Faculty Senate Executive Committee  
February 12, 2015  
Approved Minutes

The regular meeting of the Faculty Senate Executive Committee was called to order at 2:35 p.m. on February 12, 2015 in the International Room, Morris University Center by Tom Foster, president.

Present: Foster, Goebl-Parker, Heil, Hester, Ibroscheva, Kirk, Sabby, Yager

Excused: Taylor

Today meeting will be utilized to give guidance to any projects up in air.

Approval of Minutes: The December 11, 2014 and January 22, 2015 were amended and approved as amended.

Faculty Development Council: Elza Ibroscheva reported that the Council members will take policy back to departments and ask for their feedback. Elza has been looking at other universities’ travel policies. There was a discussion.

Curriculum Council: Jeffrey Sabby reported on some of the progress with the e-textbook committee: Joseph Pearson is running projection models for two opposing ideas; keeping textbook rental services as is and a model based on a regular textbook services to see if or where they merge in terms of cost and time. Subcommittee chairs are writing their introductions of their section of report that goes to the Chancellor. The Library and ITS will comprise a list of all the available services that we currently have for professors in aiding them in course design that will be incorporated in the report.

Jeffrey added that projections concerning costs for different majors are being checked such as English, Arts, Nursing. There were no hard sciences in the reports. Jeffrey wants to compare hard science book costs with the others listed, identify where the costs are rising and look to see where the two lines merge for rental and traditional textbook services. It was noted that some of the information used in the reports was non-peer reviewed stats.

Rules & Procedures: Shelly Goebl-Parker reported that the Council is working on elections and will get to FSEC next meeting with the apportionments stats. The Council is currently talking to the Chancellor and Provost about the upcoming evaluations. Shelly checked to see if Phil Brown would be available at a meeting for answers regarding apportionment and clinical faculty. It was suggested that Rhonda Comrie and someone from Dental and Pharmacy could be invited to the Senate to answer questions about clinical information. There was discussion. Nothing was decided at this time except to not invite Phil Brown at this time.

Welfare Council: Erin Heil reported that the council will begin working on Teaching Load Policy at the meeting next week. Two items were suggested for consistency and other ideas thrown out for Welfare Council to consider;

1) “hours” or “credit hours”, “courses”; and
2) 4/4 load capped at 12;

3) Other ideas: not all classes are created equal, large are different than small. There was further discussion about “student credit hours produced,” but that may not work because of seminars, studio hours and clinical hours. New faculty-if feasible new assistant professors within the first two years...reduced hours for one semester. The Senate would set the floor for expectations of the work load...have college or schools set their guidelines on what works best for them within the guidelines that are set. An option for tenured faculty to opt for 4/4 load, but have an annual review with other discussion.

Erin will take these suggestions to the Welfare Council.

**Graduate Council:** Andrea Hester reported changes for GA salaries in FY16, for encouraging hiring 1 GA at 50% as opposed to 2 GAs at 25% each (and tuition waiver). Jerry Weinberg’s has been keeping the Council updated on his plans for the budget cuts with his feedback from the Provost. Today looked at the University policy 1Q8 to determine some changes concerning Graduate programs. This policy also affects policies and such for undergraduates.

The Council is in discussion with making changes to the **new faculty start-up funds** grant with a change for next year; $1500 for startup funds is not automatic, but possibly an incentive program for grants, with different levels such as $250-$500-$750 (numbers still being determined) etc. There was a discussion.

Tom met with the Chancellor prior to meeting today. A discussion ensued. Shared sacrifice involves a 3 tier system of where cuts come from;

1. Central Core (essential);
2. faculty and students, support staff; and
3. support (those who support #2)

So the cuts come from #3 inward. It was noted that it would be helpful to know everyone’s contribution to the cause – transparency about administrative sacrifices.

**Past President:** Susan Yager reported that Enrollment Management Council reported that early enrollment numbers look positive, Winter Session numbers gets rolled into Spring enrollment numbers, Will meet again the last Thursday, February 26.; UPBC will meet tomorrow with Academic Affairs budget request, long term plan, not serving immediate budget issues, requesting input from system how to go forward. UPBC meets 10:30a.m. - 12:00 p.m. typically every other Friday.

**President Elect:** No report

**President:** Tom Foster reported that there were a variety of interpretations of the February 5 Faculty Senate meeting. A discussion ensued. The All Faculty meeting is still to be determined.
Policy 7A1: Tom Foster is working with Tom Jordan on the details of a revision to the policy regarding curriculum. It will eventually come to the Faculty Senate for a first read.

Other: Currently President Dunn is reshuffling some reporting lines of some of the professional schools such as Dental and Pharmacy will report under the Chancellor instead of the Provost, and Nursing will now report under the Provost.

It was noted to see if there is any interest to evaluate the different services provided here on campus. Tom Foster will check with the Student and Staff Senate presidents to see if they are doing this.

Adjournment: The meeting was adjourned at 4:03 p.m. (Kirk/Sabby).

Approved as amended February 26, 2015
Vicki Kruse/University Governance