



# Roadmap: College to Career



**Kimmel Belonging and Engagement Hub  
& Career Development Center**

**SOUTHERN ILLINOIS UNIVERSITY  
EDWARDSVILLE**



# **Personal and Career Success**

How SIUE Delivers  
Essential Experiences and  
Career Preparation

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# SIUE is Committed to...



Making **social mobility** possible  
for all individuals and entire  
families through its **high-quality  
educational programming** and  
**commitment to inclusive  
excellence**

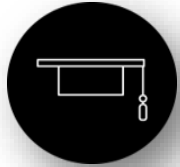
# LEARNING: INSIDE & OUTSIDE THE CLASSROOM

STUDENT AFFAIRS LEARNING GOALS	
GOAL	COMPETENCIES
<b>Progress &amp; Purpose</b>	Realistic self-appraisal, meaningful relationships, collaboration and teamwork, well-being, ethics and integrity
<b>Practical &amp; Career Development</b>	Career and self-development, communication, effective leadership
<b>Curiosity</b>	Critical thinking, effective reasoning, creativity
<b>Empathy, Humility &amp; Action</b>	Cultural and human appreciation, social responsibility, local and global engagement, equity and inclusion

# LEARNING: INSIDE & OUTSIDE THE CLASSROOM

Learning Goal	Description
<b>Progress and Purpose</b>	Understand self and relationships; take accountability; build meaningful connections; maintain healthy habits.
<b>Preparation in Academic/Professional Disciplines</b>	Develop skills to succeed in communities and careers.
<b>Lifelong Learning</b>	Pursue critical and creative problem-solving throughout life.
<b>Empathy, Humility, and Action</b>	Affirm identities, respect human dignity, disrupt biases, and promote equity.

# Career Readiness of SIUE Graduates



## Career & Self Development

- Set Goals & Make Plans
- Be Curious
- Take Initiative
- Know Yourself



## Equity & Inclusion

- Challenge Bias
- Respect Differences
- Bridge Generations



## Teamwork

- Support Teammates
- Built Rapport
- Improve Efficiency



## Communication

- Practice Listening
- Observe Body Language
- Enhance Public Speaking
- Be Confident



## Leadership

- Inspire Others
- Model Integrity
- Encourage Innovation
- Guide Group Projects



## Technology

- Adapt Quickly
- Embrace Skills
- Bridge Technology Divide



## Critical Thinking

- Analyze Data
- Anticipate Outcomes
- Prioritize Tasks



## Professionalism

- Practice Handshake
- Be Punctual & Prepared
- Demonstrate Reliability

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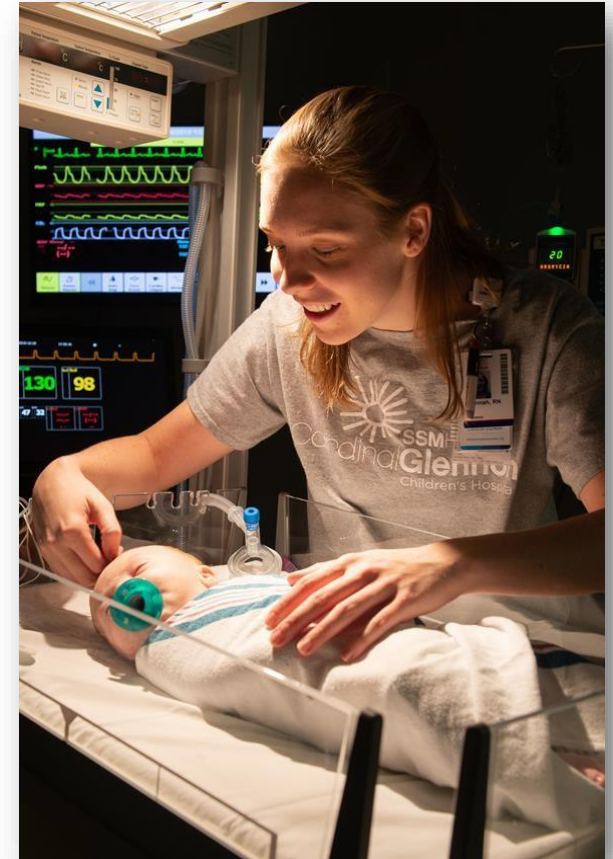
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# HIPs: Pick 2 that are Uniquely You!



