

FACULTY SENATE EXECUTIVE COMMITTEE

Zoom Meeting ID 920 3685 0196

September 9, 2021 – 2:30pm

Approved Minutes

The regular meeting of the Faculty Senate Executive Committee was called to order at 2:31pm on Thursday, September 9, 2021 in Zoom by President E. Duff Wrobbel.

Present: E. Duff Wrobbel, Jingyi Jia, Igor Crk, Keith Hecht, Barbara McCracken, Kamran Shavezipur

Excused: Laurie Rice

Absent: Robert Bitter, Kim Carter, Alison Reiheld

Guests: Ann Popkess (UPBC)

Public Comment:

There was no public comment.

Announcements:

Announcements were reviewed as listed on the agenda. The Chancellor will attend the October Faculty Senate meeting.

Consideration of Minutes:

The minutes for the August 26, 2021 meeting were approved as written.

Action Items:

There were no action items.

Unfinished Business:

Councils should identify Open Meetings Act designees at their meetings.

The Rules & Procedures Council will lead the presentation for the All Faculty Meeting on September 30. Information will need to be shared with faculty. The event will be held in a hybrid format. An invitation will be extended to the Provost.

No volunteers to serve on the Homecoming Committee were received. Wrobbel will reach out and try to identify a representative.

It was suggested to form an ad hoc committee to deal with the logistics of the reorganization. A charge will be drafted and brought forward at the next meeting.

New Business:

Anne Powell and Suman Mishra are eligible and willing to serve additional terms on the Committee for Higher Administrator Performance Appraisal (CHAPA). Suggestions for the School of Business Dean's Quadrennial Review Committee should be forwarded to Wrobbel.

Raises for non-represented faculty were brought up at the Faculty Senate meeting on September 2, and Wrobbel reached out to the Chancellor. 2019 and 2020 were consistent with raises for represented faculty, and 2022 is proposed to be consistent. In 2021 represented faculty received a 2/75% increase, but due to uncertainty in the budget from COVID there was no movement on increases for non-represented faculty. There is a proposal to do targeted tuition increases for those schools to help produce the necessary income to raise salaries, but it is dependent upon the Board of Trustees. A 2% increase is being proposed to the Board for the 21-22 year, and it would be retroactive to July 1, 2021. Union contracts do not have to go through the Board of Trustees. Clarification will be sought on why unrepresented faculty were not included in the faculty contract.

Reports:

The University Planning and Budget Council (UPBC) is still working on revisiting policies for CHAPA, and the current proposal was shared and is attached. There was discussion about faculty representation on the committee and ways to work collaboratively with the Faculty Senate on reviews. CHAPA is discussing sharing the full report, executive summary, and the administrator responses with all constituencies. Necessary policy changes will be discussed with Tom Jordan and then shared with the FSEC as information becomes available.

Hecht shared language from the Curriculum Council operating papers with a suggestion to add it to the Faculty Senate Bylaws: "A quorum shall consist of the physical presence of at least half of the total number of voting members of Curriculum Council. Members of the Curriculum Council who wish to remotely attend Council meetings (e.g., by telephone or electronically) can only do so in a manner consistent with the Illinois Open Meetings Act, and with consent of the Chairperson." Wrobbel will check with Jennifer Wagner about suggested language that would allow the Faculty Senate to meet remotely where possible.

The Rules and Procedures Council will be working on plans for the All Faculty Meeting.

J.T. Snipes, President of the Black Faculty and Staff Association, will join the Welfare and Governance Council for their meeting to share issues of concern.

The Provost will attend the next Graduate Council meeting.

There were no other reports.

Adjournment:

The meeting adjourned at 3:47 pm.

Submitted by Anne Hunter, University Governance

FACULTY SENATE EXECUTIVE COMMITTEE
Magnolia Room, Morris University Center
September 9, 2021 – 2:30PM
Zoom Meeting ID: 920 3685 0196, Password: chimega
<https://siue.zoom.us/j/92036850196>

