

Faculty Senate
December 3, 2015
Approved Minutes

The regular meeting of the Faculty Senate was called to order at 2:33 p.m. on December 3, 2015 in the Mississippi Illinois Room, Morris University Center by Stacie Kirk, president.

Present: Agustin, Anop, Banker, Berger, Cassandra Maynard for Bimpasis (Lubsch), Carstens-Wickham, Nancy Lutz for Cairo, Darabi, DeMeo, Foster, Fujinoki, Fuchs, Gaehle, Glassman, John DenHouter for Goebel-Parker, Gross, Susan Hume for Hildebrandt, Huyck, Jack, Jain, James, Kauzlarich, Kerber, Kerr, Kirk, Phil Weishaar for Klein, Ben Webb for Henry, Ko, Phillip Buckley for Logue, Love, Lueck, Madupalli, Moffett, Nieto, G. O'Brien, L. O'Brien, Pailden, Pettibone, Rehg, Rowbotham, Sabby, Florence Maatita for Spurgas, Thornton, VanTuyle, Wiediger, Williams, Wrobbel, Wulfsong, Edd Hershberger for Zeng

Excused: Nastasia, Taylor

Absent: Cho, Poepsel for Mishra, Yu

Guest: Eric W. Ruckh, Gertrude Pannirselvam

Announcements: SURS member advisory Committee appointment; ICAC as alternates; please contact Stacie Kirk with names for these two committees

Guest Speakers: ~~Graduate Council member~~ Gertrude Pannirselvam, chair of the Graduate Course Cross-Listing Task Force and Graduate Council Chair Poonam Jain gave a summary of the Graduate Council approved revisions of policy 1C1 regarding;

divide into cross-listed courses, shared-space courses, 400-500 level courses, cross taught, 400 now available at Graduate credit, task force, graduate students in 400 level classes with undergraduates may not be getting graduate experience, needed classifications, restrictions on 'cross-taught'

Pannirselvam and Jain answered questions.

Guest Speaker: Honors Program Director Eric Ruckh gave a summary of the proposed changes to policies 1R2 and 1H2 Honors Program. Some highlights;

Honors will be offered to transfer and continuing students, enhancement to Honors Curriculum, integrated - high achieving, liberal and regular education, positive for SIUE and future students

The policies are listed under New Business as first reads.

Approval of Minutes: With a typo correction, the November 5, 2015 minutes were approved as submitted (Berger/Jain).

UPBC: No report; the Board of Trustees will vote on a proposed tuition and fee increase on December 10.

IBHE: Susan Wiediger submitted a report which is posted to SharePoint and highlighted the portion at the end of the report about research presented about non-cognitive aspects. The report is filed with the minutes.

Faculty Development Council: Jack Glassman reported that the call to go out for proposals for EUE will go out in January early February. The Council continues interaction with the Provost's Office regarding a future Faculty Development Center.

Graduate Council: Poonam Jain submitted a report and it is posted on SharePoint and filed with the minutes. In addition Poonam reported that searches are underway for Director of International Graduate Admissions as well as Director of Graduate Education. The Graduate application fee has increased by ten dollars. The Graduate program web site will have an interactive option for prospective students to query and get an answer.

Curriculum Council: Jeffrey Sabby submitted a report which is posted on SharePoint and filed with the minutes. Jeffrey highlighted some of the form 90s course approvals including Honors.

Rules and Procedures Council: Jonathan Pettibone reported that the election for the Graduate at large member of the Faculty Senate is complete. The result is Richard Essner from Biological Sciences. Poonam Jain will contact him. Nominations for President Elect need to be considered and made in the near future. Please, give suggestions to the nominating committee which consists of the president, president elect and Rules and Procedures Council Chair.

Welfare Council: Steve Kerber reported that the Welfare's two committees are considering possible recommendations for three policies from last year; Promotion and Tenure, Sabbatical Leave and Ombuds and possibly Faculty Grievance Policy and Procedure. Steve clarified that credit goes to the Vice Chancellor of Student Affairs and Student Government for the library extended hours for students studying for finals since the library has no funds for this.

