

FACULTY SENATE EXECUTIVE COMMITTEE

Zoom Meeting ID 920 3685 0196

October 22, 2020 – 2:30pm

Approved Minutes

The regular meeting of the Faculty Senate Executive Committee was called to order at 2:30pm on Thursday, October 22, 2020 in Zoom by President Laurie Rice.

Present: Laurie Rice, Jocelyn DeGroot-Brown, E. Duff Wrobbel, Keith Hecht, Jingyi Jia, Stephen Kerber, Marie Klopfenstein, Mike Shaw, Ezra Temko

Guests: Ann Popkess (UPBC)

Public Comment:

There was no public comment.

Announcements:

Announcements were reviewed as listed on the agenda.

Consideration of Minutes:

The minutes for the October 8, 2020 meeting were approved as corrected.

Action Items:

There were no action items.

Unfinished Business:

Elizabeth Cady has agreed to serve as a Faculty Senate representative on the Intercollegiate Athletics Committee (ICAC). There will be additional vacancies after the spring semester.

There is a draft proposal before the University Planning and Budget Committee (UPBC) to restructure membership as part of a revision of operating papers. Concerns about size were expressed and discussed. The Committee is a recommendation board for the Chancellor and serves an advisory role, however it was originally conceived as more of a decision-making group by constituency groups. Feedback will be taken back to the committee.

Geoffrey Edwards of Student Retention and Success contacted Rice about wanting to do more with Starfish and suggested convening a group of faculty to provide training and information to get feedback. There was also a request for formal support from the Faculty Senate at some point in the future. Currently it is primarily used for retention surveys, but it has many other features that could be helpful for retention. It was noted that there was no roll out or additional information provided when it was put into Blackboard. Concerns that it would be an additional uncompensated burden on teaching faculty was expressed and discussed. Not all advising staff are required to use it currently. More and better training materials would be helpful, and a series of short videos with an FAQ was suggested as an option.

New Business:

The Faculty Development Council discussed the Teaching Excellence Award. Due to a combination of events no one received an award last year, and it will be a challenge to award one this year as well. There was a discussion about changing the process and potential alternatives for using existing funds. It was suggested to review last year's nominees along with this year's nominees. The committee does not currently have a chair, and it has been difficult to get it back on track.

Reports:

The Faculty Development Council primarily discussed the Teaching Excellence Award and related committee. There are looking for ideas for development.

Curriculum Council reported that the Academic Standards and Policy Committee is now full. Alison Reiheld is chairing the Admissions Criteria Review Committee, and they are optimistic about making the deadline.

Ian Toberman will serve as the Staff Senate representative on the Rules and Procedures Council. Proposed language about representation on search committees was shared and is attached. The Constitution and Bylaws Committee is being chaired by Vince Rapini, and they discussed the Faculty Senate reorganization.

The Welfare and Governance Council cancelled their October meeting due to Diversity Day. The Provost will be at their November meeting to discuss a dual career policy. The Council will meet with the Ombuds to get their report. The grievance policy is anticipated to be ready for the December Faculty Senate meeting.

The Graduate Council reported that the Department of Homeland Security is in the process of a new rule that makes international students reapply every two years to stay in programs. Most SIUE programs are more than two years. Students will not need to leave the country to reapply, however they will have to reapply at the 1 ½ year mark to stay in their program. The Carnegie committee experienced some misinterpretations from the survey that went out, but the pro and con lists that they distributed came directly from the literature referenced by the committee.

The Past President reported that the Academic Continuity Task Force (ACTF) is looking at logistics, modalities of instruction, student persistence, and calendar topics. After information gathering, the next stage will be to put them into optimistic, pessimistic, and middle-ground scenarios.

The President posted a report which is attached. The mandatory testing program may get pushed back since the University of Illinois is still awaiting FDA approval; it will not be used at SIUE until that approval is received. There is a plan to work on a mitigation strategy if COVID numbers continue to increase, but there is no policy established on what would trigger a need to go to remote learning. A new definition of close contact exposure was released by the Centers for Disease Control that is a big shift from previous definitions.

