Chancellor Leadership Profile

Wittkieffer | Summer 2021
Executive Summary

Southern Illinois University Edwardsville (SIUE) is proud to enter its 65th year as a nationally recognized university that provides students with a high-quality, affordable education and prepares them for successful careers and lives of purpose to shape a changing world. The University community, President of the Southern Illinois University (SIU) System and SIU Board of Trustees invite applications and nominations for the position of Chancellor of SIUE.

The Chancellor reports to the President of the SIU System with the support of its cabinet. The Chancellor is ultimately responsible for all academic, fiscal, administrative and operational matters at SIUE. This person will provide the leadership needed to advance a shared vision for the campus and promote its teaching, research and service missions. In particular, the next chancellor will lead SIUE in pursuing collective aspirations through building and stewarding SIUE’s resources; focusing on enrollment and retention efforts of its highly diverse and talented student body; serving as a bridge builder for its local, external partnerships; strengthening relationships and partnerships with key internal constituents; fully leveraging the potential of the SIU System; and fostering an anti-racist, diverse, inclusive and equitable campus community.

The successful candidate for the position will hold a terminal degree. This person will have a minimum of 10 years of progressive leadership experience in higher education. The search committee will consider high-level experience in other sectors, although the next chancellor must be familiar with the university environment. The next chancellor will have a strong history of leadership and personnel management, operations and finances. A record of success in advancing equity, diversity and inclusion initiatives and the ability to promote ongoing efforts in visioning, planning and fundraising will be essential elements to the next chancellor’s success.

Recruitment will continue until the position is filled. Information regarding the process for nominations and applications for this opportunity may be found near the end of this document in the section entitled “Procedure for Candidacy.”

Role of the Chancellor

The Chancellor is SIUE’s chief executive officer and represents the Edwardsville campus to the SIU System President and Board of Trustees. Operating in an environment of shared governance, the Chancellor is responsible for strategic planning and the administration of academic, personnel, fiscal and student life policies of the institution. The Chancellor is part of a team, along with the President and the Board of Trustees, responsible for advancing the interests of SIUE by working effectively with regional business and community leaders; local, state and federal government leaders; and alumni and foundation support groups.
Opportunities and Expectations for Leadership

The following represent some of the new chancellor’s immediate opportunities during the first two to three years in office. They are presented here in no particular order.

Build and steward SIUE’s resources

The growth of SIUE’s philanthropic support is extremely significant. In light of uncertain state appropriations for public higher education, the chancellor will be expected to generate new philanthropic revenue streams that will be critical to maintaining the quality of SIUE academic and co-curricular programs; the depth of its faculty and staff expertise; and its commitment to being an accessible, affordable option for its current student population.

The time is right for the next chancellor to intensify efforts to instill a culture of philanthropy and raise more private funds. The next chancellor will achieve this goal by dedicating appropriate time and energy to personally cultivating and stewarding current and future donors. To this end, continuing and enhanced efforts to develop engagement with and the emergence of a culture of philanthropy among SIUE’s still-young alumni body is critical.

In addition to private philanthropy, the chancellor will work with strategic partners across the community and with leadership across the SIU System to develop additional resources to fuel the campus’ upward trajectory.

Sustained focus on enrollment and retention

SIUE prides itself on being a first-choice, affordable option to its diverse and international student body. The University has experienced consistent overall enrollment numbers in recent years. In light of challenging demographic trends of the region and intensifying competition from neighboring and surrounding states, the chancellor will be expected to ensure sustainable enrollment levels (and associated revenues) through a focused and effective enrollment management strategy.

The next chancellor will also partner with various campus units to focus on retention for its most underserved student populations. The chancellor must lead a continuing conversation about the University’s enrollment strategy that will align senior leaders in support of a plan that balances appropriate admission standards for student quality with an enrollment yield that provides tuition and housing revenues necessary to sustain the University’s budget, and establish an infrastructure to retain and support its diverse student body.
Serve as SIUE “Bridge Builder” between the University and its local, external partners

The chancellor is looked to as the “bridge builder” of the University in representing its interests to external partners. The University’s success in building its reputation and resources is directly impacted by the effectiveness of its external advocacy and communications — with the legislature, the Governor and state administration, the private sector, donors and community partners.

Central to its mission for social justice, advocacy and outreach, SIUE is enhanced by campuses in Alton and East St. Louis. The SIUE East St. Louis Center has supported youth, adults and families in the Metro East community for more than 70 years. The Center is part of a historic, rich and vibrant community, and is committed to being a neighbor East St. Louis and surrounding community residents can count on.

