FACULTY SENATE  
November 3, 2016  
Approved Minutes

The regular meeting of the Faculty Senate was called to order at 2:35 p.m. on November 3, 2016 in the 3rd Floor Conference Room, Lovejoy Library by Jeffrey Sabby, president.


EXCUSED: Mann, DeMeo, Siganga

ABSENT: Butler, Cho, Fowler, Huyck, Jack, Jain, James, Logue, Madupalli, Sokolowski, Taylor, Wulfsong, Zeng

GUEST SPEAKERS: Laura Strom, Registrar; Erin Behnen, Assistant Provost for Academic Innovation and Effectiveness; and Chancellor Pembrook

Laura Strom highlighted changes to the policy 1F1 regarding Graduation resulting from an audit last year (GPA and standard practice clarification about two degrees in one semester).

Erin Behnen explained the revision to policy 3C2 regarding reciprocity agreement about academic misconduct with the inclusion of online education.

ANNOUNCEMENTS
Jeffrey Sabby, in consultation with the executive committee and the Staff Senate president, is forming an ad hoc committee concerning healthcare insurance issues. The committee make up looks like this:

- Three faculty with health insurance experience
- Two Staff Senate representatives
- Human Resources Benefits Staff Summer Murphy
- One other person

The charge will be vetted with the executive committee with anonymity a high priority. The committee should be up in about two weeks.

OMA: still collecting

APPROVAL OF MINUTES: The October 6, 2016 minutes were approved as submitted.

Unfinished Business: None

NEW BUSINESS
First Reads: 1F1 and 3C2 policy proposed revisions will be on the December agenda as action items.
REPORTS FROM STANDING COMMITTEES

UPBC: Nancy Lutz reported that at the last meeting on October 21st Linda Brookhart from SUAA (State Universities Annuities Association) reported limited pension information because of the budget stalemate. Next meeting is tomorrow with Vice Chancellor for Student Affairs Jeffrey Waple.

IBHE: Still seeking alternate. The report is posted on the Faculty Senate SharePoint and filed with the minutes.

Faculty Development Council: Jennifer Logue reminded everyone to save the date for March 31, 2017 8:00 am to noon for the Continuous Improvement Conference. TEAC is modifying language in the procedures for submitting applications for awards. They want to post them on the Faculty Center web site when finished.

Graduate Council: Jennifer Rehg submitted a report. It is posted on Faculty Senate SharePoint and filed with the minutes. Jennifer highlighted a few items on the report. Mary Sue Love was approved as the chair elect. Duff Wrobbel added (ERP report) that graduate students regarding summer; the courses cannot be overload and cannot be outside of their formal program; cannot take fun or extra classes.

Curriculum Council: Sorin Nastasia reported that subcommittee work on the forms submitted over the summer is in progress. Sorin listed some of the completed work so far.

Rules & Procedures Council: Jonathan Pettibone reported that he received the final report for the Performance Review of the Provost. The review period is closed and the reports will be removed from SharePoint and archived. If anyone has any question, please refer them to Jonathan or Marcus Agustin, president elect.

Welfare Council: Steve Kerber provided a handout of the promotion policy proposed revisions. At the next meeting Sherrie Senkfor will share broad policies that will affect faculty.

PAST PRESIDENT: No report.

PRESIDENT ELECT: Marcus Agustin reported that UQC (University Quality Council) met this morning and a topic of discussion of the connection between UQC and UPBC.

GUEST SPEAKER: Chancellor Randy Pembrook began by announcing that the construction on Science East began on November 1 and the goal is to be completed in the Fall of 2018. After that plans are to do the planned renovations to Alumni and Founders Halls. The Chancellor thanked Duff Wrobbel for inviting him to participate in one of his classes. He welcomed other faculty to do the same in for their classes. The Chancellor noted that the union certification is pending and will possibly happen in the Spring of 2017. At this time the Chancellor will take any questions:

Q. Is the Lovejoy Library on the radar for any renovations?

A. Yes, the Chancellor will be meeting with key people on campus in the next couple of weeks. The theme of the meeting is “Library in the 21st Century”. He described different ideas from other campuses.