There were no other reports.

Adjournment:

The meeting adjourned at 3:34 pm.

Submitted by Anne Hunter, University Governance

FACULTY SENATE EXECUTIVE COMMITTEE
Zoom Meeting ID: 920 3685 0196, Password: chimega
<https://sue.zoom.us/j/92036850196>
Magnolia Room, Morris University Center
October 22, 2020 – 2:30PM

AGENDA

- I. CALL TO ORDER
- II. PUBLIC COMMENT*
- III. ANNOUNCEMENTS
 - a. Chancellor’s Address – October 27, 2pm
 - b. Early Voting at SIUE – October 28-30, 10am-5pm
- IV. CONSIDERATION OF MINUTES
 - a. October 8, 2020
- V. ACTION ITEMS
- VI. UNFINISHED BUSINESS
 - a. ICAC appointment
 - b. UPBC representation/membership
 - c. Starfish retention system – faculty input
- VII. NEW BUSINESS
 - a. Teaching Excellence Award
- VIII. REPORTS FROM COUNCIL CHAIRS
 - a. UPBC – Ann Popkess
 - b. Faculty Development Council – Marie Klopfenstein
 - c. Curriculum Council – Keith Hecht
 - d. Rules & Procedures Council – Ezra Temko
 - e. Welfare and Governance Council – Steve Kerber & Jingyi Jia
 - f. Graduate Council – Mike Shaw
 - g. Past-President – Jocelyn DeGroot Brown
 - h. President-Elect – Duff Wrobbel
 - i. President – Laurie Rice
- IX. ADJOURNMENT

*Due to Restore Illinois Phase 4 restrictions, the Faculty Senate is accepting public comments via email to encourage social distancing and safety. Submitted comments will be read aloud during the meeting and added to the minutes. Please submit any comments to the University Governance Office at anhunte@sue.edu prior to the start of the meeting. Meetings will be accessible via Zoom, and login information is included in the agenda.

OPERATING PAPERS

UNIVERSITY PLANNING AND BUDGET COUNCIL Southern Illinois University Edwardsville

~~I. Membership~~

~~A. The University Planning and Budget Council [UPBC] will consist of a maximum of 16 members, 13 of whom are voting members.~~

~~1. Voting Members~~

~~The voting members are:~~

- ~~a. five faculty members appointed by the Faculty Senate to three-year, staggered terms.~~
- ~~b. two staff members appointed by the Staff Senate to three-year, staggered terms.~~
- ~~c. two students appointed by the Student Senate to one-year terms. The Student Senate president may not be one of the Student Senate appointments.~~
- ~~d. the immediate past presidents of the Faculty and Staff Senates until the current president is replaced.~~
- ~~e. the president of the Student Body for a one-year term.~~
- ~~f. an academic dean chosen by the academic deans for a three-year term.~~

~~The Faculty, Staff and Student Senates will appoint representatives to the Council from their respective constituencies. Faculty and staff shall not be appointed for more than two successive, three-year terms.~~

~~Council members need not be members of the senate that appoints them. Council members who are not duly elected members of their constituency senate will become *ex-officio* members of their respective senates for the duration of their terms on the UPBC.~~

~~2. Non-Voting Members~~

~~The Chancellor, the Budget Director, and the Chair Designate of the Council will be *ex-officio* and non-voting members of the Council. The *ex-officio* members are invited to participate in discussions but will not be permitted to make or second motions or to~~

vote.

3. Substitutes

Council members are not permitted to send substitutes to a meeting when they are absent. However, if a past president of the Faculty or Staff Senate or the current president of Student Government is unable to attend UPBC meetings for an entire semester due to an unavoidable scheduling conflict, then the body which they represent shall have the right to nominate a semester-long substitute in their absence.

