The regular meeting of the Faculty Senate was called to order at 2:35 p.m. on May 5, 2011 in the Morris University Center Mississippi Illinois Room by Jonathan Pettibone, President.

**Present:** Agustin, Bharati, Gregory Vogel for Aminata Cairo alt for Willmott, Carstens-Wickham, Chen, Comrie, Duckham, Fahsl, Ferguson, Jeffrey Sabby alt for Foster, Hiroshi Fujinoki alt for Fries, Gillespie, Goebl-Parker, Harrison, Hershberger, Hildebrandt, Kerber, Kirk, Kolling, Latorre, Love, Maatita, McCracken, Moffett, Pettibone, Schmidt, Schober, Schoenecker, Seyer, Schmitz, Shaw, Smith, Solares, Taylor, Thomeczek, Jeff Banker alt for Thornton, Wiediger, Yager, Eva Ferguson for Pannirselvam, Yager, Yan, John Hunt alt for Yu

**Excused:** Kelly, Siganga

**Absent:** Hinz, Jain, Kapatamoyo, Miner, Pearson, Savoie, Weyhaupt

**Guests:** John Navin (Chair, Salary Equity Task Force), Ron Schaefer (International Studies), Hasan Sevim (Engineering), Larry LaFond (CAS), James Schram (CAS)

**Announcements:** The Faculty Senate Executive Committee has been discussing a Faculty Senate orientation open to all Faculty Senators the first year, possibly before the first Faculty Senate Executive meeting in August. Curriculum Council Chair Geoffrey Schmidt announced the approved Form 90s and Form 91s. Johanna Schmitz announced an omission from the Form 91 list: Kinesiology SOE 10-650 was also approved. A list follows the minutes.

It was agreed to go out of order of the agenda to accommodate schedules.

**New Business:**

1. **Election of Council Chairs:** The slate was presented by Jonathan Pettibone from the Faculty Senate Executive Committee as follows with a motion to accept the slate.
   - Curriculum Council: Susan Wiediger
   - Faculty Development Council: Musonda Kapatamoyo
   - Rules & Procedures Council: Morris Taylor
   - Welfare Council: Ken Moffett
   - Graduate Council: Marcus Agustin

   Jonathan opened the floor for discussion. There was no discussion. The motion **carried.**
2. Confirmation of the General Education Committee Chair Appointment: A motion to accept Tom Jordan as General Education Committee Chair was made from the Faculty Senate Executive Committee (The Chair oversees all curricular matters concerning General Education including the transition to the Lincoln Plan) Zenia Agustin will be keeping the committee together during the summer until Fall when Tom Jordan takes over. Jonathan asked if there was any debate and there was none. The motion carried.
3. UPBC Faculty Representative Appointments: Timothy Schoenecker, Chair, recommended reappointing Susan Breck and Larry LaFond. There was a discussion. A separate motion to approve each appointment was made and both motions carried.
4. ICAC (Intercollegiate Athletic Committee) Faculty Representative Appointments: A motion from the Faculty Senate Executive Committee to appoint the following to the ICAC was made by Jonathan Pettibone;
   o Adrian Matejka (CAS)
   o Jim Zhou (Engineering)
   o Thad Meeks (Education)
   The motion carried.

Report of the International Task Force: Ron Schaefer, Director, Center for International Programs presented a PowerPoint presentation of the International Task Force report. A copy is filed with the minutes.

Faculty Salary Equity Study Report: John Navin, Professor of Economics and Finance reported the results of the study. Faculty will receive a letter from their Dean with specifics on their equity raise. The timeline required to have the study done and raises in the payroll prior to April 22. There was a discussion. It was noted to thank John Navin and the committee for a thankless job.

Consideration of Minutes: The April 7, 2011 minutes were approved as written.

Action Items
- FDC Survey Report-Final-April 21, 2011: Susan Wiediger took questions and a typo was pointed out. Susan moved the report forward for approval with the editorial correction. The motion carried.

