FACULTY SENATE EXECUTIVE COMMITTEE MEETING
Board Room, Morris University Center
April 27, 2017 – 2:30 p.m.
Approved Minutes

The Regular meeting of the Faculty Senate Executive Committee was called to order at 2:35 p.m. on April 27, 2017 in the Board Room, Morris University Center by Jeffrey Sabby, president.

PRESENT: Agustin, Kerber, Nastasia, Pettibone, Rehg, Sabby, Lutz,

EXCUSED: Kirk, Logue, Lueck, Taylor

GUESTS: President Randy Dunn by teleconference, Chancellor Randall Pembrook, Provost Denise Cobb

GUEST SPEAKER
a) President Randy Dunn via teleconference.

Introductions were made around the table and Jeffrey Sabby gave the floor to Jennifer Rehg to introduce the draft “Input on System-Wide Initiatives”

President Dunn explained he was unable to attend the meeting due to scheduling and being in Springfield the day before on behalf of the budget crisis.

Jennifer explained that the draft “System-Wide Policy and Initiatives – Suggestions for Incorporating Input from SIUE Faculty Constituencies” is a starting point to facilitate communication and asked President Dunn for any suggestions.

BRAINSTORMING NOTES
President Dunn made some points and suggestions:

Likes exploratory discussions

Likes something in writing to build meaningful discussion and thanked Jennifer for initiating.

• Argument supports having more expertise and thinking
• Small system represents 7500 employees over multiple campuses
• Involvement, communication and contribution

Should the lead be with SIUE Faculty Senate, or a combined group from constituencies from all campuses such as the configuration of the SIUE Congress?

• From the System as a whole?
• Faculty driven from the Faculty Senate on behalf of faculty constituents
• FSEC as ‘point’ with the Edwardsville campus
• Does it need to be done 3X over at campus level?
• Tangential element
• Proceed at system level?
• Board may not want to share or go there yet
The Board understands that it takes involvement to get things done
Self-directed board
School of Medicine reporting line change
Board of Trustees 2014: reporting line to president’s office at his opposition
Work takes place on continuum
Policy questions / decisions need
At minimum has to be “manageable”
Board will want at times, authority

Pause now to FSEC

Jennifer: These are initial thoughts, and we are speaking on behalf of faculty. Did not mean to preclude that it could include shared governance bodies like staff or student senate on this campus or other campuses. Didn’t want to presume to speak on their behalf, but wanted to initiate a discussion.

- Appreciate concerns of timeliness and efficiency
- Timelines
- Recognize Board has authority
- Input we could provide could facilitate development of policy and eliminate obstacles
- Want to help but not problem solve on backend

President Dunn: More data, information, background organizationally leads to better decision making

- Risk reward, time/ need for input always working on balance
- Continuum

Chancellor Pembrook underscored that the question would be is it a continuum with awareness on one end and approval or formal recommendation on the other end? This is what it is; can you think about?

President Dunn: Middle of that came to decision of School of Medicine

- Groups, feedback, happened quickly, then was info sent out
- Some constituencies were upset about
- Some didn’t pay attention to communications
- Improved communication could improve outcomes and decisions

Jennifer: last point perception of lack of communication

- Looking at trying to facilitate so people are aware of their opportunities to provide input

President Dunn: is then something to be said for pulling together umbrella group

- Just reflective of Edwardsville
- Maybe from Faculty Senate – Springfield is distant yet part of system
- In Carbondale, a lot and accessible because of where the system office is located
- Worked out
- President, leadership/governance
- In Carbondale- accessibility not a problem, more frequent talk and involvement in stuff and events
- Randy Dunn wants the list of Edwardsville events from Chancellor Pembrook
- Symbolic to show importance with presence
- Edwardsville has its own challenges
- “Edwardsville Centric”? 
Jeffrey: could talk to other constituencies and send draft proposal to Carbondale and Springfield Faculty Senates to gather opinions

President Dunn: Meet three to four times with constituency heads at Edwardsville with President system-wide? Just faculty? Big group later?
- Consultation to be flushed out about how best to do this
- Dunn would prefer not to do three times over
- Start at Edwardsville?

On the front end, Jeffrey is not opposed to Dunn coming here. Dunn not opposed either
- Use Faculty Senate Executive Committee structure and invite President Dunn twice a semester and once with Faculty Senate
- After hours? Is that possible with bylaws and posting?

Chancellor Pembrook: FSEC would be a path, multiple constituencies here or on all three campuses, is there a number that is too big?