I. Membership

A. The University Planning and Budget Council (UPBC) is composed of the following voting and non-voting members.

1. Voting Members

a. Constituencies

- i. From the Faculty Senate, five faculty members appointed for three-year staggered terms
- ii. From the Staff Senate, three staff members appointed for three-year staggered terms in the following manner:
 1. One staff member from the Civil Service: Negotiated and Prevailing or Administrative Staff: Represented classifications
 2. One staff member from the Civil Service Open Range or Administrative Staff: Non-Represented classifications
 3. One staff member from any non-faculty employee classification
- iii. From the Black Faculty Staff Association (BFSA), three members appointed for three-year staggered terms in the following manner:
 1. One BFSA faculty member
 2. One BFSA staff member
 3. One BFSA member who is either a faculty or staff member
- iv. From the Student Senate, three students appointed for one-year terms in the following manner:
 1. One student from the undergraduate classification
 2. One student from the graduate classification
 3. One student from either undergraduate or graduate classifications

b. Constituency Executive Representatives

- i. Each of the recognized constituencies will have one executive representative on the UPBC:
 1. The Faculty Senate
 2. The Graduate Council
 3. The Staff Senate
 4. The Black Faculty Staff Association

5. The Student Senate

- ii. In cases where a faculty or staff constituency has a position of past president (or similarly named), that person will hold the position on the UPBC for one academic year. If no such position exists, the president of the constituency group will appoint an executive representative for the one-year term.
- iii. The executive representative will be the Student Senate President, unless that group specifically appoints an alternative person.

c. Non-Constituency Representatives

- i. One academic dean chosen by the academic deans for a three-year term
- ii. One person chosen by the Faculty Association for a three-year term
- iii. One person representing non-tenure track faculty. In the immediate term, the appointment will be made by the Non-Tenure Track Faculty Association. If the non-tenure track faculty are ever formally recognized as a university constituency, this responsibility would be transferred to the constituency, consistent with the rules outlined below.

2. Non-Voting Members

- a. The Chancellor, the Budget Director, and any Chair-Designee of the Council serve as ex-officio members of the Council. They hold all rights and privileges of the Council, except for the right to make formal motions, second, vote, or any other electoral activities.
- b. Additional ex-officio members may be added to the Council at the request of the Chancellor or the Chair. The Council must approve any requests in normal business.

B. The following rules will govern the appointment of representatives.

- a. Representatives to the Council are made by the respective constituencies according to their rules, but must adhere to the guidelines outlined in Article I.
- b. Representatives may not be appointed for more than two successive, three-year terms.
- c. Representatives must belong to the constituency/classification for the position they hold. Except where noted, Council members need not be elected or appointed members of the actual Senate, Council, or Association that appoints them. Council members who are not current members of their Senate, Council, or Association must be added to their respective bodies as ex-officio members for the duration of their appointment to UPBC.

C. Council members are not permitted to send substitutes to a meeting when they are absent. If a voting representative is unable to attend UPBC meetings for an entire semester due to an unavoidable scheduling conflict, then the appointing body may select a semester-long substitute in their absence.

D. An appointing body has the right to remove or recall their representatives to the Council. Any action must follow the rules established by the body in their

operating papers. A Constituency Executive Representative may only be removed from the Council if the person is removed from their position in the appointing body.

E. If a new constituency is recognized by the University, they will be entitled to immediately appoint one voting member to the Council to serve for no more than two years. Within that time, the Council is required to either amend its voting membership to formally include the new constituency, or formally refuse to make any amendment to its voting membership. If a constituency loses its University recognition, any current appointments to the Council will immediately end, unless such de-recognition is being contested or appealed.

II. Officers

A. The chair of the University Planning and Budget Council will serve three years, subject to annual review by the Council, and with the concurrence of the Chancellor of the University; this term is non-recurring.

~~The chair shall be selected by a committee consisting of the Faculty, Student, and Staff Senate presidents, subject to the concurrence of the Chancellor.~~

The chair will be counted as one of the representatives of whatever constituency he or she represents and will vote along with the other representatives to the Council.

