

FACULTY SENATE
May 1, 2014
Approved Minutes

The regular meeting of the Faculty Senate was called to order at 2:31 p.m. on May 1, 2014, in the Mississippi Illinois Rooms, Morris University Center by Susan Yager, President.

Present: Agustin, Anop, Banker, Berger, Bell-Scriber, Cairo, Carr, Celik, Sarah VanSlette for Cheah, Chleboun, Comrie, DeMeo, Durbin, Jessica Kerr for Ferguson, Foster, Gaehle, Gillespie, Goebel-Parker, Guehlstorf, Heil, Susan Murray for Hester, Hildebrandt, Hunt, Ibroscheva, Jack, Johanna Schmitz for Jarrell, Kerber, S. Kirk, Ko, Liebl, Matthew Cashen for Littmann, Moffett, Msengi, Nieto, G. O'Brien, L. O'Brien, Ozcan, Pettibone, Sabby, Santanello, Springer, Staples, Taylor, Thornton, Wrobbel, Yager

Excused: Carstens-Wickham, Wiediger

Absent: Demirer, Evrensel, Fuchs, Fujinoki, Jain, E. Kirk, Leem, Yu

Guests: Linda Brookhart, Robert Dixon, Tom Jordan, Sherrie Senkfor

Announcements

Additional item under New Business: Confirmation of two new members to the UPBC

Additional item under Announcements – Appointment: Susan Yager reported that Hiroshi Fujinoki (School of Engineering, Computer Science) has agreed to serve on the IT Security Committee and will report to the Faculty Senate.

Funds in the Foundation account remain the same \$15,631.12.

There was a change to the Search Visit schedule for Director, Equal Opportunity and Access, and Title IX Coordinator. The schedule is attached to the agenda.

Consideration of the Minutes: The April 3, 2014, minutes were approved as submitted.

Action Items

Curriculum Council

E. Duff Wrobbel, Chair, brought forward on behalf of the Curriculum Council:

1. Grading and Evaluating: Course Repeat Policy – 1J2 revision: the revision was **approved** unanimously.
2. General Education: General Education Requirements for Honors Scholars Students – 1H2 revision: the revision was **approved** unanimously.

Faculty Development

Faith Liebl, Chair, brought forward on behalf of the Faculty Development Council:

1. Faculty Development Operating papers revisions: the revisions were **approved** unanimously.

2. TEAC Operating Papers revisions: the revisions were **approved** unanimously.

Susan Yager requested to change the order of the agenda and skip c. moving to d. for some schedule conflicts.

Welfare Council

Ken Moffett, Co-Chair, brought forward on behalf of the Welfare Council:

1. Policy on Instructional Use of Social Media (new): the policy (with minor revisions from University Counsel) was **approved** unanimously.

Family Friendly:

2. SIUE Faculty Parental, Family and Extended Leave (new): after discussion about a question concerning civil union and domestic partnership, it was decided to not pursue an amendment to the motion: the policy was **approved** unanimously.
3. SIUE University Committee for Family-Friendly Policy Implementation Operating Papers (new) the operating papers (with minor revisions from University Counsel because not subject to Open Meetings Act) were **approved** unanimously.
4. Faculty Temporary Leave Policy: the proposed revisions were **approved** unanimously.

After discussion, it was agreed not to hold up approval of the SIUE Faculty Parental, Family and Extended Leave policy and that Welfare Council would look at the policy in the fall to address the concern about civil union and domestic partnership. It was agreed to scratch the typo "first read" from the agenda item d), ii), (3) Faculty Temporary Leave Policy; it is an action item.