UPBC: Timothy Schoenecker reported that a proposal for a 9.9% tuition increase went to the Board of Trustees, but there was no action at that time. There are four new members on the Board of Trustees. The Governor has proposed flat appropriations for SIUE. If a 2.5% raise is approved, it will come in one lump sum in August.

IBHE FAC: Martha Latorre briefly summarized in her report the following topics of discussion:
- papers regarding ‘Program Reduction and Closure’ and how faculty should be involved in those kinds of decisions before decisions are made through shared governance
- articulation and remediation alignment for the successful transition and vertical alignment for students from K-12 to community colleges and then to a four year university or college
- online degrees
- current legislation that will affect higher education

ATSIC (Academic Technology Steering and Implementation Committee): Melissa Thomeczek submitted the following report;
There has not been a meeting since the last Faculty Senate meeting.

However, I did speak with Jennifer Vandever about concerns mentioned at the last Faculty Senate meeting regarding the SOPHOS anti-virus expiration issue. Jennifer was indeed aware that there had been a problem with SOPHOS updating, but was not aware that there was still an existing problem. She looked into the ITS records. She indicated that:

1) The SOPHOS expiration issue was resolved as quickly as it was recognized by ITS and

2) Fewer than 20 tickets were reported to ITS about the SOPHOS expiration issue.

Jennifer also indicated that faculty should contact ITS directly with problems and not wait for a Faculty Senate meeting. She is happy to come to Faculty Senate in an effort to improve communication if we would like.

Melissa

Video Surveillance Committee: Steve Kerber reported that the committee will continue to meet through the summer hoping to have a revised document to first share with the Welfare Council and then to the Faculty Senate in September or October. Steve answered questions concerning video surveillance.

Council Chair Reports

Faculty Development Council: Susan Wiediger reported that letters for EUE went out and plans are being made for the Faculty Symposium in August.

Graduate Council: Rakesh Bharati reported that the Graduate council had 2 program reviews and about seven (7) Form 91As.

Curriculum Council: Geoffrey Schmidt included in his report that the last of undergraduate program reviews are finished. The Academics Standards and Policies subcommittee was charged with examining the plus minus system and will be on the agenda for next year possibly going to the Senate for approval in spring. Curriculum Council approved the AQIP report on streamlining the curriculum review process which will come to the Senate for approval in the Fall.

Rules & Procedures Council: Mary Sue Love reported for Karen Kelly. Karen will send a finalized report to Vicki in Governance Office. This year the Council looked at the Constitution and By-Laws and revised for the number of senators. Rules and Procedures oversaw the elections of president elect and new senators with all units reported except for one At-Large faculty senator from CAS. The evaluations of the Provost and Chancellor have been conducted and the report will be posted on Blackboard.

Welfare Council: Susan Yager reported on the continuing work with the HR policies (Tenure and Tenured Track Faculty Policy). Three sections are still undergoing discussion; drug testing, children in the work place and video surveillance policy. Susan will ask Vicki to post the policy on the Faculty Senate Blackboard. It will be posted for Faculty to review and share with colleagues and to please contact Senators if they have questions. The Welfare Council will continue in the fall working on the three
sections. H.R., Legal Counsel Office of Provost and Welfare Council will continue to work on the Family Leave Policy.

**Past President:** Allison Fahsl reported that the work on the NCAA committee is finishing up, and she thanked everyone on the Senate for their hard work.

**President Elect:** Jane Gillespie had no report.

Jonathan Pettibone thanked all the Chairs of the Councils and the faculty. Attendance has been really good this year. Will put together a year end summary for the transition for next year.

