

Faculty Senate Meeting  
Center Court (lower level by Cougar Lanes)  
Morris University Center  
April 3, 2014

The regular meeting of the Faculty Senate was called to order at 2:31 p.m. on April 3, 2014 in the Center Court of Morris University Center by Susan Yager, President.

**Present:** Agustin, Anop, Berger, Bell-Scriber, Cairo, Carr, Carstens-Wickham, Sarah VanSlette for Cheah, Chleboun, Comrie, Evrensel, Ferguson, Foster, Marjorie Baier for Gaehle, Goebel-Parker, Guehlstorf, Heil, Hildebrandt, Hunt, Ibroscheva, Jack, Johanna Schmitz for Jarrell, Kerber, E. Kirk, S. Kirk, Junvie Pailden for Leem, Liebl, Matthew Cashen for Littmann, Moffett, Msengi, Nieto, G. O'Brien, L. O'Brien, Ozcan, Pettibone, Sabby, Santanello, Staples, Taylor, Thornton, Wiediger, Wrobbel Yager, Yu

**Excused:** Celik, DeMeo, Hester, Springer

**Absent:** Banker, Demirer, Durbin, Fuchs, Fujinoki, Gillespie, Jain, Ko

**Guests:** Ron Schaefer, Joel Hardman, Regina McBride

**Guest Speaker:** Ron Schaefer, Director of Center for International Programs, presented information on English as a Second Language International (ESLI) that will be housed in the Evergreen residential hall in the east side area. Ron gave some history about different groups that SIUE began conversations with English as a Second Language that led to the current group ESLI that will work with students enrolled in the Institute, who could eventually become enrolled at SIUE after graduating from the ESLI. During 1995-2003, SIUE had an Intensive English Program (IEP). It was canceled in the fall of 2003. Since that time SIUE has not had such a program. The target date for the ESLI program to begin is January 2015. Further implementation will continue until that time.

**Guest Speaker:** Joel Hardman, Associate Professor, Department of English, provided additional information about the ESLI. They are a small group of eight or nine campuses, flexible and their schedules match. They apparently are user friendly and a lot like SIUE. Some preliminary things will need to be done, such as hiring a director, teachers (a timeline of two months). They are already recruiting students. Visas will need approval. The size is expected to be somewhere between 20 and 100. After a few years, the numbers will possibly be up to 400 to 500. There is an SIUE Advisory Group with the ability to broaden geographic reach. They will be assessing performance of students in English proficiency. If students choose, the students may apply to attend SIUE through degree completion as a classified student. The students of the ESLI may choose to go to another university or college, but ESLI has a history of 90% of their students enrolling in host campuses. While they are enrolled in the ESLI, they will pay fees to SIUE and will be able to use facilities such as fitness center, etc. Please, call Joel or Ron with any questions.

**Guest Speaker:** Regina McBride, Dean for Library and Information Services returned for a follow up visit regarding Open Access for all of SIU. Dean McBride began her presentation by telling faculty that she was not going to tell them they have to publish someplace or that they couldn't publish some other place. She wants to help faculty understand the law for Open Access and about licensing with publishers. McBride said that faculty will be hearing more of Open Source, Open Access and Creative Commons. Faculty will be dealing more with licensing with publishers. By implementing the policy, more responsibility will lie in the faculty hands. She will seek and provide support and do best to support Open Access. She sees faculty being cited more because the research will be made more accessible to more people. Faculty will have the option to 'opt out' sometimes. McBride said the Institutional Repository will be a good thing.

The law will take full effect in January 2015. It applies to research articles only. Dean McBride will return at another date with more information as the committee works through the policy and will bring a resolution for the Senate to review.

### **Announcements**

Please get Open Meetings Act training certificate to Governance secretary.

Funds in Foundation Account \$15,631.12.

Faculty Senate Executive Committee met with AQIP Quality Check-up team on March 20.

Evaluations for Chancellor and Provost are due by Tuesday, April 8, 5:00 p.m.

Search committee for Director of Student Financial Aid plans to invite final candidates to campus in mid-April. One open session will be scheduled for faculty and staff to attend and meet candidates.

New committee to examine hybrid and online approval and scheduling processes includes Susan Yager (Faculty Senate), Kimberly Monke and Matt Schmitz (ITS), Kathy Ketchum (Nursing), David Knowlton (Education), Janice Joplin (Business), Larry LaFond (CAS), Mary Eitling (Educational Outreach), and Zenia Agustin, Laura Strom, and Sue Thomas (Provost's Office).