Past President: No report

President Elect: No report

President: Stacie Kirk met with the Interim Provost Denise Cobb today and she expressed support for the EUEs and supports the availability for some of the EUE funds to go for course redesign. The Interim Provost will be in attendance at the February Senate meeting to hear and answer questions. She encourages being mindful of the needs of the students. She is also willing to attend when invited any Council meeting as long as her schedule allows.

UQC: Stacie attended the meeting today. The NSSE numbers from Phil Brown were discussed at the meeting. Stacie shared some of the information of the results. Stacie will ask Denise if she will provide data to the faculty on the Congress SharePoint or before the meeting in February.

The next Congress meeting will be Friday December 11 from 1:00-4:00 p.m. A third meeting is planned for Spring semester.

Unfinished Business: None

New Business

- A. **1C1 Guidelines for course Categories, Class Scheduling and Publications**, first read. Will be presented on the agenda in February as an action item.
- B. **SET Report**
- C. **SET Report Recommendations (3)**, this will be brought back to the February meeting as Unfinished Business and possibly Tim Ozcan will attend for questions.
- D. **Honors Policies 1R2 and 1H2**, first read. Will be presented on the agenda in February as action items.

Public Comment: A question was asked about the ethics training and violation process for instructors who may have missed the deadline. No one knew any clear answer for the concern. Title IX training deadline is December 23.

Adjournment: The meeting was adjourned at 3:29 p.m. (Berger/Wulfsong).

Approved as amended February 4, 2016

Vicki Kruse/University Governance

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IBHE-FAC report for the SIUE Faculty Senate meeting on 3 December 2015

Note: Still seeking an alternate. If you know someone interested in discussing state-wide issues in higher education (maybe ties in to their scholarly interests?) please have them contact Sue for more information. They do not need to be a Senator.

The IBHE-FAC met on 20 November 2015 at Triton College in River Grove, Illinois

Dean Deborah Baness-King discussed Triton's Scaling Up Student Support Services: TRiO, which is a grant funded program. They had excellent success with their first grant. This second grant is seeking to identify aspects of their TRiO program that they can extend to all their students, working to improve retention and completion rates. Some examples of these initiatives are: moving from individual tutoring to group study sessions; shifting from a Supplemental Instruction model to a Peer Mentoring Collaborative where peer mentors provide in-class support with the instructor and out of class structured study session and office hours. The government is now interested in graduation AND transfer rate – a student who transfers without completing their Associates degree is not considered successful for the institution.

Candace Mueller, Interim Deputy Director for External Affairs of the IBHE reported in via phone that there is still not progress on the budget. In a meeting with Community College presidents, Governor Rauner cautiously predicted that a budget would get done early in 2016. The Task Force on the Future of the Workforce continues to be organized.

Gretchen Lohman, Assistant Director for Academic Affairs of the IBHE reported via phone that there continues to be work on the distance education issues – look at “what’s new” on IBHE website, they just won an award – and names were sent forward for replacing Allan Karnes (as faculty) on IBHE. Gretchen also discussed that Academic Affairs, in addition to working with degree granting institutions, also has a private and business side. Probably as a result of his work uncovering illicit massage locations engaged in human trafficking, Adam Campbell was invited to participate in a Polaris project program.

Marie Donovan (Chair) attended the recent CAEL meeting discussing Veteran's Prior Learning Assessment and shared the FAC's perspectives. That Task Force membership is not completely known yet but will probably start work in late December or early January. She submitted written testimony to the hearing about school policies that will be held on 10 December regarding the edTPA (new teacher licensure instrument). She asked caucuses to think about issues to raise at the IBHE meeting to be held at DePaul in December and the possibility of working with the Association of American Publishers to sponsor an Illinois focused session of their University Dialogue series. Shawn Schumacher (Vice-chair) reminded us that the turn-around for the next IBHE-FAC meeting is shorter than usual and will be in the same location as last year. There was no report from the Secretary.

IBHE-FAC report for the SIUE Faculty Senate meeting on 3 December 2015, page 2

Caucus reports. All three caucuses worked on the proposed IBHE-FAC mission statement and talked about the possibility of hosting the University Dialogue. The Community College Caucus also discussed non-cognitive issues, stacking credits, and budget issues. The Public Caucus also raised the issue of working to invite media to one of the next two meetings in the Chicago area.