Follow up: Any room for the library faculty in that discussion?
A. Talk to the dean; the Chancellor has no problem with that and welcomes faculty to figure out who they want their representatives to be.

Q. Given President Dunn’s mention of program prioritization, if there is a system wide push with SIUE having more control, how is that perceived?

A. Chancellor sees each campus are in different places. The President gave that speech at three different places in about less than forty-eight hours. The press took some things that were said more specific. Everything seems to depend on the outcome of the November elections.

Follow up: With President’s speech he encouraged more system wide cooperation. What does that mean?

A. The Chancellor thinks the president was referring to system support processes more than academic processes.

Follow up: A comparison was made of a similar department at both campuses where Carbondale’s student numbers are lower than Edwardsville’s but their faculty numbers are higher than Edwardsville’s in that same department. Given this situation, wouldn’t it be better to share resources?

A. If we can find efficiencies, if there is a way to deliver quality programs and find efficiencies and it’s good for the students then it might be a good idea to have conversations.

Q. $4 or $5 million possible funds, is there a plan in place if money is available?

Follow up: So we wait until the money comes and then plan for it?

A. Is it good to be thinking ahead? Yes, if you can do that and invest time, it’s always a good thing. But what if we plan and don’t get the funds? Talk to your chairs and your deans.

Q. External partnerships, any news on business opportunities or community opportunities?

A. Thank you. In the last week the Chancellor has talked to three different groups, but details not available yet. People are approaching SIUE after seeing in the paper about community initiatives.

Q. At Board of Trustees meeting, a proposal to go forward with the Morris University Center. Is there anything going on yet?

A. Phase I at this time planning stages. Phase II refining stages, more details – this is where SIUE is with the Morris University Center.

Follow up: Expansion or work within the space?

A. Chancellor described some necessary renovations and some changes to repurpose spaces. The third part relating to funding is adding space. The renovation is driven by student fees. If expanding it has to logical sense and something the students agree. Justification for expanding, would be numbers of students for orientation, is there a way to recapture cost by outside reservations/external partners.

Q. Are we at the top of how much SIUE should charge in fees?
A. Health industry now has charges for students working for them. Fee structure proposal for November for undergraduates will be 2.5%, overall tuition increase looking at 5% this year.

Chancellor’s question: What do you think about the fall schedule?

A. When the university had breaks in October and Thanksgiving, SIUE lost students because they took off the rest of the week.
   Follow up: stress
A. Alternative to break: Why not SIUE community converge on the community for a week for community service.
A. Student body population would need to be considered. SIUE has many non-traditional students with small children who they bring to campus when they are off school for holidays and such.

Chancellor: Requested faculty to talk to students and find out their needs or what they think of a fall break. Does the majority of the faculty like the fall semester the way it is or would they want a fall break?

A. Experiential learning one-week break would be nice in the fall
A. Look at discipline before deciding on a fall break. If we are having a break, we have to think how we are going to make up for those days.

Chancellor thanked everyone for their questions.

PRESIDENT’S REPORT: Jeffrey Sabby reported that he had his monthly meeting with the Chancellor on October 24 and talked about the same information on unionization as today and the health care issue. Possibly, including Carbondale. Fast track thoughts, Met with BOT on the 18th about the Triennial Review for President Dunn. Handed the Board of Trustees the results from the Qualtrics survey to faculty. Mood on campus in regards to healthcare and faculty raises. In future when sending the questions for review, they need to be more faculty oriented.

Meeting with Provost on the 28th; Graduate Council Chair Jen Rehg, Stacie and Jeffrey delivered message to BOT in September regarding how the vote on a policy was handled during the summer. President Dunn is coming to an executive meeting to talk about the issue. Reform in grievance papers. FSEC discussed the resolution with the Lincoln Plan have talked to Denise and will get together with General Education Committee to resolve the ongoing issue of class caps. May ride until the February meeting, but there is movement.

Early Promotion and Tenure: working on revisions and will bring to the Senate

Ad hoc Healthcare Committee

Showed appreciation to Steve Kerber for information he has gathered for Jeffrey for cost of living and data from SIUC and SIUE regarding appropriations from the State of Illinois. There was a discussion.