Council Chairs 2014-2015 will be on the May agenda.

General Education Chair and General Education Committee will be on May agenda.

### **Susan Yager added a few more announcements:**

- The Faculty Senate President Elect ballot went out this morning and the results will be sent to Shelly Goebel-Parker by April 17.
- Please, register to attend a presentation by Dr. Cable Green, Director of Global Learning of Creative Commons on April 8 at 10:30 a.m. in the Hickory Hackberry Rooms, Morris University Center.

**Consideration of the Minutes:** The March 6, 2014 minutes were approved as distributed.

### **Reports from Standing Committees**

**UPBC:** Morris Taylor reported that there was an article in the Illinois Gazette that the budget proposed last Wednesday was flat, subject to the tax increase remaining permanent. If not, there would be large shifts of internal dollars. The MAP grants will be increased if the permanent tax is passed. UPBC has been doing budget exercises, especially since there have been recent requests for more and more information. Even with a flat budget, SIUE will still be tight. Any

reliable news about the budget should come from the Chancellor, UPBC Chair or the Budget Director.

**IBHE-FAC:** Susan Wiediger submitted a report about two meetings, briefly summarized some highlights and noted that SIUE information is at the end of the report. There will not be a report in May because the council does not meet again until after the next Senate meeting. The report is filed with the minutes.

**Faculty Development Council:** Faith Liebl submitted a report that is filed with the minutes. Faith briefly added that two people would like to be co-chairs of the Council next year.

**Graduate Council:** Steffany Chleboun submitted a report that is filed with the minutes.

**Curriculum Council:** E. Duff Wrobbel submitted a report that is filed with the minutes.

**Rules & Procedures Council:** Shelly Goebel-Parker reported that the Council has been looking at language for the definition of faculty. They now have a proposal put together by Jonathan Pettibone and Wai Cheah regarding the definition of faculty and clinical faculty. They estimate there around 35-36 people in this category who are not represented. They have removed references to instructors, but some are tenure track and others are not and are represented by a union. There was a discussion. Steve Kerber clarified that librarian faculty get tenured the same as other faculty.

This proposal needs to be posted on SharePoint and will be an action item next month.

**Welfare Council:** Mark Hildebrandt reported a list of what the Council has been working on: The Family Friendly policies, the Ombuds annual report and Ombuds search brought in four people. After reviewing candidates from the search, it was decided to send three names to the Provost for selection of one. Seran's term ends.

**Past President:** Rhonda Comrie attended the UPBC meeting and they did rankings. The Enrollment Management meeting will be April 21<sup>st</sup>.

**President Elect:** No report.

**Unfinished Business:** None.

#### **New Business**

**Grading and Evaluating: Course Repeat Policy - 1J2** was brought forth by E. Duff Wrobbel on behalf of the Curriculum Council as a first read. There were some suggested revisions that Duff will take back to Curriculum Council for approval and bring back to May Faculty Senate meeting for a second read and action item.

**Faculty Development Council Operating Papers Revision:** Faith Liebl brought forward revisions to the operating papers on behalf of the Faculty Development Council as a first read. This will be an action item on the May agenda.

TEAC Operating Papers Proposed Revisions: Faith Liebl brought forward revisions to the Teaching Excellence Award Committee operating papers on behalf of the Faculty Development Council as a first read. It will be an action item on the May agenda. A revision is being proposed to allow clinical and non clinical faculty to be eligible to apply for TEAC \$1500 award. There was a discussion.

Policy for Instructional Use of Social Media: Susan Yager introduced the revised policy for faculty to use in the classroom. Tim Ozcan expressed a concern of student identity with the use of social media and introduced revisions to protect students' privacy. A consent form is attached to the policy. There was a discussion. University Counsel is reviewing the proposed revisions and will be following up with Welfare Council. It is expected to go to the Faculty Senate May 1 meeting for a second reading and action item pending the University Counsel response.

Faculty Ombuds Service 2013 Annual Report: Welfare Council approved the report at the March 20 meeting. It is filed with the minutes.