**Adjournment:** With no further business Jonathan Pettibone adjourned the meeting at 3:59 p.m.

*Approved as amended September 1, 2011 by the Faculty Senate*

Vicki Kruse
Office Support Associate
University Governance
<table>
<thead>
<tr>
<th>Routing #</th>
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<th>Course Title</th>
<th>Decision</th>
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<tr>
<td>CAS-09-182</td>
<td>90A</td>
<td>HIST 451</td>
<td>Native Americans Encounter Lewis and Clark</td>
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<tr>
<td>PHAR-11-11</td>
<td>90A</td>
<td>PHEL 400</td>
<td>Introduction to Organic Medicinal Chemistry</td>
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<td>SPC424</td>
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<td>SPC 409</td>
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<td>CJ 454</td>
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<td>Archaeological Field School I</td>
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<td>CAS-11-04</td>
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<td>ANTH 374</td>
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<td>ART 481a</td>
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<td>CAS-09-183</td>
<td>90A</td>
<td>HIST 452</td>
<td>Native American Women</td>
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Curriculum Council

Undergraduate Programs Committee report 4/21/11

Form 91A applications

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<thead>
<tr>
<th>CAS 09-272</th>
<th>BA Linguistics Minor -- English Language and Literature</th>
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<th>CAS 10-65</th>
<th>BA, BS Mass Communications, Print and Electronic Journalism, Media Advertising, Television and Radio, Corporate and Institutional Media.</th>
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<td>Change in requirements. NOTE: Catalog description is over 25 words.</td>
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<thead>
<tr>
<th>CAS 10-113</th>
<th>BA, BS and Minor -- Historical Studies</th>
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<tr>
<td>Acceptance of transfer credit. Change mechanism for evaluating upper-level credits. Budget: May increase enrollment in 3xx and 4xx elective courses.</td>
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<tr>
<th>SOE 10-628</th>
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<tr>
<th>BUS 10-10</th>
<th>BSA (Bachelor of Science in Accountancy)</th>
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<th>BUS 10-9</th>
<th>BS Computer Management and Information Systems</th>
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<tr>
<td>Change in requirements.</td>
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</table>
BUS 10-7  BSBA  Bachelor of Science in Business Administration
Change in requirements.

BUS 10-8  BS  Business Economics and Finance
Change in requirements. See BUS 10-9, 10-10, and 10-7 above.

DATE: May 3, 2011
TO: Curriculum Council (Geoff Schmidt, chair)
FROM: Johanna Schmitz, Theater and Dance, chair UPC
RE: Form 91A applications, one 91B application

Form 91As:

SOE-11-735  BS in Speech-Language Pathology
Change in requirements. Students seeking a 2\textsuperscript{nd} degree in speech-language pathology and audiology will add SPPA 499: Senior Assignment.

CAS-10-108  Minor in Linguistics, Dept of English Language and Lit
Change from four required courses to three with the addition of another elective more carefully structured menu of two lists. Same number of credit hours = 18.

CAS-1-107  B.A. IN “Language Systems,” Dept of English Language and Literature
Simply adding ENG 370 “Morphological Analysis” to the list of elective courses in “Language Systems” for the BA in English.

FORM 91B:

CAS 10-129  Dropping the BA from PHYSICS
Elimination of the BA degree in Physics. Very few students took this track. Often then did so by accident or lack of advising. The dept had imagined interdisciplinary connections (i.e. with pre-law) but this has not happened and is not expected to anymore.

Amended 05-05-2011 per email from Johanna Schmitz 5-5-2011 @ 9:17 a.m., Bachelor of Science in Kinesiology, SOE-10-650 approved. (was inadvertently omitted from list).
SIUE Campus Internationalization Report
(September 2010)

Task Force Members

Scott Belobrajdic
Assistant Vice Chancellor, Enrollment Management

Janice Joplin
Associate Dean, School of Business

Martin Land
Assistant Professor, School of Dental Medicine

Sue Mabunda
Associate Professor, School of Nursing

Marcelo Nieto
Assistant Professor, School of Pharmacy

Geert Pallemans
Professor, Foreign Languages & Literature

Ron Schaefer (Co-chair)
Director, International Programs

Hasan Sevim (Chair)
Dean, School of Engineering

Mary Weishaar
Assistant Dean, School of Education

Internationalization Task Force (ITF) Charge

Formulate a rationale and governing set of principles that would:

