



# Roadmap: College to Career



**Kimmel Belonging and Engagement Hub  
& Career Development Center**

**SOUTHERN ILLINOIS UNIVERSITY  
EDWARDSVILLE**

# **Personal and Career Success @ SIUE**

**The Roadmap to Essential  
Experiences and Career  
Preparation**



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# SIUE is Committed to...

making **social mobility** possible for all individuals and entire families through its **high-quality educational programming** and **commitment to inclusive excellence.**



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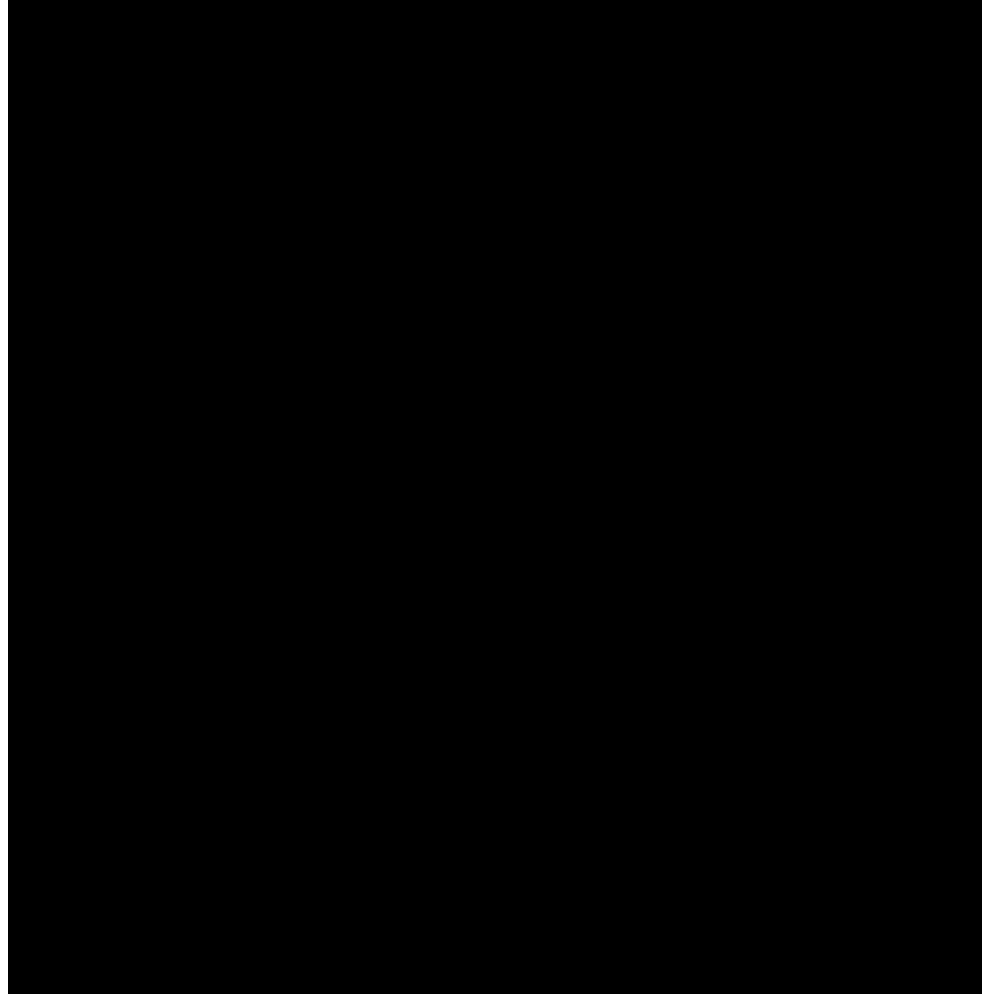