AGENDA

- I. CALL TO ORDER**
- II. PUBLIC COMMENT***
- III. ANNOUNCEMENTS**
 - a. Board of Trustees Meeting – September 16
 - b. Chancellor Search Town Hall – October 1 from 12:00 pm – 1:30 pm
- IV. CONSIDERATION OF MINUTES**
 - a. August 26, 2021
- V. ACTION ITEMS**
- VI. UNFINISHED BUSINESS**
 - a. Open Meetings Act Designees
 - b. All Faculty Meeting – September 30
 - c. Homecoming Committee Appointment
 - d. Faculty Senate Reorganization
- VII. NEW BUSINESS**
 - a. Committee for Higher Administrator Performance Appraisal (CHAPA) Appointments – Anne Powell and Suman Mishra
 - b. Quadrennial Review for School of Business Dean Committee Appointment
 - c. Raises for Non-Represented Faculty
- VIII. REPORTS FROM COUNCIL CHAIRS**
 - a. UPBC – Ann Popkess
 - b. Faculty Development Council – Kim Carter & Alison Reiheld
 - c. Curriculum Council – Keith Hecht
 - d. Rules & Procedures Council – Kamran Shavezpur
 - e. Welfare and Governance Council – Robert Bitter & Igor Crk
 - f. Graduate Council – Barbara McCracken
 - g. Past-President – Laurie Rice
 - h. President-Elect – Jane Jia
 - i. President – Duff Wrobbel
- IX. ADJOURNMENT**

*The Faculty Senate is accepting public comments via email to encourage social distancing and safety. Submitted comments will be read aloud during the meeting and added to the minutes. Please submit any comments to the University Governance Office at anhunte@siue.edu prior to the start of the meeting.

**Draft----Possible Faculty Senate/CHAPA proposed biennial evaluation "short form"
for the Chancellor, Provost and Vice Chancellors**

- Short form would be distributed by CHAPA every other year in a non 360 eval year for VC /Chancellor/Provost
- TWO of the 6 positions would be evaluated using the short form annually by faculty, staff, and students.
- Results shared with Faculty Senate and Chapa could be aggregated by Faculty Senate and/or Chapa and shared with the Chancellor depending on workload capacity of individuals/groups.
- Purpose of this information: Provide feedback for continuous improvement in the role. Results provided to VC and Chancellor or President according to CHAPA policy.

Response scale

1- Strongly agree 2- Frequency?	2- Agree	3-Neutral	4-Disagree	5 – Strongly Disagree	NA – insufficient information to respond
1. Exhibits strong LEADERSHIP SKILLS				1 2 3 4 5	NA
2. Practices EFFECTIVE COMMUNICATION				1 2 3 4 5	NA
3. Makes GOOD DECISIONS				1 2 3 4 5	NA
4. Completes work in a TIMELY FASHION				1 2 3 4 5	NA
5. Practices shared governance				1 2 3 4 5	NA
6. Builds POSITIVE MORALE				1 2 3 4 5	NA
7. Manages the unit BUDGET effectively				1 2 3 4 5	NA
8. Advocates for Equity, Diversity, and Inclusion				1 2 3 4 5	NA
9. Manages unit PERSONNEL/DIRECT REPORTS effectively				1 2 3 4 5	NA
10. Communicates a compelling VISION				1 2 3 4 5	NA
11. Interacts well with other senior administrators and staff				1 2 3 4 5	NA
12. What do you see as the most pressing concern for this administrator and how do you believe he/she should respond to this concern?					

13. Do you believe this administrator prioritizes the best interest and needs of SIUE students ?

CHAPA Evaluation Cycle Position

<u>Year</u>	Chancellor	Provost	VCUA	VCSA	VCA	VCEDI
FY20	360°					
FY21		360°				
FY22	Short *		360°		Short	
FY23	(Senate)	Short *		360°		Short
FY24	Short *	(Senate)	Short		360°	
FY25	(Senate)	Short *		Short		360°
FY26	360°	(Senate)	Short		Short	
FY27	(Senate)	360°		Short		Short
FY28	Short *	(Senate)	360°		Short	
FY29	(Senate)	Short *		360°		Short
FY30	Short *	(Senate)	Short		360°	
FY31	(Senate)	Short *		Short		360°



Faculty Senate Evaluation Position

<u>Year</u>	Chancellor	Provost	VCUA	VCSA	VCA	VCEDI
FY20	4-Year	Short	---	---	---	---
FY21	Short	4-year	---	---	---	---
FY22	Short	Short	---	---	---	---
FY23	Short	Short	---	---	---	---
FY24	4-Year	Short	---	---	---	---
FY25	Short	4-Year	---	---	---	---
FY26	Short	Short	---	---	---	---
FY27	Short	Short	---	---	---	---
FY28	4-Year	Short	---	---	---	---
FY29	Short	4-Year	---	---	---	---
FY30	Short	Short	---	---	---	---
FY31	Short	Short	---	---	---	---