- Senior assignments
- Team-based assignments
- Core curriculum
- Courses that explore cultures
- E-portfolios
- First-year seminars
- Internships
- Learning communities
- Service learning
- Undergraduate Research and Creative Activities (URCA)
- Writing-intensive courses

*Ask your OL  
what HIPs they  
have participated in!*



# An Example: Internships and Co-ops



## Outcomes, *students will*:

- **Gain Valuable Experience** in your chosen field while attending school
- **Apply Classroom Theory** to real-world work settings
- **Enhance Career Readiness Competencies**
- **Develop a Professional Network**

## Context:

- **Vetted Employers** ensure quality experiences
- **Opportunities for Every Major**
  - Credit & non-credit options
  - Paid & unpaid positions (we advocate for paid)

# An Example: Internships and Co-ops



## Major Clarification:

- Not sure what want to do
- Between 2 majors
- Example

## Impact (2024):

- **\$3.25M earned** by SIUE students
- **\$21.90/hour** average wage reported

Make the most of your experience!

# Highly Impactful Practices (HIPs)



- Student organizations
- Leadership roles within student organizations
- NCAA, club and intramural sports
- Community service and volunteer opportunities
- Student employment
- Leadership programs
- Antiracism, Diversity, Equity, and Inclusion (ADEI) Leadership Certificate program
- Serve on a campus committee

# An Example: ADEI Leadership Certificate



## Outcomes, *students will*:

- Understand the role of inclusive excellence in organizational structures
- Communicate effectively cross-culturally
- Learn diverse leadership and communication styles
- Understand how to engage in difficult conversations effectively
- Learn how to be effective leaders, allies and advocates
- Build mutually beneficial and respectful relationships

## Context:

- Successful completion of the certificate requires 40 total hours of interdisciplinary engagement and professional development, determined by personal interest
- Students can access anytime throughout college career with flexible pace



## Start Up

What are 3 ways you are looking forward to getting involved during your time at SIUE?

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## Level Up

What skills are you excited to develop for your potential career? Could you build any of those skills from our listed activities?



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## Wrap up

What are 3 wrap up items you hope to accomplish?



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# Grab Your Worksheet!

# Step 1: Start Up



- ✓ Attend campus events
- ✓ Find a campus job
- ✓ Engage in community service
- ✓ Meet with a career counselor to develop a career plan
- ✓ Create a collegiate resume
- ✓ Join a student group
- ✓ Participate in Emerging Leaders
- ✓ Start the ADEI Certificate Program
- ✓ Learn more about yourself through assessments



## Step 2: Level Up



### CAREER GROWTH

Attend Career Fairs	Get out there!
Seek an internship or co-op position	Make connections!
Revise your resume	Show your strengths!
Meet with a Career Counselor	Sharpen your professional skills!
Join a professional organization	Build your network!

### SOCIAL & PERSONAL GROWTH

Direct your involvement – change and deepen	Reflect on personal values and impact!
Research with faculty	Partner and contribute!
Participate in an immersive experience	Seek out learning and growth for you!
Take on supervisory role with student employment	Develop professional skills!
Continue progress with leadership programs and certificates	Practice progress!