The next chancellor must continue to cultivate relationships with its external partners to navigate Illinois’ political landscape, and build positive working relationships with elected officials and community/business leaders. This person will need to be regional in thinking, and must continue to strengthen bridges to local communities throughout the state of Illinois and the St. Louis Metropolitan area by engaging actively with business, civic and community neighbors, building partnerships and working with them to manage healthy economic growth and development. Other key constituencies include local school districts and other institutions of higher learning.

Strengthen relationships and partnerships with key internal constituents

While the external role of the chancellor is paramount, they must be attentive to the University’s internal communities and convey a visible commitment to building a holistic culture that unites students, faculty, staff, trustees and other governance units. The next chancellor will invest appropriate personal energies to build positive relationships with key campus constituents, particularly its valuable staff members. The campus community desires a leader who is visible, accessible and outgoing and who personally engages in efforts to foster school pride.

Among the faculty and staff, the chancellor should establish personal/professional credibility by reaching out to understand needs and expectations, valuing shared governance and implementing proper planning and communications protocols that strengthen this partnership on an ongoing basis.

Fully leverage the potential of the SIU System

Following the hire of Chancellor Austin Lane at SIU Carbondale, the new chancellor of SIUE will be an equally critical hire. SIU System President Dan Mahony is charged with utilizing the strengths and the diversity of programs and environments across the System to secure the success of the whole and of its various components. This mode of operations is a significant change for the System, which historically has operated in more of a laissez faire fashion in which each of the System’s components have acted not only autonomously, but also sometimes discordantly. In this new paradigm, the SIUE chancellor will work in close concert with the System president, the chancellor of SIU Carbondale, leaders across the System’s academic units and campuses, and a newly-appointed, highly-motivated board of trustees to secure a bright future for the Alton, East St. Louis and Edwardsville campuses and the entirety of the SIU System.

Foster a campus community of equity, diversity and inclusion

SIUE has worked in recent years to significantly expand the diversity of its students, faculty and staff, but the need for continued progress in this area remains an important goal. Creating equitable access to opportunities among underserved populations; identifying and eliminating university policies, practices, attitudes and structures that contribute to inequity; and cultivating a campus culture of belonging are also key priorities of the University. The next chancellor must lend personal authority and passion, and commit to these goals through vision, accountability and leveraging resources.
Professional Qualifications and Personal Qualities

The next chancellor must have experience in implementing and managing a recently approved strategic plan, as well as other initiatives newly underway at SIUE such as recommendations of the Anti-Racism Task Force. The new chancellor will be a leader who embraces SIUE’s role within the System and actively engages in the community. The chancellor must effectively communicate with faculty and staff, as well as a diverse student body that emanates from rural, urban and suburban locations throughout the region and internationally.

The successful candidate must possess an earned doctorate or appropriate terminal degree, and at least 10 years of progressively more responsible leadership and managerial experience within one or more institutions of similar or greater complexity. Ideally, the chancellor will possess a record of scholarly research and teaching commensurate with an appointment to the SIUE faculty as a tenured professor. The search committee, along with the SIU System President and Board of Trustees, will also consider candidates whose professional accomplishments and deep understanding of higher education in its contemporary and post-pandemic state are combined with outstanding leadership skills and experience.

The next chancellor of SIUE should possess the following qualities, skills and characteristics:

- A commitment to serving the public interest through higher education—undergraduate, graduate and professional—in a multicultural metropolitan setting;
- An appreciation for and commitment to research, scholarly values and activities;
- A distinguished record as an approachable and inspirational administrative leader;
- The vision, innovation, integrity and communication skills needed to engage the entire campus community in maintaining the highest standards of quality and academic excellence in an atmosphere of trust, collegiality and consensus building;
- Experience in recruiting and retaining talented administrators and motivating a diverse group of individuals to work as a team in advancing the goals of the University;
- Experience leading in a challenging financial climate to maintain the fiscal health and position of SIUE within the State of Illinois;
- A proven record of actively promoting and enhancing anti-racism, equity, diversity and inclusion in an atmosphere of civility and mutual respect;
- Experience in strengthening relationships and partnerships between university, state, local, national and international organizations, both public and private;
- Experience building relationships and demonstrated ability to energetically work within a robust shared governance model with diverse stakeholders, including administrators, faculty, staff, students, trustees, legislators and community groups;
- An appreciation for the role of university advancement principles and practices, a demonstrated ability to successfully raise funds from both public and private sources, and a recognition of the importance of the endowment to the long-term financial stability and progress of the University;
- Demonstrated competencies to lead in a post pandemic environment in strategic planning and enrollment management, fiscal planning and policy, contemporary administrative and organizational concepts and practices, educational planning and evaluation procedures, academic governance, and the utilization of new technologies to deliver educational services, including online and other distance education modalities;
- Commitment to transparency and shared governance;
- Enthusiasm and support for SIUE’s NCAA sports competition at the Division I level;
- Bold and courageous leadership underscored by a willingness to take thoughtful and calculated risks to benefit the institution;
- An understanding of the functioning of a multi-campus university system in which the Chancellor serves under the general direction of the President and according to the policies of the Board of Trustees.
Dr. Daniel F. Mahony