Devi Potluri provided an update on the website. Three FAC members will work with him for final wordsmithing, and a logo is in development. As a group the mission was further wordsmithed and then remanded to a committee to provide some alternatives with the given feedback.

Illinois Representative Kathleen Willis, D-77, spoke with the FAC. She is a member of the Higher Ed, Human Service Appropriation, State Government, Cities and Villages, and School Policy & Curriculum Committees, as well as several Task Forces. The House will reconvene on 2 December, but the Senate will not meet again until January. Currently, passing anything with the budget takes 71 votes, which they cannot get. In January, only 60 votes will be needed (71 to override a veto) so she anticipates that there will be movement in January. They may seek to pass an 18 month budget due to the delay, to avoid having to start the next process as soon as this is concluded. She feels the Governor is holding the budget hostage to crush unions, but she is pro-union.

She also discussed edTPA and PARCC as topics that are being worked on; there may be a Task Force on edTPA. They are continuing to have hearings. She is concerned that the implementation of PARCC could undo the increased college enrollment that being an ACT state may have produced. There may be some modification to have some evaluations done by teachers that know the students best. The ISBE is not a board that the Legislature has a lot of confidence in right now, with too much nepotism and too little transparency. There was some discussion of the decision making process regarding higher education. We discussed the concern of unfunded mandates becoming so thick that forward movement is stopped; she supports the Governor's proposal to turn unfunded mandates into recommendations.

Dean Kevin Li of Triton College presented some of his work with the Non-cognitive Aspects of Student Success. Non-cognitive aspects (term coined by economist James Heckman in the mid 80s) are anything outside of "academic ability" or "academic intelligence" that contribute to or are part of student learning, such as meta-cognition, teamwork, and time management. He reported on some research correlating various measures of non-cognitive abilities with retention and academic success, including the ETS SuccessNavigator, which was combined with Compass results in some research studies. One advantage of this work is that it focuses on factors educators can have some control over to guide students toward desirable behaviors. This is a different view of college readiness that combines academic skills/mindsets; commitment; self-management; social support; and financial literacy.

The next IBHE-FAC meeting is 11 December 2015 with IBHE staff in Springfield, Illinois.

With regards, Susan D. Wiediger, representative for SIUE to the IBHE-FAC

For more information about any of these items, please contact me at swiedig@siue.edu.

Graduate Council REPORT

November 19, 2015

1. Enrollment Management Report

Scott Belobrajdic reported that he has been meeting with graduate programs to discuss enrollment. The search for a Director for International and graduate admissions is underway. The Graduate programs web-site will have automated e-mail responses to inquiries from prospective students about graduate programs. Copies of inquiries go to Admissions, not programs at this time.

Belobrajdic also announced that the graduate application fee has been increased by \$10. Enrollment Management wishes to use it for *Radius* software. They are planning to spend the extra funds on *Degree Works*, and a third tool being considered is *Platinum Analytics*, which predicts the courses needed for each student.

2. International Student Services Report

Mary Weishaar reported that International student orientation will be held on January 4-6th. She asked that the programs hold off advising until after the 4th or 5th. Anyone can initiate a partnership with another university, however due to fiscal and legal issues, Weishaar needs to review for approval. She also announced that as some University delegations visit foreign countries to recruit graduate students, a more formal process regarding formation of international partnerships is being formulated.

Regarding the recent terrorist attacks in France, Weishaar reported that all SIUE students in the area are safe. Her office is watching travel study more closely.

3. Library Information Services Report

Lynn Fields announced that the library is going to be open 24/7 from December 6th to the 18th. On the 18th it will close at 7 and return to normal hours of operation. Student Affairs is funding the extra staff.

4. Graduate School Announcements

Jerry Weinberg announced that the search committee is conducting interviews for the position of director of graduate education. He is optimistic that he will be able to hire someone to begin in January. The Graduate School is expecting the applications for the position of Chief Clerk on November 30th.