Family Friendly: Mark Hildebrandt, Welfare Council Co-Chair, brought forward three policies for Family Friendly and gave the floor to Ken Moffett, Co-Chair, who first gave a brief history beginning with the initial proposal in 2000. He proceeded to give thanks to several people and groups such as: Andrew Theising, former Welfare Council members, former working group on Family Friendly policies who originally worked to create a policy, and current people, such as Interim Provost Boyle, Tom Jordan, Denise Cobb, Sherrie Senkfor (Human Resources), Phyleccia Reed Cole (University Counsel) and the current Welfare Council. Ken Moffett presented the policies:

1. SIUE Faculty Parental, Family and Extended Leave, first read
2. SIUE University Committee for Family-Friendly Policy Implementation Operating Papers, first read
3. Faculty Temporary Leave Policy, first read

There was discussion. A senator suggested engaging all links (Deans and Chairs) when a Family Leave request is made. If anyone has any comments or suggestions, please contact Ken Moffett. The three items will go to the May 1 Faculty Senate for second reads and action items.

General Education: General Education Requirements for Honors Scholars Students – 1H2, first read. E. Duff Wrobbel brought forth on behalf of the Curriculum Committee and Honors Advisory Council. It will be an action item on the May 1 agenda.

**Adjournment:** The meeting was adjourned at 4:12 p.m. (Comrie/Agustin).

#### **IBHE-FAC report for the SIUE Faculty Senate meeting on 3 April 2014**

Since the last Faculty Senate meeting there have been two IBHE-FAC meetings.

The IBHE-FAC met on 21 March at Waubensee College in Sugar Grove, Illinois.

Tony Fiorentino of the IBHE Student Advisory Committee presented regarding The Student Debt Crisis in Higher Education Today. A subcommittee of that group has been focusing on the failure of federal student loan policies and the resulting predatory loan system. Nationally, student debt is up to \$1.3 trillion. They are requesting FAC support for a SAC resolution and a state bill on this issue. They will share their data report.

Amy Sherman (Associate Vice President for Policy and Strategic Alliances for the Council for Adult and Experiential Learning (CAEL) and Chair of the Education Working Group for Illinois Joining Forces (IJF)) presented on the subject of prior learning assessment (PLA). IJF is a statewide public-private network of veteran and military serving organizations focusing on a wide range of veteran issues. They are coming to the FAC for support of recognizing military learning for college credit. Specifically, they would like FAC to express support for a survey of Illinois institution PLA practices. This would allow CAEL/IJF to seek funding for the analysis and report-writing associated with such data collection.

Marie Donovan (FAC Vice-Chair, Depaul University) introduced two resolutions. The first is with regards to non-degree alternative educator licensures being approved by the IBHE, and comprises a request for a statute providing more guidance for evaluating such programs. The second concerns requesting a later implementation date for the use of the edTPA (Teacher Performance Assessment) as the required certification exam for Illinois K-12 teachers, due to the need for more collection and analysis of pilot data. Both items will be brought to future meetings as action items.

Caucuses met over lunch, discussing a range of subjects, including topics to bring up at the April IBHE board lunch and meeting, PARCC, and 3+1 programs. Membership processes, including new at-large members, new members for the Faculty Fellows Committee, and beginning the nomination process for FAC officers were addressed during the business meeting.

The IBHE-FAC met on 1 April at the College of Lake County in Grayslake, Illinois. This meeting included a lunch with the Illinois Board of Higher Education, an address by the FAC Chair to the IBHE board, and attendance at an IBHE Board meeting in the afternoon.

With the reduced time between meetings, we are still waiting on materials to move forward with the SAC and IJF requests from March. Marie Donovan's second motion (regarding edTPA) is also still in development, although we discussed a revised version.

The FAC approved Marie's proposal to the IBHE regarding the non-degree alternative educator licensure programs (such as The New Teacher Project – Chicago Teaching Fellows): "To remedy this situation, before other programs of this type submit proposals to the IBHE for approval, we offer to work with the Board staff on a draft statute and to identify, as well as contact (if appropriate), potential legislative sponsors."

Dan Cullen from IBHE discussed the PARCC Assessments and shared a draft IBHE and ICCB (Illinois Community College Board) statement about the PARCC Assessments. PARCC test will be administered for real in Illinois in Spring 2015, grades 3-11. We can anticipate that in Fall 2016, higher education institutions would start to see students enrolling with PARCC or Smarter Balance (similar assessment in other states) scores. Scores of 4 on a 5 point scale is considered College/Career Ready, which some consider to be high. Part of the intent is to offer courses during 12<sup>th</sup> grade to remediate students before they leave high school, if they are not College/Career ready (which means 70% chance of passing a gen ed level math or English course).