# LEARNING: INSIDE & OUTSIDE THE CLASSROOM

## STUDENT AFFAIRS LEARNING GOALS

GOAL	COMPETENCIES
<b>Progress &amp; Purpose</b>	Realistic self-appraisal, meaningful relationships, collaboration and teamwork, well-being, ethics and integrity
<b>Practical &amp; Career Development</b>	Career and self-development, communication, effective leadership
<b>Curiosity</b>	Critical thinking, effective reasoning, creativity
<b>Empathy, Humility &amp; Action</b>	Cultural and human appreciation, social responsibility, local and global engagement, equity and inclusion

# LET'S HEAR FROM A STUDENT!



**Jasmine Davis**  
2nd Year Student

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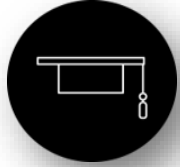
# LET'S HEAR FROM A STUDENT!

**Emily Milano**  
SIUE Graduate, '25

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# Career Readiness of SIUE Graduates



## Career & Self Development

- Business Development
- Marketing
- Innovation
- Networking



## Equity & Inclusion

- Community Outreach
- Collaboration



## Teamwork

- Teambuilding
- Team Leadership
- Communication
- Teaching



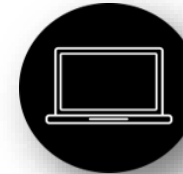
## Communication

- Customer Service
- Public Speaking
- Social Media
- Public Relations



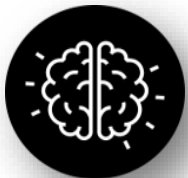
## Leadership

- Management
- Training
- Strategic Planning
- Event Planning



## Technology

- Microsoft Suite (Word/Excel/PowerPoint)
- SQL Programming
- Accounting
- Systems Integration



## Critical Thinking

- Research
- Data Analysis
- Problem Solving
- Process Improvement
- Asking Questions Before Making a Decision



## Professionalism

- Time Management
- Project Management
- Consulting
- Writing/Editing

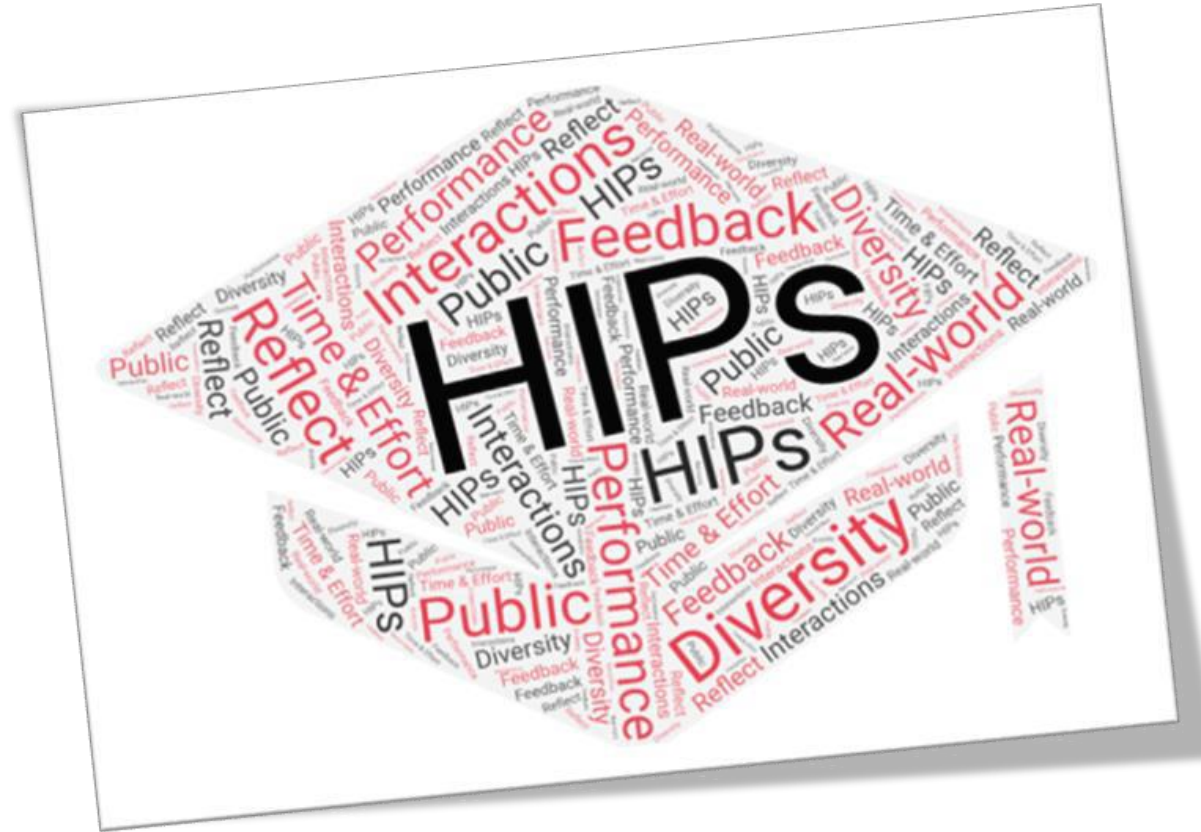
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# High Impact Practices