Unanimously approved by the Board of Trustees at its December 2019 meeting, Dr. Daniel F. Mahony began his tenure as the 10th president of the SIU System on March 1, 2020. Bringing his student-focused, transparent and data-driven style to the SIU campuses, Dr. Mahony began his tenure by signing the CEO Action for Diversity and Inclusion Pledge to foster an even greater sense of openness and respect for others as president of the multi-campus university system.

Before coming to the SIU System, Mahony served as President of Winthrop University in Rock Hill, South Carolina, from 2015-20. While there, he initiated a campus wide-effort to create a strategic plan that focused the university’s attention on becoming a national model for a student-centered university experience while adjusting to the changing realities of higher education. Prior to his tenure at Winthrop, Mahony spent seven years as dean of the College of Education, Health, and Human Services and a professor of sport management at Kent State University in Ohio. While in this role, Dr. Mahony developed the college’s strategic plan and reorganization which led to increases in both enrollment and retention.

Dr. Mahony also spent 13 years as a faculty member and administrator at the University of Louisville where his positions included sport administration program director, department chair, associate dean, assistant provost and associate provost. In these roles, he had a variety of responsibilities including strategic planning, student learning assessment, program review, budget management, and accreditation.

Prior to his faculty and administrative positions, Dr. Mahony worked in both public accounting and intercollegiate athletics. He earned a bachelor’s in accounting from Virginia Tech, a master’s in sport management from West Virginia University, and a Ph.D. in sport management from Ohio State University. He is an active researcher in the areas of sport consumer behavior and intercollegiate athletics, and has published more than 60 articles in various refereed journals, several book chapters, and one book.

Dr. Mahony received the 2007 Earle F. Zeigler Award from the North American Society for Sport Management (NASSM) for his research contributions to the field. He is a NASSM Research Fellow and served as the association’s president from 2003-04. He was the recipient of the 2015 McNnis/Ryan Award from the American Association of University Administrators (AAUA), which recognized his principled and ethical leadership practices, and his scholarship regarding issues of justice and ethics in college, high school and professional sport. He was the inaugural recipient of the Daniel Mahony Award for Social Responsibility from the Office of Diversity Outreach and Development in Kent State University’s College of Education, Health and Human Services. In 2018, Mahony received the Academic Achievement in Sport and Entertainment Award from Sport and Entertainment Venues Tomorrow. He is the 2020 recipient of the Charles Whitcomb Service Award given by the Minority Opportunities Athletic Association (MOAA) which acknowledges individuals who foster diversity and inclusion within the intercollegiate athletics community. Dr. Mahony also is a member of his college’s Hall of Fame at West Virginia University and Pi Kappa Alpha’s Order of the West Range.

Originally from Clinton, NJ, Dr. Mahony has been married for more than 25 years to wife Laura, with whom he has two children, son Gavin and daughter Elena.
About the University

Emphasizing teaching, research and community engagement, SIUE is a Doctoral/Professional University with nearly 13,000 students enrolled. Founded in 1957, SIUE is a fully accredited public institution—beautifully situated in Edwardsville, Illinois, on 2,660 acres and just 20 miles from St. Louis, Missouri. SIUE provides students with a high quality, affordable education that prepares them for successful careers and lives of purpose. Built on the foundation of a broad-based liberal arts education, and enhanced by hands-on research and real-world experiences, the academic preparation SIUE students receive equips them to thrive in the global marketplace.

The University awards degrees in 45 undergraduate, 64 graduate and four doctoral programs encompassing the arts and sciences, nursing, education, business, and engineering. Doctoral programs are available in the School of Education (Ed.D.), and in the School of Nursing (DNP), featuring a concurrent MBA/DNP in partnership with the School of Business. The School of Engineering and College of Arts and Sciences feature cooperative doctoral programs (Ph.D.). The School of Dental Medicine awards a professional degree in dental medicine (DMD) and the School of Pharmacy awards a professional degree in pharmacy (PharmD). Additionally, the School of Pharmacy features a cooperative doctor of philosophy (Ph.D.), and concurrent programs in healthcare informatics and business administration.

