

Faculty Senate
October 1, 2015
Approved Minutes

The regular meeting of the Faculty Senate was called to order at 2:31 p.m. on October 1, 2015 in the Mississippi Illinois Rooms, Morris University Center by Stacie Kirk, president.

Present: Agustin, Anop, Banker, Berger, Cassandra Maynard for Bimpasis, Carstens-Wickham, Nancy Lutz for Cairo, Cho, Darabi, Susan Wiediger for DeMeo, Foster, Fujinoki, Gaehle, Glassman, John DenHouter for Goebel-Parker, Gross, Huyck, Jack, Jain, Kauzlarich, Kerber, McKenzie Ferguson for Kerr, Phil Weishaar for Klein, Ko, Phillip Buckley for Logue, Love, Lueck, Madupalli, Mark Poepel for Mishra, Moffett, Nastasia, Nieto, G. O'Brien, L O'Brien, Pailden, Pettibone, Rehg, Rowbotham, Florence Maatita for Spurgas, Thornton, Linda Forbringer for Van Tuyle, Williams, Wulfson, Edd Hershberger for Zeng

Excused: Sabby, Taylor, Wrobbel (proxy with Senator Nastasia)

Absent: Fuchs, Hildebrandt, James, Ben Webb for Henry, Yu

Guests: Interim Chancellor Stephen Hansen, Provost Parviz Ansari, Cynthia Cobetto, Madeline McCune, Bill Winter, Doug McIlhagga, Kim Durr

Stacie Kirk gave a welcome to all. The All Faculty Meeting will take place on October 29 with details to be ironed out. Several appointments have been made to different university wide committees: Chancellor Search Committee, School of Nursing Dean Search committee, School of Engineering Dean Search Committee, Four Year Review Committee of the Dean of the Graduate School and Student Affairs Hearing Panel. Stacie will post the names on SharePoint in her report. Send OMA certificates to Vicki when completed. Black Lives matter Conference will be January 20 2016 prior to the MLK Luncheon. Look for more information from the Diversity Council.

Stacie Kirk introduced Interim Chancellor Stephen Hansen and Budget Director Bill Winter

Guest Speakers: Interim Chancellor Stephen Hansen and Bill Winter presented a PowerPoint of a budget proposal spending plan for FY16. UPBC has recommended approval of the plan which calls for a 9% realignment of the budget which will cause pain. It opens up enough flexibility in FY17 for a future cut. The Chancellor would like to act instead of waiting. Each vice chancellor will get their percentage of cut so they can then make decisions. The chancellor will come back to the senate again if they want him back after the State of the University Address.

After questions, it is obvious a 9% cut will first go to the Vice Chancellors level; the realigning will be at different percentages below that level. According to the Chancellor the decisions will fall to the vice chancellor's level. Realignment would mean some areas will have reductions and some additions. The Chancellor is using shared governance to get some feedback to help see in his decisions. The advantage of realignment now is that we can go back to business as usual. Hopefully sets SIUE up through FY17. Bill Winter added that the Cash flow situation is a problem and the State still owes SIUE \$27M and if they do not balance the budget, it will be at \$60M. Surviving the next 20 years is unknown,

but if privatization of universities happens, privatization of education will be for private gain and not for the public good as it is now. There will be variability across units but at the Vice Chancellors level it will be 9%.

The Chancellor requested that anyone who has feedback to please email him, Stacie or Poonam before the Chancellor's University Address on October 13. The plan is to implement on November 1. Contracts will be honored.

Stacie Kirk introduced Provost and Vice Chancellor Parviz Ansari:

Guest Speaker: Provost Parviz Ansari thanked everyone for having him at Senate meeting. The plan will cause pain. He noted SIUE is at a crossroads in the State of Illinois. The Provost endorses the realignment plan to act now and not wait.

We need to know how to plan with an \$8.1 Billion shortfall in the state's budget. His job is to advocate for faculty. With respect to shared governance, we will develop a plan. Part of his role is to make sure policies are being followed regarding programs.

Where to cut first and how, Deans and program directors have their own budgets, 90 something percent goes to salaries. It's about our commitment to students.

