The regular meeting of the Faculty Senate Executive Committee was called to order at 2:30pm on Thursday, September 23, 2021 in Zoom by President E. Duff Wrobbel.

Present: E. Duff Wrobbel, Laurie Rice, Jingyi Jia, Kim Carter, Igor Crk, Keith Hecht, Barbara McCracken, Kamran Shavezipur
Excused: Alison Reiheld
Absent: Robert Bitter
Guests: Ann Popkess (UPBC)

Public Comment:
There was no public comment.

Announcements:
Announcements were reviewed as listed on the agenda. The Chancellor candidates will be on campus October 18, 21, 25, and 28, and their itineraries include meeting with the Executive Boards of constituency groups from 2:00-2:45 pm.

Consideration of Minutes:
The minutes for the September 9, 2021 meeting were approved as written.

Action Items:
There were no action items.

Unfinished Business:
The Open Meeting Act designees for the Councils are as follows: Christienne Hinz for the Graduate Council, Shrikant Jategaonkar for the Curriculum Council, Igor Crk for the Welfare and Governance Council, Matthew Schmitz for the Faculty Development Council.

The agenda for the All Faculty Meeting was shared and discussed. A representative from the non-tenure track faculty will be included.

There have been no volunteers for the Homecoming Committee. Bitter will serve as the Faculty Senate representative on the Quadrennial Review for the School of Business Dean Committee.

A 2% increase for non-represented faculty was approved at the Board of Trustees meeting, which keeps pace with the increase for represented faculty for 2021-2022. They received no increase in the 2020-2021 year while the represented faculty received a 2.75% increase. There is a plan to backfill that increase over a 2-3 year period, which will be put into place next year. Concerns that non-represented
faculty could be left out in the future as contracts are negotiated were discussed, and it was noted that it creates morale problems.

**New Business:**
Wrobbel worked with Dr. Elza Ibroscheva to establish the Textbook Advisory Committee. John Foster from Public Administration and Policy Analysis, Wendy Hochreiter from the School of Nursing, Tim Jacks from the School of Business, Amardeep Kaur from the School of Engineering, Sarah Luesse from Chemistry, Shelly McDavid from Library and Information Services, Mark Poepsel from Mass Communications, Scott Kane from Textbook Services, and Amy Winn from Biological Sciences will serve on the committee. A charge for the committee is being developed.

The charge for the Faculty Senate Reorganization Ad Hoc Committee was reviewed and adopted unanimously (Carter, Crk, Hecht, McCracken, Shavezipur). A representative from each Council will serve on the committee along with Wrobbel and Jia.

There was discussion about remote attendance under the Open Meetings Act, and suggested amendments to the Bylaws were shared to allow it at Faculty Senate meetings. The suggested language will be sent to Tom Jordan and Jennifer Wagner for review.

**Reports:**
The University Planning and Budget Council (UPBC) discussed the outline of the revised Committee for Higher Administrator Performance Appraisal (CHAPA) schedule with Tom Jordan. It will be sent first to UPBC, then to the University Policy Council, the Chancellor, followed by the System President. They will be recommending the short form for the Vice Chancellor for Administration review, and then revising the policy over the course of this year. An ad hoc committee will be created to do the work, and representatives from UPBC and CHAPA will be included.

The Faculty Development Council will meet with the Provost to discuss the 12 Excellence in Undergraduate Education (EUE) awards that were granted in FY20 but were not disbursed in FY21 due to the pandemic. The Teaching Excellence Award Committee (TEAC) is restructuring and is in the process of being reconstituted; it will also need to look at incorporating online teaching as part of the award process. They will attempt to identify potential speakers for the Continuous Improvement Conference (CIC), but it is dependent on money being available.

The Curriculum Council identified Heidy Carruthers as the Chair for the Academic Standards and Policies Committee, however there are several people declining to continue on the committee this year. Staffing committees is a challenge. The entire faculty on the Admissions Review Committee termed out because of a change limiting continuing terms to three.

The Rules and Procedures Council assigned people to their committees and discussed the All Faculty Meeting.

The Welfare and Governance Council discussed service assignments for junior faculty, specifically BIPOC faculty. J.T. Snipes, President of the Black Faculty and Staff Association (BFSA) was a guest and
explained the situation as it relates to the BFSA. There is a need to empower junior faculty to say no and to recognize the service work that is already being done. There was a discussion about department rubrics used for reviews and how they account for service. In some cases, people with extra service are seeing negative affects in their reviews.

The Provost attended the Graduate Council meeting. SIUE has the highest graduate student enrollment in 44 years, primarily in the MBA program. The University has partnerships to help find students for the program, but there is a cost involved. There was a discussion about holistic admissions for graduate students, similar to what is being discussed for undergraduate students.

