

FACULTY SENATE MEETING
MISSISSIPPI ILLINOIS ROOM
MORRIS UNIVERSITY CENTER

December 2, 2010

Approved Minutes

The regular meeting of the Faculty Senate was called to order at 2:33 p.m. on December 2, 2010 in the Morris University Center Mississippi Room by Jonathan Pettibone, President.

Present: Agustin, Cairo, Carstens-Wickham, Celik, Chleboun, Comrie, Duckham, Duvernell, Fahsl, Foster, Fries, Gillespie, Goebel-Parker, Harrison, Hershberger, Hildebrandt, Hinz, Kelly, Kerber, Tim PcPherson alt for Kolling, Latorre, Maatita, Meeks for Ferguson, McCracken, Miner, Pearson, Pettibone, Savoie, Schmidt, Schober, Schoenecker, Schmitz, Shaw, Smith, Solares, Taylor, Thomeczek, Thornton, Wiediger, Wrobbel for Pannirselvam, Yager, Yu

Excused: Alexander, Bharati, Love, Seyer

Absent: Chen, Frick, Jain, Kapatamoyo, Kirk, Siganga, Weyhaupt, Yan

Announcements: The Provost has been rescheduled to be at the February Faculty Senate meeting. Human Resources Director will attend a future Faculty Senate meeting to review the video surveillance policy after further scrutiny. No Faculty Senate meeting in January.

Consideration of Minutes: Corrections were made to the November 4, 2010 minutes. The minutes were approved as amended.

Reports from Standing Committees

UPBC: Timothy Schoenecker reported that as of this morning the University has billed the State for \$38 million from the State General Fund, and as of this morning the University has received \$0. SIU Carbondale took the first of four administrative closure days without pay the week of Thanksgiving with some employees divided because of contracts.

IBHE Faculty Advisory Council: Martha Latorre gave a report from the FAC minutes since she did not attend the meeting last month. There were panel discussions on remediation and articulation. Looking at remediation statewide, 30% and 40% of college students are not ready for college work. They discussed remediation before these students enter a four year college.

ATSIC (Academic Technology Steering and Implementation Committee): No report.

Reports from Council Chairs

Faculty Development Council: Susan Wiediger reported EUC competition is contingent on funding. There are three special emphases for upcoming EUE submittals. The Council is in the process of

collecting Faculty Development information from across the campus. Other item being considered is the TTLP (Transforming Teaching and Learning Program) which Victoria Scott will be talking about today.

Graduate Council: No report

Curriculum Council: Geoffrey Schmidt reported the list of approved form 90s. The list will be filed with the minutes. Work on the operating papers is about three fourths done.

Rules & Procedures: No report.

Welfare Council: Susan Yager reported that the policy revisions for Retired and Emeriti Faculty was approved by the Provost on October 19 and Chancellor October 26. Susan requested for any information on the Family Friendly task force regarding the Family Leave policy. Susan has contacted Catherine Seltzer and Laurie Puchner and is waiting to hear from Allison Thomason. On December 16 the Welfare Council will meet with human Resources Director about Family Leave policy and a new and revised All Employees Policy and Procedures Manual.

After Welfare Council made the suggested revisions from the Provost, the Council brought the Promotion Policy and Guidelines to the Senate for approval.

- **Action Item:** WC #01-09/10 Promotion Policy and Guidelines with revisions. Rhonda Comrie motioned to accept the revisions and Ed Hershberger seconded. Susan Yager pointed out that if looking at ~~at~~ for information about exceptions for submitting dossiers later than fall of the 6th year for promotion from Assistant Professor, search on the term and “probationary” in Faculty Handbook. There was a discussion. Marcus Agustin expressed a concern that the Provost’s suggestions have more structure on how you’re to be evaluated. Vance McCracken had a question about *after a minimum of five years* and *expected* in the Associate Professor paragraph. After discussion the motion carried.

Past President: Allison Fahsl reported that Enrollment Management Council will be bringing forward to the Executive Committee in the spring a proposal to change the admissions Policy. There was a discussion.

President Elect: No report.

Unfinished Business: None.

New Business:

Victoria Scott gave a presentation on the Implementation Strategy for Transforming Teaching and Learning Program (TTLP) including the process that began with a question; “Should Faculty Development be spread out or centralized?” It could offer workshops, book clubs, sustainability and series including leadership/mentoring. The program may include surveys, learning communities and grant writing that can possibly bring in external dollars. There will need to be a director for the program provided with a course release. It will be announced to the University in January. The long term goal is to have a

“Center”. Other possibilities include a Leadership Academy (leading from the middle, not administrators, but faculty, and Vicki Scott will take a role). There would be an internal search to have the person in place for the summer and to begin in fall 2011. The program will be looking for ‘faculty fellows’. The new director should sit on FDC and the new committee will have an FDC representative. There will be a Web Site presence, but not a physical space at this time.

Geoffrey Schmidt **moved** that the Faculty Senate adopt a resolution and make a statement:

Resolution for December 2nd, 2010:

We, the members of the Faculty Senate, deplore the recent decision of several SIUE students to attend an off-campus party in racially offensive costumes on October 30th, 2010. We believe their actions are deeply offensive to every member of the University community. Racism of any kind, on or off campus, is the antithesis of our mission as educators, and should not be tolerated. We continue to search for ways to address and combat the legacies of racism that can exist on a college campus.

It was seconded by E. Duff Wrobbel. There was discussion. It was decided to leave it as stands. Where should it go after the Senate approves? Suggestions were to the Alestle and on to the administration. The resolution **passes as stands**.

The Dean sent a letter of apology to the Alton Dental School Campus.

Without any further business, Jonathan Pettibone adjourned the meeting at 3:23 p.m.

Approved as corrected February 3, 2011 by the Faculty Senate

Vicki Kruse/University Governance