President Dunn: Maybe better approach would be a System Congress, all represented, meet four times a year to take on this stuff
- Shared Service – System wide service, Title IX, Civil Rights compliance and enforcement
  - System wide Service, Congress of that many people to talk this over
  - 35 is handled differently than 5, 7, 9
  - Large Systems across country like Wisconsin; they do have large congresses, to take on this kind of stuff

Nancy: Started from executive committee to start from somewhere. There are probably no more than 5 constituency groups on each campus

President Dunn: The more constituencies you have, the more it dilutes or weakens the imprimatur that you want these bodies to have.

Nancy: 9-15 people workable to meet once or twice a year

Jeffrey: one from each group

Jennifer: Interesting, intellectual property policies
- Feedback from individuals affected in a very broad fashion

President Dunn: enforcement can be different on each campus (Example of centralization of tech services brought frustration for many unspecified reasons)
- Need for some mechanism for campus centric or system wide
- Constituency heads of groups
- Does it make sense to talk and Jeffrey reach out?
- Then how do we proceed?
- Dunn available to give his thoughts anytime
- FSEC put together on how to take on
- 15-17 range is workable, share ideas that way
Jennifer: Speaking with President Dunn has been very helpful. Expressed appreciation for him to talk to executive committee.

President Dunn: Appreciates the lead FSEC is taking; continue and consider how is the best way to do it? Thanks and best wishes

- Inter-fund loan conversation around that, cover story, by August/September

At 3:28 teleconference with President Dunn ended.

Jeffrey: asked the Chancellor and Provost about feedback on a system wide group

Chancellor Pembrook: Constituency heads we have

- FSEC: intellectual property, everyone engaged, but larger group, and talk about technology, not all would be engaged
- More inclusive if using the larger group, but parts of group may not be interested in all topics discussed.

Discussion

Nancy: Could have ad hoc groups with interest in specific topics. Wouldn’t have to be a group that would have to meet on everything

Provost Cobb: Carbondale and Springfield may not want to participate so will respect their decision

- Wants something that works for us
- Constituency group head; faculty, staff and student, but Carbondale and Springfield may have different groups
- Assume a number
- System Wide Policy advisory group
- At least got a heads up on reporting line
- System IP: by the time we found out it was hard to move anything
- Round tabling
- President’s office – here are system wide initiatives just three meetings beginning of fall, then reconvened January and maybe at end of April if necessary. Would know to deploy someone to attend to this. – need someone to be conduit to bring back to Senate.

Jennifer: Responsibility: IT system, Title IX, purchasing

Steve: Equally important, burden of President’s office to inform all

Provost Cobb: Happens unintentionally, need linkage to Faculty Senate

Jeffrey: Monthly meeting – constituency groups have provost and chancellor there, staff, student or faculty

Provost Cobb: Good policy, Board would know that it has had eyes on it

Chancellor Pembrook: IP example – President talks two times a year, summer and January, talk again halfway into the semester – into weeds conversation, then FSEC needs to be pointing the conversation and request President Dunn to different groups where necessary

Jennifer: Need to point president and not think group does it.

Jeffrey: Understand executive decisions sometimes need to be made
Marcus: maybe not formal yet, line of communication with President Dunn. Start here, open conversation of initiatives that concern faculty, input from faculty, Continue to talk about, another meeting in January with constituency heads. Representative on committee such as the Intellectual Property Policy needs to report to the Faculty Senate.

Jennifer: Timeline misunderstood

Chancellor Pembrook: Good idea to get a timeframe of policy work.

Marcus: Accountability of committee member who is representing faculty/senate. Concern with number of layers of constituency heads. Formalize by a memo committee membership for documentation and timeline.

Chancellor Pembrook: Bold communication is important especially if an issue is not fully resolved on campus before moving forward.

Provost Cobb: If it is a system wide group have a process that facilitates communication.

Jonathan: efficient with time and effort campus group is preferable, clarity in needs for policy timeline

Steve: set out some broad strokes, system wide initiatives need full disclosure for most efficient outcome

Chancellor Pembrook: Appreciates Jeffrey and Nancy

Marcus: Working with the Board of Trustees, would Chair of trustees be open to working with FSEC?

Chancellor Pembrook: Yes, but does the president want to get in front of the Board that early with an idea before it is completely thought out?

Marcus: directly affects us, a way for us to be a part of the conversation depending what initiatives are, use FSEC when presents to Board, it affects SIUE ...