The clerical work of the Council shall be the responsibility of the chair.

B. During the second year of the chair's term, a chair-designee will be selected by ~~the three senate presidents,~~ **by a committee consisting of the heads of the University-recognized constituency groups**, subject to the concurrence of the Chancellor. If this person is not a member of the Council, ~~he or she~~ the designee will participate on the Council as an ex-officio member beginning on July 1 and continuing until ~~he or she becomes chair~~ **their terms beings**. If this person is a member of the Council, ~~the head of whatever constituency she or he represents shall appoint another member of that constituency to the~~ **appropriate constituency head will appoint a replacement, who will** serve the balance of the chair-designate's **designee's** term.

III. Responsibilities and Functions

A. The University Planning and Budget Council has the responsibility for advising the Chancellor of the university concerning university planning. Its functions include:

1. scanning the demographic, social, political, organizational, and technological
2. environments for factors that can have an impact on the functioning and welfare of the university community.
3. identifying threats and opportunities.
4. addressing the university's strengths and weaknesses.
5. helping to establish the functions of planning, including the identification of

- the university's goals and values and its strategic directions and priorities.
6. recommending allocation of resources and reallocation of resources, including salaries, consistent with the university's values, goals, and priorities. Any structures for the periodic review of resources and resource allocation to credit and non-credit producing units shall be approved by the Council.
 7. advising the Chancellor on all matters relating to planning and maintaining constant contact with and input to the planning process of the university.

- B. Advice will be conveyed both by means of meetings with administrators and by means of formal policy recommendations. In the latter case, the recommendations will be forwarded to the Chancellor of the University for approval and to the three constituency bodies **any University-approved constituency groups** for their review. Normally, the Chancellor shall allow the constituency bodies 30 calendar days to forward their reactions to the Chancellor's office before deciding to accept or reject any recommendation. In situations requiring less than 30 days, the Chancellor will consult with constituency heads before making a decision.
- C. The Council will also review recommendations related to planning and budget that may be adopted by any of the constituency bodies.
- D. Minutes and announcements of the Council meetings will be forwarded to the Chancellor of the University, the line officers reporting to the Chancellor, and each of the constituency heads, as well as all Council members.

IV. Committees

A. **Standing Committee for Higher Administrator Performance Appraisal (CHAPA)**

1. ~~The standing committee of the UPBC will be the~~ **The** Committee for Higher Administrator Performance Appraisal (CHAPA) **is a permanent committee of the Council.** This committee ~~will establish procedures~~ **is responsible** for evaluating the work performance of the Chancellor, as well as the line officers reporting to the Chancellor, and will monitor the **creation and implementation of such procedures of performance standards.**

~~The committee will consist of five faculty representatives, four staff representatives, and two student representatives appointed by the constituency senate presidents from their respective constituencies.~~

2. **Each University-recognized committee is entitled to representation on CHAPA. Seats are allocated in the following manner:**
 - a. **Faculty Senate: 3 representatives**
 - b. **Graduate Council: 1 representative**
 - c. **Staff Senate: 3 representatives**
 - d. **Black Faculty Staff Association: 3 representatives**
 - e. **Student Senate: 3 representatives**

3. Faculty and staff will serve staggered three-year terms and may not be appointed to more than two successive three-year terms. Student representatives ~~to this committee~~ will serve one-year terms.
4. The chair of the University Planning and Budget Council will designate one member of the committee as its chair. The chair ~~of the committee will be~~ **is** responsible for the operation of the committee and for making regular reports to the Council.

B. *Ad Hoc* Committees

1. The University Planning and Budget Council shall appoint *ad hoc* committees as needed. Such committees may be appointed at the discretion of the chair or at the direction of the Council. The chair of such a committee may be selected by the chair of the Council or by the members of the committee. ~~The three constituency groups shall be represented as appropriate to the charge of the committee.~~ **The membership of any committee should at least be inclusive of three types of groups represented on the Council (faculty, staff, student) and when deemed necessary, inclusive of the University-recognized constituency bodies. Committee members must** ~~shall~~ be confirmed by the Council.