# Step 3: Wrap Up



- Identify career-readiness gaps
- Mentor students and leaders in your network
- Participate in mock interviews and career fairs
- Complete Career Readiness Competencies modules and badge
- Meet with a Career Counselor for post-graduation plans
- Develop job and grad school application materials
- Identify leadership skill gaps and join tailored programs
- Complete ADEI Leadership Certificate



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# And Beyond: *Where are SIUE grads working?*



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# Important Resources



## GET INVOLVED<sup>↑</sup> AT SIUE

- Join student organizations
- Attend programs and events
- Participate in leadership programs
- Explore community service opportunities

### ▪ Cougar Jobline

- Sign up for appointments and career events
- Post resumes and application materials
- Apply for internships and jobs
- Refine your career skills

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# 5 Ways to Jump Start your SIUE Adventure

- ❑ Complete the Career Readiness Assessment
- ❑ Build community at a Cougar Welcome event
- ❑ Explore over 150 student organizations and volunteer
- ❑ Schedule an initial career counseling appointment
- ❑ Attend a Career Fair this fall



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# Let's Take the Career Readiness Assessment!

cr.internbridge.com/siue/

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Home Login Register

360-Degree "Career Readiness" Feedback for Students

**SIUE Career Readiness Assessment**

Based on the National Association of Colleges & Employer's Career Readiness Competencies, this is a dynamic and interactive platform dedicated to providing you with a comprehensive report on your overall "career readiness."

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## Login Information:

- Username: SIUE email address
- Password: siue123
- Change Password: Follow prompt
- Select "New Student Orientation – 1st Year Students"
- Take Assessment: Should take about 5 minutes

Take a picture of this slide!

You will receive a reminder email

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# CONTACT US



## Career Development Center



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The background image shows a multi-story brick building, likely a university residence hall, with several windows. In front of the building are trees with green and yellowing leaves, suggesting an autumn setting. A black lamp post is visible on the left. A large, semi-transparent red rectangle is overlaid across the middle of the image, serving as a background for the text.

# **LIVING ON CAMPUS**

**UNIVERSITY HOUSING**

**SOUTHERN ILLINOIS UNIVERSITY  
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# Quick check #1

Have you completed your Housing application?

# Residency Requirement



First Time College student



First Year in College



Graduated High School in the last year



Without an Approved Exemption



Apply or submit exemption online at [sue.edu/my-housing](https://sue.edu/my-housing)

# How to Prepare



Apply!



Receive your Housing assignment



Start packing



Connect with your room/suitemates



Select your move-in day/time



Review move-in instructions



# Your Room

Each student has...

Extra-long twin or full bed 

Desk & chair 

Dresser 

Closet 

# Your Community




Included in your community...

- WiFi 
- Streaming 
- Laundry 

Events 

Groups & organizations 

# Bring This...

- Twin or Full Extra Long sheets 
- Mini refrigerators: 5.0 cubic feet or less (rental program available)
- Computer/School supplies 
- Microwave (800-watt)/other allowed appliances
- Cleaning products (All residents are responsible for cleaning their room and bathroom) 
- Photos and Décor: Feel at home!