Chancellor Pembrook: Also gives us a forum to ask for clarity, and offer ideas.

Marcus: working

Jeffrey: Would you be willing as a starting point monthly meeting Chancellor, Provost, President and other constituency group heads. Meet at beginning, midway and again at end. August constituent group meeting get a system perspective

Jonathan: communication strength to work on this idea and help both

**Jeffrey: Thanked Chancellor and Provost for attending today.**

Ideas surfaced from the discussion about system wide initiatives. One suggestion is to have a procedure that includes all constituencies at all campuses where the goal is to improve communication in implementing campus wide initiatives that affect the SIU System. First, the FSEC will lead by continuing to work on the draft presented and come up with proposed schedules for meetings of relevant SIUE constituent heads with the SIU President, SIUE Chancellor and SIUE Provost. When a draft is refined, we may share with other SIUE constituency groups and those from the other SIU campuses. A desired outcome would be improved communication between SIUE groups and SIU administration.

Will have another look at the draft and possible proposal at the wrap up meeting in May.

**CONSIDERATION OF MINUTES**

b) April 13, 2017 Minutes accepted as submitted

**UNFINISHED BUSINESS**

a) Input on System-Wide Initiatives: discussion above

b) Resolutions – included in New Business with BOT statement.
NEW BUSINESS
a) Start Work on BOT Statement for May and July BOT Meeting – schedule time to speak at both meetings. Executive committee will attend the meeting in May at Edwardsville campus.
b) UPBC Recommendation: Lakesha Butler. The executive committee agreed to recommend Lakesha Butler to the Faculty Senate at May meeting.
c) Press Releases were sent out to local papers and one radio station with one response so far. Jeffrey will talk to Doug McIlhagga for his thoughts about sending another email with the resolutions to the media that didn’t respond. Steve Kerber and Jennifer Rehg will craft a statement summarizing the resolutions for the Daily Egyptian, Springfield Journal Register.

REPORTS FROM COUNCIL CHAIRS
a) UPBC – Nancy Lutz reported that they met with Pharmacy and Dental. Friday meet with Scott Belobrajdic, Doug McIlhagga and Graduate Brad Hewitt. (corrected by email from N. Lutz, 1:27 p.m.)
b) Faculty Development Council – Jennifer Logue submitted a report, and it is filed with the minutes.
i) 2017 FDC Annual Report will be ready for the May 4 Faculty Senate meeting

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OTHER - None

PUBLIC COMMENT: No one from the public was in attendance.

ADJOURNMENT: The meeting adjourned at 4:22 p.m.

Approved as submitted at meeting May 11, 2017
Vicki Kruse/University Governance
1. TEAC: This year’s winners include:
   
   i) Teaching Excellence Award, Tenure-Line Faculty ($2000), Dr. McKenzie Ferguson, Associate Prof, School of Pharmacy
   
   ii) Teaching Distinction Award, Non-Tenure Line Faculty ($1500), Ms. Mary Ploccher, Instructor, Department of Social Work
   
   iii) Teaching Distinction Award, Tenure-Line Faculty ($500), Dr. Amelia Perez, Associate Professor, School of Nursing
   
   iv) Teaching Recognition Awards, Tenure-Line Faculty ($250), Dr. Johanna Schmits, Associate Professor, Department of Theatre and Dance and Dr. Panahshahi, Professor, School of Engineering
   
   v) Teaching Recognition Awards, Non-Tenure-Line ($250), Brent Vaughn, Specialist, School of Engineering and Jean LaFollette, instructor, School of Nursing and Dr. Miranda Wilhelm, Associate Clinical Professor, School of Pharmacy
   
   FDC Faculty also discussed TEAC’s proposed guidelines for online teaching visits and suggested that perhaps guideline for hybrid class visits could be instructive in this process as well. TEAC and FDC will revisit this issue in the fall.

2. FDC faculty discussed the CIC evaluations. As per the feedback from faculty regarding the Continuous Improvement Conference, Logue will send out an announcement informing the campus community that the poster sessions will be available online on the EUE website (once Nelson has posted them). The FDC will use this valuable feedback to help shape next year’s conference and will begin discussion of this as soon as the semester begins.

3. FDC filled out the Fall 2017 Midweek Mentor Survey provided by Bartels and also suggested the possibility of holding a MWM on e-profiles for students as suggested by the CIC keynote, as well as one on creating digital textbooks to compliment the poster session.

4. 2017-2018 book clubs, FDC suggested bookclubs on books written by potential keynotes and will also be reading Tia Brown McNairs book in either fall or spring.