The largest campus in the SIU System, SIUE includes campuses in Alton and East St. Louis that extend the University’s reach and broaden its academic and service-oriented mission.

The Alton campus is home to the SIU School of Dental Medicine, located on 26 acres in Upper Alton. The location of the School provides dental students a unique combination of a small-town environment with easy access to a major metropolitan area. The School offers a nationally recognized dental education to nearly 200 students, or approximately 50 students in each class year. Its International Advanced Placement Program enables qualified dentists who have graduated from an international dental school to pursue a doctor of dental medicine degree at the institution.

With a focus on empowering people and strengthening communities, the SIUE East St. Louis Center prioritizes encouraging, supporting and improving success in the areas of education, career and life goals of East St. Louis residents and surrounding urban communities. The Center provides comprehensive programs, services and training in the areas of education, health, social services and the arts. It plays a wide role in SIUE’s baccalaureate, professional and master’s programs by supporting clinical and practicum experience. Also located on the campus is the SIUE East St. Louis Charter High School, a school-of-choice for families in East St. Louis School District 189. Its mission is to prepare students to be career- and college-ready upon graduation.
Mission
Southern Illinois University Edwardsville is a student-centered educational community dedicated to communicating, expanding and integrating knowledge. In a spirit of collaboration enriched by diverse ideas, our comprehensive and unique array of undergraduate and graduate programs develop professionals, scholars and leaders who shape a changing world.

Vision
Southern Illinois University Edwardsville will achieve greater national and global recognition and academic prominence through innovative and interdisciplinary programs that empower individuals to achieve their full potential.

Values

Citizenship
• Social, civic and political responsibility — globally, nationally, locally and within the University
• Active partnerships and a climate of collaboration and cooperation among students, faculty, staff, alumni and the larger community
• Sustainable practices in environmental, financial and social endeavors

Excellence
• High-quality learning within and beyond the classroom
• Continuous improvement and innovation
• Outstanding scholarship and public service

Inclusion
• A welcoming and supportive environment
• Openness to the rich diversity of humankind in all aspects of university life
• Respect for individuals, differences, and cultures
• Intellectual freedom and diversity of thought

Integrity
• Accountability to those we serve and from whom we receive support
• Honesty in our communications and in our actions

Wisdom
• Creation, preservation and sharing of knowledge
• Application of knowledge in a manner that promotes the common good
• Lifelong learning
SIUE Community at a Glance

12,860
TOTAL STUDENTS

GEOGRAPHIC LOCATION

<table>
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<th>ILLINOIS COUNTIES</th>
<th>U.S. STATES</th>
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<td>103</td>
<td>44</td>
<td>56</td>
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DID YOU KNOW?

Effective Spring 2021, SIUE does not require standardized SAT and ACT scores for incoming freshmen and transfers to be considered for admission. The University considers freshmen for merit scholarships and direct entry admission options based on grade point average or a standardized test score.

3,461
DEGREES GRANTED IN 2020

109,523
LIVING ALUMNI

SIUE is the largest producer of bachelor’s degrees in the St. Louis Metropolitan Statistical Area (MSA).

71.1% White (Non-Hispanic)
12.4% Black (Non-Hispanic)
5% Hispanic
3.4% Two or More Races
2.8% Non-Resident Alien
2.7% Asian
2.2% Unknown
0.2% American Indian / Alaskan Native
0.1% Hawaiian Pacific Islander

2,443
TOTAL EMPLOYEES

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<th>FACULTY RANKS</th>
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<tr>
<td>41.1% Faculty Rank</td>
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<tr>
<td>43.1% Civil Service</td>
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<tr>
<td>15.8% Administrative and Professional</td>
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898 Student Workers
532 Graduate Assistants / Dental Residents
Overview

Central to SIUE’s exceptional and comprehensive education, the College of Arts and Sciences offers degree programs in the natural sciences, humanities, arts, social sciences and communications. The College touches the lives of all SIUE students, helping them explore diverse ideas and experiences, while learning to think and live as fulfilled, productive members of the global community. Study abroad, service-learning, internships and other experiential learning opportunities better prepare SIUE students not only to succeed in our region’s workplaces, but also to become valuable leaders who make important contributions to our communities.