Rules and Procedures Council

Shelly Goebel-Parker, Chair, brought forward on behalf of the Rules and Procedures Council:

1. Proposal for Clinical Faculty Representation** in the Faculty Senate:
 - a. A **motion** was made for an amendment with the addition of 'research faculty' to the proposal by E. Duff Wrobbel. It was seconded by Rhonda Comrie. A discussion ensued. A vote was taken on the amendment with the result of 1 Yay and a majority of Nays. The motion for the amendment **did not pass**.
 - b. A **motion** was made for a second amendment with the addition of "distinguished research professors" to the proposal by Marcus Agustin. It was seconded by Ken Moffett. There was a discussion. In the discussion, Jonathan Pettibone (Rules and Procedures Council) agreed to explore the rank of distinguished professors in the fall since the exact title is unclear at this time. A vote was taken on the amendment with 17 Yay and 18 Nays. The motion for the amendment **did not pass**.
2. A vote was taken on the **original proposal and passed** by a majority with 2 Nays and 2 abstentions.

***A copy of proposal is filed with the minutes (after adjournment). This did not pass the Provost's Office. Suggested recommendations were sent back to the Faculty Senate President by Interim Provost Ann Boyle to work with the Provost's Office to come to a mutual decision (May 20, 2014).*

Guest Speaker: Linda Brookhart, Executive Director, State Universities Annuitants Association (SUAA), gave a presentation about pension reform and an introduction of her duties as executive director. A highlight of her presentation was a summary of the 5 different lawsuits against the Legislature regarding Senate Bill #1. Linda explained that the SUAA suit goes after three things in the pension: pension clause, contracts clause and takings clause. Originally, the five were filed in different counties (Cook, Sangamon and Champaign), but now are all being heard individually by one judge in Sangamon County. Linda explained that they want a negotiated motion, which cannot be overturned. Two key dates are May 15, when the Attorney General has to answer, and May 22, which is the hearing itself. Today a Bill went forward to correct the date from June 30, 2013 to June 30, 2014. Linda thanked the Senate for having her as a guest and left her contact information for questions linda@suaa.org and the web site address; www.suaa.org

Susan Yager requested another change in the order of the agenda in order to have a quorum for New Business.

New Business

Slate of Council Chairs for 2014-2015 were brought forward by the Faculty Senate Executive Committee:

1. Curriculum Council: Jeffrey Sabby
2. Faculty Development Council: Belinda Carstens-Wickham and Elza Ibroscheva (Co-Chairs)
3. Rules & Procedures: Shelly Goebel-Parker
4. Welfare Council: Tim Ozcan and Erin Heil (Co-Chairs)

The slate of Council Chairs was **approved** unanimously

General Education Committee Chair Anne Flaherty to serve a second term was brought forward from the Faculty Senate Executive Committee and was **approved** unanimously.

UPBC appointments for two seats with terms expiring were brought forward by the Faculty Senate Executive Committee: Stephan Marlette (School of Education) and Nancy Lutz (College of Arts & Sciences) were **approved** unanimously.

Guest Speaker: Robert Dixon, Chair of Intercollegiate Athletics Committee (ICAC), gave the annual presentation/update to the Faculty Senate. He reported academic success of the student athletes in 2013 through fall semester. This is the 15th semester in a row that student athletes had an average GPA over 3.0. Robert also reported that the ratio of female to male students at SIUE has grown, so they are looking at potentially adding a female team to be in compliance with Title IX. He will bring forward some changes to their operating papers to the Faculty Senate in the fall. Robert provided a hand out that includes those changes. The handout is filed with the minutes.

Guest Speaker: Tom Jordan presented three policies as informational items: Clear and Present Danger Reporting Policy, Firearms Policy, and Workplace Violence Policies and Procedures (2C6 & 3C5). Tom presented these due to changes in Illinois Law. There were no questions.

Guest Speaker: Sherrie Senkfor presented as information only the Full Time Faculty (not represented by collective bargaining agreement) HR Policy Draft. There were no questions.

Standing Committee Reports

UPBC: Morris Taylor reported that UPBC went over planning scenarios for the budget. There is still no new information on the budget so the Council is planning to meet in the summer.

IBHE-FAC: No report.

Faculty Development Council: Faith Liebl submitted a report that is filed with the minutes.

Graduate Council: No report.

Curriculum Council: E. Duff Wrobbel submitted a report that is filed with the minutes.

Rules and Procedures Council: Shelly Goebel-Parker reported that the Council is wrapping up the evaluations of the Chancellor and Provost. Shelly announced that Stacie Kirk won the elections for President Elect.

