The regular meeting of the Faculty Senate was called to order at 2:33 p.m. on May 4, 2017 in the Mississippi Illinois Rooms, Morris University Center by Jeffrey Sabby, president.


EXCUSED: Logue, Shavezipur, Webb

ABSENT: James, Madupalli, O’Brien, Taylor, Yousef

GUESTS: Randy Pembrook, Denise Cobb, Bob Dixon, Tom Jordan

GUEST SPEAKERS
Jeffrey Sabby introduced Bob Dixon, Chair of ICAC (Intercollegiate Athletic Committee)
1. Bob Dixon, ICAC Chair (2:30) provided a report. Bob went over the report and answered questions. It is filed with the minutes.
   Bob highlighted that several conferences are looking to SIUE to accept invitation. Will SIUE have football? The answer is no.

There were no objections to go out of order for business and to accommodate schedules

CONSIDERATION OF MINUTES
   A. April 6, 2017 Approved as submitted
   B. April 18, 2017 Approved as submitted

UNFINISHED BUSINESS: None

NEW BUSINESS
   A. Ombuds Appointment Recommendation: Seran Aktuna is approved unanimously.
   B. UPBC Appointment: Lakesha Butler (term 2017-2020) is approved unanimously.
   C. Faculty Development Council Annual Report – Jennifer Logue submitted the report and it is posted to Faculty Senate SharePoint. Jennifer was not available for questions; therefore the report will be moved to the September agenda.
   D. Council Chair Slate 2017-2018 was approved unanimously
      i. Curriculum Council – Laurie Rice
      ii. Faculty Development Council – Suman Mishra
      iii. Rules & Procedures Council – Cristina De Meo
      iv. Welfare Council – Steve Kerber (Co-chair)
   E. General Education Committee Chair and Committee
      i. (Chair) Matt Schunke is willing to serve 2017-2018 and was approved unanimously
      ii. Committee – new members will be on a slate for approval at one of the fall meetings

Returning to the order of the agenda:
2. Jeffrey introduced Chancellor Pembrook and Provost Cobb
Chancellor and Provost: Chancellor Pembrook began by thanking the senators for their service. Reminded them commencement is coming up. The Board of Trustees special meeting will be on May 10 at 4:30 with a closed session and then will open up for meeting. There will be a public comment session at that time. If you would like to speak, contact Misty to be put on the list. Item DD on the Board of Trustees agenda has changed and our feedback will lead to a more specific loan request.
The Chancellor and Provost Cobb went to the Library today and talked about the Faculty Development Center to be housed in the Library. Funds have been identified and soon plans will begin.

Provost Cobb covered four scenarios:
- Budget cut scenarios – Academic affairs – non recurring funds, recurring expenses, scholarship dollars, graduate international admissions, non-recurring dollars, nursing,. Making sure these high priority areas stay on UPBC radar, and make sure the Chancellor understands complexity of academic budget. Short term plan. Would like a hold instead of a hard freeze.
- Laid out at UPBC a working group to reimagine the convocation. Preserve pep rally but also build identity as SIUE students. Pilot in the fall, if anyone wants to participate, please contact the Provost or working group.
- Appreciates General Education Committee for their work on addressing some of the challenges. Keep sending good ideas for programs forward and be thinking of what the cost is and what the return is.
- Appreciates the entrepreneurial spirit.

Provost Cobb appreciates the opportunity to talk with the Senate. She expressed that she knows it has been a tough year and appreciates everything the faculty has done on behalf of the students and this institution.

Q. What point do we have to shift gears if we don’t get another stop gap or life line, or no recurring budget?
A. Chancellor stated that we would end this year of a combined debt from the last two years of about $270 M budget and we are to receive $70 M from the State each year and have not. $9M. How do we structure ongoing budgeting and projections? Think if 53%, is the new normal, then we would have about a $7M adjustment going forward. Start paying back; therefore need to make - $8-$9M adjustment if no stop gap or lifeline from the State. Then would have to have a broader conversation. Lay the groundwork this summer for the fall.
A. Provost stated that we can offset by new revenue. Adjustments do not have to all come by cuts; strategic investments could possibly generate new revenues.

Q. Chancellor, could you please, share your ideas about a faculty development center that you shared at the Library this morning?
A. Chancellor Pembrook talked about the development center at the Library. Ask as part of accreditation, work on a three year project that moves the university forward. At Washburn for their QI project, they developed a faculty development center. Pillars of teaching and excellence Center. Equipment of latest technology, diversity, assessment, community engagement practices. What is the list at SIUE? Visiting speaker series, grants for travel and bring people in, awards abound pillars for faculty, place to go and have recurring events. SIUE is more advanced in research and grants. May want to do more here? Open to those conversations.

