

**Faculty Senate Meeting  
October 4, 2007  
Minutes**

Opening:

The regular meeting of the Faculty Senate was called to order at 2:35 PM on October 4, 2007 in the Hickory/Hackberry Room of Morris University Center by Kay Covington, President.

**I. Guest Speakers: Chancellor Vaughn Vandergrift and Dr Brad Hewitt (Assistance Vice Chancellor for Athletic Development and Director of Athletics)**

**Dr. Hewitt provided updates on the reclassification to Division 1**

- They have met 9 times and are currently interviewing 4 consultants to get their input and experience in the process
- At this point they are establishing the principles for the reclassification to Division 1
- Dr Hewitt made the commitment to the Senate that he will adhere to the principles that are being established and the values of this institution
- They will bring quality student athletes to this institution. They will represent the university very well and will be committed to graduation.
- They will be committed to being part of this institution and excellent leaders in the future
- Dr Hewitt believes that athletics can be a valuable asset to the institution to help it prosper
- Have five premier targets for this first year
- Focus a great deal of effort on generating outside revenue which is key to this institution
- Dr Hewitt has a good relationship with many of our current donors and potential prospects in the corporate world of St Louis
- Athletics is off to a great start with all of our teams
- We have 310 athletes. 78 on the Deans List. 2 on Academic Probation.
- Only one staff change. They added an academic advisor
- 82% graduate rate. However if considering only the athletes that are recruited by the department, the graduation rate is 94%
- Numbers are skewed by walk-ons
- 67 athletes in the School of Business. 31 in the School of Engineering

**Chancellor Vandergrift**

- Thanked the Faculty Senate for their help in calling students to get them registered for the Fall Semester
- Have some problems with the Banner.
  - Only a few people on staff can write code

- Having problems getting data to address admissions policy and helping lower income students
- Advising is an issue to help students get the right classes and graduate
  - American State College and Universities ASCU has made some suggestions
- American Red Cross will break ground in the University Park in the spring and will be here in two years. They will be the biggest economic development entity to come to Madison County ever. It will mean 530 jobs.
- Science Building
  - Has passed the Senate
  - Being funded by the Gaming Bill
  - If we get it, Edwardsville will get \$70,000,000 and Carbondale will get \$70,000,000
- Academic Success Center
  - Funded by student fees
  - Consolidate a number of supports for students including counseling, tutoring, and career services
- Fitness Center
  - Will be renovated
  - Approved by board and paid for by student fees
- Valdabene Center
  - Being renovated and paid for by student fees
  - All fees dedicated for these purposes
  - No longer have state funding to maintain buildings or very little
  - Will be closed in spring and open in October
  - No summer commencement
  - Refurbishing areas for kinesiology and for athletic competition
- Opened up Evergreen Hall
  - On time and under budget
  - 3500 students on campus
  - We are a residential, full-time campus now
  - Up to 11,300 full time students
  - We have a clear plan to have better academically prepared students.
- Last year \$600,000 was found in Carbondale and was moved to equity
  - Working with the Senate
  - Senate has come up with a plan to distribute the equity fund
  - Will continue to look for opportunities to provide equity increases.
- Tuition
  - Trying to hold fee increases to 10%
  - Most students do not graduate in 4 years
  - Expanding the summer school program
  - Have to be a 12 month university
  - Overall graduation rate is 45%. Our peer institutions overall rate is 57 or 58%
- Salary Equity Initiative
  - Money is already in place

- The formula is being tried and tested
- Will go to faculty for equity issues
- Chancellor will not get involved in the distribution
- Admission Standard
  - No target exists for ACT
  - This year the mean score was 22.5. Last year is was 22.7
  - More important to attract students who are diverse and academically prepared
  - This year will be sending to Senate Something about admission standards
  - Had to have three things this year
    - Fill the new residence hall
    - Have at lease as many students on campus as last year which we did not do. This was missed by 59 students
    - Have a freshman class that was academically well prepared and diverse

## **II. Announcements**

- a. Chancellor Vandergrift and his wife, Sue, will host a reception for the Faculty Senate and guest on November 2, 2007 at 6:30 pm at his home. This is a tradition for the Chancellor to host the Senate early in the fall semester
- b. Form 90's – Kathy Ketchum
  - i. Form 90's have been approved by the Curriculum Council as well as three program changes. Those Form 90's will be in the office for five days. They will be signed and sent to the Provost Office.
- c. Additional Announcement – Steve
  - i. A copy of President Poshard's doctorate dissertation is in the Lovejoy Library

## **III. Consideration of September 6, 2007 meeting minutes**

- a. Mary Sue provided a review of the purpose of the Rules and Procedures Counsel. The Council is concentrating on the four year review for deans
- b. Martha Latorre provided a review of the Faculty Advisory Council
- c. Under new business (second paragraph) Laurie Puchner made the motion and it was seconded by Martha.

