

Faculty Senate
April 7, 2016
Approved Minutes

The regular meeting of the Faculty Senate was called to order at 2:33 p.m. on April 7, 2016 in the Mississippi Illinois Room, Morris University Center by Stacie Kirk, president

Present: Agustin, Anop, Banker, Berger, Bimpasis, Carstens-Wickham, Nancy Lutz for Cairo, Cho, Daraabi, DeMeo, Essner, Fujinoki, Rachel Beard alt for Kim White alt for Gaehle, Goebel-Parker, Gross, Stacey Brown for Hildebrandt, Robert Paulett for Jack, James, Kauzlarich, Kerber, Kerr, Kirk, Klein, Henry, Ko, Logue, Love, Lueck, Nastasia, Nieto, Bryan Duckham for G. O'Brien, L. O'Brien, Pailden, Rowbotham, Sabby, Spurgas, Taylor, Thornton, Linda Forbringer for Van Tuyle, Wiediger, Williams, Present, Wulfson, Yousef, Zeng

Excused: Foster, Huyck, Jain, Moffett, Pettibone, Rehg,

Absent: Fuchs, Madupalli, Mishra, Yu

Guests: Chancellor Hansen, Tom Jordan, Joe Sokolowski, Laura Strom

Announcements

Faculty and Staff Appreciation Event: April 13, 11:00 a.m.-1:00 p.m. The new President-elect 2016-2017 is Marcus Agustin and congratulations to him. Stacie introduced Tom Jordan as a guest speaker to answer questions about 1C1 revisions.

Stacie welcomed the Chancellor to speak to the Senate.

Chancellor Hansen: The Chancellor began by talking about hearing that there would be a rally of around 300-400 people at noon in support of higher education in downtown Edwardsville at the library park Friday April 22 and buses were leaving the campus at around 11:30 from the Hairpin. Buses were being provided by private donors. The Chancellor provided a handout of a confidential draft of FY17 Budget Planning variables.

The Chancellor reported that Congress requested that SIUE to come up with a five year plan to raise ~~\$20,000.00~~ \$20,000,000.00 in recurring monies. Numbers included on a PowerPoint presentation :

• Increase tuition	8,857,760
• Differential tuition	1,500,000
• Enrollment growth	5,792,240
• Unrelated business income	500,000
• Increased endowment	850,000
• <u>Increased student fees</u>	<u>2,500,000</u>
	20,000,000

The Chancellor talked about variables to consider and strategy. Timing of spending bill is reliant on General Assembly getting things moving along. Expectation will be December or January of 2017 for either FY16 or 17 budgets.

The Chancellor summarized some scenarios such as the Board of Trustees to declare a financial emergency which is different than an exigency. If a financial emergency is declared it will not alter the realignment currently in place. SIUE should be able to get through until June 30 2017. The 9% realignment set up \$12.4 M in a reserve and has helped SIUE tremendously with cash flow. Enrollment growth generated additional \$4 M. The tuition increase that was approved by the Board of Trustees will bring in the fall \$4 M if enrollment holds.

July or August possibly (\$4.5 M – FY17 cut)

UPBC has developed a plan that could be phased-in in this order:

⇒ VCSA \$1.0	-46.3%
⇒ VCUA \$.5	-22.6%
⇒ VCA \$1.5	-5.6%
⇒ Chancellor \$.5	-14.7%
⇒ VCAA \$1.0	-1.2%

Timing of this possible cut would depend on the unknown variables.

If budget issues have not changed by June, President Dunn will call the Board of Trustees into a June emergency meeting and ask them to call a financial emergency. This would be helpful to them in making cuts. The Board would work with the Chancellor and constituencies. The Chancellor will argue that SIUE does not need to be included in a financial emergency. SIUE doesn't have ~~900 or 200~~ large numbers of employees laid off like other universities.

A question was asked regarding migration of Illinois students to surrounding states' universities.

A capacity study is underway and will help in determining the number of students SIUE can physically and qualitatively accommodate whether on campus, online, etc. including students SIUE can add from other university closures.

A question was asked about serving students of universities that may close.

What will happen if the governor sweeps all university accounts? The bill has not moved out of committee.

It has not been determined how many students SIUE could serve because the capacity study is not complete yet.

MAP funding concerns were included in the discussion.

Other questions led to more discussion.

A question was asked about a Governor's executive order regarding doubling health insurance costs. AFSCME and the SUAA (State Universities Annuitant's Association) are negotiating health insurance with the State at this time and will likely end up in court.