The School of Business is among an elite 5% of business schools worldwide that have earned the prestigious accreditation from the Association to Advance Collegiate Schools of Business (AACSB International). This accreditation represents the highest standard of achievement for business schools worldwide. Less than 25% of AACSB accredited schools also hold the accounting accreditation. The School of Business has been accredited by AACSB since 1975, and the accountancy program achieved separate accreditation in 1987. Undergraduate degrees are offered in accountancy and business administration, with specializations in computer information systems, cybersecurity, economics, entrepreneurship, finance, human resources, international business, management, marketing and supply chain management. Graduate degrees include accountancy, business administration, computer management and information systems and marketing research. For the 15th consecutive year, the School of Business is named an outstanding business school by The Princeton Review. “The Best Business Schools: 2021 Edition.” The Princeton Review recommends the School as one of the best institutions in the U.S. from which students can earn an MBA. Nearly 29,000 alumni have earned degrees from the SIUE School of Business.

SIU School of Dental Medicine students manage approximately 35,000 patient visits each year at patient clinics in Alton and East St. Louis. In addition, students offer oral health treatment, screenings and education to more than 10,000 people annually through a wide variety of off-campus community outreach events. These opportunities provide students the training they need to graduate and become highly skilled dentists. The School of Dental Medicine is a vital oral health care provider for residents of southern and central Illinois, and the St. Louis metropolitan region.

The School of Education, Health and Human Behavior prepares students in a wide range of fields including public health, exercise science, nutrition, instructional technology, psychology, speech-language pathology and audiology, educational administration and teaching and learning. Faculty members engage in leading-edge research, which enhances teaching and enriches the educational experience. The School supports the community through on-campus clinics, outreach to children and families, and a focused commitment to enhancing individual lives across the region.
The School of Engineering offers one of the most comprehensive and affordable engineering programs in the St. Louis region with eight undergraduate degrees, five master’s degrees and two cooperative doctoral programs, all housed in a state-of-the-art facility. Students learn from expert faculty, perform cutting-edge research and participate in intercollegiate design competitions. Companies in the metropolitan St. Louis area provide students challenging internships and co-op opportunities, which often turn into permanent employment. All undergraduate programs are accredited by their respective accreditation agencies.

The School of Nursing’s programs are committed to creating excellence in nursing leadership through innovative teaching, evidence-based practice, quality research, patient advocacy and community service. Enrolling more than 1,700 students in its baccalaureate, master’s and doctoral programs, the School develops leaders in pursuit of shaping the nursing profession and impacting the health care environment. SIUE’s undergraduate nursing programs on the Edwardsville campus help to solve the region’s shortage of baccalaureate-prepared nurses and enhance the quality of nursing practice within all patient service venues. The School’s graduate programs prepare nurses for advanced roles in clinical practice, administration and education.

Today’s pharmacists improve patients’ lives through the medication and education they provide. Dedicated to developing a community of caring pharmacists, the School of Pharmacy curriculum is nationally recognized as a model that offers students a unique combination of classroom education, research, community service and patient care. Areas of excellence include a drug design and discovery core, pediatric practice, chronic pain research and practice and diabetes research and practice.

By preparing the next generation of leaders in a knowledge-based economy, SIUE’s Graduate School fulfills the region’s demand for highly trained professionals. Graduate program offerings include arts and sciences, business, education, engineering, nursing and interdisciplinary opportunities. SIUE professors provide students with a unique integration of theoretical education and hands-on research experiences. Students can obtain graduate certificates or pursue master’s degrees, and be part of a supportive learning and rich intellectual environment that is tailored to the needs of adult learners. The Graduate School’s Office of Research and Projects supports and raises the visibility of research and creative activity at SIUE, which ranks highest among its Illinois Board ofHigher Education peers in total research and development expenditures according to the National Science Foundation’s Higher Education Research and Development Survey.
Campus Map

For directions and parking information, visit siue.edu/maps
Awards and Recognition

SIUE boasts numerous nationally recognized academic programs. U.S. News and World Report’s Best Online Master’s in Nursing Programs features the SIUE School of Nursing (SON) among the top 50 in the nation. Additionally, the SON is No. 1 in Illinois and 11th in the nation on the 2021 College Factual Best Value Nursing Schools ranking. The School of Business ranks No. 2 in Illinois and 19th in the nation on College Factual’s 2021 Best Value Business Administration Schools list. The University’s pioneering health informatics program is No. 3 in the nation according to Intelligent.com.