V. Meetings

- A. The University Planning and Budget Council shall meet at least twice each month during the academic year and additionally at the call of the chair or by petition of at least three regular members of the Council. Notice of the time, place, and agenda of all meetings of the Council shall be delivered to all members of the Council, the Chancellor of the University, and, in compliance with the Illinois Open Meetings Act, made available to the public at least 48 hours in advance of the meeting.
- B. The chair shall prepare the agenda of meetings. Council members may place items on the agenda by request to the chair.
- C. A quorum shall consist of at least half of the total voting membership of the Council.
- D. In the absence of the chair, the Council shall select a voting member to serve as the chair for that particular meeting.
- E. The Council may invite any person or persons to the meeting when this will assist the Council with its duties.
- F. A maximum of 15 minutes shall be allotted at the beginning of the meeting for public comment; no individual speaker shall be allowed to speak for more than 5 minutes. Anyone wishing to address the Council must notify the chair at least 24 hours in advance of the meeting.

VI. Amendments

- A. These operating papers may be amended by a two-thirds majority of the voting members at a Council meeting, provided previous notice of the text of

the amendment has been circulated to all members at least one week prior to that meeting. **Any proposed changes must be submitted to all University-recognized constituencies for review.**

B. Any changes in Article I must be affirmatively approved by each University-recognized constituency.

C. Any other changes to these operating papers are assumed to be approved by each University-recognized constituency, unless notice is provided to the Council Chair that the constituency has not endorsed the proposed changes, within 30 days of their notification of such changes. No constituency has the right to veto any proposed changes.

D. To become effective, such changes must be approved by all three constituency groups and the Chancellor of the University, taking into consideration the approvals, rejections, or considerations of the constituency groups.

Originally Approved:

University Planning and Budget Council, 5/7/91
Faculty Senate, 5/16/91
Staff Senate, 6/20/91
Student Senate, 5/31/91
President Lazerson, 6/26/91

First Revised Version Approved:

University Planning and Budget Council, 9/9/94
Faculty Senate, 11/17/94
Staff Senate, 11/17/94
Student Senate, 11/18/94
President Belck, 12/7/94

Second Revised Version Approved:

University Planning and Budget Council, 9/8/95
Faculty Senate, 9/21/95
Staff Senate, 10/5/95
Student Senate, 12/8/95
Chancellor Belck, 1/31/96

Third Revised Version Approved:

University Planning and Budget Council, 11/22/96
Faculty Senate, 12/2/96
Staff Senate, 6/29/98
Student Senate, 6/29/98
Chancellor Werner, 6/29/98

Fourth Revised Version Approved:

University Planning and Budget Council, 10/26/01

Faculty Senate, 2/7/02
Staff Senate, 1/10/02
Student Senate, 2/22/02 C
Chancellor Werner, 8/30/02

Fifth Revised Version Approved:

University Planning and Budget Council, 1/27/06
Staff Senate, 3/02/06
Faculty Senate, 4/06/06
Student Senate, 4/07/06

Sixth Revised Version Approved:

University Planning and Budget Council, 4/2/10
Faculty Senate,
Staff Senate,
Student Senate, 4/23/10
Chancellor Vandegrift,

Seventh Revised Version Approved:

University Planning and Budget Council, 11/2/12
Faculty Senate: 2/11/13
Staff Senate: 12/8/13
Student Senate: /19/13
Chancellor Furst-Bowe: 3/12/13