ADJOURNMENT: With no other business, the meeting was adjourned at 3:50 p.m.

Approved as submitted December 1, 2016
Vicki Kruse/University Governance
State Employees Group Insurance Program Status Update
Anthony Bolton, Revenue Analyst

Over the past fiscal year, the lack of an enacted budget has resulted in the State Employee Group Insurance Program (SEGIP) building up a large backlog of unpaid claims. As of the end of August, approximately $3.53 billion in claims were being held by the state from various insurers, organizations, and companies. Of this total, the largest portion was approximately $1.67 billion of HMO/Medicare Advantage claims. The second largest portion, Open Access Plans, totaled $762 million. The third largest portion of the overall claims hold came from CIGNA, which had $600 million in claims currently held by the state. Concurrently, the estimated time for claims to be held was 400-643 days for Managed Care, 563-577 days for Open Access Plans, and 557-634 days for CIGNA. This information and other pertinent data is displayed on the chart on the next page. Despite a stop-gap budget being passed, however, claims have continued to build up and estimated claims hold times will increase due to no appropriation for Group Insurance. This data includes claims from the Local Government Health Plan, Teachers’ Retirement Insurance Program, and the College Insurance Program, though they are only a small fraction (4% total) of the total claims.

As a result of the State Employees Group Insurance Program (SEGIP) building up a large backlog of unpaid claims from health care vendors, alternative options for payment have been explored. One option that has arisen in recent years is a program called the Vendor Payment Program (VPP), which is organized through the Department of Central Management Services (CMS).

Under the VPP, vendors for the state of Illinois who would otherwise receive prompt payment interest would instead partner with a “qualified purchaser” who would purchase the voucher from them. The vendor would receive approximately 90% of the total invoice owed to them with the other 10% paid to them once the qualified purchaser is paid by the state. The qualified purchaser would keep any interest paid out by the state on the voucher. However, the State has not been able to pay out vouchers without appropriation, so CMS has switched to the Vendor Support Initiative program (VSI), which is procedurally similar to the Vendor Payment Program, but does not require a voucher to receive payment. As of September 15, 2016, approximately $970 million in group insurance program debts had been purchased through the VSI program from Health Alliance, Blue Cross Blue Shield of Illinois, Fidelity, and Coventry. The primary companies currently purchasing Group Insurance vouchers from the State of Illinois are Vendor Assistance Program (VAP), Vendor Capital Finance LLC (VCF), and Illinois Financing Partners LLC (IFP).

<table>
<thead>
<tr>
<th>Qualified Purchaser and Amount Purchased</th>
<th>VAP</th>
<th>VCF</th>
<th>IFP</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Alliance</td>
<td>$177,007,101</td>
<td>$132,819,300</td>
<td>$275,368,471</td>
<td>$585,194,872</td>
</tr>
<tr>
<td>Coventry HMO</td>
<td>$7,963,374</td>
<td>$0</td>
<td>$0</td>
<td>$7,963,374</td>
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<tr>
<td>Coventry OAP</td>
<td>$754,209</td>
<td>$0</td>
<td>$0</td>
<td>$754,209</td>
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<tr>
<td>BCBS HMO IL</td>
<td>$334,778,762</td>
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<td>$0</td>
<td>$334,778,762</td>
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<tr>
<td>BCBS Blue Advantage</td>
<td>$39,974,510</td>
<td>$0</td>
<td>$0</td>
<td>$39,974,510</td>
</tr>
<tr>
<td>EyeMed</td>
<td>$958,647</td>
<td>$0</td>
<td>$0</td>
<td>$958,647</td>
</tr>
<tr>
<td>Total</td>
<td>$561,436,603</td>
<td>$132,819,300</td>
<td>$275,368,471</td>
<td>$969,624,374</td>
</tr>
</tbody>
</table>

