The regular meeting of the Faculty Senate Executive Committee was called to order at 2:31 pm on Thursday, August 24, 2023, in the University Club of the Morris University Center by President Barb McCracken.

**Present:** Barb McCracken, Jane Jia, Marcus Augustin, Tim Kalinowski, Mike Hair, Chrissy Simmons, Igor Crk, Keith Hecht (past chair)
**Absent:** Bob Bitter
**Guests:** Denise Cobb

**Public Comment:**
There was no public comment.

**Consideration of Minutes:**
The minutes for the May 11, 2023, meeting was approved as written.

**Guest Presentation:**
Provost Cobb presented on three topics: an enrollment picture for Fall 2023; direct entry; and change makers. As of August 20, 2023, we are down 596 students from last Fall. The total headcount is projected to be 11,659. This includes being down 121 students. School of Pharmacy Dean Mark Luer has been proactive about addressing its declining enrollment. Direct entry, which will be discussed further at the next Faculty Senate meeting, will give students the opportunity to have access to the departments and programs they’d like to major in. Currently, the only programs that allow for direct entry are Business, Pharmacy, and certain programs for which students receive scholarships (e.g., art, music). Finally, regarding change makers, which will also be brought up at the next Faculty Senate meeting, is to address how to make SIUE unique compared to other universities students could choose to attend. Provost Cobb brought the wrong handouts, so she will send FSEC the correct handout which further outlines the change makers initiative. *(Note: as of September 12, 2023, we have not received this handout; therefore, it is not attached to these meeting minutes.)*

**Action Items:**
McCracken discussed the salary plan for promotion in academic rank (personnel policy, SIUE 11-47). The new Collective Bargaining Agreement gives members 12%. Non-members currently must go by the current policy, which is at 10%. McCracken talked to Tom Jordan, who suggested being specific by 12% instead of the “me too” language.

There are still a lot of students who don’t know what the 283 initiative is because they don’t read their email, which leads to confusion. Student Government was the only constituency group to sign off on the letter that went out to the campus community. This will be discussed further at this month’s constituency heads’ meeting.
McCracken briefly highlighted a System initiative called FACSS, which has people from the system on its council. This council has been in existence for 1-2 years, and it primarily awards individuals for their collaboration between campuses.

The Faculty Senate has been asked by the University Press Editorial Board to select someone to serve on this board. More information is forthcoming.

**New Business:**
Agustin discussed the current Faculty Senate bylaws. Because the Provost’s Office and Chancellor’s Office haven’t approved operating papers for University Budget, Finance, and Operations Council, it was decided that they do not convene until Administration approves them. McCracken will work to re-distribute senators to the five remaining Councils.

**Unfinished Business:**
Because of the decision to suspend UBFOC until operating papers are approved, a discussion about how to distinguish UBFOC from UPBC was tabled.

**Reports:**
There were no reports.

**Adjournment:**
The meeting was adjourned at 4:07 pm.

Submitted by Michael Tadlock-Jackson, University Governance