A question was asked if there will be a transition period for the new chancellor and current interim chancellor. Chancellor Hansen explained by laying out the FY17 budget, he hopes will prepare people at the vice chancellor's level and senates for the smooth transition.

A request was made to hear information about the faculty unionizing. There was a discussion about the possible unionization of faculty on campus. Financial transparency is one concern. There was a discussion.

It was noted that faculty has a voice on the UPBC (University Planning and Budget Council). There was a discussion.

A question about SIU reinventing itself in regards to the state budget issues. An additional question was asked about if they are better off financially with their faculty being unionized there.

A faculty made a statement about collegiality of colleagues.

Chancellor Hansen left with a positive note thanking faculty for their hard work and service during this last year.

Stacie Kirk made an addition to the agenda with Tom Jordan being a guest speaker for the 1C1 policy revisions. There was no objection to the change.

Approval of Minutes: Corrections were made to the March 3, 2016 minutes. The minutes were approved as amended.

Action Item: General Education, Transfer Equivalency for General Education Requirements – 1H3

Guest Speaker: Laura Strom, Registrar, was available to explain and answer any questions about the revisions to the 1H3 policy. Laura answered questions.

A **motion** to suspend the rules to vote on the revision without a first read was made by Melody Rowbotham and seconded by Duff Wrobbel. The motion was **approved**. (The revised policy was posted on SharePoint with a comfortable amount of time for faculty to review prior to the meeting, today.)

A **motion** to approve the changes to 1H3 was made by Nicole Klein and seconded by Lenora Anop. The motion was **approved**.

Guest Speaker: Tom Jordan spoke to the faculty about revisions to policy 1C1. There were questions concerning the new definitions of course categories. Jeffrey explained that these item revisions and updates were included in a charge from the Provost's Office to Curriculum Council. Faculty is interested in how the already scheduled classes would be affected if the definition has changed. Concerns were

expressed on transition of the changes for students and faculty. Some marketing of online courses will need to be changed. A question was asked about whether Form 90s would need to be completed and sent through the process for changes to reflect in catalogs and banner. The new definitions will clarify any doubts across the board regarding course categories. The 1C1 revisions will be listed as an action item on the May 5 Faculty Senate agenda.

Standing Committees

IBHE-FAC: Sue Wiediger submitted a report and it is posted on SharePoint and filed with the minutes.

UPBC: Morris Taylor reported that the work in UPBC also brings faculty to the table with spirited debate. A question was asked about minutes. The minutes are posted as they are transcribed, but constantly challenging with a shortage of staff. Agendas are always posted on the Chancellor's door ahead of the meetings.

Council Chairs

Graduate Council: No report, but minutes are posted on SharePoint.

Faculty Development Council: Nicole submitted a report and is posted on SharePoint. Nicole added that some changes are being brought forward on the TEAC operating papers.

Curriculum Council: Jeffrey Sabby referred to first reads and action on the 1H3 policy above.

Rules & Procedures Council: Jonathan Pettibone submitted a report and it is filed with the minutes. Stacie Kirk recognized Marcus Agustin's presence and congratulated him as the 2016-2017 President-elect.

Welfare Council: Steve Kerber reported that an online survey for the Ombuds service will go out next week.

Past President: No report.

President-elect: No report.

President: Stacie Kirk submitted a report on FS SharePoint. The report included responses from the Provost on the three questions asked at the previous meeting.

Unfinished Business: None

New Business

- ▶ Form 90cEZ – first read
- ▶ Form 91aEZ – first read

Please, send any comments or requests to Jeffrey Sabby for any changes to the forms before they go on the May agenda as action items. It was noted to load files individually because uploading them into folders in SharePoint made them inaccessible.

- ▶ Courses, Guidelines for Course Categories, Class Scheduling and Publications – 1C1, Course Categories proposed revisions
- ▶ Courses, Guidelines Courses Categories, Class Scheduling and Publications – 1C1, Class Scheduling proposed revisions
- ▶ Form 95 procedure revision – first read
- ▶ TEAC Operating Papers revisions – first read
- ▶ Promotion Policy and Guidelines proposed revisions – first read
- ▶ Sabbatical Leave Policy, Personnel Policies, SIUE, II 6-7B proposed revisions – first read

There was a question directed to Welfare Council Chair about proposed revisions on the Sabbatical Leave Policy and Promotion Policy. Marcus Agustin will speak to Steve Kerber with feedback on revisions to take back to Welfare Council (the burden should be on the unit and not the person). Due to time conflicts, time at the May meeting will allow for an open discussion if needed.