*All Amounts are Awaiting Repayment from the State of Illinois*
<table>
<thead>
<tr>
<th>Claims Hold Data for SEGIP</th>
<th>End of August 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Claims Hold / Total Length of Claims Hold / Total Current Interest Owed</td>
<td>$3,531,705,573 / Varies 247 - 643 days / $243,881,547 Interest Owed</td>
</tr>
<tr>
<td>CIGNA - PPO (and Member) / Claims Hold / Interest</td>
<td>$554,184,754 / 557 days / $36,640,582</td>
</tr>
<tr>
<td>CIGNA - Non-PPO / Claims Hold / Interest</td>
<td>$35,180,322 / 634 days / $2,664,909</td>
</tr>
<tr>
<td>Dental Claims Hold - PPO / Claims Hold / Interest</td>
<td>$70,361,738 / 312 days / $4,187,751</td>
</tr>
<tr>
<td>Dental - Non-PPO / Claims Hold / Interest</td>
<td>$38,128,286 / 522 days / 3,614,855</td>
</tr>
<tr>
<td>Magellan (Mental Health) Claims / Claims Hold / Interest</td>
<td>$6,147,739 / 402 days / $216,491</td>
</tr>
<tr>
<td>Coventry HMO / Claims Hold / Interest Owed</td>
<td>$50,658,390 / 400 days / $2,503,234</td>
</tr>
<tr>
<td>Health Alliance HMO / Claims Hold / Interest</td>
<td>$848,419,243 / 553 days / $65,325,253</td>
</tr>
<tr>
<td>HMO Illinois / Claims Hold / Interest</td>
<td>$480,790,680 / 643 days / $36,596,292</td>
</tr>
<tr>
<td>Blue Advantage / Claims Hold / Interest</td>
<td>$62,272,253 / 612 days / $4,123,845</td>
</tr>
<tr>
<td>HealthLink OAP / Claims Hold / Interest</td>
<td>$606,319,325 / 577 days / $34,713,288</td>
</tr>
<tr>
<td>Coventry OAP / Length of Claims Hold / Interest</td>
<td>$128,957,060 / 563 days / $6,914,345</td>
</tr>
<tr>
<td>Medco / Length of Claims Hold / Interest</td>
<td>$117,136,512 / 648 days / $14,013,872</td>
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<tr>
<td>CVS/Caremark / Length of Claims Hold / Interest</td>
<td>$242,997,125 / 441 days / $11,062,542</td>
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<tr>
<td>Coventry Medicare Advantage (MA) / Claims Hold / Interest Owed</td>
<td>$7,733,702 / 461 days / $336,590</td>
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<tr>
<td>Health Alliance MA / Claims Hold / Interest</td>
<td>$1,434,578 / 522 days / $70,840</td>
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<tr>
<td>Humana Benefit Plan MA / Claims Hold / Interest</td>
<td>$325,612 / 581 days / $21,284</td>
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<tr>
<td>Humana Health Plan MA / Claims Hold / Interest</td>
<td>$6,472,322 / 581 days / $413,319</td>
</tr>
<tr>
<td>United Healthcare MA / Claims Hold / Interest</td>
<td>$215,768,753 / 643 days / $16,661,867</td>
</tr>
<tr>
<td>Fidelity (Vision) / Claims Hold / Interest</td>
<td>$9,347,288 / 247 days / $576,104</td>
</tr>
<tr>
<td>Other Fees (ASC/etc.) / Claims Hold / Interest</td>
<td>$49,069,893/400 to 673 days / $3,224,284</td>
</tr>
</tbody>
</table>

The current interest owed on these claims is noted in the above chart. The current interest is $243.9 million while the past due interest is $63.1 million for a total of approximately $306.9 million as of the end of August 2016. The interest on held claims is reflective of the 9 to 12 percent interest rates mentioned in previous monthly reports and is not included in the total claims hold figure of $3.53 billion.
IBHE-FAC report for the SIUE Faculty Senate meeting on 3 November 2016

Note: Still seeking an alternate. If you know someone interested in discussing state-wide issues in higher education (maybe ties in to their scholarly interests?) please have them contact Sue for more information. They do not need to be a Senator.

