Approved Minutes

This regular meeting of the Faculty Senate Executive Committee was called to order at 2:30pm in the International Room of the Morris University Center by Jeffrey Sabby, president.

Present: Kerber, Kirk, Logue, Lueck, Pettibone, Rehg, Sabby, Lutz

Excused: Nastasia, Taylor

Guest: SIU President Randy Dunn

Introductions were made around the table. Jennifer Rehg thanked President Dunn.

- President Dunn was here to hear thoughts on how we can facilitate process of shared governance.

Q: Does the president have any updates?

- Tuesday at the Carbondale Faculty Senate the Review Draft “Strategic Improvement Plan, Southern Illinois University System” (handout) was distributed and President Dunn met with the Board to strategize planning and review draft. He requested feedback and, if wanted, to talk today.
- Ideas for SIU to work on—Statement of Philosophy of what is important at SIU. President Dunn outlined the history and the plan in detail.
  - Went on hold until a month ago- past summer looked at again
  - Organizational…Henry Mintzberg—Rise and Fall of Strategic Planning
    - Student value at top of the list
    - Diversity highlighted
    - Term of art
  - Distributed governance vs shared governance
  - Metrics that measure organizational health.
  - Special purpose planning—diversity
    - There is no time-frame
    - Sets forth a lane—take generation approach
  - Stronger System—streamline—combine services and give us a purpose and add value
    - Point and business services
      1. Technology transfer
        - University system—successful
      2. Title IX becomes a system wide service—more consistency
        - Legal services are already shared and centralized
      3. H.R.
      4. Procurement
      5. IT
Investigate not to take away autonomy and not to push on academic side-programs. If program side happens, it should be mutual with academic side, naturally cooperative doctorates now but certainly not forcing to happen but only when board is ready to adopt it.

Discussion

Q: Why doesn’t the board encourage each to emphasize differences and encourage to go their own way to emphasize distinctiveness?
A: Two things are at play—observations—Both campuses including School of Medicine; therefore, three campuses are allowed by the Board of Trustees to be distinctive. —Vaughn Vandegrift was allowed to create a separate unique identities (SIUE) with its own presence; President Dunn went on to talk about the programming cooperative for a Ph.D. EDE and Nursing. However, speaks for himself, you will see programing take place organically and see distinctiveness merge over time. Graduate at Carbondale vs. Edwardsville. At some point we need to figure funding, timing, nationals, funding blend soon. Aggressive chancellor is good and that will force funding.
A: Org. structure for profit Business world; consolidation of sharing of services to free up revenue, capital for the work of the organizations. Big banking buys out little banks. All back office work done at Boatman’s Bank so only need front office people locally. Airlines consolidate service. Campus autonomy in board policy; authority to the campus chancellors. Carbondale retrenchment now
Q: Right sizing Carbondale. Carbondale is on a different path. Do they understand that?
Q: No active encouragement of recognizing distinctness. Are you able to make changes?
A: Yes.

- Jennifer Rehg—pivot to initiatives
  - Shared work academically—after faculty have opportunity to talk and listen to discussions with system office. Meet at a retreat, research work and talk about how we can do it together.
- Library leadership at Carbondale has been inconsistent recently. Regina McBride would be interested in hearing about library sharing with Carbondale.

Q. Jennifer Rehg expressed concern of unintentional effects because of different campus (look at ways of efficiency without losing quality). Routine senate or shared governance process takes a long time. From Board, what would help? What campus “wish list” system wide procedure could be developed?

A: President Dunn—Benefit at some point: a discussion of executive committees of Carbondale and Edwardsville Senates. President Dunn shared how a committee of this kind (for sharing services) could be structured; Big planning group. Parallel structure. Implementation? How could it be structured?
  - Title IX could be first discussion with coordinated services.
  - President Dunn gave several examples of how the two campuses could be brought together for discussions about shared services.
IT and HR are other areas being considered for shared services.
  - The point was made that it makes sense for IT and faculty to have discussions where curriculum intersects with ITS.
1st Professional Schools—changed reporting lines: distributed governance as opposed to shared governance.
  - President Dunn described the process of how the reporting lines of the professional schools changed. The discussion first began in July 2014—Board meeting held in Springfield—ready to take action.
  - Constituency involvement—how to both agree quickly instead of the long current process.

Other topics covered in President Dunn’s conversation:

- Health Insurance—On the 15th of November we should know
  - Government and AFSCME—Impasse?
- Budget Impasse? Another 2 years
  - SIU, ISU, Northern, Eastern and Western; Chicago State is obviously affected by the budget impasse
- Blend governance
- System—Carbondale is off tomorrow for Veterans Day but Edwardsville is not. Campuses have two different work calendars.
  - Common work calendar-

**Announcements:**

- OMA
- VC Provost

**Consideration of Minutes**

- Corrections were made to the October 27, 2016 minutes. The minutes were approved as corrected.

**Unfinished Business**

- Email about unionization today
- Change Welfare Council Operating Papers
  - No movement
- Resolutions
  - Research still ongoing.
- All Faculty Meeting discussion postponed
- Lincoln Program Caps
  - Meetings have been pushed to end of the month

**New Business**

- Formation of Healthcare Ad Hoc. Committee
  - 3 Members for Ad Hoc. Identified. Rough draft to come.
Early Promotion and Tenure Policy
  - Early Promotion Policy handout and discussion. This will go on Dec 1 agenda.

Reports
  - UPBC- Nancy Lutz reported that they met with VC for Student Affairs Jeff Waple, tomorrow meet with VC for Administration Rich Walker
  - Faculty Development Council- None
  - Rules and Procedures- None
  - Welfare Council- None
  - Graduate Council- None
  - Past President-None
  - President Elect- Marcus Agustin reported that the UPBC-UQC Retreat is December 2. There was a discussion.
    - Next meeting December 8, 2016

Other
  - Steve Kerber provided a handout on the Promotion and Tenure policy. There was a discussion.
  - Sherrie Senkfor will attend the next Welfare Council meeting with 3 or 4 informational policy items
    - Email Sherrie to attend December 1, 2016 meeting

Adjournment
  The meeting adjourned at 4:24 pm.

Approved as submitted December 8, 2016
Vicki Kruse/University Governance (Rachael Phelps)