

FACULTY SENATE MEETING

MISSISSIPPI ILLINOIS ROOM

MORRIS UNIVERSITY CENTER

Approved Minutes

April 5, 2012

The regular meeting of the Faculty Senate was called to order at 2:33 p.m. on April 5, 2012 at the Morris University Center Mississippi Illinois room by Jane Gillespie, President.

Present: Agustin, Anop, Banker, Bharati, Carstens-Wickham, Celik, Cheah, Chen, Comrie, Duckham, Durbin, Darron Luesse alt for Duvernell, Ferguson, Ferguson, Bryan Jack alt for Frick, Fries, Valerie Yancey alt for Gaehle, Foster, Gillespie, Goebel-Parker, Guehlstorf, Donna Jewell for Harrison, Hershberger, Hildebrandt, Hunt, Jain, Jarrell, Kerber, E. Kirk, Liebl, Judy Crane alt for Littmann, Frey-Spurlock, Miner, Moffett, O'Brien, Pettibone, Savoie, Schober, Schoenecker, Charles Thornton alt for Seyer, Staples, Taylor, Adam Weyhaupt alt for Latorre, Wiediger, Wrobbel, Pannirselvam, Clay Williams alt for Yager, Fengxia Wang alt for Yan

Excused: Willmott

Absent: Jen Gapin alt for Chleboun, Demirer, Hinz, Jason Yu alt for Kapatamoyo, Kolling, Susanne James alt for Thomeczek

Guests: Sherrie Senkfor

Announcements: The approved Form 90s & Form 91 reports are as follows:

Date: March 16, 2012

Re: Form 90's

At the March meeting of the Curriculum Council, the following courses were reported as approved by all appropriate standing committees (Undergraduate Course Committee plus in some cases the General Education Committee and/or Committee on Assessment).

Form Type	Routing Number	Subject Code & Course Number	Course Title
90A			
CAS-10-31	ART 485		Art History Methods and Research
SOE-11-764	HED 210		Sexual Health
SOE-11-776	SPE 290		Language Development
SOE-11-779	SPE 100		Introduction to People with Disabilities in Society and School

PVCA 89

CAS-11-79	MUS 199X	Performance and Travel in Europe
90B		
CAS-11-109	PHYS 131A	College Physics
CAS-11-110	PHYS 131B	College Physics
SOE-11-775	SPPA 290	Language Development and Acquisition for Educators
SOE-11-778	SPE 200	Introduction to People with Disabilities in Society
90C		
BUS-11-19	CMIS 270	Structured Systems Analysis
CAS-11-38	MUS 338	Jazz Forms and Styles
CAS-11-84	MUS 144	Treble Chorus
ENR-11-27	ECE 427	Knowledge-Based Systems
ENR-11-28	IME 427	Knowledge-Based Systems

Since the last meeting of the Curriculum Council, the following Form 91-A was approved:

1. **CAS 11-02** from the Department of Anthropology requested a change in course requirements for the B.S. in Anthropology, by requesting a different number of required hours of field study.

The new "Exit Requirement" is for students to take 6 credit hours of field school, choosing from among Anth 473, Anth 474, or Anth 475. Students currently take 9 hours, only some of those being from the newly required courses. Because comparable Anthropology programs in other universities require only 6 hours, the proposed changes are now being sought.

EXIT REQUIREMENTS:

Students completing the BS in Anthropology will be required to take 6 credits of anthropology field school, choosing from among ANTH 473 (Ethnographic Field School), ANTH 474 (Biological Anthropology Field School), or ANTH 475 (Archaeological Field School).

Anth 473, 474, & 475 are each currently offered for "3 credits", and the department is submitting Form 90As to change these courses to "3-6 credits". The requested changes are sought to begin in summer 2012

Announcements (con't)

Jane Gillespie announced that the All Faculty meeting had 107 attendees. The record attendance was possibly a result of The Executive Committee sending a questionnaire to faculty prior to the meeting for suggested topics of interest. Jane asked for feedback and pointed out the ideas resulting from the All Faculty IS Round Tables were displayed in the back of the room for viewing. The Faculty Senate appointment to the School of Dental Medicine Dean Search Committee is Walter Siganga, Professor from the School of Pharmacy. Jane announced openings for seats on two committees for service; Academic Computer Council and AQIP PRIME project (search committees) and the IBHE-FAC faculty representative four year term. A few people have shown interest in the last two committees. These appointments will be decided at the next Faculty Senate Executive Committee and announced at the May Faculty Senate meeting. The President Elect nomination was done electronically under the Faculty

Senate Executive Committee powers to act in an emergency. Sherrie Senkfor will be here today to address the Senate on the Identity Protection Policy and Drug Testing Policy for employees. In May Jennifer Vandever will address the Senate on changes with the IT Responsible Use Policy.

Consideration of Minutes: The March 1, 2012 minutes were accepted as submitted.