The IBHE-FAC met on 21 October 2016 at Richard J. Daley College in Chicago, Illinois

President Jose Aybar explained that Daley is a Hispanic serving institution, with 71% of their 17,100 students identified as Hispanic. They offer both adult education and college credit courses and have a set curriculum. Incoming students who are placed into developmental courses (91% are deficient in Math, 87% in English, 74% in Reading) are required to participate in the Developmental Education Initiative. This requires 21 clock hours (not credit hours) of work in groups of 10 that includes 18 hours working with a common reading specifically designed to support shared inquiry work in both math and reading. Re-testing at the end of this program shows that students often jump significantly in performance, reducing their time in supplemental coursework. Daley has also moved their IPEDS success rate from 7% to over 21% and still trending upward. Much of this improvement is the result of careful scheduling for courses required for certifications as well as improving advising. Daley is also working closely with the private sector that employs specific graduates; he gave an example of an industry partner doing the tolerance testing for class machining projects.

Gretchen Lohman, liaison from the IBHE, discussed the continuation of program reviews and how they are dealing with the abrupt closure of ITT. There is a new staff member in Secretary of Education Beth Purvis’ office; Lauren Burdette will work with post-secondary policy.

Marie Donovan, FAC Chair, raised a number of issues for discussion. IBHE Chair Tom Cross has proposed creating a smaller Executive Committee for the IBHE. Individuals and caucuses varied in their responses, but the general sense was that such a body would need to have carefully defined scope. The suggestion that the IBHE could return to six meetings a year or better time the meetings to reduce the need for an Executive Committee.

The IBHE-FAC discussed the faculty slot(s) on the IBHE and ways to increase the faculty voice. Mike Phillips (Illinois Valley Community College) has been talking with state legislators about the issue. There is interest in having three faculty slots (instead of the current single slot filled by John Bambanek). The FAC will look at preparing a draft bill, modeled on language similar to that for the student Board members, which would remove the positions from being appointed by the Governor. The intended timeline is for after the election, since it is unlikely to be looked at until January. Each caucus put forward someone to work on drafting the legislation.

In caucuses and as a group we discussed the Public Agenda and the associated Action Teams. Marie suggested a goal of a white paper on analysis and input relative to the Public Agenda by the end of this academic year. Caucuses put forward names to work on various aspects of this, and those individuals part of the existing Action Teams, as well as Gretchen Lohman, will gather materials that have been...
produced by the Action Teams and other Public Agenda reports. Although much has changed in the state since the Public Agenda was originally drafted, legislators often ask about faculty views on it.

CAEL is running two workshops on military prior learning: 7 February at DePaul and 9 February at Illinois State. Need to get faculty at the table, not just advisors and transfer credit specialists. Faculty are seen as key to these issues but have not been “coming to the table”. These workshops are all-day workshops (8:30-2); food will be provided but not travel or housing expenses. The focus is on what is being done nationally and identifying barriers, particularly at the undergraduate level.

In the Public Caucus, in addition to the topics above, we also discussed the potential impact of the new Higher Ed Learning Commission police about declaring financial distress. So far all the publics are surviving. Illinois publics have been leaving dual credit to the CCs; however, five institutions outside of Illinois are pursuing offering dual credit to Illinois students. Wouldn’t we rather that these students were earning credit from Illinois institutions? Need to work with CCs in non-competitive ways.

Jennifer Alexander, President of the Faculty Council of the City Colleges of Chicago, spoke with us about the events leading up to the current search committees for the Chancellor and Provost positions for the City Colleges, which do include faculty. The proposed consolidations in the system are on hold or reversed.

The next IBHE-FAC meeting is 18 November 2016 at the Kankakee Community College in Kankakee, Illinois.

With regards, Susan D. Wiediger, representative for SIUE to the IBHE-FAC

For more information about any of these items, please contact me at swiedig@siue.edu.

Graduate Council
Thursday, October 20, 2016

I. Denise Cobb, Interim Provost and Vice Chancellor of Academic Affairs, SIUE - Guest Speaker
Summarized the Provost’s Office role in supporting programs and faculty. Reaffirmed a commitment to graduate education and the teachers-scholar model. Addressed questions about possible changes to shared governance and administrative procedures with a Faculty Association, plans for program and administrative prioritization, IBHE and the Low Performing Programs Report, and salary inequity situations.