Welfare Council: Mark Hildebrandt submitted a report that is filed with the minutes; in addition, Mark reported that Joel Hardman will serve as the new Ombuds representative.

Susan Yager noted that the next Faculty Senate Executive Committee meeting will be August 28, 2014, and the Council membership for the new senators will be determined at that time.

Tom Foster presented Susan Yager with a certificate of Leadership as a gesture of appreciation of her service this past year as president.

Leah O'Brien requested to show appreciation to Vicki Kruse, Governance secretary.

Adjournment: The meeting was adjourned at 4:10 p.m. (O'Brien/Hildebrandt).

Approved as submitted October 2, 2014 by Faculty Senate

Vicki Kruse/University Governance

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Proposal for Clinical Faculty Representation in the Faculty Senate

Thursday, March 06, 2014

Revised: March 20th

As it currently stands, Clinical faculty are not directly represented by either the Faculty Senate or the SIUE Non-Tenure Track faculty association (NTT). Yet, Clinical Faculty currently and in the past have served as faculty senators but are not permitted to vote for senate president nor are they eligible to be elected to the senate. All Schools who house Clinical faculty require service as a part of their positions and allow Faculty Senator Status to count for this requirement, as determined by a survey of the Deans conducted by the Rules and Procedures council. Thus, the Clinical Faculty currently exists in a grey area where they do not qualify for senate representation as per the senate constitution, are serving in said positions anyway, and are unable to vote for Faculty Senate President. The relevant language, from Article I and IIIa of the Faculty Senate constitution, is provided below.

ARTICLE I.

The University Faculty shall consist of the Chancellor, all professors, associate professors, and assistant professors, and those instructors on continuing appointment. (Bylaws and Statutes of the Board of Trustees of Southern Illinois University, Part III, Article IV, Section A, October 1, 1973.)

ARTICLE III.

A. The Faculty Senate members shall be elected by the Faculty from among the faculty as defined in Article I.

It is proposed that a revision to the Senate constitution be made to clarify the status of clinical faculty. To allow for Clinical Faculty representation in the Faculty Senate and to allow for their participation in the election of the Senate President, the following change to Article I of the Faculty Senate constitution is proposed...

ARTICLE I. (REVISED)

The University Faculty shall consist of the Chancellor, all professors, associate professors, assistant professors, clinical professors, clinical associate professors, and clinical assistant professors.

This revision accomplishes two things:

1. The addition of clinical Faculty qualifies them for senate participation and representation
2. The removal of language pertaining to instructors resolves a conflict whereby non-tenure track instructors are currently represented by the SIUE NTT and not by the senate (but were at some point in the past)

This will affect apportionment of senate seats, resulting in an increase of seats for schools with clinical faculty and a decrease for those without. The committee recommends that the senate keep the overall number of senators the same, but reapportions them between the units based upon the addition of clinical faculty.

Proposal Respectfully Submitted by the Rules and Procedures Committee

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Intercollegiate Athletic Committee report to the Faculty Senate
Thursday, May 1, 2014 by Robert P. Dixon
Talking Points

Meeting agendas and approved minutes can be found at siuecougars.com/icac/index.

The structure, policies, and functions of the ICAC can be found at siue.edu/policies/3f1.shtml.

The committee is made up of 8 faculty members, 4 staff members, 4 student members, and the FAR (faculty athletic representative).

Major academic accomplishments by SIUE Student Athletes:

- During the 2012-13 AY (last year with complete data), the average student athlete GPA was 3.15, with 66% >3.0 GPA, and 35% being on the Dean's list (>3.5 GPA).
- In the Fall 2013, our student athletes had an average GPA of 3.10(15th semester in a row GPA average >3.0), with 63% >3.0 GPA, and 31% were on the Dean's list (>3.5 GPA).