Action Item

FS #01-11/12 Shared Governance Statement: The statement was brought forward by the Faculty Senate Executive Committee for consideration of adoption on Philosophy of shared governance. Two minor revisions were made:

Statement on Shared Governance at SIUE

Shared governance is the collaborative effort of all constituents toward interpreting and achieving the university mission. The strengths of all constituents are acknowledged and respected, and all strive for a clear and common understanding of their respective contributions to decision-making. While it is understood that some decisions are the sole or ultimate responsibility of a single constituent, and that specific authority is often established by either policy or charge, both faculty and administrators remain continuously invested in shared governance, and make every effort to provide the appropriate input needed to ensure the best outcomes. Because it takes full advantage of the collective expertise and diverse experiences of all constituents, shared governance maximizes the quality of decision-making, reinforces the collective value of all members of the academic community, and encourages shared ownership of and responsibility for SIUE's mission, vision and values. Shared governance both assumes ethical conduct by all constituents and accommodates reasoned disagreement. It also supports respectful interaction and timely decision-making by all constituents vested in a given decision. When authority and responsibility for decision-making rest in separate constituencies, reasonable efforts are made to communicate across constituencies during the decision-making process. Whenever there is shared authority and responsibility for a decision, the precise nature of that sharing, whenever not already designated by policy or charge, should be negotiated in good faith and agreed upon by involved constituencies. Finally, shared governance assumes that policies will be operationalized in a manner that provides balance in the voice, responsibility, and authority of all involved in the academic mission of the university.

E. Duff Wrobbel **moved** that the Senate endorse the statement on shared governance as amended. Tom Foster seconded. The motion **passed**; therefore the statement endorsed.

Reports from Standing Committees

UPBC: Timothy Schoenecker reported that given the uncertainty regarding the budget, the Council reviewed three scenarios for next year based on the two assumptions of steady enrollment for next year and a tuition increase of 4.8% for undergraduates approved by the BOT and based on whether the budget is flat, or if there is a 2% cut or a 4% cut. In all cases a faculty/staff raise of 2.5% would be included subject to the President and Board of Trustees approval. Tim answered questions concerning

the budget and noted this would begin July 1, 2012 depending on BOT approval. No word on the pensions at this time.

IBHE-FAC: Adam Weyhaupt submitted a report:

Since my last report to the senate, there have been two meetings: one in February at DePaul University in Chicago and one in March at Eastern Illinois University.

1) At the March meeting, we had a discussion with the senior policy advisor for "Women Employed", which is a group that has been active in getting higher education legislation introduced recently. In particular, they caused the introduction of SB 3803 (the College Completion Report Card act) and SB 3804 (which requires an study of transfer problems). We discussed both of these bills (not yet passed) and some concerns we had, especially that a focus on college completion rates could negatively affect quality. We were also concerned that colleges might have less incentive to serve populations that have lower completion rates.

2) We approved a position statement indicating the FAC's willingness to provide input on higher education to any group, not just the IBHE. It was the leadership's opinion that IBHE is currently not in a strong position in higher education and that to influence policy and budgets our approach needed to be broader.

3) We approved sending a letter of support to Rep. Bob Pritchard about HB5671, which would reserve \$50 million in MAP funds for a second round of grants, 75% of which would go to community college students.

4) We spent some time planning for which future issues we'd like to study and address; the executive committee will take our (quite long) list and pare it down to a few reasonable ones to start with. Some items of interest to us on the list were: pensions, the ease with which out of state institutions can get approved to operate in Illinois, the inapplicability of the business model to higher education, and how MAP funds should be distributed among public universities, community colleges, private universities, and for-profit institutions.

5) The February meeting was uninteresting in terms of action items, but we heard one interesting and one provocative speaker.

a) We heard a presentation about the "reinvention" of the City Colleges of Chicago, and some of the huge changes they are planning, particularly in regard to college readiness and graduation rates (which are now in single digits!)

b) Representative Ken Dunkin, chair of the House Higher Education Appropriations Committee, gave a prepared speech, then an extemporaneous speech, and then answered some questions. He indicated that he believed many of the universities were "flush" with money and that shifting pension costs to universities might be a good idea. (When asked directly, he said that state university employees were not "state employees" and so the state shouldn't pay for the pensions.) The representative indicated that he was surprised to hear that large numbers of students arrive at college but are not ready for college level work (this is up to 94% at some community colleges). He indicated that he believed for-profit schools and private, not-for-profit schools would likely have their MAP funding cut in the future. In our private discussions afterwards, none of us took these comments too seriously, but we were surprised to hear them coming from the chair of the Higher Ed appropriations committee.

Our next meeting is on Tuesday (April 10) and is a meeting with the full IBHE in Chicago.

Adam

Adam answered questions from the Senate and requested if anyone has questions to, please, contact him.

ATSIC: No report

Video Surveillance Committee: Steve Kerber reported that the policy will not be brought forth this year.

Reports from Council Chairs

Faculty Development Council: Bryan Duckham reported on the first reads of the operating papers revisions and the TEAC – Faculty Handbook revisions. The date for the Faculty Symposium will be January 3, 2013. Vicki Scott is providing the key note speaker for the morning. The focus is Recruitment, Retention and Graduation. Three interviews for EUE Coordinator were conducted out of six candidates. The three have been ranked and sent to the Provost.

Graduate Council: No report.