A comment was made to keep first reads up front so time doesn't dictate time limitations on discussions.

A question was asked whether the Winter Semester Pilot program has been approved by Faculty Senate or should it be approved? Stacie will look at minutes and follow up.

Adjournment: The meeting was adjourned at 4:26 p.m. (Berger/Wrobbel).

Approved as amended May 5, 2016
Vicki Kruse/University Governance

IBHE-FAC report for the SIUE Faculty Senate meeting on 7 April 2016

Note: Still seeking an alternate. **In particular, I will be unable to attend the May 20 meeting, which will be at Southwestern Illinois Community College in Belleville.** If you know someone interested in discussing state-wide issues in higher education (maybe ties in to their scholarly interests?) please have them contact Sue for more information. They do not need to be a Senator.

The IBHE-FAC met on 18 March 2016 at Parkland College in Champaign, Illinois

Pamela Lau, Interim Vice President for Academic Services at Parkland, introduced us to Parkland's history and context. They have the largest international population of community colleges, due to their proximity to U of I (UIUC). Although their success rates (associates and/or transfers to 4-yrs) are good, they continue to work on classroom and student issues. They are re-designing math for those not going in to STEM majors and working on reducing remedial preparation for English 101. A comprehensive 1st year experience includes specific programing for some student sub-groups.

Tom Ramage, President, talked openly about current budget issues. He recommended looking at a report from the Illinois Policy Institute (I believe he meant this one: <https://www.illinoispolicy.org/reports/pensions-vs-higher-education/>) as pointing toward another major pension reform, since State spending has flipped to spending more on retirement than current costs. Parkland is working toward getting their budget to having zero state support (currently 9%, formerly 27%). So far Parkland is covering MAP for students. Some of the ways they are adjusting is that they are down 50 people (close to 1/3 their workforce), have cut 10% operational expense (e.g. eliminating paper towels in favor of electric hand dryers) and raising tuition more than usual. He works on shifting the conversation to focus on what they provide for the community, such as nurses, mechanics, and paramedics.

Candace Mueller, IBHE Interim Deputy Director, provided an update via phone about the testimony of the various public universities to the legislature. When legislators asked about cost of federal and state requirements, EIU estimated costs at half a million; Western didn't answer.

Eric Lichtenberger, IBHE, answered questions about the Longitudinal Data System and then presented a report on community college transfer student success. 87% of students who enrolled fulltime at Illinois public universities had completed their degree within six years; this is best in the nation for students starting part-time at publics. We are also best in nation for adult learner completions and third in nation for full time CC completing bachelor's degrees.

State Senator Scott Bennett, D-52nd, member Appropriations committee and Higher Education committee, met with the Council. He contrasted three bills currently making the rounds about the budget for higher ed funding: one sponsored by Brady with a 20-25% cut paid for by Governor pulling funds from anywhere); one sponsored by Rose and others with a 20% cut and procurement reform, which would provide varying success depending on the institution; his bill funding at the 2015 level. Senator Bennett does think there may yet be a '16 budget, and that a '17 budget is likely...but the Governor is holding firm on the five things he wants including all sub-parts (workers comp reform, tort reform, term limits, independent maps, and property tax freeze). IBHE-FAC report for the SIUE Faculty Senate meeting on 7 April 2016, page 2

Dave Tretter, President, Federation of Illinois Independent Colleges and Universities, talked with the Council about government issues. The current type of fight in the government is not at type at which higher education is good. He is a bit more optimistic than the Senator about the odds of a '16 budget. Business, with its needs for an educated workforce, might be expected to support higher education but they are not speaking up due to alignment with governor. Higher education is going to have to take a different tack. Perhaps should look at tying higher education to a specific funding source, such as a percent point of income tax – performance funding in a way, in that if the economy does better higher education gets more money.

Marie Donovan, IBHE-FAC Chair, confirmed that we will meet over lunch with the IBHE on 21 June. The April meeting will no longer involve a dialogue with publishers but rather planning for such a dialogue in the fall. *Shawn Schumacher*, IBHE-FAC Vice-chair, discussed the next meeting and the upcoming election

processes. *Steve Rock*, IBHE-FAC Secretary, provided a short SURS update – more going out than in every year.

