

FACULTY SENATE EXECUTIVE COMMITTEE

Room 3118, Alumni Hall

Zoom Meeting ID 920 3685 0196

January 13, 2022 – 2:30pm

Approved Minutes

The regular meeting of the Faculty Senate Executive Committee was called to order at 2:32pm on Thursday, January 13, 2022 in the Magnolia Room of the Morris University Center and via Zoom by President E. Duff Wrobbel.

Present: E. Duff Wrobbel, Laurie Rice, Jingyi Jia, Kim Carter, Igor Crk, Keith Hecht, Barbara McCracken, Alison Reiheld, Kamran Shavezpur

Absent: Robert Bitter

Guest: Ann Popkess

Public Comment:

There was no public comment.

Announcements:

There were no announcements.

Consideration of Minutes:

The minutes for the December 9, 2021 meeting were approved as written.

Action Items:

There were no action items.

Unfinished Business:

Student Affairs continues to work on new hires as indicated in Vice Chancellor Jeffrey Waple's response to the racist incident on campus. There was no further discussion.

The Modified Feminist Process was reviewed further; it was decided to evaluate it separately from reorganization at the December 9, 2021 meeting. It was noted that there is a lack of inclusivity inherent in Robert's Rules of Order, which is why the change was proposed. While someone familiar with parliamentary procedure could stifle discussion, it has not historically been used that way by the Faculty Senate. It will be added as a discussion topic for the February Faculty Senate meeting.

New Business:

Concerns about returning to on-ground instruction were discussed, and the Faculty Association statement about the January 18 return to campus was shared and is attached. Constituencies were not consulted, and administration made the decision without shared governance. While the Chancellor's statement refers to indicators that COVID numbers will go down, no data was presented to support it. Madison County has a 23% positivity rate, and hospitals are full while vaccination rates have stalled. It was noted that SIUE community members who are sick are directed to test off-campus, which falsely

brings down the campus positivity rate. Issues with students ignoring the mask requirements were discussed. It was noted that some higher level people have been against any kind of mitigations since COVID became a concern, and that voice has not been balanced out by other viewpoints. Social distancing signage has been removed, and proper protection is not available for employees and students on-ground. There are feelings that faculty are disposable in a way that food service workers have been treated and that administrators are making it more important to have students in a physical classroom than to keep people safe. Wrobbel will share concerns and requests for data with the Chancellor; Riane Greenwalt will also be consulted for opinions.

Reports:

The Committee for Higher Administrator Performance Appraisal (CHAPA) review process was discussed, and Wrobbel has been put on a system committee to establish a system for the 8 direct reports to the SIU System President. The ad hoc committee for CHAPA is considering a different cycle, but the Chancellor has concerns about the schedule. The Rules and Procedures Council will discuss the changes as there are some voices of concern about changing the current annual review done by the Faculty Senate.

The University Planning and Budget Council (UPBC) heard from a Housing ad hoc committee that was convened by the Chancellor, and they are recommending a two-tier increase to the Board of Trustees to become solvent.

The Welfare and Governance Council was notified that a grievance has been filed and is starting the review process.

The Faculty Development Council met on December 14. Individuals were selected to receive the Excellence in Undergraduate Education (EUE) award, and the Council will meet with the Provost to see if funding is available. There was a discussion of mid-week mentor topics, specifically for topics that allow for remote engagement. The Faculty Senate restructuring was discussed, and feedback will be sent to the Faculty Senate Reorganization Ad-Hoc Committee (FSRAC) through their representative. The Continuous Improvement Conference will take place on March 18, and the Provost is picking the speaker. Carter is temporarily chairing the Teaching Excellence Award Committee (TEAC) as none of the committee members want to be Chair.

The Curriculum Council will start program reviews for Physics and Political Science. The CurricUNET queue is down to 16, and only 3 are new. Search committees for the Director of General Education and the Director of Assessment are being established; both positions have been vacant for a while.

Rice reported that the Meridian Selection Committee met and has a great applicant pool.

Jia provided additional feedback about the return to on-ground learning, noting that there are no substitute instructors for courses.

There were no other reports.

Adjournment:

The meeting adjourned at 3:40 pm.

Submitted by Anne Hunter, University Governance

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AH 3118

Zoom Meeting ID: 920 3685 0196, Password: chimega

<https://siue.zoom.us/j/92036850196>

AGENDA

- I. CALL TO ORDER**
- II. PUBLIC COMMENT***
- III. ANNOUNCEMENTS**
- IV. CONSIDERATION OF MINUTES**
 - a. December 9, 2021
- V. ACTION ITEMS**
- VI. UNFINISHED BUSINESS**
 - a. Follow up to Racist Incident on Campus
 - b. Discussion of Modified Feminist Process
- VII. NEW BUSINESS**
- VIII. REPORTS FROM COUNCIL CHAIRS**
 - a. UPBC – Ann Popkess
 - b. Faculty Development Council – Kim Carter & Alison Reiheld
 - c. Curriculum Council – Keith Hecht
 - d. Rules & Procedures Council – Kamran Shavezpur
 - e. Welfare and Governance Council – Robert Bitter & Igor Crk
 - f. Graduate Council – Barbara McCracken
 - g. Past-President – Laurie Rice
 - h. President-Elect – Jane Jia
 - i. President – Duff Wrobbel
- IX. ADJOURNMENT**

*The Faculty Senate is accepting public comments via email to encourage social distancing and safety. Submitted comments will be read aloud during the meeting and added to the minutes. Please submit any comments to the University Governance Office at anhunte@siue.edu prior to the start of the meeting.

From: "Navarre, Edward" <enavarr@siue.edu>
Subject: [FA] FA statement on the January 18 return to Campus
Date: January 13, 2022 at 9:20:53 AM CST
To: fa@lists.siue.edu

Dearest Faculty,

By now you have learned of the Chancellor's announcement that on-campus classes will resume on January 18. The Faculty Association does not agree with this decision, nor were we asked for input in making the decision. The University plan for mandatory testing and case tracking is not well organized, and appears to be on an "honor system" basis. Additionally, the higher-quality masks promised by the University are unlikely to be available when classes resume on Tuesday. The public health infrastructure of SIUE seems inadequately prepared to safely bring faculty and students to campus on Tuesday. Under the existing conditions, the return to campus next week risks creating an increase in on-campus cases and a second shift to remote learning, an outcome that neither the FA nor the Administration want.

The new campus plan includes mandatory weekly COVID testing. I encourage all of you to get tested every week. Monitoring who is infectious and conscientious use of masks are the only tools that we will have to manage the spread of COVID through the campus community.

Self-reporting is also extremely important for faculty and students. Students completing the self-reporting form is often the only way that faculty are notified about which of their students needs to isolate.

If you test positive for COVID and feel sick, please use sick leave. Although you would be home isolating anyway, we should not be working when sick (i.e., symptomatic). It is important to care for ourselves.

Lastly, if you find that you need a little more time to make the transition out of remote teaching and into the classroom, remember that up to 29 % of a traditional (face-to-face) class may utilize online technology to supplement the face-to-face format (Policy 1C1).

best regards,

Ed

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Edward Navarre
President, SIUE Faculty Association

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