CONSIDERATIONS & RATIONALE FOR PROPOSED CHANGES

Membership

- Adds the existing constituencies recognized by the University to guaranteed membership on the Council
- Creates a mechanism for any new constituency group, once recognized by the University, to have automatic representation to the Council
- Allows for a constituency group to recall their appointment to the Council, following removal procedures outlined in each group's operation papers
- Adds a total of 6 members to the Council: 3 from BFSAs, 1 From Staff Senate, 1 from Student Senate, and 1 for non-tenure track faculty
- Provides that most Senates/Association appointment diverse and differently-experienced voices to the council that recognize certain employment or classification groups that might otherwise be overlooked; Also continues the tradition of allowing each constituency group to have at least one "at large" appointment, so that each group can attempt to address any unique, local, or representational challenges in each group\
- Comes closer to restoring the original percentages by type (faculty, staff, student) that existed in the operating papers as written AND achieves a fairness in representation among the non-Faculty Senate constituency groups (with the exception of Graduate Council)

Other Changes to Operating Papers

- Where necessary, updating language reference "three constituencies" and changing language to University-recognized constituency bodies (or similar language)
- Updates membership of CHAPA to also reflect changes in recognized constituency bodies. Includes small increase to CHAPA body, but maintains that faculty retain the most seats on the committee
- Changes amendment process. Requires each constituency body to agree to changes in membership Article. Other changes and business of the Council require consultation with the constituencies, who can register their concerns. Removes requirement that all changes be approved by each constituency body.
- Re-writes gendered passaged (he/she) into gender-neutral language.

UPBC Membership Amendment

This chart outlines the current status of the UPBC, as well as the proposed changes in membership. For the current operations column, any cell that is highlight in **ORANGE** reflects a seat that is currently on the Council, but is not represented in the original operating papers of the Council. In the proposed changes column, **GREEN** highlights are the seats suggested for addition to the Council.

	Current Operations	Proposed Changes
Fac Sen – 3 Yr	Faculty Senate Appointment 1	Faculty Senate Appointment 1
Fac Sen – 3 Yr	Faculty Senate Appointment 2	Faculty Senate Appointment 2
Fac Sen – 3 Yr	Faculty Senate Appointment 3	Faculty Senate Appointment 3
Fac Sen – 3 Yr	Faculty Senate Appointment 4	Faculty Senate Appointment 4
Fac Sen – 3 Yr	Faculty Senate Appointment 5	Faculty Senate Appointment 5
Fac Sen – 1 Yr	Faculty Senate Past President	Faculty Senate Executive – Past Pres
Grad Coun – 1 Yr	Grad Council Appointment 1	Grad Council Executive -- Appointed
Staff Sen – 3 Yr	Staff Senate Appointment 1	Staff Senate Appointment 1: "Union"
Staff Sen – 3 Yr	Staff Senate Appointment 2	Staff Senate Appointment 2: "Non-Un"
Staff Sen – 3 Yr		Staff Senate Appointment 3: At Large
Staff Sen – 1 Yr	Staff Senate Past President	Staff Senate Executive – Past Pres
BFSA – 3 Yr	BFSA Appointment 1	BFSA Appointment 1 - Faculty
BFSA – 3 Yr		BFSA Appointment 2 - Staff
BFSA – 3 Yr		BFSA Appointment 3 – At Large
BFSA – 1 Yr		BFSA Executive - Appointed
Stu Sen – 1 Yr	Student Senate Appointment 1	Student Senate Appointment 1 – U/G
Stu Sen – 1 Yr	Student Senate Appointment 2	Student Senate Appointment 2 - GR
Stu Sen – 1 Yr		Student Senate Appointment 3 – At Lg
Stu Sen – 1 Yr	Student Senate President	Student Senate Executive - President
Non-Constituency Members		
Fac Assn – 3 Yr	Faculty Assn Appointment 1	Faculty Assn Appointment 1
Deans – 3 Yr	Academic Dean Representative	Academic Dean Representative
NTT – 3 Yr		NTT FA Appointment 1
Totals	16	22

Group	<i>As Written</i>	<i>Current</i>	<i>Proposed</i>
Faculty Senate	6	6	6
Graduate Council	0	1	1
Staff Senate	3	3	4
Black Faculty Staff Assn	0	1	4
Student Senate	3	3	4
Academic Deans	1	1	1
Faculty Association	0	1	1
Non-Tenure Track FA	0	0	1
Totals	13	16	22