- ☑ At least TWO  
**High-Impact Practices**  
Before Graduation



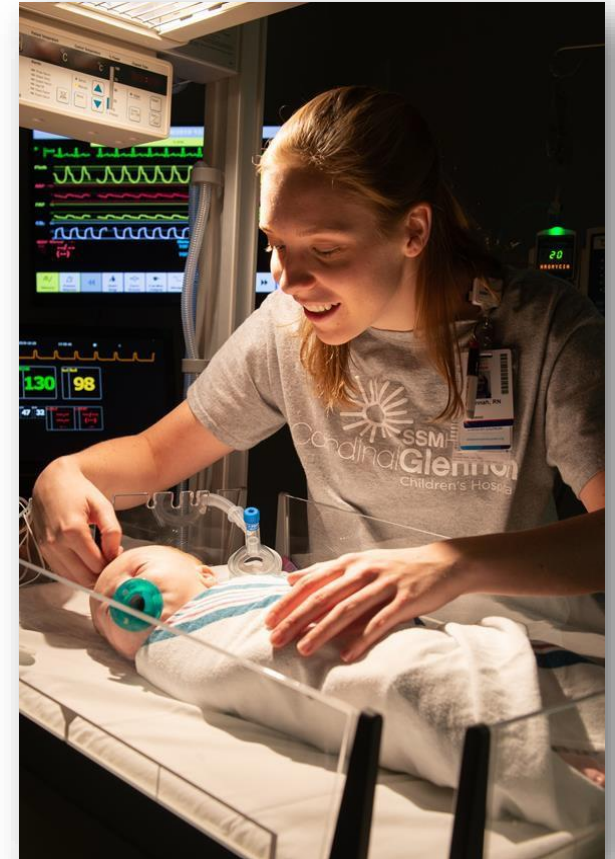


# HIPs: Pick 2 that are Uniquely You!



- Senior assignments
- Team-based assignments
- Core curriculum
- Courses that explore cultures
- E-portfolios
- First-year seminars
- Internships
- Learning communities
- Service learning
- Undergraduate Research and Creative Activities (URCA)
- Writing-intensive courses

*Ask your OL  
what HIPs they  
have participated in!*



# An Example: Internships and Co-ops



## Outcomes, *students will*:

- **Gain Valuable Experience** in your chosen field while attending school
- **Apply Classroom Theory** to real-world work settings
- **Enhance Career Readiness Competencies**
- **Develop a Professional Network**

## Context:

- **Vetted Employers** ensure quality experiences
- **Opportunities for Every Major**
  - Credit & non-credit options
  - Paid & unpaid positions (we advocate for paid)

## Impact (2024):

- **\$2.23M** earned by SIUE students
- **\$20.13/hour** average wage reported

# Internships and Co-ops

## HIPs in Practice: Context

- **Vetted Employers** ensure quality experiences
- **Opportunities for Every Major**
  - Credit & non-credit options
  - Paid & unpaid positions (we advocate for paid)