Provost: Have been stuck about finding a space for the faculty development center. Want something holistic. There are lots of the pieces in support of faculty development, but not a common space for support and working together. Lots of opportunity to shape the development of it.

Q Heard anything about budget issues, out of Springfield?
A. Chancellor has not heard any additional information from Springfield about the budget, but he continues to be in touch with John Charles, lobbyist in Springfield. He added that Community Colleges want to issue bachelor’s degrees.

Provost: The announcement will come out soon about the new Dean for the School of Education, Health and Human Behavior (SEHHB).

Letters for promotion from the Chancellor is in the process of being delivered.
REPORTS FROM STANDING COMMITTEES

A. **UPBC**: Nancy Lutz (Chair Designate) reported that they finished hearing the Vice Chancellors’ reports last week.

B. **IBHE Faculty Advisory Council**: Susan Wiediger posted a report with two documents on SharePoint. The FAC passed a resolution on the Teach Out last week. A Rural Affairs document. The next meeting will be in Springfield. Tuesday, June 13 IBHE meets at SIUE, in the afternoon and there will be a public comment time for anyone interested in attending or speaking.

REPORTS FROM COUNCIL CHAIRS (Read on SharePoint before the senate meeting)

F. Faculty Development Council: no report

G. Graduate Council: Jen Rehg reported that they met virtually with the Carbondale counterpart for an initial discussion for future collaborations to be mutually beneficial. Jennifer is soliciting your ideas for questions and comments, please feel free to send to the Graduate Council.

3. **Tom Jordan, Solicitation Policy**: Tom asked for any questions or comments about the proposed university policy. There was one about book sales people, which the policy would apply to them.

C. Curriculum Council: Sorin Nastasia posted a report to SharePoint and highlighted a few items from the report, today: program reviews for Biological studies, and Mathematics and Statistics resulted in good standing. Report from Undergraduate Courses Committee chair, year to date (2016-2017), approved 102/104 form 90s; Committee on Assessment met and had a group review for Mechanical Engineering and Industrial Engineering; and performance review letters have gone out with information to those departments.

D. Rules and Procedures Council: Jonathan Pettibone
   i. Evaluations for the Chancellor and Provost are complete and available for faculty senate to view and share with faculty who have questions. Elections for CAS and SDM are pending, but all other results are in.

E. Welfare Council: Stephen Kerber reported that they have received the Ombuds report and will have it on the September agenda
   i. Welfare Council Annual Report - September

F. Past President: Stacie Kirk expressed gratitude to Jeffrey Sabby for his service to the University through the Faculty Senate.

G. President Elect: No report.

H. President: Jeffrey Sabby
   i. Resolution are passed.
   ii. BOT May 10 meeting scheduled tentatively to talk
   iii. BOT July 13 meeting will also attend

   **Meetings with Chancellor will extend through summer**
   iv. Media/Interviews. Talked to Doug McIlhagga regarding communication to news media. Had one interview.

   The executive committee met twice with President Dunn this year. At the last meeting, the Chancellor and Provost were also in attendance with the full executive committee. It was decided to work out some type of plan for meetings with all constituencies across campus, for system wide initiatives with President Dunn. Communications from the President about university wide initiatives would go out to constituency heads and then he will work with constituents who are affected by initiatives. The plan is to have a procedure draft ready for the full senate in the fall.

   Lastly, Jeffrey thanked members of Faculty Senate as a whole, for their attendance to meetings and the special meetings; he thanked Faculty Senate Executive Committee, great working with you; Jeffrey
extended appreciation for Vicki, University Governance secretary for her work and helping with communications this year.

ANNOUNCEMENTS None at this time.
PUBLIC COMMENT: None

ADJOURNMENT: The meeting was adjourned at 3:57 p.m.

Approved as submitted September 7, 2017
Vicki Kruse/University Governance
Intercollegiate Athletic Committee report to the Faculty Senate
Thursday, May 5, 2017 by Robert P. Dixon

Talking Points

-Meeting agendas and approved minutes can be found at siuecougars.com/icac/index.
-The structure, policies, and functions of the ICAC can be found at siue.edu/policies/3fl.shtml.
-The committee is made up of 8 faculty members, 4 staff members, 4 student members, and the FAR.