• Examine past and current international projects and activities on the SIUE campus
• Compare SIUE’s international dimension with that of peer institutions and Illinois public institutions
• Assess the value and benefit of campus internationalization for SIUE
• Explore the potential and determine the strengths of SIUE for improved and effective campus internationalization
• Articulate a set of policy guidelines to build a strong foundation to internationalize the SIUE campus

Past internationalization studies

Two major reports

1979 Report
1. Establish an Office of International Education
2. Build an International House for international students,
3. Explore special tuition rates for international students after their first year.
4. Increase the number of international students,
5. Strengthen the language requirement for BA and MA students,
6. Create opportunities for students to study abroad and faculty to teach abroad,
7. Bring visiting professors from other countries to teach on campus,
8. Establish a permanent International Studies Committee,
9. Institute an international course requirement in the curriculum.
Past internationalization studies (continued..)

1998 Report
1. Secure funding for a Center for International Programs,
2. Appoint a director of International Programs,
3. Establish a minor in International Studies,
4. Establish a study abroad program for undergraduate and graduate students,
5. Enhance student recruitment and retention (The goal was to increase international student enrollment to 7 percent, approximately 1000 students, of the entire student population by the year 2007), and
6. Establish development programs to increase faculty international experience.

Campus Internationalization Defined

“Internationalization is the conscious effort to integrate and infuse international, intercultural, and global dimensions into the ethos and outcomes of postsecondary education. To be fully successful, it must involve active and responsible engagement of the academic community in global networks and partnerships.” National Association of International Education

For SIUE, internationalization must be an integral part of its:
• Institutional Values (citizenship, excellence, integrity, openness, and wisdom), and
• Academic Imperatives (academic quality and effective assessment, student success, faculty development, enrollment management, and educational outreach)

Figure 1. International Student Enrollment in US Universities since 2000/01
Figure 2. 2008-09 Enrollment in US Universities from Top-10 Countries

Figure 3. US Student Enrollment in Study-Abroad Programs since 2000/01

Figure 4. Top 10 Countries US Students Chose for Study Abroad in 2007/08
Figure 5. International Enrollment at SIUE and Peer Institutions - 2000/07/08

Figure 6. International Enrollment at Illinois Public Universities - 2000/07/08

Figure 7. SIUE International Student and Study Abroad Enrollments

Study Abroad

International

Number of Students
Slide 13

Comparative Conclusions for SIUE

SIUE does not appear to be leveraging its strengths:

- Comprehensive portfolio of academic programs,
- Affordability,
- Safe and aesthetically pleasing campus,
- Strategic location in metropolitan St. Louis,
- Proximity to an international airport,
- Respectable international faculty size
- Significant international student enrollment levels from 2000 to 2003.

Slide 14

Top fields of study for international students

- Business and Management
- Engineering
- Physical and Life Sciences
- Social Sciences
- Math and Computer Science
- Health professions
- Fine and Applied Arts
- Humanities
- Education
- Agriculture
- Intensive English Program

Slide 15

Recommendations

- Reactivate the Intensive English Program
- Hire a staff knowledgeable in international admissions
- Establish targeted financial aid program for int. students
- Initiate topic-specific summer programs for international and domestic high school students (green life, robotics)
- Initiate summer language programs for international and domestic high school students
- Seek ways to defray study-abroad cost (grants, fees)
- Establish a program in Graduate School to encourage faculty in research with international focus
- Design a functional website
Slide 16

International students enrollment projection
(at 10% annual growth rate)

Number of Students


Study Abroad enrollment projection
(at 20% annual growth rate)

Number of Students


Slide 17

Organizational Chart for SIUE Campus Internationalization

Center for International Programs

Advisory Board

Internationally Active Faculty Advisory Group

International Alumni Advisory Group

Intensive English Program

Study Abroad Program

International Student Services

Vice Chancellor for Student Affairs

Vice Chancellor for Academic Affairs