1. If the state approves the budget, there are no guarantees they will pay appropriations.
2. more cuts in raises in future

Q: When you get ready to make a decision about different units, what criteria will be used for cuts?

1. No across board cuts
2. 3rd tier lines
3. Support service units (what portion goes to academic units?)
4. Academic units (less cuts) (2nd tier)
5. Focusing on growth & enrollment, no plan is final

5 areas: academic units will see no more than 8.5% cuts

Deans manage their own budget and faculty positions are managed by Deans. A line item has its own budget. Therefore, there are no dollars for faculty in the Provosts line.

Provost prioritizes programs, makes sure it is in line with the University mission

Q: Budgets have been through cuts for many years, so is the University looking at personnel cuts. It would seem like there is nothing else to look at. The Provost said cutting people will be based on logic and reason. Let's hire now may not have money next year. Where are we heading? The Provost expressed his appreciation.

Guest Speaker: Madeline McCune, the student government president described the student senate and its branches. The student senate is working on promoting the MAP grant funding to legislature. A

faculty requested for Madeline to go to the student senate to work with faculty on the current issues. The Student senate meets every other Friday and there is an open forum allowing 2 minutes to speak. The faculty expressed their appreciation for the students who are working with other universities on the funding. Madeline added that every month the student, staff and faculty senate presidents meet with the Chancellor and discuss common issues.

Guest Speaker: Cindy Cobetto, Staff Senate President gave a brief summary of her time at the University and a summary of what the Staff Senate roles and responsibilities including discuss current issues and participate on the Policy Review Committee. Cindy expressed how we all need to support each other. The Staff Senate and the executive committee each meet monthly. Cindy invited the faculty to the employee banquet on October 23. Cindy confirmed that the Staff Senate, also, is working on issues like the budget, pension and healthcare.

Approval of Minutes: The September 3, 2015 minutes were approved as submitted.

Action Item

Curriculum Council Operating Papers: Stacie Kirk, president presented the proposed revisions of the Curriculum Council operating papers for Jeffrey Sabby, Chair regarding membership of Honors Director and the name change update of the Learning Support Services Director. The revisions were unanimously **approved**.

UPBC: Morris Taylor will post minutes as soon as they are updated to be ADA compliant.

IBHE-FAC: Sue Wiediger submitted a report. It is filed with the minutes. Sue is still looking for an alternate.

Faculty Development Council: No report.

Graduate Council: Work begins for the four year review committee for the evaluation of the Dean of Graduate School.

Curriculum Council: No report.

Rules & Procedures Council: Jonathan Pettibone submitted a report and since has received a name change request for the Department of Allied Health. The report is filed with the minutes.

Welfare Council: Steve Kerber submitted a report. It is filed with the minutes.

Past President: No report.

President Elect: No report.

President: Stacie Kirk posted a draft of the proposed changes to the Sick Leave Policy to SharePoint. Stacie read an email from Sherrie Senkfor to the Welfare Council regarding a revision to the Sick Leave Policy. She would like to add a benefit that the administrative and professional staff already have in their policy. If anyone has any feedback, please send to Sherrie.

Unfinished Business: None

New Business: None

Public Comment: None

Adjournment: The meeting was adjourned at 4:10 p.m. (Poonam/Jack).

Approved as submitted November 5, 2015

Vicki Kruse/University Governance

IBHE-FAC report for the SIUE Faculty Senate meeting on 1 October 2015

Note: Still seeking an alternate. If you know someone interested in discussing state-wide issues in higher education (maybe ties in to their scholarly interests?) please have them contact Sue for more information.

The IBHE-FAC met on 18 September 2015 at Midwestern University in Downers Grove, IL

Karen Nichols, Dean, Chicago College of Osteopathic Medicine welcomed the group and discussed the institution's history, including their recent efforts on the One Health initiative. This project, which will have its first conference on October 8th, brings together a wide range of health professionals to discuss the intersections and connections between human, animal, and environmental health. Midwestern University is also doing some original work in the area of inter-professional communication and education.