5. Report of the Programs Committee

A. Form 91B – SOE-16-1138 – Special Education: LBS II Option

The LBS II option does not enable teachers to teach a broader range of students than their LBS I license, so it is no longer an attractive option. Due to trends in state licensure requirements, the program does not anticipate there being any demand for this graduate option in the future; therefore, it is being terminated.

B. Interim Program Review Report – Economics and Finance, MA, MS

Recommendation #1 was to improve the mentoring, collaboration and create internship opportunities. The program increased mentoring as it changed from a 2 year to a one year graduate program. Recommendation #2 encouraged the program to offer more diverse courses. The program pointed out that the diversity of electives is a function of the number of faculty, however they restructured the elective course offerings to better “represent the application of the core courses.” Recommendation #3 asked the program to re-evaluate its commitment to the MA degree program. The program felt that it should keep the MA on the books, however no one is interested in writing a thesis. The committee was concerned that the graduate program would look like a low-enrollment program. Weinberg pointed out that the graduate program should eliminate things that are perceived to cost the University. Recommendation #4 encouraged the program to evaluate the admission and retention processes. The admissions process has been tightened and the program added a presentation component to assist its assessment. It also monitors the students and sends an e-mail to those who are struggling. Recommendation #5 asked the supporting units to “emphasize to the University’s ITS department and updating of the classrooms be placed as a high priority for the school and University.” Joplin assured the committee that Founders Hall and Alumni Hall are scheduled for renovations, which should alleviate some of the smart classroom issues. Recommendation #6 concerned Library datasets.

Although the program lost one dataset last year due to budget cuts, there are still datasets available for student and faculty teaching and research use. The School of Business spends \$70-75K on software. The graduate program has improved its assessment plan.

C. PC Operating Papers

The committee added the text: "V. Other procedures not delineated herein will follow the operating papers of the Graduate Council." Also, it modified 1.B.2. to read "Requests for modified or expanded programs program changes including but not limited to modifications, expansions and moratoria."

6. Report of the Educational and Research Policies (ERP) Committee

A. GC15/16-05 – 1J6 Transfer Credit

This policy was updated. Importantly, the proposed change pulls the transfer language from 1E1 and places it under the actual transfer policy. This policy contains a time limit for the completion of specialist degrees only. To be consistent with transfer credit requirements for other graduate degrees, this language was removed.

B. GC15/16-06 – 1L2 – Master's Degree Retention Policy

This revision separates the retention policies from the graduation policy (1F1) from which most of the language was taken. The proposed amendments would clean up the original language. For example, "Graduate Studies and Research" is now known as "The Graduate School." Discussion arose regarding the decision-making process in evaluating retention cases. The academic program director is always involved in retention decisions for doctoral students as well as master's and specialist degree students.

C. GC15/16-07 – 1F1 – Graduation Requirements

The proposed changes primarily delete the text that was transferred to 1L2.

The graduate Council is updating its operating papers and is considering simplification of the nomination and election processes for its members.

Respectfully submitted,

Poonam Jain, Chair of the Graduate Council and
Professor, Growth, Development and Structure
School of Dental Medicine

Memo

To: Faculty Senate Executive Committee

From: Jeffrey Sabby, Chair – **Faculty Senate Curriculum Council**

Date: November 20, 2015

Re: Faculty Senate Curriculum Council Report for November 19th Meeting.

1. Announcements

- a. Made preemptive 2016/17 Chairperson for FSCC request

2. Guest Speakers.

- a. Susan Morgan (Graduate School) – Cross-listing

- i. Susan gave a 10 minute breakdown of the SIUE 1C1 changes ratified by the Graduate Council
- ii. Susan fielded several questions concerning the policy
- iii. Graduate School and Graduate Council agreed to change the word “or” in sentence 1 to “and”

iv. See Attachment A

- b. Eric Ruckh (Honors Program) – SIUE Policy 1R2 and 1H2 changes

- i. Eric Ruckh gave a 20-minute report concerning the Honors Reform Package
- ii. Eric Ruckh submitted a revised version of the 1R2 policy. The changes were a reflection of topics brought up during the FSCC October 15, 2015 meeting.

iii. See Attachments B through E

3. Consideration of Minutes

- a. 17, September 2015; **PASSED with corrections.** Will be submitted when corrections are made.
- b. 15, October 2015; **PASSED with corrections.** Will be submitted when corrections are made.