In 2020, faculty and staff received 179 grants and contracts totaling $24.5 million for research, teaching and service initiatives from funding organizations such as the U.S. Department of Health and Human Services, U.S. Department of Education, National Science Foundation, U.S. Health Resources and Services Administration, National Endowment for the Humanities and National Institutes of Health.

SIUE received the 2020 Higher Education Excellence in Diversity (HEED) award from INSIGHT Into Diversity magazine, the oldest and largest diversity-focused publication in higher education. The Black Faculty and Staff Association was honored as a 2020 Aspiring Affinity Group by INSIGHT Into Diversity.

SIUE has earned the 2020-21 Military Friendly® School designation following evaluations of both public data sources and responses from a proprietary survey. The University ranked No. 2 in Illinois, and ahead of all institutions in Missouri, in the 2020 Safest College Campuses in America list by YourLocalSecurity.

The non-profit group Campus Pride ranked SIUE in the top 100 among the Most Affordable LGBTQ-Friendly Colleges and Universities in 2021.

Equity, Diversity and Inclusion

SIUE’s values of inclusion, citizenship, integrity, excellence and wisdom have served as the backbone for its work to become a more diverse, equitable and inclusive institution.

SIUE is one of 64 university campuses in the world and the only public institution in Illinois to offer the Sustained Dialogue program. Sustained Dialogue helps university faculty, staff and students address issues of race, ethnicity, class, gender, sexual orientation, religion, age, ability status and other topics that can be difficult to engage in purposeful dialogue about when in diverse groups.

In 2020, SIUE was selected through a competitive process by the Association of American Colleges and Universities (AAC&U) to host a Truth, Racial Healing, and Transformation Campus Center. SIUE is included among 29 higher education institutions across the country who have committed to educating, preparing and inspiring the next generation of leaders to advance social justice and build equitable communities. In 2020, the University also launched its Anti-Racism Task Force (ARTF) to recommend swift, meaningful actions to dismantle systemic racism at SIUE. As part of its accreditation process with the Higher Learning Commission, SIUE has developed a Quality Initiative (QI) centered on becoming an anti-racist institution. A major focus of this initiative is to establish a comprehensively supportive academic community to promote Black student retention and success. The QI goals and objectives were developed in tandem with the work of the University’s ARTF.

In 2021, SIUE named its first vice chancellor for equity, diversity and inclusion to lead efforts to operationalize inclusive excellence at the University.
Enrollment

In spring 2021, SIUE experienced its fourth consecutive semester of graduate student enrollment growth by increasing 13% (280 students) over spring 2020. Graduate enrollment has grown 38% (666 students) since spring 2017. The SIUE Graduate School, which houses interdisciplinary graduate programs, grew enrollment by 21% in spring 2021 as graduate and doctoral enrollment reached 2,920 students, which accounts for 24% of SIUE’s total spring 2021 enrollment of 12,116. Specifically, the School of Nursing grew to a spring record 1,643 students.

NCAA Division 1 Athletics

SIUE is fully certified at the Division I level by the NCAA and is a member of the Ohio Valley Conference, as well as an affiliate member of the Missouri Valley Conference in men’s soccer and the Mid-American Conference in wrestling. The SIUE Intercollegiate Athletics program seeks to provide students with opportunities to enhance their education, to represent the University, and to participate in competitive sports while developing skills and understanding. Spring 2021 marked 30 consecutive semesters that SIUE student-athletes have earned a combined GPA of 3.0 or higher.
Campus Beauty

SIUE is situated on 2,660 acres of beautiful woodland atop the bluffs overlooking the natural beauty of the Mississippi River’s rich bottom land. The SIUE campus features lakes, trails and beautiful landscaping. SIUE has more than 17,500 sq. ft. of green roof space and more than 600 acres of woodlands. The 380-acre SIUE Nature Preserve is protected from construction and dedicated to student and faculty research, lab projects, and class assignments.

The Gardens at SIUE comprises existing woodlands, a pond, grasslands and an arboretum on a lush and rolling 35-acre site. The Gardens is a living laboratory dedicated to supporting the educational and research mission of the University. Environmental sustainability, conservation and stewardship are cornerstones of The Gardens’ vision, providing a unique opportunity to research, implement and demonstrate innovative green technologies. Gardens, facilities and amenities feature renewable, recycled and sustainably produced materials.
About the Greater St. Louis Region

Just 20 miles from the SIUE campus, Greater St. Louis offers all of the amenities of a major metropolitan city. With more than 2.8 million residents, St. Louis is the 20th-largest metropolitan area in the country. St. Louis is a bio-tech and business hub, and is home to nationally known Fortune 500 companies. Lambert-St. Louis International Airport provides convenient travel to anywhere in the world.