Curriculum Council: Susan Wiediger reported two program reviews Physical Education Teacher Education program and Health Education program were in good standing. Academic Advising will be hiring three advisors. Changes to two policies are being considered by Curriculum Council at this time related to grading and financial aid funding. Susan explained what these changes are while there were questions and discussions. The Senate may ask any questions or give input at the May Senate meeting when they are brought for a first reading.

Rules and Procedures Council: Morris Taylor reported the results from the President Elect election is Susan Yager. The Grievance Committee election is still being held and almost done. The Faculty Senate elections have begun. Surveys for the Chancellor and Provost are going out. Morris Taylor recommended that the 'faculty' definition be addressed as soon as possible.

Welfare Council: Ken Moffett reported on the progress of the search for the Ombuds representative. Interviews of three applicants are being held on Friday. TEAC (Teaching Excellence Award Committee) will be moving to Faculty Development Council and is addressed under New Business. The email evaluations of the Ombuds Service are administered every other year and have been sent out this year. Vicki Scott briefed the Welfare Council on Sabbaticals. Ken explained some of the issues leading to proposing changes, one of which is that State Legislators are looking at all universities' sabbaticals. Other work approved by the Welfare Council includes a revision to the Emeriti Policy, revisions to the Faculty Grievance Committee operating papers and Handbook section and will be addressed under New Business, also. Welfare Council met with Sherrie Senkfor on the Identity Protection Policy and the Workplace Drug and Alcohol Testing Policy & Procedures. Ken answered a question about the Emeriti policy revision and the possible sabbatical changes. Faculty can email their ideas and questions about sabbaticals to Ken.

Past President: Jonathan Pettibone reported meeting with Jim Benhoff regarding an RSS Feed for the Faculty Senate. It will be brought to the next Faculty Senate Executive Committee for approval and should have more information at the next meeting. By the end of semester it should be working. Jonathan described an RSS Feed.

President Elect: Rhonda Comrie reported on the Chancellor Search. Three candidates have been interviewed so far. The first candidate withdrew and the last one arriving next week. Their CVs are posted on the Chancellor Search web site. Please give feedback on the survey as they will be compiled and forwarded to the President.

Unfinished Business: None.

New Business

Election Results of Susan Yager (President elect) were covered under Rules & Procedures report. Jane thanked Susan Wiediger for running and for her many years of service she has given to the Senate.

First Reads

- 1. TEAC operating papers**
- 2. Welfare Council operating papers**
- 3. Faculty Development Council operating papers**

With no questions, comments or discussion, all three proposed operating papers revisions will be **action items** on the **May Faculty Senate agenda**.

Guest Speaker (3:30 p.m.): Sherrie Senkfor addressed the Senate on two issues; make aware of the Identity Protection Policy as a result of the Illinois Identity Protection Law and revisions to the Workplace Drug and Alcohol Testing Policy & Procedure.

Identity Protection Policy came about because of the Identity Protection Act and will be effective May 18, 2012. Sherrie Senkfor explained the reasons behind the new policy for protection of social security numbers. A survey went around to offices seeking information regarding forms that request the student or employee social security numbers. There will be training for employees of offices that use social security numbers. A reminder to keep Banner ID numbers secure, also.

Workplace Drug and Alcohol Testing Policy & Procedure with proposed revisions was presented to the Senate for feedback by Sherrie Senkfor. Sherrie noted the revisions and explained the additions to the policy are for the protection of employees. She explained the proposed changes on reasonable suspicion and noted the "Last Chance Agreements". Sherrie welcomed feedback on reasonable suspicion and random testing. There was discussion and some questions. A list of Drug & Alcohol Use Potential Indicators was provided and posted on the Faculty Senate Blackboard.

First Reads (con't.)

- 4. Faculty Grievance Committee operating papers, 5. Faculty Handbook Grievance Procedure:** Ken Moffett presented some history, the proposed changes and why changes are being proposed to the operating papers and the Faculty Handbook regarding the grievance procedure.

Ken answered questions about the operating papers. There were questions and a discussion regarding a grievance or retaliation against the chair of committee. A suggestion was made about the section on appealing for clarification. Ken read the suggested revision. The proposed Faculty Handbook Grievance Procedure and operating papers revisions with revisions from today will be an **action item** on the **May Faculty Senate agenda**.

6. Policy for Retired and Emeriti Faculty: Ken Moffett pointed out the proposed change and explained it was being proposed by IT because of an IT audit in the School of Pharmacy regarding web site space. There was discussion. The proposed revision will be an **action item** on the **May Faculty Senate agenda**.

7. Plus/Minus Grading Report 2012-2-23: Susan Wiediger introduced for a first reading the report by reading the original charge and took questions. She gave a description of how the report will or can be approved. There were positive comments in regards to the report and discussion. Susan conveyed from the committee that if the report is accepted and the decision endorsed, then what is the best way to disseminate and share the findings. The report will be an **action item** on the **May Faculty Senate agenda**.

Adjournment: Edmund Hershberger made a motion to adjourn. Rakesh Bharati seconded. The meeting was adjourned at 4:20 p.m.

*Approved as amended May 3, 2012 by the Faculty Senate
Vicki Kruse/University Governance*