Gretchen Lohman of the IBHE conferenced in by phone (no travel permitted due to budget impasse). She reported that the Future of the Workforce Commission is in the process of organization. Illinois is now a member of SARA (Distance education consortium). The mandated online complaint system is now open at the IBHE website (<http://complaints.ibhe.org/> , linked on home page <http://www.ibhe.state.il.us/> , announced by Applegate on page 2 of <http://www.ibhe.org/Media%20Center/IBHEBulletin/82815.pdf>). This process is open to everyone who gets Title IV funding/MAP funding – after following the appropriate institutional process. Gretchen is also working on a mandated report on low-performing programs at the 4-yr publics; the current report is focused on completion, not the enrollment and cost pieces

Candace Mueller of the IBHE provided a legislative update via phone. This primarily focused on the budget impasse. Last week the Senate passed a bill funding most human services and payment of motor fuel tax and lottery winners...but not higher ed and state agencies. They also passed a bill funding MAP. These were sent to the House, which meets this Thursday the 24th; however, Governor Rauner has already indicated he will veto both bills.

Hearings of the Senate Higher Ed Committee are being planned and testimony about impacts could be presented there: Thursday 24 Sep at Joliet Jr College is already scheduled. Also in the works are hearings at one of the City Colleges of Chicago (Sep 29th); Logan College (Oct 1st) and at Eastern Illinois University (Oct 5th).

Marie Donovan (FAC Chair) reported that the Military Prior Learning Assessment Task Force Act (Public Act 099-0395) passed yesterday and they are looking for faculty interested in serving on the Task Force. If interested, please contact Sue Wiediger as soon as possible for details. In related news, the report from CAEL's survey related to this should be released soon (within a couple months)

Marie's presentation about edTPA at the IBHE meeting, sharing info from the June IBHE-FAC meeting, resulted in support of the concerns raised. Follow-up was received yesterday from Stephanie Bernoteit that there will be

some regional meetings with stakeholders. IBHE-FAC report for the SIUE Faculty Senate meeting on 1 October 2015, page 2

The FAC Executive Committee met in August. Devi Potluri and Marie will go to the inaugural meeting of the IBHE Student Advisory Committee in October to foster relationships between the advisory groups.

Caucus reports. The Public Caucus provided members for three of the four action teams of the IBHE (Devi Potluri for Reducing Attainment Gaps, Steve Rock and Diana Dean for Increasing Affordability, and Vicki Childs for Advocacy for Quality Higher Education, no one (yet) for Increasing Non-Traditional and Adult Degree Completion Aligned with State Economic Development/Workforce Needs), discussed the process for selecting a faculty member for the IBHE, and discussed the focus and mission of the IBHE-FAC. The Two-year (Community College) Caucus suggested a name from Triton College as a possible Military PLA TF member; they also named action team members: Renee Wright to the Reducing Attainment Gaps, Lissette Hernandez to Advocacy, John D'Anca to Affordability; no one yet for Degree Completion. The Private Caucus named Sara Stoelinga to the Reducing Attainment Gaps Action Team, Shawn Schumacher to the Degree Completion AT, and Adam Tournier to the Military PLA TF; Andy Howard will be the new caucus chair.

Steve Rock of Western Illinois University (FAC Secretary) has just been elected to the Board of Trustees of the State University Retirement System; he provided an update. After describing the different plan options, he made some key points:

- 59% of SURS members are non-academic.
- Average monthly retirement annuity is \$3,169 (\$38,000 annually); 51% of monthly amounts are \$2,600 or less. This is a clear difference from the highest 10 that some media sources are highlighting.
- Current assets in the Traditional Defined Benefit plan: 17.3 billion. Estimated liabilities \$38.8 billion; so, unfunded liabilities: 21.5 billion. Assets as percent of liabilities: 44.6%. State has not met its obligations.
- 1995 law set 50 year funding plan to ramp up state contribution over 15 year period, so that assets would be up to 90% of actuarial liabilities by 2045. State did not meet obligations, although recently they've done better.
- SURS staff is very helpful; this problem isn't their doing.

The June minutes were approved and a report on the new website was made.

The next IBHE-FAC meeting is 16 October 2015 at Rend Lake College in Ina, Illinois.

With regards, Susan D. Wiediger, representative for SIUE to the IBHE-FAC

For more information about any of these items, please contact me at swiedig@siue.edu .