Percentages of Membership

<p>UPBC – Operating Papers as Written 13 total positions All Faculty – 6 positions; 46% All Staff – 3 positions; 23% All Students – 3 positions; 23% All Deans – 1 position; 8%</p>	<p>UPBC – Current Operations 16 total positions All Faculty – 9 positions; 56% All Staff – 3 positions; 18% All Students – 3 positions; 18% All Deans – 1 position; 6%</p>
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<p>UPBC – As Proposed 22 total positions All TT Faculty – 9 positions; 40% All NTT Faculty – 1 position; 5% All Staff – 5 positions; 23% All Students – 4 positions; 18% All Deans – 1 position; 5% Flexible (faculty or staff) – 2 positions; 9%</p>	<p>If “At-Larges” Were Removed 19 total positions All TT Faculty – 9 positions; 47% All NTT Faculty – 1 position; 5% All Staff – 4 positions; 21% All Students – 3 positions; 16% All Deans – 1 position; 5% Flexible (faculty or staff) – 1 position; 5%</p>
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CHAPA Membership

Group	<i>As Written</i>	<i>Proposed</i>
Faculty Senate	5	3
Graduate Council	Not Listed	1
Staff Senate	4	3
Black Faculty Staff Assn	Not Listed	3
Student Senate	2	3
Total	11	13

Other Questions for Consideration

- Should the Faculty Senate appointments be the only constituency not subject to the “type of voice matters” rationale.
- Has our principled approach to membership (appointments based on “who is missing”) worked well, and do we believe that will continue? Does codifying the appointment of certain voices undermine the collegiality of the Council?
- Should all constituencies be treated as eminently equal? Should the new constituencies be treated equally, or are there defensible reasons to have different guarantees for different groups?

The Faculty Senate shall be represented on Chancellor Search Committees, search committees for positions within two reporting lines of the Chancellor, and for other positions on ad-hoc or standing committees, councils, etc. related to Faculty Senate's charges, including but not limited to UPBC (University Planning and Budgeting Council), Parking and Traffic, Intercollegiate Athletics Committee, and Committee for Higher Administrator Performance Appraisal (CHAPA). Representatives will be chosen by the Faculty Senate President, in conjunction with the Executive Committee. Each appointment must be announced to the Faculty Senate members.

President's Report to FSEC

October 22, 2020

Meetings

October 15 4pm: KPI Working Group 2

KPI Working Groups for Strategic Goals have launched. Working groups will identify where SIUE currently measures on KPIs, set goals for KPIs and suggest actions that are needed to help achieve them. The groups may also suggest alternate KPIs. Work should conclude in late March or early April.

Co-chairing KPI Working Group for Strategic Plan Goal 2: Optimize high-quality undergraduate and graduate academic offerings to prepare students to become leaders who will contribute to a dynamic and diverse global community.

October 16: Tom Jordan re: Covid-19 Testing Plan

U of I test still awaiting FDA approval. Will not launch on campus until FDA approval is received.

Discussed potential testing frequencies and potential policies related to testing and to mitigation.

October 19: Diversity Council

Discussed issues with Carnegie Classification Survey with respect to diversity and first generation students.

October 20: Constituency Heads

Updates on our mask policy and Early Voting and Election Day.

20 applications received thus far for the VC for Equity, Diversity, and Inclusion position. Hoping for "airport interviews" by the end of the semester.

Update on recommendations of the Anti-Racism taskforce. Goal to make progress on the top two priorities identified by each of the four working groups by December.

Discussed issues related to the Carnegie Classification survey and the upcoming election.

Other Updates and Reminders:

Chancellor's Address moved to 2pm October 27

Upcoming Meetings include:

November 2: Provost

November 16: Diversity Council

November 17: Constituency Heads