Kay Covington asked for a motion to approve the corrections to the minutes  
 Motion was made by Susan Breck and seconded by Mary Sue Love

## **IV. Reports from Standing Committees**

- a. UPBC – John Navin
  - i. Went over last years budget
  - ii. Will start working on tuition rates
  - iii. 6 different tuition rates need to be set and will be outlined tomorrow for approval by the Board of Trustees
  - iv. Discussion on Salary Equity
- b. IBHE Faculty Advisory Council – Martha Latorre

- i. Meeting was held at Northern Illinois University this month. One state representative and one senator from that area attended
- ii. Governor's focus was on Universal Health Care
- iii. 1500 line item vetoes in the budget and most of the items that were changed were in education
- iv. Recommended that the university think about having a legislative day and invite the legislators to the University and have meetings with the faculty and meeting with the students
- v. Governor just signed the HB 1643 which establishes the Illinois P20 council. The purpose of this council is to better align the education system from pre-school to university to get this to work and fit together
- vi. HJR69 has the IBHE form a task force on higher education and the economy. The purpose of this is to establish a master plan as a strategic plan for higher education. The board will consist of people from administrators, faculty, and business people. The bill passed but the funding was vetoed. The funding would be about \$200,000 but it is not there
- vii. The paper on College Student Mental Health is being passed to IBHE. The idea of the Faculty Advisory Counsel was to be proactive and work with students to prevent a crisis. The paper talks about the causes and the reasons for this and the recommendations that the Faculty Advisory Council is making to IBHE
  - 1. College counseling centers need to be adequately funded so that we have the services to provide to the students. Students should have access to psychiatric consultants outside of the university to supply in-depth help with providing medications and so forth
  - 2. Board should press forward with college preparedness because one of the reasons that students are having problems is frustration that they are not ready for college work when they get here
  - 3. IBHE should continue to press the state to adequately fund higher education so students are not leaving college in debt. They leave college \$40,000 in debt and get a job that pays \$24,000. It will take a long time to pay off this debt.
  - 4. Colleges should be encouraged to provide rich first year experiences for freshman to integrate them into college life
  - 5. Colleges should be encouraged to provide professional developmental training for faculty and staff to make them more aware of the symptoms so they can recognize students with emotional problems so they can be identified early to get them some help.
- viii. Discussion on Item #5 and recognize the conflict with current HIPAA regulations

- ix. Discussion about the “master plan”
  - 1. The 22 members of the board are supposed to be a well rounded group to represent the interests of higher education.
- c. Technology Advisory Council – Hiroshi Fujinki
  - i. Council did not meet due to scheduling conflict. Scheduled to meet the following day
  - ii. The Technological Advisory Council will meet at 11:00 AM on October 5, 2007 with Dean Starratt, Jennifer Vandever and Vicki Kremer and at the Dean’s Conference room located on the 1<sup>st</sup> floor of the Lovejoy Library. The report will be delivered in the next SIUE Faculty Senate Meeting.. The report will include:
    - 1. The ongoing activities in the council in September, October and November 2007
    - 2. Currently recognized issues and problems
    - 3. Discuss the potential needs on resources in Fall 2007 and Spring 2008 semesters
    - 4. Future activities in December 2007 and January 2008

**V. Reports from Council Chairs**

**a. Curriculum Council – Kathy Ketchem**

During the September 20, 2007 meeting, the operating policies were reviewed. Problems have arisen between the Curriculum Council operating policies and the university policies. The Academic Standards and Policy committee will be tackling an in-depth review of these policies. The Council will be collaborating with the Provost’s office to review the operating policies, formalize the process of Form 90s and investigate an electronic method of submission.

Peter Theodore was appointed as Chair of the Admission Policy Review committee. A Committee will be formed to assist him in this process

Lists of committee members were brought forward for approval by the Faculty Senate

Duff requested that under the Undergraduate Programs Committee Speech Educations should be changed to Special Education

Committee membership was passed by indicating Aye. None opposed. Committees were approved.