SIUE employees enjoy entertainment and cultural offerings including the St. Louis Symphony Orchestra and live, outdoor performances at The Muny in Forest Park. St. Louis is also home to popular professional sports teams:

• St. Louis Cardinals, Major League Baseball
• St. Louis Blues, National Hockey League
• MLS Soccer beginning 2022

The St. Louis region offers easy access to a variety of attractions and activities. Residents can jump into the hustle and bustle of the city for shopping, dining and entertainment. Or just a few minutes down the road, they can enjoy one of the hundreds of parks in the region for canoeing, hiking or biking along the 120 miles of paved bikeways.

Residents can also enjoy numerous iconic area attractions:

• Forest Park
• St. Louis Zoo
• St. Louis Science Center
• St. Louis Art Museum
• St. Louis History Museum
• Muny Theater
• Steinberg Ice Skating Rink
• Saint Louis Arch
• St. Louis Aquarium at Union Station
• City Museum
• Busch Stadium and Ballpark Village
• Fox Theatre
• Missouri Botanical Garden
• Six Flags St. Louis
• Grant’s Farm
About the Edwardsville and Glen Carbon Community

The Edwardsville/Glen Carbon community is safe and welcoming with a small-town feel and easy access to the St. Louis metro area. Edwardsville and Glen Carbon are thriving centers of population growth and economic development.

The community provides easy access to arts and entertainment opportunities presented in St. Louis and on the SIUE campus. Area residents also enjoy world-class dining and shopping, as well as an abundance of bike trails, parks and healthy living opportunities. Edwardsville/Glen Carbon, located within Madison County, provides access to the more than 100 miles of trails and bikeways in the MCT Trails system.

Community residents can get out and about by participating in the festivals and celebrations held throughout the year.

- Annual Halloween Parade
- Fallfest
- Glen Carbon Homecoming
- Criterium Bike Race
- Annual Route 66 Festival
- Arts in the Park

The City of Edwardsville is ranked among the nation’s top 15 safest college towns by Safewise in its 2020 Safest College Towns list. Ranked 13th nationally, Edwardsville was No. 3 in Illinois and ranked ahead of all Missouri college towns.

Edwardsville and Glen Carbon, as well as surrounding communities, benefit from strong public school systems. Area school districts provide safe and supportive learning environments where students can grow through academic and extra-curricular opportunities.

For more information, visit the Edwardsville/Glen Carbon Chamber of Commerce at edglenchamber.com.
Community Outreach

SIUE offers camps and workshops throughout the summer for kids of all ages to learn more about arts, music, language and writing, engineering, science and sports. Additionally, SIUE’s Office of Online Services and Educational Outreach extends the University’s reach by serving the broader community with continuing education, workforce training, personal development courses and more.

The SIUE Successful Communities Collaborative (SSCC) is a cross-disciplinary program that supports one-year partnerships between the University and communities in Illinois to advance local resilience and sustainability based on community-identified environmental, social and economic issues and needs. The SSCC connects Illinois communities with the dynamic resources of SIUE students and faculty.

Several SIUE clinics foster community health and boost students’ clinical opportunities, including the School of Nursing’s WE CARE clinic, located on the East St. Louis campus, as well as the School of Education, Health and Human Behavior’s Speech-Language-Hearing Center and Attention and Behavior Clinic, on the Edwardsville campus.
SIUE is dedicated to promoting an environment that supports a successful work and personal life integration. The University offers multiple wellness programs to help employees be more productive, engaged and satisfied in the work setting. This commitment to employee’s successful balance of work and life underscores the University’s position as an employer of choice in the region with a goal of attracting, motivating and retaining the best professionals.

**Wellness**

SIUE fosters an environment that supports the health and well-being of its employees. Faculty and staff can purchase a membership to the Student Fitness Center (SFC). The SFC has a Wellness Center that offers a wide range of physical fitness programs such as Body Sculpt, Bootcamp, Cardio Core, cycling SPIN®, Yoga, Zumba® and more. Employees who prefer the outdoors may opt for a walk through The Gardens or biking or running on one of the easily accessible trails on campus.

Additionally, SIUE is a member of the Be Well Illinois program, which offers direct access to resources to support employees’ overall health and wellbeing on individuals’ terms and pace. Be Well Illinois was developed to help individuals create and maintain an active lifestyle and provide access to mental health awareness materials and treatment, financial services, nutritional information and group and individual exercise programs. See Illinois.gov/BeWell.