Primary issues raised at lunch were about how different types of institutions can work together and be more proactive in addressing legislative issues and challenges facing higher education, including educating the public about the value of higher education.

IBHE meeting agenda items are available at <http://www.ibhe.org/Board/agendas/2014/April/Default.htm> and included a re-cap of the governor's proposed budget, a report on underrepresented groups in Illinois higher education, a report on the progress on the Illinois Public Agenda at the half-way point of the 10 year plan. Other regular board business that might be of interest to SIUE (assuming I followed the proceedings correctly) is the approval of the SIUE "Master of Science in Education with a Major in College Student Personnel Administration in the Southwestern Region", the approval of the non-instructional capital project "Student Fitness Center Weight Room Expansion & Vadalabene Center Entrance Renovation", and the approval of the FY 2014 Improving Teacher Quality Grants, including one (of the seven) to SIUE.

The next meeting is 15 May 2014 at DeVry University - Addison in Addison, Illinois.

With regards,

Susan D. Wiediger, alternate representative for SIUE to the IBHE-FAC

#### **Faculty Development Council Report, March 2014**

**TEAC 2014-2015 Chairperson:** Belinda Carstens-Wickham and Elza Ibroscheva agreed to co-chair FDC for the 14-15 academic year.

**Operating Paper Revisions:** Revisions to the FDC and TEAC operating papers were approved. FDC Operating Papers were revised to provide flexibility in the number of members and to update the description of the faculty development ex officio representative. The TEAC Operating Papers were revised to increase the amount of one of the Teaching Distinction Awards, which is awarded to one clinical or non-tenure track faculty, to \$1500. The proposed revisions will be presented to the full Senate during the April meeting.

**EUE Applications:** 21 EUE applications requesting ~\$260K in funding reviewed by three separate panels. One of the 21 applications was reviewed by all three panels. After discussion both within and between panels, 12 of the 21 proposals will be recommended for funding.

#### **Graduate Council Report** mtg from March 20, 2014

- GC took a moment to welcome Ryan Dodd to the Graduate School
- Dean Weinberg provided overview on presentation given to HLC
- Michael Ruggless has resigned as student representative on GC and Programs Committee— he has taken a job at St. Louis University.

The Graduate Council approved 3 program changes. Details of the work appear below.

I) Program changes:

- 1) 91A Curriculum and Instruction (SOE-13-990)—development of an option in Adult Education
- 2) 91A Educational Administration, EdS (SOE-14-1007)—development of option for Teacher Leader
- 3) 91A Educational Administration, MEd (SOE-14-1008)—development of option for Teacher Leader

Other:

- GC approved the appointment of Jason Stacey as GCOA chair
- Dean Weinberg clarified discrepancy in numbers presented during presentation of ICR distribution at previous GC meeting related to the Research Institute
- Members of ERP presented a proposed form for units to report ICR distribution. GC recommended that ERP continue to work on document including modifications for particular items, working with Associate Dean to address any concerns, fully vet through ERP, and re-present.

### **Curriculum Council Report for 20 March 2014**

- UPC and UCC reports on SharePoint;
- Hearing successfully held for closed BS in Nutrition;
- Freshman enrollment numbers look good, currently up over this time last year. Graduate up and International student numbers are up as well;
- The council's interpretation of electronics policy is correct and there is no need for a new policy on having electronics in the classroom;
- The previous recommendation of the change of Policy 1J2 to "A student may not take for credit a course which is a prerequisite for a course the student has successfully completed" was amended to "A student may not take for credit a course which is a prerequisite for a course the student has successfully completed without consent of the department chair";
- The council was thanked for agreeing to add 2 meetings to the schedule in order to accommodate program reviews;
- Scott Belobrajdic handed out recommended changes for English proficiency requirements;
- Scott Belobrajdic also provided information on a grading policy finding and Title IV Aid, and will go to Faculty Senate to communicate what has happened and explain why this will be occurring;
- Plagiarism Policies were discussed. Concern was expressed regarding the elimination of a reporting mechanism and the topic was carried forward; and
- The first Program Review, Exercise Science, was successfully completed, and the program deemed "in good standing."

Respectfully Submitted,

Duff Wrobbel