**b. Graduate Council – Dave Duvernell**

The Graduate Council met on September 14, 2007. Most of the meeting was to hear the SAGE final reports:

- Chemistry, Building Bridges: A New Master of Arts for In-Service Teachers. Presented by Dr. Wiediger.

- English, Creating New Learning Options in Teaching English as a Second Language. Presented by Dr. Aktuna

No action items at that meeting

The next meeting of the Graduate Council will be October 5<sup>th</sup>. They will be hearing the remaining final SAGE reports from Physics, Public administration, Social Work and Political Science.

**c. Faculty Development Council – Marjorie Baier**

- FDC faculty symposium will be January 24, 2008. (Not to be confused with the CAS symposium to be held later in the spring)

Kay and I have met with Venessa Brown who will work with FDC on faculty development and we plan to survey faculty to learn their faculty development needs and ideas.

The next regular FDC meeting is October 18, 2007 from 2:30 – 4 PM in the MUC Board Room

**d. Rules and Procedures Council – Mary Sue Love**

- Rules and Procedures will be reviewing the dean’s 4 year paper at our next meeting.
- Want to get it to the Executive Committee and the Senate by the November meeting at the latest

**e. Welfare Council – Laurie Puchner**

- WC met on September 20, 2007.
- Approved an annual report for 2006-2007. This report was emailed to member of the Faculty Senate
- WC Standing Committees:
  - Chair for Benefits and Facilities Committee is Lisa Welch. Committee members are Joe Keene, Ed Hershberger, Tian Yu
  - Chair of Faculty Status Committee is Allison Thomason. Committee members are Jon Pettibone, Catherine Seltzer, Allison Fahsl
- Jeff McLellan (University Legal Counsel) attended the Sept 20 WC meeting to discuss the possibility of using a standing committee model for SIUE faculty grievances as opposed to the current “jury” model. The standing committee would vet grievances in order to determine if they should be heard. For each grievance, a 3-person hearing committee would be selected from the larger standing. Committee. The possibility of a hybrid model that combines aspects of both models was also discussed. The discussion was productive.
- Salary Equity task force has finished the gender equity report which was just sent to the WC members to be discussed in the October meeting.

**f. Past President Susan Breck**

- a. Working with Steve Hanson on the Teacher Scholar philosophy of SIUE. Discussion of the Teacher Scholar philosophy started last spring
- b. Provost put together a task force and they are working on a document which has been looked at by the Executive Committee once.
- c. Steve will be taking it to the Graduate Council and plans to disseminate the final document as draft to the faculty sometime in November.
- d. He will take different colleges and department and get more focused feedback from the faculty before the document is finalized
- e. Much discussion on the Teacher Scholar philosophy
- g. President Elect -- Duff Wrobbel
  - a. Working on the service component to the Teacher Scholar document
  - b. Elected to the University quality Council task force. Will report more at next meeting.

**VI. New Business**

- a. Kay Covington asked Senate to give permission to thank the Payroll Staff for getting money to faculty retroactively by September 28<sup>th</sup>
  - i. Motion by Peter
  - ii. Seconded by Duff
  - iii. All Aye None opposed.
- b. Bran Statement
  - i. Statement indicated that SIUE was the only liberal arts and professional ..
  - ii. The issue was the “only” component
  - iii. This will be removed and replaced with the appropriate wording.

**VII. Old Business**

- a. BRIDGE
  - i. Still in process of approving the document. Almost read through the first editorial changes.
  - ii. Plan to approve BRIDGE documents by the end of October and then send to Faculty Senate Executive Committee and then send to the Curriculum Counsel
  - iii. Will come to Faculty Senate in February for the first read.
  - iv. Possibly in spring to approve new general education program
  - v. Very lengthy document. Pieces will be sent to Senate but the full documents will be on Black Board
  - vi. Will highlight original policy and the changes
  - vii. Can debate the changes
  - viii. Encouraged to get input from faculty
- b. Allegation of Plagiarism against President Proshard.
  - i. Timeline has been changed
  - ii. Talked to the President of the Faculty Senate at Carbondale

- iii. They have three or four additional weeks to review
- iv. Did have President Proshard come to a committee meeting
- v. Still reviewing as of Tuesday, October 2, 2007
- vi. 7 faculty members on the committee
- vii. Chose senior faculty from faculty senate, graduating council and union

**VIII. Adjournment**

- a. Meeting adjourned at 4:40 pm
  - i. Motion to adjourn by Mary Sue
  - ii. Seconded by Belinda