

**FACULTY SENATE EXECUTIVE COMMITTEE**  
**April 28, 2022 – 2:30PM**  
**Magnolia Room, Morris University Center**  
**Zoom Meeting ID: 990 0669 9283, Password: chimega**  
<https://sue.zoom.us/j/99006699283>  
**Approved Minutes**

**Present: Duff Wrobbel, Kim Carter, Jingyi Jia, Barbara McCracken, Earleen Patterson, Howard Rambsy, Laurie Rice**

**Via zoom: Keith Hecht, Kamran Shavezipur, Igor Crk**

- I. CALL TO ORDER by Duff at 2:33pm**
- II. NO PUBLIC COMMENT\***
- III. GUESTS**

**a. Drs. Harris, Rambsy, & Patterson**

Guests introduced the benefits of GAME (Goal-Oriented African American Men Excel) and FAME (Females of African-descent Modeling Excellence) programs, which can significantly increase the retention and graduation rates of African American students according to the tracked records. These two leadership programs within SOAR (Student Opportunities for Academic Results) can help build community and connections among black students. These programs will start in Fall2022. There will be sessions in spring and summer to accommodate transfer and other students. The experience of these two programs can be extended to other students later.

**Executive members major comments:**

1. The information about students enrolled in sections of FAME and GAME to receive credit for First Semester Transition (FST) 101 is missing from curriculum council's minutes.
2. Automatic enrollment vs elective enrollment: It is not appropriate to automatically enroll students in FAME/GAME based on their race. This should be an opt in program. Even with opt-out option, it is different from elective enrollment. This course should be proactively promoted to students.
3. The automatic enrollment is based on checking a racial category by students. But this practice may prevent some students from clicking the race box. How to find the students who did not check the box? Some students in need of support may not get it.
4. The executive council members also raised concerns about university liability issues from enrolling students into a course based on checking a race box. The committee can write a letter to provost first since it is an academic issue. Our concerns should be brought to the chancellor and provost.

\*The Faculty Senate is accepting public comments via email to encourage social distancing and safety. Submitted comments will be read aloud during the meeting and added to the minutes. Please submit any comments to University Governance via [mtadloc@sue.edu](mailto:mtadloc@sue.edu) prior to the start of the meeting.

**b. Guest: Tom Jordan: Family friendly Policy and its committee**

We need the policy, but not the committee. Chancellor Furst-Bowe brought up the leave option. The concern is that a Dean may differentially disapprove the application. The problems of having this committee include:

1. Sometimes the family friendly committee never meet for one or two years. We can free faculty time for other service work by removing this committee. Tom has discussed this issue with Welfare council.
2. If a faculty's application is not approved by the committee, a combined committee (combining family friendly committee and grievance committee has been suggested) will have a conflict of interest.
3. Combining means a lot of organization work, lower efficiency, and interest conflicts.

Duff asked if a case that is denied can go through the grievance process? Tom's response is yes, though his office has never yet denied a leave case.

**IV. NO ANNOUNCEMENTS**

**V. CONSIDERATION OF MINUTES**

- a. April 14, 2022 is approved unanimously after correcting a typo error.

**VI. NO ACTION ITEMS**

**VII. UNFINISHED BUSINESS**

- a. President-Elect Search is done: Barbara McCracken

**VIII. NEW BUSINESS**

- a. Administrative Hiring Committees: concern is that the role of equity advisor is not important since equity advisor is a non-voting member. Accountability needs to be addressed. This might be a welfare council topic: How to enhance the role of equity advisor?
- b. Curricular Review Process: might need to consider the possibility of streamlining the process.

**IX. REPORTS FROM COUNCIL CHAIRS**

- a. UPBC – Ann Popkess: did not meet last time. Hope to have one more meeting.
- b. Faculty Development Council – Kim Carter & Alison Reiheld: no report. Alison may continue to serve as a co-chair next year.
- c. Curriculum Council – Keith Hecht: try to select a council chair for the next year

- d. Rules & Procedures Council – Kamran Shavezipur: currently running the election for NTT faculty with 14 candidates for 10 spots
- e. Welfare and Governance Council – Robert Bitter & Igor Crk: no report
- f. Graduate Council – Barbara McCracken: doctoral working group is discussing cohort PhD program with SIUC; increase the awareness of the research centers; how to attract students of color to graduate school.
- g. Past-President – Laurie Rice: no report
- h. President-Elect – Jane Jia: no report
- i. President – Duff Wrobbel: Board of Trustee meeting about Tuition approved our tuition increase proposal, though not without some argument from the BOT.

**X.** ADJOURNMENT: at 4:20pm