The regular meeting of the Faculty Senate Executive Committee was called to order at 2:30pm on Thursday, December 12, 2019 in the Magnolia Room of the Morris University Center by President Jocelyn DeGroot-Brown.

Present: Jocelyn DeGroot-Brown, Laurie Rice, Stephen Kerber, Marie Klopfenstein, Faith Liebl, E. Duff Wrobbel
Excused: Junvie Pailden
Absent: Sorin Nastasia
Guests: Nancy Lutz (UPBC), Ann Popkess (UPBC)

Announcements:
There were no announcements

Consideration of Minutes:
The minutes for the November 14, 2019 meeting were approved as written.

Action Items:
There will be no Council meetings next week in anticipation of the holiday.

Unfinished Business:
There was no unfinished business.

New Business:
A proposed redefinition for the Welfare Council was presented by Kerber, and a handout was distributed. The Welfare Council has been impacted more than most by the establishment of the Faculty Association. Three schools were left out of the Faculty Association agreement and are still covered by the existing Faculty Grievance Policy. The Welfare Council has been working on improving that policy and redefining the role of the Council, which includes the representatives from the schools not covered by the Faculty Association. The proposed redefinition introduces a new role for the Council related to the SIU system that is not currently addressed by any of the other Councils.

There was a discussion about the restructuring of the Faculty Senate as a whole, and President DeGroot-Brown and Wrobbel are meeting with the Chancellor to discuss the larger topic. Kerber recommended that this proposal be looked at separately by the Senate with the idea that it would continue to be worked on with the rest of the restructuring. There was also a discussion about the Board of Trustees and their meetings.

There was a motion and second to approve the statement as amended, and it passed unanimously. It will go to the Faculty Senate for consideration. The amended statement reads as follows:
Welfare and Governance Council

The Welfare and Governance Council shall make recommendations to the Faculty Senate relating to the structure, functioning, and funding of the Southern Illinois University system and its constituent parts. In addition and on behalf of SIUE faculty (as defined in the Faculty Senate Constitution) not represented under a current labor contract, the Welfare and Governance Council shall concern itself with all policies for faculty evaluation, salary, promotions, tenure, leaves of absence, recruitment, employment, retraining, development, rights and responsibilities, general faculty benefits, discipline, severance, and grievances.

The next new business item discussed was a desire to call a special meeting of the Faculty Senate with the Board of Trustees. Logistics and format challenges were discussed, and it was recommended to hold the meeting with the Executive Committee with an audience. An additional recommendation was to include the Staff Senate and Student Government executive boards in the meeting. Considering January 30 and February 13; dates can be pushed forward if it cannot be coordinated.

The Faculty Senate Executive Committee meeting on January 9, 2020 was cancelled. The next meeting will be on January 23, 2020.

Reports:
UPBC next meeting is January 17. CHAPA meeting January 9; Rules and Procedures will provide their data as part of the process.

The FDC reported that Tom Foster will Chair the Teaching Excellence Award Committee (TEAC). Looking at the existing needs of development and current aspects of the Council.

Graduate Council was asked to investigate if regular graduate faculty status was extended to those with a terminal degree, but it cannot be done due to Board definitions. There are currently two versions of temporary graduate faculty status, one that is ad hoc and one that is a two-year assignment to allow service on committees. They can be extended, but they are also limited. It could be revised to one status that is tied to their contract so that as long as the contract is in place they would retain status, which would simplify the process as they would only have to do it once.

President DeGroot going through initial findings of the survey. Many people feel like they are underserving, and some are feeling like they are not having meaningful impact through service. She will provide a document for the next FSEC meeting on January 23. The Chancellor will also be attending that meeting.

There were no other reports.

Public Comment:
Popkess shared that there is an advisory group that is starting up to look at the use of Starfish. She will try to get more information as it may need to be an agenda item for the next meeting. If they move forward with an implementation plan, it could impact faculty.

**Adjournment:**
The meeting adjourned at 3:42 pm.

Submitted by Anne Hunter, University Governance
FACULTY SENATE EXECUTIVE COMMITTEE
Magnolia Room, Morris University Center
December 12, 2019 – 2:30PM
AGENDA

I. CALL TO ORDER
II. ANNOUNCEMENTS
III. CONSIDERATION OF MINUTES
   a. November 14, 2019
IV. ACTION ITEMS
V. UNFINISHED BUSINESS
VI. NEW BUSINESS
VII. REPORTS FROM COUNCIL CHAIRS
    a. UFBC – Nancy Lutz
    b. Faculty Development Council – Marie Klopfenstein
    c. Curriculum Council – Faith Liebl
    d. Rules & Procedures Council – Junvie Pailden
    e. Welfare Council – Steve Kerber
    f. Graduate Council – Duff Wrobbel
    g. Past-President – Sorin Nastasia
    h. President-Elect – Laurie Rice
    i. President – Jocelyn DeGroot
VIII. PUBLIC COMMENT
IX. ADJOURNMENT

The next FSEC meeting will be Thursday, January 9, 2019 at 2:30PM in the Magnolia Room, Morris University Center
Current Definition of Role

Welfare Council

The Welfare Council shall concern itself with all policies for faculty evaluation, salary, promotions, tenure, leaves of absence, recruitment, employment, retraining, development, rights and responsibilities, general faculty benefits, discipline, severance, and grievances.

Proposed Redefinition of Role

Welfare and Governance Council

The Welfare and Governance Council shall make recommendations to the Faculty Senate relevant to the structure, functioning, and funding of the Southern Illinois University system and its constituent parts to the extent that they relate to Southern Illinois University Edwardsville.

In addition, on behalf of SIUE faculty (as defined in the Faculty Senate Constitution) not represented under a current labor contract, the Welfare and Governance Council shall concern itself with all policies for faculty evaluation, salary, promotions, tenure, leaves of absence, recruitment, employment, retraining, development, rights and responsibilities, general faculty benefits, discipline, severance, and grievances.