II. Announcements
- Course Review Committee (CRC) Report: New courses approved for SEHHB (3) and online course offering for Nursing (1).
- Graduate Committee on Assessment (GCOA) Report: Program assessment reports accepted with revisions for College Student Personnel Administration and Speech Language Pathology.
- Enrollment Management Report - No report.
- Graduate School Announcements
  - SIUE Expo in Chicago - Jerry Weinberg and Susan Morgan attended with 4 faculty.
  - Graduate School Open House – On Oct. 19, over 280 students attending.
Director of Grant Development - There are 22 applications currently being reviewed for the position to replace Esther Erkins.

Accounting - The second accounting position was posted to replace Rosine Yao.

Graduate School office construction - Minor office construction is currently taking place that will shift internal offices and change the main entry door location.

- Jen Rehg and Jeff Sabby individually met with the Board of Trustees on Oct. 18 as representatives of constituencies (Graduate Council and Faculty Senate, respectively) to provide feedback concerning President Dunn’s performance review.

III. Programs Committee – All of the following approved.

A. CAS-16-94/95 – Change in MS Degree in Geography non-thesis option to research paper rather than an exam.

B. SOE-17-1285 – Exercise and Sport Psychology. Increase required courses from 12 to 15 hours. To add one new required course and one options for elective credit.

C. SOE-17-1273 – New program proposal for a Masters in Public Health.

D. Memo of Participation by the Departments of Geography and Computer Science for an integrative students program.

IV. Educational and Research Policies (ERP) Committee – All of the

A. GC167-04 – Teaching Responsibilities Assigned to Graduate Students – 1L4
   Pro forma 3 year review with no changes made.

B. GC1617-05 – Policy Statement on Classification Pending – 1L5
   Pro forma 3 year review with no changes made.

C. GC1617-06 – Tuition Waivers for former Graduate Assistants – 4F1
   Modifications made. Added stipulations to summer stipends specifying that they have to go toward courses that relate to the student’s degree.

VI. Mary Sue Love elected Chair Elect/Vice Chair.

Faculty Development Council
Report
10/20/16 @2:30 pm
Missouri Rm

1. The TEAC (teaching excellence awards committee) would like to remove the requirements for the dossier for the Teaching Excellence Award out of their operating papers and instead place them on the website of the Faculty Development Center. Rationale: This process would allow for some streamlining, flexibility and the ability for the TEAC to update procedures for both the applicants and the reviewers. Application procedures will still be referenced but not specified in TEAC papers, and the FDC would continue to oversee the process, via TEAC reporting.

2. Continuous Improvement conference: Denise Cobb and Erin Behnen from the Provost’s Office had a speaker recommendation, Tia Brown McNair from AAC&U. She speaks on high impact teaching practices, equity and retention in higher education. We have initiated correspondence with her and await confirmation that times and cost are
appropriate for all.

3. EUE project reports may also be included in the conference; once the theme and speaker are confirmed, we will invite those most appropriate

Report
Faculty Senate Curriculum Council
20 October 2016, 2:30 p.m.
University Club, MUC
Chair: Sorin Nastasia
Undergraduate Programs Committee (UPC)
Chair: Igor Crk
We have voted to approve the following: CAS 16-28R CAS 16-31R CAS 16-32R CAS 16-113R CAS 16-89
The following require revisions: SOE 16-1255 (catalog copy must use most recent catalog) SOE 16-1256 (many inconsistencies between rationale and catalog copy, missing courses, miscounted credit hours, etc.) SOE 16-1261 (need letter of collation, Erik Kirk has already provided text revisions)
Undergraduate Courses Committee (UCC)
Chair: Jason Williams
The report for the UCC regarding form 90's from the months of May and July: of the 30 forms, 26 were approved and four are awaiting responses from the applicant.
General Education Committee (GEC) - Matthew Schunke
Report handed out. Approved QR101 redesign for one-year trial. Assessments starting for Foundation and Breadth courses.
Committee on Assessment (COA)
* 8 Internal Program Reviews approved
Graduation Appeals Committee (GAC)
* 4 appeals with 1 denied
New Business
First read and discussion on the following topic: Honors Policy 1R2 (Eric Ruckh)
Old Business
Second read and vote on the following topics:
- Graduation Requirements 1F1 – approved
- Revisions to Policy 3C2: Student Rights and Conduct - approved