# Internships and Co-ops

## In Practice: Outcomes

- **Gain Valuable Experience** in your chosen field while attending school
- **Apply Classroom Theory** to real-world work settings
- **Enhance Career Readiness Competencies**
- **Develop a Professional Network**

# **Internships and Co-ops**

## **In Practice: Impact (2024)**

- **\$3.25M earned by SIUE students**
- **\$21.90/hour average wage reported**



# Highly Impactful Practices (HIPs)



- Student organizations
- Leadership roles within student organizations
- NCAA, club and intramural sports
- Community service and volunteer opportunities
- Student employment
- Leadership programs
- Antiracism, Diversity, Equity, and Inclusion (ADEI) Leadership Certificate program
- Serve on a campus committee

# **ADEI Leadership Certificate**

## **In Practice: Context**

- Successful completion of the certificate requires 40 total hours of interdisciplinary engagement and professional development, determined by personal interest
- Students can access anytime throughout college career with flexible pace

# **ADEI Leadership Certificate**

## **In Practice: Outcomes**

- Understand the role of inclusive excellence in organizational structures
- Communicate effectively cross-culturally
- Learn diverse leadership and communication styles
- Understand how to engage in difficult conversations effectively
- Learn how to be effective leaders, allies and advocates
- Build mutually beneficial and respectful relationships



## Start Up

What are 3 ways you are looking forward to getting involved during your time at SIUE?

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## Level Up

What skills are you excited to develop for your potential career? Could you build any of those skills from our listed activities?



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## Wrap up

What are 3 wrap up items you hope to accomplish?



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# Grab Your Worksheet!

# Step 1: Start Up



- ✓ Attend campus events
- ✓ Find a campus job
- ✓ Engage in community service
- ✓ Meet with a career counselor to develop a career plan
- ✓ Create a collegiate resume
- ✓ Join a student group
- ✓ Participate in Emerging Leaders
- ✓ Start the ADEI Certificate Program
- ✓ Learn more about yourself through assessments





## Step 2: Level Up



### CAREER GROWTH

Attend Career Fairs

Get out there!

Seek an internship or  
co-op position

Make connections!

Revise your resume

Show your strengths!

Meet with a Career  
Counselor

Sharpen your  
professional skills!

Join a professional  
organization

Build your network!

### SOCIAL & PERSONAL GROWTH

Direct your involvement –  
change and deepen

Reflect on personal values  
and impact!

Research with faculty

Partner and contribute!

Participate in an  
immersive experience

Seek out learning and  
growth for you!

Take on supervisory role  
with student employment

Develop professional  
skills!

Continue progress with  
leadership programs and  
certificates

Practice progress!

# Step 3: Wrap Up



- ✓ Identify career-readiness gaps
- ✓ Mentor students and leaders in your network
- ✓ Participate in mock interviews and career fairs
- ✓ Complete Career Readiness Competencies modules and badge
- ✓ Meet with a Career Counselor for post-graduation plans
- ✓ Develop job and grad school application materials
- ✓ Identify leadership skill gaps and join tailored programs
- ✓ Complete ADEI Leadership Certificate



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# And Beyond: *Where are SIUE grads working?*



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# And Beyond: Involvement to Career



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# Important Resources



## GET INVOLVED<sup>↑</sup> AT SIUE

- Join student organizations
- Attend programs and events
- Participate in leadership programs
- Explore community service opportunities

### ▪ Cougar Jobline

- Sign up for appointments and career events
- Post resumes and application materials
- Apply for internships and jobs
- Refine your career skills

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# 5 Ways to Get Started

## Your SIUE Roadmap

- Complete the Career Readiness Assessment
- Build community at a Cougar Welcome event
- Explore over 150 student organizations and volunteer
- Schedule an initial career counseling appointment
- Attend a Career Fair this fall

# Let's Take the Career Readiness Assessment!



**Scan the QR Code!**

**Login Information:**

- Username: SIUE email address
- Password: siue123

# CONTACT US



## Career Development Center

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