4. Action Items

- a. Cross-listing

- i. Changes to SIUE 1C1 Policy
- ii. Passed by Full committee (no abstentions, no NAY)
- iii. **See Attachment A** (Will need to be posted for FS meeting)
- iv. **This will need to go for a First Read in the Full FS on Thursday December 3, 2015.**

- b. Honors Program

- i. Changes to SIUE 1H2 Policy
- ii. Changes to SIUE 1R2 Policy
- iii. **See Attachments B through E** (Will need to be posted for FS meeting)
- iv. **This will need to go for a First Read in the Full FS on Thursday December 3, 2015.**

c. SET

i. Acknowledgement and Acceptance of SET Report

1. **See Attachment F** (Will need to be posted for FS meeting)
2. **This will need to go for an Acknowledgement in the Full FS on Thursday December 3, 2015.**

ii. Vote on Recommendations

1. **See Attachment G** (Will need to be posted for FS meeting)
2. **This will need to go for a First Read (or vote?) in the Full FS on Thursday December 3, 2015.**

5. Reports

a. Standing Committees and Operations

i. Undergraduate Programs Committee

1. Co-Chairs: Sorin Nastasia (CAS), Gerry O'Brian (Non-CAS)
2. Members: Susanne James
 - a. **Reviewed 23 Programs: Approved 19, 4 Pending**
 - b. **See Attachment H**

ii. Undergraduate Courses Committee

1. Chair: Hoo Sang Ko
2. Members: Jason Williams, Liza Cummings, Nancy Lutz
 - a. **Reviewed 36 Courses: Approved 19, 8 Pending, 2 sent GEC**
 - b. **See Attachment I**

iii. Committee on Assessment

1. Members: Lenora Anop (Ex-Officio)
 - a. No Report

iv. Academic Standards and Policies Committee

1. Chair: Ram Madupalli
2. Member: David Kauzlarich
 - a. No Report

v. General Education Committee

1. Matthew Schenke (Verbal Report)
 - a. **Reviewed 10 Courses: Approved 10**
 - b. Approved a Freshman Seminar: Foreign Lang. 111c

c. Approved Student Academic Success Session (SASS) for Spring 2016

d. Provost and CAS Dean met with GEC to discuss issues regarding class sizes and scheduling.

e. **See Attachment J**

vi. Graduation Appeals Committee

1. Members: Ann Kates (chair), Amy Hubert, Greg Sierra, and Karen Vardanyan

2. Laura Strom (Ex-Officio)

a. 2 student appeals

b. Additional Reports

i. Registrar – Laura Strom

1. 2 new hires

ii. Educational Outreach - Mary Ettling

1. No Report

iii. Academic Advising – Cheryle Tucker-Loewe

1. No Report

iv. Learning Support Services – Yvonne Mitkos

1. Yvonne is retiring (We will all miss her!)

v. Assessment – Erin Behnen

1. Provost office will be meeting with chairs to check on the academic integrity of Winter Session Courses being offered.

vi. Enrollment Management – Scott Belobrajdic

1. Absent

vii. Honors Program – Eric Ruckh

1. Guest Speaker

6. Unfinished Business

a. Director of Assessment/Provost Office (FSCC Working Papers)

i. Erin confirmed that this position will be filled.

b. UPC and UCC submission software.

i. Slow go, Courses Sandbox keeps crashing, UCC not able to use, UPC still cannot use.

c. Fast Tracking or Expedite CC Review of Courses and Programs

i. See (a) in New Business

d. Formation of a Task Force for possible 1C1 changes

i. Waiting for Charge from Provost Office.

7. New Business

a. Review of Courses 90cEZ and Programs 91aEZ forms

i. Very rough Draft of form 90cEZ and 91aEZ were discussed

ii. Still in committee.

Submitted by: Dr. Jeffrey A Sabby, Chair, Faculty Senate Curriculum Council, November 19, 2015