/17/2017)

1. Innovation Fund
 - a. Tentative posting of Innovation Fund details: early November
 - b. Some potential ideas/emphasis: link to Strategic Plan, way to recruit and retain students, faculty and staff support, community partnerships.

2. Possibility of inviting a first amendment legal professor to head a university-wide dialogue
3. Strategic Plan

Meeting with Provost (10/5/2017)

1. Possibility of how general education can address important university and social issues such as diversity or retention.
2. Potential Faculty Senate President appointments for some university-level committees.

University Diversity Council (10/13/2017)

1. Discussion of ongoing university efforts to address diversity and inclusion issues.
2. Observations regarding the recent fall conference.

All Faculty Meeting (10/24/2017)

1. More than 60 faculty and staff attended parts of AFM from 10am-2pm.
2. Presentations regarding General Education with emphasis on New Freshman Seminar and Interdisciplinary Studies.
3. Breakout session involved discussion centered on the questions posed by the General Education Committee (chair is Dr. Matt Schunke).
4. Two listening sessions scheduled: November 3, 2017 from 1-2pm at the Third Floor Library Conference Room; November 6, 2017 from 11am-12 noon at the International Room, MUC.
5. Possible timeline: General Education Committee will put together a proposal based on faculty input (from AFM, listening sessions, previous dialogue with faculty) and the ongoing work of the committee; proposal will be sent to Curriculum Council by January 2018; discussion in Curriculum Council during its January and February meetings; Faculty Senate first read during the March meeting