# ...Not That

Pets (aquarium fish are permitted) 🐱

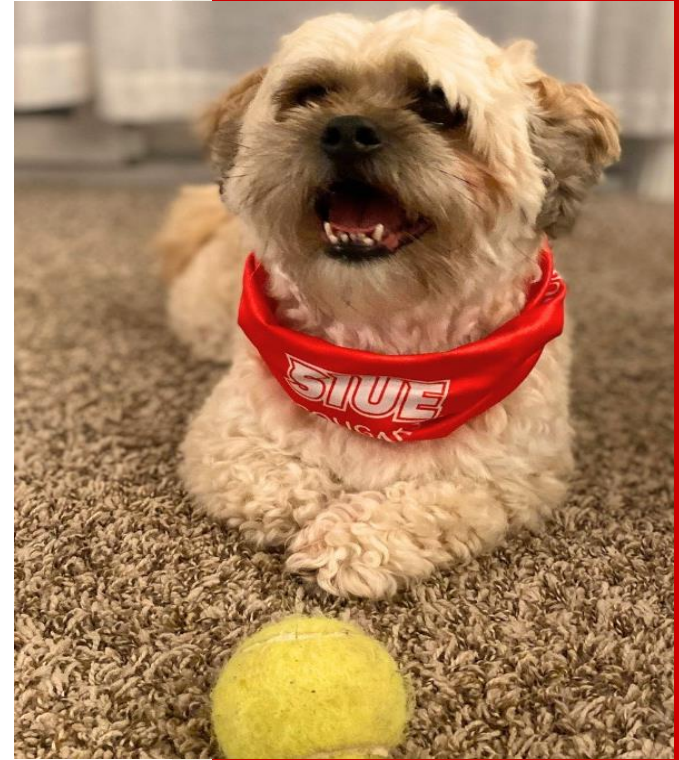
Alcohol containers, empty or full

Cooking appliances with open elements 🔥

LED lights on adhesive strip

Candles/wax warmers 🕯️

Liquid bleach



# Can I bring it?



*[siue.edu/housing/move-in/whattobring](https://siue.edu/housing/move-in/whattobring)*

# Quick check #2

Do I have to bring my laundry off-campus ?

# The Living Guide



General housing information  
Contract and room information  
Community guidelines, standards for  
student conduct, and expectations  
Safety and security guidelines

*[siue.edu/housing/housing/application-costs-forms/forms](https://siue.edu/housing/housing/application-costs-forms/forms)*



# Your Safety



- Partnership with on-campus police 🚓
- Monitored entryways in residence halls

Rave Guardian App 📲

- Emergency blue light system in parking lots and on campus walkways
- Housing staff is on-call 24/7 📞



# Maintenance Requests

- University Housing has a dedicated maintenance team focused on you!
- Request are submitted online while on campus WiFi
- Raise/lower/bunk bed, fix leaking sink, change light bulb, etc. 
- 91% are completed with 48 hours of being submitted 
- 94% of work order requests are completed within 3 business days


# MyHousing

- Submitting housing application
- Roommate matching process
- Selecting move-in timeslot
- Finding your mailing address
- Making meal plan changes

# Roompact

- Roommate Agreement form
- Room Condition Report
- Residence hall event information

# A Place to...




- Get Involved
- Access resources
- Be open-minded 

Respect your roommate & others 

- Succeed!



# Living with a Roommate

- You must complete the Roommate Questionnaire as part of the application
- Start having conversations BEFORE move-in
  - who is bringing what 
  - room set up
  - expectations on guests 
  - cleanliness
  - noise 



# Quick check #3

Where can you locate your mailing address?

# Housing Staff

- Community Director
- Assistant Community Director
- Resident Assistant (RA)
- Desk Manager (DM)



# Belonging

- Housing programs
  - Housing Affinity Groups
    - Brother to Brother
    - I'm First
    - Kaleidoscope
    - Sister Circle
  - Events
  - Living Learning Community events



Scan to inquire about  
Affinity Group

# Meal Plans

- Meal plans are considered “a la carte” and are tax free!
- Use at any of the dining facilities on campus.
- Can be changed up to two weeks into each semester.
- If you run out of your residential meal plan, you can add CougarBucks.
- Deposit Cougar Bucks online, in the Bursar’s office or using the “GET” app.



# Dining Services

## MUC Center Court

- Boss Burgers
- Chick-fil-A®
- Entrees
- Garden Patch
- Grab n' Go
- Sammiches
- Kamayan-Filipino Fusion
- Sidebar
- Sweet Eats Bakery

## MUC/Campus

- Paavos
- Cocina
- Starbucks®
  - MUC
  - Library Cart
- Union Station
- Auntie Anne's
- Freshëns (VC)

# Quick check #4

Have you started packing?

# Contact Us

Central Housing Office  
Rendleman Hall 0224  
618-650-3931  
[housing@siue.edu](mailto:housing@siue.edu)

@SIUEHousing



# **The Final** **Stretch!**

# **Tell us how we did!**

## **Student Survey**



## **Guest Survey**