**Childcare**

To better support working parents and guardians, SIUE offers daily childcare at the Early Childhood Center (ECC) on the Edwardsville campus. The ECC connects parents and guardians with many other resources for quality childcare in the surrounding area.

**Personal Development**

The Office of Online Services and Educational Outreach offers myriad non-credit personal development courses, with topics spanning creative arts, culinary arts, finance and planning, commitment to diversity, historical studies, personal enrichment, music and more. Employees can engage in mindfulness and meditation and yoga, try their hand at metalsmithing, wheel throwing or drawing, or expand their knowledge and skillsets with language courses or golf lessons.
Benefits of Working at SIUE

A comprehensive benefits package makes up a large portion of total overall compensation and is designed to provide a variety of choices to best fit the needs of employees and their families.

Healthcare
SIUE is committed to providing quality, accessible medical coverage for its employees and their family members. The University’s comprehensive coverage includes medical, prescription drug, dental and vision options. SIUE is extremely competitive when it comes to employer contributions toward the cost of healthcare coverage for its employees.

Health insurance benefits are immediately available to SIUE’s full-time faculty and staff members. Healthcare coverage is available for all full-time employees, their spouses, same-sex domestic partners and unmarried children. Part-time faculty and staff also have the option for coverage in some cases at different out-of-pocket costs. Our insurance providers are determined by the State of Illinois, and there are many to choose from to best fit the needs of your family.

Retirement Plans
SIUE offers a comprehensive retirement package to help plan for future financial stability. All employees, whether new to the retirement planning process or investing in a retirement income program already, stand to gain greatly from the exceptional retirement planning options available at SIUE.

SIUE contributes a percent of your salary into your retirement account. Employees also pay into the State University Retirement System (or SURS) rather than paying Social Security taxes. There are several options regarding retirement savings plans within SURS. In addition, there are options for supplemental retirement savings which are tax-deferred.

Educational Benefits
One of the most valued benefits in the SIUE compensation program is the substantial tuition benefit for University employees. Employees in status positions (50% appointment and over) are eligible for a waiver of all tuition and some fees, unless otherwise specified under a collective bargaining agreement.

Employees who have contributed seven years of service are eligible for a 50% percent waiver of tuition for their dependent children under the age of 25. This tuition waiver may be used at any public university in the State of Illinois.

Quality of Life
There are many additional benefits that make SIUE an employer of choice, including:

- Life and disability insurances
- Generous paid holiday and administrative closure days
- Vacation and sick days
- Discount programs
- Adoption cost benefits
- Alternative work scheduling possibilities
Procedure for Candidacy

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting Southern Illinois University Edwardsville in this search. For fullest consideration, candidate materials should be received by September 15, 2021. The search will remain open until an appointment is made.

Application materials should be submitted using WittKieffer’s candidate portal.

Nominations and inquiries can be directed to:

Dennis Barden, Jeff Compher and Bree Liddell
SIUEChancellor@wittkieffer.com

Additional Resources

- SIUE Organizational Chart (Also on pages 22-24)
- SIUE Factbook
- Fiscal Year 2021 SIU Operating Budget

This 27 page PDF document includes both consolidated SIU System data as well as campus-specific data. The SIUE information can be found on PDF pages 12, 17, 22, and 24. This webpage also includes a link to the FY 2020 SIU Operating Budget. The FY 2022 Budget has not yet been finalized and is scheduled to be reviewed by the SIU Board of Trustees for their approval at the September 2021 Board meeting.

- Fiscal Year 2020 SIU Financial Report

It should be noted that the annual, audited financial reports are consolidated and reported at the total SIU System level and are not campus-specific.
SIUE Organizational Chart (Continued)

Vice Chancellor for Equity, Diversity and Inclusion
Jessica Harris

Equal Opportunity, Access and Title IX Coordination
Jamie Ball

Student Opportunities, Equity, Diversity and Inclusion
Earleen Patterson

Inclusive Excellence, Education and Development
Lindy Wagner

Vice Chancellor for University Advancement and Chief Executive Officer for SIUE Foundation
Rachel Stack

SIUE Foundation Board of Directors

University Advancement and Foundation Operations
Janine Meyer

Financial Affairs and Information Systems
Jenell Wright

Planned Giving

Alumni Affairs

Annual Giving
Julie Babington

Constituent Relations
Cathy Taylor

Major Gifts and Directors of Development

Continued from pg 22
For more information on employment opportunities at SIUE, visit siue.edu/jobs.