## All Faculty Meeting

**Faculty, It’s All About You**

Conference Center  
Morris University Center  
Tuesday, September 20, 2016  
1:00 pm to 4:30 pm

### Agenda

1:00 pm to 1:20 pm  
Registration and Meet & Greet Reception  
Appetizers and Beverages

1:20 pm to 1:30 pm  
Opening – Dr. Jeffrey Sabby, Faculty Senate President

### Faculty, It’s All About You

<table>
<thead>
<tr>
<th>Time</th>
<th>Discussant</th>
<th>Objectives</th>
</tr>
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<tbody>
<tr>
<td>1:30 pm to 2:00 pm</td>
<td>Charles Berger, Kim Archer, Cathy Daus and other Interim Faculty Union organizing drive officers</td>
<td>Unionization Q &amp; A</td>
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</tbody>
</table>
| 2:00 pm to 2:30 pm | Student Senate President Luke Jansen  
Vice Chancellor for Student Affairs Jeffrey Wape | Open Q & A, Discussion  
Faculty Suggestions |
| 2:30 pm to 3:00 pm | Chancellor Randall Pembrock | Open Q & A, Discussion |
| 3:00 pm to 3:30 pm | Interim Provost and Vice Chancellor for Academic Affairs Denise Cobb | Open Q & A, Discussion |
| 3:30 pm to 4:00 pm | Faculty Senate President, Dr. Jeffrey Sabby | Discussion of 1) Faculty Salaries, 2) Emergency Exigency, 3) System Wide Intellectual Property Policy, 4) System wide State Appropriations and two SIUE Resolution Suggestions TBA @ meeting |
| 4:00 pm to 4:30 pm | Vice Chancellor for University Advancement Rachel Stack | Open Q & A, Discussion about University Advancement and Giving |

### Tables

<table>
<thead>
<tr>
<th>Time</th>
<th>Committee</th>
<th>Type of Analysis</th>
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</table>
| 1:00 pm to 1:20 pm | Staff Senate, President Kirt Ormesher  
Student Government  
Curriculum Council  
Faculty Development Council  
Graduate Council  
Rules & Procedures Council  
Welfare Council | Committees, Panels and Goals  
Committees and meetings  
Subcommittees, Curricular process, program reviews and policies  
Committees, TEAC and Symposium  
Committees, Subcommittees, Program Reviews  
Elections, Evaluations  
Policies |

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2nd All Faculty Meeting is tentatively scheduled for Tuesday, October 4, 2016 *Faculty Senate Open Discussion Concerning Faculty Unionization* at 3:00 pm to 4:30 pm in the Conference Center, Morris University Center.
State of Illinois Educational Labor Relations Board

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Whereas through foresight and shared governance, SIUE moved proactively in Fall 2015 to enact a 9% budget realignment, involving lay-offs and budget cuts, and thus avoided a major fiscal hazard;

Whereas SIUE has a solid plan for moving ahead into FY 17, predicated upon substantial budget cuts already enacted, and the anticipation of new revenue based upon continued enrollment growth;

Whereas the SIU System President has acknowledged, on 10 April 2016, that SIUE is in “a position of relative fiscal strength—due to good management and stewardship, enrollment growth gradual and planned reductions in fixed costs, and other factors that affect its bottom line”; and

Whereas the stopgap funding bill passed by the Illinois Legislature and signed by the Governor on 25 April 2016 means, in the words of Interim Chancellor Stephen Hansen, that “there is no doubt that SIUE will be able to meet its obligations through the entire next fiscal year”; now, therefore, be it

Resolved, that the Faculty Senate of SIUE strongly advises against the declaration of an SIU system-wide state of Fiscal Emergency at the present time.
Resolution 2
Shared Governance and System Level Policy
Intellectual Property Example

- SIUC and SIUE each have internal mechanisms that support and provide for shared governance, with collaborative work between administration, faculty, staff, and students on policy development and implementation.
- Shared governance is not just a matter of work climate; cooperative efforts by administrators, faculty, staff, and students provide diversity of experiences and perspectives that produce better outcomes (identifying and achieving objectives, logistical implementation, fiscal considerations).
- Recent system-wide policy initiatives, such as the restructuring of reporting lines for the School of Medicine, School of Dental Medicine, and School of Pharmacy, as well as development of a system-wide intellectual property policy have occurred outside existing shared governance structures and process.
- In the case of the IP policy, there have been a number of concerns expressed by SIUE faculty about the extent to which input was solicited and incorporated into the policy as it was developed, as well as practical issues with the policy’s implementation.
  - [Specific examples could be provided, if there is time and this serves a strategic purpose]
  - E.g., 2 faculty on the SIUE advisory committee were selected for their experience with disclosing and patentable products, but majority of concerns expressed by faculty dealt with copyright issues.
  - E.g., there were no open forums, so soliciting feedback on the draft proposals of the policy relied on a lot of indirect communication that certainly didn’t result in getting the most thorough input from affected faculty.
  - Despite the best intent and good faith efforts of those involved, there are aspects of the policy that are unclear and on-going concerns about its practical implementation.
- We recognize that certain issues might be best addressed by system-wide approaches. However, system-wide policies have significant effects on university and school-level activities, including likely forcing internal policy changes. By their very nature, they have the ability to circumvent shared governance.
- Without thorough involvement of the constituencies affected, there are greater chances for misinterpretation, unexpected obstacles, and practical issues that can negatively affect the efficacy of system-wide policy.
- We are requesting a clearly defined and transparent mechanism that incorporates existing SIUE and SIUC shared governance bodies and processes into the development of system-wide policy. We would like this mechanism itself to be formulated in collaboration with shared governance bodies at the institutions.
- SIUE Faculty Senate will be considering a resolution this academic year to formally make such a request.
Resolution 3
Cost of Living Adjustment

RESOLUTION

The Faculty Senate of Southern Illinois University Edwardsville, representing the tenured, tenure-track, and clinical faculty, calls upon the Chancellor and the UPBC to create, adopt, and openly share with the Faculty Senate no later than December 1, 2016, a detailed cost-of-living adjustment plan to begin July 1, 2017.
Resolution 4
State Reapportionment

SOUTHERN ILLINOIS UNIVERSITY
FY 2015 APPROPRIATED REVENUE BY LINE ITEMS

<table>
<thead>
<tr>
<th>Category</th>
<th>STUC</th>
<th>SIUC-SOM</th>
<th>SIUE</th>
<th>Admin</th>
<th>UWS</th>
<th>Total University</th>
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<td>Personal Services</td>
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<td>33,432,900</td>
<td>53,874,000</td>
<td>1,757,500</td>
<td>1,539,800</td>
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<td>1,000,000</td>
<td>100,000</td>
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<td>18,500</td>
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<td><strong>Total</strong></td>
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<td><strong>59,872,000</strong></td>
<td><strong>2,010,300</strong></td>
<td><strong>1,640,500</strong></td>
<td><strong>205,739,800</strong></td>
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$50.52% 18.59% 29.1% 0.98% 0.81%

Diagram showing the distribution of revenue by category.
Resolution 5
Possible look into a **College of Health Sciences**

In the spirit of the University Congress...

**Possible combining of:**
Dental
Pharmacy
Nursing
Other Disciplines?
    Biology?

Into a....

College of Health Sciences
Resolution 6
Possible look into a Stem College

In the spirit of the University Congress...

Possible combining of:

Hard Sciences
  Biology?
  Chemistry
  Environmental Science
  Mathematics
  Physics
  Stem Center

with the existing

College of Engineering

To Form a....

College of Science, Technology, Engineering, and Mathematics