Major items undertaken by the ICAC during the 2013-14 AY:

- Gender equity discussions due to the changing demographics of the SIUE student body.
- Potential of adding a women's team and potential funding sources.
- Budget reduction exercises, both in terms of student fees and state accounts.
- Committee level discussions and approval of proposed changes in the "ICAC Committee Responsibilities" (see back)
 - There are responsibilities mandated by the NCAA: Some removed (current b) and some added (proposed d).
 - There are items that are not practical (current d).
 - Belief that the Committee should be more student centered (proposed e)
 - The committee should be more involved in the long term strategic planning of Athletics at SIUE (current a).

Foreseeable items that may need to be addressed during the 2014-15 AY include:

- The possibility of "alternate" committee members.
 - Meetings with faculty, staff, and student senate on proposed changes to responsibilities.
 - Ramifications if Athletics is required to initiate proposed budget reductions.
 - Gender equity discussions due to potential changing demographics of the SIUE student body.
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Faculty Development Council Report, April 2014

Announcements: Lynn Bartels announced that the Mid-Week Mentor workshops will continue through May. Wayne Nelson announced that letters were sent to all EUE recipients and applicants. He is in the process of updating the EUE website.

Teaching Excellence and Award Committee (TEAC) Chair and Application Revisions: TEAC elected Bryan Smith as the Chair for 2014-15. FDC unanimously approved the new TEAC Chair (Serdar/Staples). FDC read the proposed revisions to the application process of the Teaching Excellence Award (TEA). Briefly, TEAC has proposed page limits for the statements, limiting the number of supporting examples (e.g. syllabi, assignments, etc.), and restricting the submission of duplicate examples or content. FDC supported these changes and hopes it will increase the number of future TEA applicants.

FDC Responsibilities: There was discussion of the FDC taking over or at least helping with the Curriculum Council's (CC) duties. The CC has several subcommittees including six standing committees and ad hoc committees. Two alternatives were discussed briefly:

1. Make FDC responsible for program review. The program review process could inform faculty development and would expand faculty representation on program review panels. FDC, however, does not have the representation from other offices at meetings. CC meetings are attended by diverse non-faculty representatives that help inform the program review process.
2. Appoint FDC members to an additional committee including TEAC, program review, and other Faculty Senate positions.

Community-Based Scholarship: Cairo announced that faculty members are trying to organize a work group that focus on community-based scholarship. Bartels commented that students helping with such projects would benefit from experiential learning. There was some discussion about the work of various faculty members on campus. FDC will discuss this in the fall as a potential initiative and focus area for a symposium.

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## **Curriculum Council Report for FSEC meeting April 24, 2014**

Revisions to Plagiarism policies 1i6 and 3c2 are completed;

Updated language for policy 1J2 from Faculty Senate was reviewed by the Council, and are recommended to FS for a second reading at next meeting;

Request was made to combine all forms 93 and 94: an ad hoc committee from the Provost's Office and Faculty Senate will make a recommendation;

Fast Tracking: The committee is reviewing recommendations;

New Chair: Jeffrey Sabby will serve as CC Chair next year;, and Anne Flaherty was confirmed as GE Chair

General Education Waiver for Missouri Community Colleges for students who earn AA or AS degrees from Missouri community colleges was approved;

There is practice in the School of Nursing to accept a 200+ level humanities course in place of the IS requirement. There is a recommendation that IS courses are readily available online and on-ground and the

substitution should be discontinued. Nursing has been asked for input, and this item will be discussed at a future meeting.

The CC heard and accepted program reviews from Electrical and Computer Engineering, Computer Sciences, and Civil Engineering.

Respectfully submitted,  
E. Duff Wrobbel

**Welfare Council Report (FSEC April 24, 2014)**

The Faculty Senate Welfare Council met on April 17 in the Board Room of the MUC.

We approved a revised version of the "Social Media for Instruction" policy.

We also approved the Spring '14 Reports from the Faculty Salary Equity Committee. These reports included revised "External" and "Internal" Faculty Salary Equity Plans.

We approved the 2014 Faculty Survey of the Ombuds Service.

Erin Heil and Tim Ozcan agreed to serve as co-Chairs of Welfare Council for Fall '14-Spring '15.

Respectfully submitted by,

-Mark Hildebrandt  
Co-Chair of FS Welfare Council