The Public Caucus talked about budget issues in addition to the items requested by Marie. Layoff and furlough concerns were a common theme, as well as restrictions in all types of funding, although some places are still hiring. When caucuses reported out, the Public caucus put forward Devi Potluri for next year's Caucus Chair, Sue Wiediger for the FAC Elections Committee, expressed support for the liaison idea with the ICCB and uncertainty about how much preparation to request of the IBHE prior to the June meeting. Community College Caucus talked about wanting ICCB and IBHE to remain distinct, although in favor of liaising. They proposed several thoughts for the IBHE meeting. The Private Caucus put forward Andy Howard for FAC Elections, discussed some changes to their representation system, and suggested pushing the IBHE about acting on getting faculty on Action Teams.

Minutes from February were approved. Matt Hurt and Parkland College were thanked for hosting, and the meeting adjourned.

The next IBHE-FAC meeting is 15 April 2016 somewhere in Chicago, Illinois.

With regards, Susan D. Wiediger, representative for SIUE to the IBHE-FAC

For more information about any of these items, please contact me at swiedig@siue.edu.

Faculty Development Council Report from 3/17/2016 meeting

1. TEAC (Nicole Klein) TEAC completed their recommendations.

a. Winners of the various TEAC awards for 2015-2016 year are:

- i. Teaching Excellence Award, Tenure-Line Faculty (\$2,000) Dr. Dayna Henry, Assistant Professor Department of Kinesiology and Health Education, School of Education**
- ii. Teaching Distinction Award, Non-Tenure Line Faculty (\$1500) Dr. Carrie Vogler, Clinical Associate Professor Department of Pharmacy Practice, School of Pharmacy**
- iii. Teaching Distinction Award, Tenure-Line Faculty (\$500) Dr. Bryan Lueck, Associate Professor Department of Philosophy, College of Arts and Sciences**
- iv. Teaching Recognition Award, Tenure-Line Faculty (\$250) Dr. Marcelo Nieto, Associate Professor School of Pharmacy**

- ##### **b. Discussion of TEAC's recommendation that terms for TEAC faculty members be extended from 2 years to 3 years. The FDC committee agrees with TEAC that this should be done, in part to allow the chair (who must be in the second year of service) to stay on the committee one more year to assist the new chair, and to make the terms the same length as Faculty Senate terms.**

- c. Discussion of the inclusion of the School of Dental Medicine in the TEAC awards. This was discussed by the FDC in spring 2015. LB found minutes from April 16, 2015 discussing that the committee didn't have a quorum to vote at that meeting, but that the Chair, Elza Ibroscheva, would reach out to the committee via email and the committee would resume discussion in Fall 2015. NK will follow up to see if the FDC already voted to add SDM last year but didn't change the Operating Paper.**
 - 2. Excellence in Undergraduate Education awards totaling \$150,000. The committee met, discussed our reviews, and made recommendations for awards. Wayne Nelson, EUE Coordinator, will be communicating these to the university community soon.**

R & P Report for FSEC

Pettibone, Jonathan

Fri 3/18/2016 2:50 PM

Action Items

Hi Stacy and Vicki,

Here is my report for FSEC- I won't be able to be at the meeting due to a concurrent meeting of the Chancellors search committee. We're narrowing the field down to our top 10 so I need to be there. We've revised the form 95a (name change) guidelines and I'd like to get a review of them added to the FSEC agenda so we can take them to the senate for a 1st reading in April. Changes involved including the University Governance office in the loop and fixing a numbering issue for the items in the form. Lisa and Shelly are finalizing the edits from Thursday and I'll get you that ASAP. The rest of my report is below... Thanks!

1. Election updates...
 - a. The Senate President Elect election has closed, with Marcus Agustin winning with 83% of the vote. One hundred and eighty one faculty voted. I think the president should make the announcement to the faculty.
 - b. I should have sent out a request for nominations for the at large seat on the graduate council by the time of the meeting
 - c. I should also have sent out a reminder to the schools to conduct their senate elections in a timely manner.
2. Evaluation updates...
 - a. I met with Maracus on March 16th to work on changes to the evaluation form. We changed the direction of the Likert scales to go from low to hi, and also changed the N/A option to "not enough information". Maracus is planning on getting me final versions of the forms the week of the 21st. I then need to have them approved by the chancellor and provost. I then expect to make them available to faculty late in the week of the 21st or early in the week of the 28th at the latest. We are still on track to have the results ready for the May meeting.
3. Form 95a updates...
 - a. Revisions to the form were made to include the UG office and fix a numbering issue. Please look over the form and decide if I can bring it to the senate for a 1st reading at the April meeting.

Thanks- let me know if you have questions!

Jon

Jonathan C. Pettibone
Chair, Rules & Procedures Council, Faculty Senate
Associate Professor, Psychology
Southern Illinois University Edwardsville