Rice encouraged everyone to participate in the Chancellor candidate activities.

There were no other reports.

**Adjournment:**
The meeting adjourned at 4:00 pm.

Submitted by Anne Hunter, University Governance
I. CALL TO ORDER

II. PUBLIC COMMENT*

III. ANNOUNCEMENTS
   a. Chancellor Search Town Hall – October 1 from 12:00 pm – 1:30 pm
   b. Diversity Day – October 21

IV. CONSIDERATION OF MINUTES
   a. September 9, 2021

V. ACTION ITEMS

VI. UNFINISHED BUSINESS
   a. Open Meetings Act Designees
   b. All Faculty Meeting – September 30
   c. Homecoming Committee Appointment
   d. Quadrennial Review for School of Business Dean Committee Appointment – Bob Bitter
   e. Raises for Non-Represented Faculty

VII. NEW BUSINESS
   a. Textbook Advisory Committee Appointments
   b. Faculty Senate Reorganization Ad-Hoc Committee
   c. Faculty Senate Bylaws – Remote Attendance

VIII. REPORTS FROM COUNCIL CHAIRS
   a. UPBC – Ann Popkess
   b. Faculty Development Council – Kim Carter & Alison Reiheld
   c. Curriculum Council – Keith Hecht
   d. Rules & Procedures Council – Kamran Shavezpur
   e. Welfare and Governance Council – Robert Bitter & Igor Crk
   f. Graduate Council – Barbara McCracken
   g. Past-President – Laurie Rice
   h. President-Elect – Jane Jia
   i. President – Duff Wrobel

IX. ADJOURNMENT

*The Faculty Senate is accepting public comments via email to encourage social distancing and safety. Submitted comments will be read aloud during the meeting and added to the minutes. Please submit any comments to the University Governance Office at anhunte@slue.edu prior to the start of the meeting.
September 30, 2021
All Faculty Meeting Agenda

Date and time: September 30 2021; 2:30-4:30 pm
Physical meeting space: Mississippi/Illinois Room, Morris University Center
Virtual meeting space: Zoom Registration
https://siue.zoom.us/webinar/register/WN_7vvoFNGR4Wkv8AYMWF0A

- Welcome by Faculty Senate President, Dr. Eric Duff Wrobbel, 2:30-2:35 pm.
- Provost Cobb’s address, 2:35-3:00 pm:
  - The reorganization of the higher administration and the addition of new staff/units;
  - Campus planning for Spring and Fall 2022 considering COVID vaccination and spread of new variants.
- Q&A for Provost, 3:00-3:15 pm.
- Constitutional Amendment presentation by Dr. Ezra Temko, 3:15-3:25 pm
- Faculty Senate re-organization proposal, Dr. Ezra Temko, 3:25-3:40 pm
- Non-Tenure-Track Faculty in Faculty Association, FA president. Dr. Edward Navarre, 3:40-3:55 pm.
- Non-Tenure-Track Faculty Association and its connection to FA, 3:55-4:10 pm
- Open discussion/Q&A, 4:10-4:30 pm
- Adjourn, 4:30 pm.
The Faculty Senate Reorganization Ad-Hoc Committee (FSRAC) is hereby charged with evaluating and recommending how to best organize Faculty Senate in terms of the structure and charge of Faculty Senate, both as a whole and regarding its councils and standing committees. FSRAC will consider how to best organize Faculty Senate to optimize its ability to effectively, efficiently, and equitably meet Faculty Senate’s shared governance roles and responsibilities. FSRAC will consult with stakeholders and Faculty Senate as proposals are developed and reviewed, continuing to collect and be responsive to gathered feedback and insights until final proposals are adopted through Faculty Senate rules and practice regarding amendments to its constitution, bylaws, and operating procedures. Adoption of all constitutional, bylaw, and council operating paper amendments should be finalized by the end of the 2021/2022 Academic Year, in order to begin the next academic year with the re-organized structure.
II. Meetings

H. Quorums of the Faculty Senate and its subordinate units shall be one half of the Faculty Senate or subordinate unit membership physically present at a meeting. Designated alternates shall be considered in quorum counts.

1. After a quorum is established in accordance with this section, additional members may attend the meeting via video or audio conference if the member is unable to attend the meeting due to: (i) personal illness or disability; (ii) employment purposes or public business of the body; or (iii) family or other emergency.

2. If a member wishes to attend by video or audio conference, they shall notify the University Governance Secretary before the meeting unless advance notice is impractical. The member shall also indicate the reason they are unable to physically attend the meeting. A majority of the body must approve requests to attend the meeting by video or audio conference.