5. Writing Retreat applications are due May 2.
I. Meeting with SIUC Graduate School and Graduate Council representatives: A Zoom meeting was held with Yueh-ting Lee, Dean of the SIUC Graduate School, Tomas Velasco, SIUC Graduate Council Chair and Julie Partridge, SIUC Graduate Council Vice Chair.

a. The subject of the meeting was to discuss possible collaborations between campuses and ways to reduce barriers to those collaborations. Jerry Weinberg suggested we consider a networking event for SIUE and SIUC faculty to discuss research interests, along the lines of the research networking events organized already by SIUE Graduate School. The SIUC Graduate Council representatives will communicate with their members and solicit topics for further exploration.

b. After the Zoom meeting ended, SIUE Graduate Council members discussed the importance of carefully considering opportunities, to ensure SIUE graduate programs were not adversely affected by any collaborative arrangements—in particular in terms of curriculum and course offerings. Joint research opportunities might provide more mutually beneficial outcomes.

c. [Associate Dean Susan Morgan subsequently followed up with an email to the SIUC representatives including examples of networking topics. Jen Rehg and Mary Sue Love also plan to follow up with SIUE Grad Council chairs.]

II. Announcements

a. Course Review Committee (CRC) Report: Online course offering (forms 94) approved for CAS (2), SoB (3), SEHHB (1); new courses approved for CAS (6), SEHHB (2); and course revisions approved for SEHHB (1) and SoE (1).

b. Graduate Committee on Assessment (GCOA) Report: Program assessment plan for Economics and Finance requires major revisions; Marketing Research assessment plan, and Speech Pathology assessment plan both approved pending revisions.

c. Enrollment Management Report – Scott Belobradjic – Summer enrollment is down a bit by 85 graduate students; Interdisciplinary and Engineering enrollments are up, but enrollments overall are down about 4%. Fall is in similar range (with drops spread across programs). Jim Monahan – The Graduate Admissions Open House resulted in 54 new applications.

d. Graduate School Announcements

i. RGGS awardees are accepting their awards and some GSAs have accepted their awards.
ii. The Diversity Town Hall Meetings have been postponed until fall. No response has been received yet on GC feedback to the earlier draft. Jen Rehg will follow up for an update on the process.

III. Elections for R&D and RPAB Committees

After one round of balloting, the following were elected to serve for a 3-year term:

a. RPAB: CAS: Carolina Rocha; SoN: Chaya Gopalan
b. R&D: Arts and Humanities: Bryan Lueck; Social Sciences, Business, and Education: Undrah Baasanjav

IV. Programs Committee – The following program changes approved and program review reports accepted:

a. Program Review – Mathematics – Approved as in good standing with enrollment sustainable at the present level.
b. SOE-17-1345 – MS Education, Learning, Culture, and Society – Sent back to the department for discussion. Will be discussed at the next Programs Committee Meeting.
c. BUS-17-04 – Master of Business Administration -- Change in admission requirements.
d. CAS-16-320 – MS Geography (Geographical Studies) – Updating catalog copy to reflect actual admissions requirements.
e. Memo of Participation – MS of Integrative Studies in Marketing Communications
f. Memo of Participation – MS of Integrative Studies in GIS Development and Database Administration

V. Educational and Research Policies (ERP) Committee

a. GS1617-13, Compensation Review, Proposed 1M11 – Limits workload for reviewing compensation by using existing tracking mechanisms, but remains compliant with federal rules.

VI. Continuing Business

a. Centers and Institutes Committee Appointment announcement - Bill Kolling has volunteered to serve for the rest of this semester. The Programs Committee will change their papers to assign a new member to a 3-year term.

VII. New Business

a. Jen Rehg presented questions from the Provost’s Office about Graduate Council revisions to Policy 1M5 - Implementation Guidelines Concerning Research. These revisions indicated that review of units’ research activity was addressed as part of Program Review. There was concern expressed from the Provost’s Office that Program Review in its current form might not always, or adequately address all components of research activity review, including appropriateness of research policies and adherence to research policies.
b. Grad Council discussed the concerns and there was consensus that Program Review was the most logical place to put research activity oversight and assessment, and that Program Review should not only address curricular and teaching issues for a program, but also scholarship issues.
c. Jen Rehg will discuss with representatives of the Provost’s Office the Graduate Council’s suggestion that Program Review is the appropriate place to assess academic units’ research activities, and potential modifications that this might entail for Program Review.