1. Guest Speakers
   A. Denise Cobb, Provost & Vice Chancellor for Academic Affairs (2:30)
   B. Sherrie Senkfor, Director for Human Resources (3:15/3:30)
      (Policies for faculty: FLSA Safe Harbor, Bereavement, Victims’ Economic Security and Safety Act (VESSA), Sick Leave Policy)

2. Announcements
   - Formation of Health Care Insurance ad hoc committee
   - Open Meetings Act – List of Certificates Still Needed

3. Consideration of Minutes
   A. November 3, 2016

4. Action Items
   A. Graduation; Graduation Requirements – 1F1 Proposed Revisions
   B. Students Rights and Conduct; Student Academic Code – 3C2 Proposed Revisions
   C. Promotion & Tenure Policy Proposed Revisions

5. Unfinished Business

6. New Business
   A. TEAC Operating Papers Proposed Change, First Read

7. Reports from Standing Committees
   A. UPBC: Morris Taylor (Chair), Nancy Lutz (Chair Designate)
   B. IBHE Faculty Advisory Council: Susan Wiediger
   C. Video Surveillance Advisory Committee Stephen Kerber
      a. Annual Report

8. Reports from Council Chairs (Read on SharePoint before the senate meeting)
   A. Faculty Development Council: Jennifer Logue
   B. Graduate Council: Jen Rehg
   C. Curriculum Council: Sorin Nastasia
   D. Rules and Procedures Council: Jonathan Pettibone
   E. Welfare Council: Stephen Kerber and Bryan Lueck
   F. Past President: Stacie Kirk
   G. President Elect: Marcus Agustin
   H. President: Jeffrey Sabby

9. Public Comment

10. Adjournment

- The next Faculty Senate meeting will be Thursday, February 2, 2016 at 2:30 p.m. in the Mississippi Illinois Rooms, Morris University Center