Major academic accomplishments by SIUE Student Athletes:
- As of May 1, of the 346 NCAA Div. 1 Universities, SIUE is ranked #10 in graduation rate and first in Illinois.
- As of today, of the 346 NCAA Div. 1 Universities, SIUE is ranked #76 in post-season success.
- As of FY 17, of the 346 NCAA Div. 1 Universities, SIUE is tied at #315 with 20 universities for lowest adjust budget.
- So far we have/had 5 teams compete in post-season competition, expecting 1-2 more in the 2 next weeks with: M&W Soccer final rankings ranked #22 and #57 respectfully; Softball currently ranked #39.
- Yesterday (May 3), SIUE men’s cross country, men’s golf and women’s tennis were honored by the NCAA for earning multi-year Academic Progress Rates (APR) in the top 10 percent of all squads in each sport.

Budget:
- In the last three years, Athletics has cut >27% of their state budget reducing it to less than $380,000. Enrollment impact, significant loss of fee revenue due to on-line classes has forced additional cuts of $250,000 in operations, including the lost 7.5 FTEs.
- Last year, the ICAC recommended and the Administration approved the cancellation of two sports to offset revenue losses.
- Athletics was permitted to fall below the required 20% in reserves. This enabled them to deal with inflation cost of travel, scholarships, and insurance uncertainties that arise annually. They have not fallen below 6.5% at any time and project to return to +10% this summer.
- Please remember that 55+% of the athletics operational expenditures come back to SIUE for services provided by units on campus.

Office for Civil Rights (OCR):
- OCR visited campus in November to meet with constituents on campus including the chair of ICAC. My one-hour meeting focused on the sports reduction process and deliberations by the ICAC.
- The reason for the visit has not been fully articulated by the OCR, however it is believed to be due to a written complaint and misconception that cheerleading was an NCAA sport on campus. Because the complainant believed that the team was a NCAA sport, and it lost funding to travel to away games and tournaments, that this was a gender-equity issue as per NCAA Title 9 requirements.
- Since then SIUE has been asked for clarifications, but has not received anything “official.”

Conference Affiliations:
- There has been much change in University affiliations in many of the mid-major conferences.
- SIUE has had unsolicited discussions with many of these mid-major conference Presidents.
- The ICAC has not been asked to comment on any offers under serious consideration, but things are changing very rapidly. The ICAC has been asked to be ready to meet with short notice to possibly consider a potential change in conference affiliation.
- There are many reasons for conference affiliation changes, and the ICAC will do its due diligence in making recommendations on possible changes to the Administration. The ICAC has been discussing the pros and cons of changes over the last AY. We would like the Faculty, Staff and Students to be cognizant that in any change in conference affiliation, the reported costs associated with moving (exit/entrance fees) do not reflect the substantial increases in yearly revenue resulting from the change.
Student-Athlete Grievances: Transfer with Eligibility to Other NCAA Div. 1 Schools:

- The Committee heard a student grievance on transfer eligibility.
  - Current Rules/Regulations/SIUE Practices:
    - The NCAA Div. 1 policy is that if a student athlete transfers to another NCAA Div. 1 school, the student athlete loses their eligibility to play that sport for one year. This policy is designed to protect Universities from being poached by “bigger” schools when their efforts (financial/strategic/initiative/recruiting/athletic development/academic development/etc.) result in highly successful student athletes.
    - The SIUE Department of Athletics has the policy of allowing students to transfer to certain institutions without loss of eligibility. The Student must first meet with the Coach and AD to determine the issues related to the request for transfer and assure that there is not a nefarious reason for the request. The students are then asked to make a list of schools to which they would like permission to transfer that does not include schools that are: in conference or future conference, within the region, potential competitors in regional tournament play, on the schedule for future years. Permission is then given to those schools on the list that meet the requirements above.
  - During June 2016, an ICAC sub-committee met with a student athlete that was grieving the removal of certain schools from his/her list. The student just came off an outstanding freshman year as a key part of a highly successful and visible SIUE sports team. The student gave no rational reason for the wish to transfer to the Coach and AD. At the ICAC grievance hearing, the student was completely open to the fact that the transfer was COMPLETELY driven by their high school select sport coach’s desire for them to transfer to a more visible, highly ranked team to increase the coach’s national prestige as a developer of college athletes. It was further determined that this coach was/is doing the same with all of their former players.
    - The committee reaffirmed the athletic department’s decision to deny transfer with eligibility to those schools that did not meet the required conditions. See below for further actions.
    - Because of the athletic and academic success of our student athletes described above, the committee has been made aware of two students that may be initiating grievances to the ICAC regarding schools to which they wish to transfer with eligibility.

Foreseeable items that may need to be addressed during the 2017-18 AY include:

- Potential Conference affiliation changes.
- Review of current transfer with eligibility practices in the Department.
- Budget reduction exercises in student fees and state accounts.
- Ever changing gender equity discussions due to changing demographics of the SIUE student body.